



START

Supplementary information
2023

In line with our ICMM commitments, in 2023 we completed our self-assessments against the ICMM Performance Expectations. Our ICMM assurance procedure and outcome of these performance self-assessments are available on our website.



ICMM assurance procedure

<https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v5/PLC/investors/annual-reporting/2023/Anglo-American-compliance-with-ICMM-2023.pdf>

ICMM performance self-assessments

<https://www.angloamerican.com/esg-policies-and-data/download-centre>

Cover image: Section surveyor Leaveson Chamaka operates a drone at the Mogalakwena tailings storage facility

Guide to our reporting

We report in accordance with national and international standards and guidelines. In these, content indices we make reference to the following (Please note the abbreviations):



Integrated
annual report
(IR)



Sustainability
report (SR)



Governance
report (GR)



Climate change
report (CR)



Ore Reserves
and Mineral
Resources report
(ORMR)



Annual financial
statements (AFS)



ESG data tables
(ESG-DT)

Independent assurance statement

To the directors of Anglo American Platinum Limited Introduction

IBIS Environmental Social Governance Consulting Africa (Pty) Ltd (IBIS) was commissioned by Anglo American Platinum Limited (Anglo American Platinum) to conduct an independent third-party assurance engagement in relation to the sustainability information in the integrated report and sustainability report (the reports) for the financial year that ended 31 December 2023.

IBIS is an independent AccountAbility licensed provider of sustainability assurance services. The assurance team was led by Petrus Gildenhuys with support from Megan Nair, Johan Oosthuizen, Ibrahim Akoon, Mathapelo Matlakala, Meriska Singh and Thabo Mokate from IBIS. Petrus is a Lead Certified Sustainability Assurance Practitioner (LCSAP) with more than 25 years' experience in sustainability performance measurement involving both advisory and assurance work.

Assurance standard applied

This assurance engagement was performed in accordance with AccountAbility's AA1000AS v3 (2020) ("AA1000AS") and was conducted to meet the AA1000AS Type II Moderate and High-level requirements respectively, as indicated below:

Respective responsibilities and IBIS' independence

Anglo American Platinum

Anglo American Platinum is responsible for preparing its Integrated Report and Environmental, Social and Governance Report and collecting and presenting sustainability information within the Reports.

Anglo American Platinum is also responsible for maintaining adequate records and internal controls that support the reporting processes.


IBIS


IBIS' responsibility is to the management of Anglo American Platinum alone and in accordance with the scope of work and terms of reference agreed with Anglo American Platinum.

IBIS applies a strict independence policy and confirms its impartiality to Anglo American Platinum in delivering the assurance engagement.


Assurance objectives

The purpose of the assurance engagement was to provide the management of Anglo American Platinum and its stakeholders with an independent assurance opinion on whether the Reports meet the following objectives:

- Adherence to the AA1000AP (2018) AccountAbility Principles of Inclusivity, Materiality, Responsiveness and Impact 
- Fair reporting on a selection of operational disclosures for High and Moderate assurance levels, respectively, as indicated with a symbol in the report and as presented below.

Level of assurance	Key performance indicators	Unit of measure
High assurance 	Total work-related fatal injuries	Number
	Fatal Injury Frequency Rate (FIFR)	Rate
	Total Recordable Case Frequency Rate (TRCFR)	Rate
	Total number of new cases of Noise-Induced Hearing Loss (NIHL)	Number
	Energy Used	GJ (Million)
	Total Scope 1 emissions	MtCO ₂ e
	Total Scope 2 emissions	MtCO ₂ e
	Total number of Level 3, 4 and 5 environmental incidents reported	Number
	Employment equity as per the Mining Charter	%
	Corporate Social Investment Spend	USD (million)
	Total Employee Turnover (excluding Voluntary Severance Packages)	Number

