

Safety, Health and Environmental Management (SHE) Policy

Valterra Platinum conducts its business in an ethical and responsible manner and as such acknowledges the potential impacts that our operations may have on the environment as well as the safety and health of our employees. Our activities include: opencast mining, trackless and conventional underground mining, concentrating, smelting and refining and their associated activities, products and services across our operations located along the Eastern and Western Platinum Limbs in South Africa and Zimbabwe. We own and are accountable for the SHE management of our activities, products, and services. The safety and sustainable development (S&SD) board committee has oversight of the implementation of the SHE policy and status of SHE performance.

OUR VISION	Safety	Health	Environment
 ZERO Harm	Our vision is to achieve a continuous safe state through effective management of safety at all our managed operations. We believe we can operate injury and incident free.	Our vision is to have a healthy, happy, and productive workforce through the dedicated care rendered by our Health programs at Platinum. All our people deserve to be able to return home fit and healthy daily.	Our vision is to be leaders in environment, social and governance (ESG) which requires compliance with legislation and alignment to best practice in order to support long-term sustainability of the business through effective management of resources and to reduce impact on the environment and communities.
OUR PRINCIPLES			
 ZERO Mindset	All injuries and incidents are preventable. We are committed to achieving injury-free operations.	We believe that all occupational illnesses are preventable through effective management and mitigation of our workplace exposures	We are committed to avoid, minimise, mitigate and protect the environment against impacts from our activities, products and services, aiming to prevent pollution.
 NO Repeats	We are committed to learn forward through a scenario-based approach focused on preventing incidents from happening.	We learn continuously in order to ensure sustainable Health improvement across promotive, preventive, curative, and rehabilitative care.	As a learning organization, we commit to proactively apply a risk-based approach to reduce or prevent environmental impacts, incidents, non-conformances so to prevent recurrence and to share these across the operations to ensure learnings from incidents.
 SIMPLE Non-Negotiable Standards	Safety standards and rules are consistently applied throughout Valtterra Platinum with positive accountability.	Our Health standards are consistently applied throughout Platinum.	We strive for continual improvement of environmental management through simple standards and systems to enhance performance through the setting and monitoring of objectives and targets.
OUR POLICY			
 Craig Miller Chief Executive Officer	We are all accountable for our own safety and the safety of others. Our managers and supervisors commit to providing effective leadership in safety whilst recognising that good safety behaviour is the responsibility of all those who work for us within the context of accountability. Management of every operation own and is responsible for the full and effective implementation of our safety management system in order to prevent injuries and improve our management system and safety performance. This requires compliance with all applicable legal and other requirements that relate to our safety risks, the allocation of appropriate resources and the provision of training, education, consultation and auditing. We commit to open, transparent, communication with our employees, business partners, suppliers, other and interested third parties to encourage a safety culture that reflects the intent of this policy and fully enables psychological safety. We set appropriate, progressive objectives and monitor progress against these to ensure continuous improvement towards our goal to be fatal and injury free.	We are all accountable for our own health and the health of others. We care by taking care of each other. We encourage and enable all employees and Business Partners to contribute to creating a working environment that is without harm to Health We continually reduce exposure at source through good engineering practice, technology deployment and application of the ALARP* principle, and compliance with all applicable legal and other requirements that relate to Health hazards. We will provide appropriate resources, technology, systems and training to promote, protect and maintain the health, wellness and working capacity of our people. We are committed to continued open and transparent communication on occupational health and wellness with all stakeholders. We continue to set appropriate objectives and monitor progress against these to ensure continuous improvement towards our goal of no harm or loss. *As low as reasonably practical (ALARP).	We shall conserve and protect our environment from harm and degradation through the efficient use of energy and water, assessment and management of physical climate change and extreme weather risk, minimisation of waste with implementation of the waste hierarchy. We shall demonstrate active stewardship of land, atmosphere, water resources, biodiversity, cultural and heritage resources of our activities, products and services within our control. We shall comply with all applicable environmental compliance obligations. We will continue to raise internal and external stakeholders' awareness environmental matters. We commit to open and honest communication with our employees, local communities, business partners, suppliers, investors, and other interested parties to encourage an environmentally responsible culture and sustainable development that reflects the intent of this policy. Managers of operations own and are responsible for the full implementation of this policy and related system requirements including: - The allocation of appropriate resources to determine environmental impacts awareness, communication, consultation, and auditing to ensure compliance. - The development, implementation and maintenance of environmental management systems. - Effective environmental impact identification, assessment, and control, designed to achieve proactive management of our activities, products and services; and Consideration of life cycle stages of our products and services by prioritising closure planning and concurrent rehabilitation to ensure sustainable post-closure opportunities.