Independent assurance statement *continued*

Moderate assurance		
	Total number of employees potentially exposed to inhalable hazards over the occupational exposure limit	Number
	Total number of employees potentially exposed to carcinogens over the occupational exposure limit	Number
	Total number of employees who know their HIV status	Number
	Number of HIV+ employees on treatment	Number
	Exposure to noise ≥ 85dB	Number
	Hazardous waste and Non-Hazardous waste to landfill	t (tonnes)
	Water Withdrawals (including, groundwater, surface water and third-party water)	MI (Mega litres)
	Land Rehabilitation – Reshaping, Growth Medium and Seeding completed	ha (hectares)
	Total scope 3 emissions	MtCO ₂ e
	Freshwater withdrawals	Calculations
	Water Efficiency and Improvement	%
	Water withdrawal by quality	Calculations
	Level 3, 4 and 5 social incidents	Number

Assessment criteria

The following assessment criteria were used in undertaking the work:

AA1000AP (AccountAbility Principles)

AA1000AP (2018) adherence criteria for the Principles of inclusivity, materiality, responsiveness and impact

Anglo American Platinum's Sustainability Reporting Guideline

A sustainability reporting manual that specifies definitions and guidance for reporting sustainability information

Greenhouse Gas Protocol

Greenhouse Gas Protocol: Revised Edition (WRI & WBCSD, 2004) (GHG Protocol)

Assurance procedures performed

Our assurance methodology included:

Testing

Testing, on a sample basis, the measurement, collection, aggregation, and reporting processes in place.

Interviews

Interviews with relevant data owners to understand and test the processes in place for maintaining information in relation with the subject matters in the assurance scope.

Inspection

Inspection and corroboration of supporting evidence received electronically to evaluate the data generation and reporting processes against the assurance criteria.

Assessing

Assessing the presentation of information relevant to the scope of work in the Sustainability Report for consistency with the assurance observations.

Reporting

Reporting the assurance observations to management as they arose to provide an opportunity for corrective action prior to completion of the assurance process.

Independent assurance statement *continued*

Engagement limitations

IBIS planned and performed the work to obtain all the information and explanations believed necessary to provide a basis for the assurance conclusions for a moderate level of assurance in accordance with AA1000AS.

The procedures performed in a moderate assurance engagement vary in nature from, and are less in extent, than for a high assurance engagement. As a result, the level of assurance obtained for a moderate assurance engagement is lower than for high assurance as per AA1000AS.

The scope of work did not extend to any subject matters other than specified in this assurance statement. IBIS experienced no limitations to the agreed extent of work required for the engagement.

Assurance conclusion

High assurance opinion



In our opinion, based on the work undertaken for High Assurance as described, we conclude that the subject matters in the scope for High Assurance have been prepared in accordance with the defined reporting criteria and are free from material misstatement.

Moderate assurance opinion



In our opinion, based on the work undertaken for Moderate Assurance as described, we conclude that the subject matters in the scope for Moderate Assurance are supported by the evidence obtained.

Key observations and recommendations for improvement

Based on the work set out above, and without affecting the assurance conclusion, the key observations and recommendations for improvement are set out below.

In relation to AA1000AP

Inclusivity: Anglo American Platinum has through its reporting suite, website, and other communication channels, made public commitments to be accountable to stakeholders. It has integrated these commitments in its policies and processes to support effective delivery on its commitments.

IBIS recommends that Anglo American Platinum continue to formalise its measurement of the effectiveness of its stakeholder engagement programmes.

Materiality: Anglo American Platinum has implemented an annual materiality determination process. The process is aligned to best practices and integrated into organisational risk management processes. Anglo American Platinum provides stakeholders with a balanced understanding and prioritisation of its material sustainability topics.

IBIS recommends that Anglo American Platinum continue to refine its materiality process by enhancing its articulation of the relevance and impact of the material sustainability topics.

Responsiveness: Anglo American Platinum implements policies and procedures that direct the way it responds to stakeholders. These processes have the objective of ensuring that stakeholder engagements, concerns, issues, or complaints are addressed timeously, and that appropriate feedback is provided to stakeholders on material sustainability topics and their related impacts. Mechanisms are also in place to enable and support the anonymous reporting of stakeholder concerns.

Impact: Anglo American Platinum's sustainability strategy; Social Way Policy, and sustainable mining plan, articulate its focus areas and impact ambitions. Its impact performance is reported across its annual reporting suite, that provide both qualitative and quantitative indicators and performance descriptions.

IBIS recommends that Anglo American Platinum enhances its alignment to specific UN SDG targets to further improve its impact focus and performance.

In relation to the selected disclosures

IBIS observed that appropriate measures are in place to provide reliable source data related to the selected Key Performance Indicators assessed. Management's responses to observations raised from the previous assurance periods resulted in an improvement in the general control environment for sustainability information and a reduction in the number of observations noted.

Data-related inconsistencies identified during the assurance process were subsequently corrected and the root causes of the discrepancies were identified. IBIS is satisfied with the accuracy of the final data in the assurance scope as presented.

During this engagement process, it was observed that Anglo American Platinum has implemented automated systems at the majority of its operations and at a Group level. These systems have enhanced the reliability, completeness and accuracy of the sustainability information disclosed. IBIS recommends the continued roll-out of automated systems across all operations, to mitigate potential data errors attributed to human intervention.

A comprehensive management report detailing specific findings and recommendations for continued sustainability reporting improvement has been submitted to Anglo American Platinum management for consideration.

Petrus Gildenhuys

Director, IBIS Environmental Social Governance Consulting Africa (Pty) Ltd

Johannesburg

29 February 2024



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The assurance statement provides no assurance on the maintenance and integrity of sustainability information on the website, including controls used to maintain this. These matters are the responsibility of Anglo American Platinum.



Anglo American Platinum Limited has reported in accordance with the GRI Standards 2021 for the period 1 January 2023 to 31 December 2023 in the integrated report 2023 (IR), sustainability report 2023 (SR), Governance report 2023 (GR) and the ESG Data Tables (ESG-DT). GRI 1: Foundation 2021 has been used to compile this content index.

IBIS Environmental Social Governance Consulting Africa (Pty) Ltd (IBIS) conducted an independent third-party assurance engagement in relation to selected sustainability information in the integrated report 2023 (IR) and sustainability report 2023 (SR) as per the Independent assurance statement on page 3 of this supplementary information 2023.

GRI content index

GRI universal standards 2021

GRI 1: Foundation 2021

GRI standard	Disclosure number and title	Report and section	Page
General disclosures			
GRI 2: General disclosures 2021	2-1 Organisational details	SR: Sustainability performance at a glance SR: Our footprint SR: Administration	p3 p13 p108
	2-2 Entities included in the organisation's sustainability reporting	SR: About this report SR: Our footprint	p1 p13
	2-3 Reporting period, frequency and contact point	SR: About this report	p1
	2-4 Restatements of information	None	
	2-5 External assurance		
	2-6 Activities, value chain and other business relationships	SR: Our footprint	p13
	2-7 Employees	SR: Value creation for each stakeholder	p16
	2-8 Workers who are not employees	SR: Value creation for each stakeholder	p16
	2-9 Governance structure and composition	SR: Sustainability governance GR: Board governance IR: Governance at a glance IR: Our Board	p11 p10 to 22 p45 to 50 p48 and 49
	2-10 Nomination and selection of the highest governance body	GR: Board governance	p15 and 16
	2-11 Chair of the highest governance body	IR: Our Board GR: Board governance	p48 p10 to 22
	2-12 Role of the highest governance body in overseeing the management of impacts	SR: Sustainability governance GR: Committee governance IR: Governance at a glance	p11 p25 p45
	2-13 Delegation of responsibility for managing impacts	SR: Sustainability governance GR: Board governance	p11 p10 to 22
	2-14 Role of the highest governance body in sustainability reporting	SR: Message from S&SD and SET committees GR: Safety and sustainable development committee report	p6 and 7 p64 and 65

GRI continued

GRI universal standards 2021

GRI 1: Foundation 2021

GRI standard	Disclosure number and title	Report and section	Page
GRI 2: General disclosures 2021 continued	2-15 Conflicts of interest	SR: Ethical business SR: Security of assets and cybersecurity GR: Board governance	p95 to 99 p105 to 107 p10
	2-16 Communication of critical concerns	GR: Board governance	p22
	2-17 Collective knowledge of the highest governance body	GR: Board governance	p10 to 16
	2-18 Evaluation of the performance of the highest governance body	GR: Board governance	p10 to 22
	2-19 Remuneration policies	IR: How we reward performance GR: Remuneration report	p95 to 98 p28 to 67
	2-20 Process to determine remuneration	IR: How we reward performance GR: Remuneration report	p39 to 42 p28 to 67
	2-21 Annual total compensation ratio	GR: Remuneration report The companies amendment bill of October 2021 is being adopted into legislation. The proposed wage-gap ratios will be reported once legislation comes into effect.	p28 to 67
	2-22 Statement on sustainable development strategy	SR: Our approach to sustainability and the sustainable mining plan	p24 and 25
	2-23 Policy commitments	SR: Sustainability governance SR: Our approach to sustainability and the sustainable mining plan SR: Respecting human rights SR: Ethical business GR: Governance of frameworks and policies	p11 p24 and 25 p78 to 83 p95 to 99 p68 and 69
	2-24 Embedding policy commitments	SR: Sustainability governance SR: Our approach to sustainability and the sustainable mining plan SR: Respecting human rights SR: Ethical business GR: Governance of frameworks and policies	p11 p24 and 25 p78 to 83 p95 to 99 p68 and 69
	2-25 Processes to remediate negative impacts	SR: Throughout the report	
	2-26 Mechanisms for seeking advice and raising concerns	SR: Ethical business GR: Board governance	p95 to 99 p22
	2-27 Compliance with laws and regulations	SR: Ethical business	p95 to 99
	2-28 Membership associations	SR: Ethical business	p95 to 99
	2-29 Approach to stakeholder engagement	SR: Focus on material issues IR: Key stakeholder engagements IR: Material risks and opportunities	p26 to 29 p40 to 43 p21 to 30
	2-30 Collective bargaining agreements	SR: Attracting, retaining and developing talent	p71 to 77

GRI continued

GRI universal standards 2021

GRI 1: Foundation 2021

GRI standard	Disclosure number and title	Report and section	Page
Material topics			
GRI 3: Material topics 2021	3-1 Process to determine material topics	SR: Focus on material issues	p26 to 29
	3-2 List of material topics	SR: Material issues	p27 and 28
	3-3 Management of material topics	SR: Focus on material issues SR: Material issues	p26 to 29 p27 and 28
Economic performance			
Economic performance	201-1 Direct economic value generated and distributed	SR: How we create and share value	p15 to 17
	201-2 Financial implications and other risks and opportunities due to climate change	SR: Pursuing energy security and addressing climate change	p36 to 40
	201-3 Defined benefit plan obligations and other retirement plans	GR: Remuneration report	p26 to 61
	201-4 Financial assistance received from government	None	
Indirect economic impacts	203-1 Infrastructure investments and services supported	SR: Making a positive socio-economic contribution to communities SR: Access to water and water stewardship	p84 to 90 p57 to 60
	203-2 Significant indirect economic impacts	SR: Throughout the report	
Procurement practices	204-1 Proportion of spending on local suppliers	SR: How we create and share value	p15 to 17
Anti-corruption	205-1 Operations assessed for risks related to corruption	SR: Ethical business	p95 to 99
Tax 2019	205-2 Communication and training about anti-corruption policies and procedures	SR: Ethical business ESG-DT: Ethical behaviour	p95 to 99
	205-3 Confirmed incidents of corruption and actions taken	SR: Ethical business	p95 to 99
	207-1 Approach to tax	SR: Ethical business IR: Preserving value	p95 to 99 p99
	207-2 Tax governance, control, and risk management	SR: Ethical business IR: Tax and economic value generated and distributed	p95 to 99 p99 to 101
	207-3 Stakeholder engagement and management of concerns related to tax	SR: Ethical business IR: Tax and economic value generated and distributed	p95 to 99 p99 to 101
	207-4 Country-by-country reporting	SR: How we create and share value SR: Ethical business IR: Tax and economic value generated and distributed	p15 to 17 p95 to 99 p99 to 101

GRI continued

GRI universal standards 2021

GRI 1: Foundation 2021

GRI standard	Disclosure number and title	Report and section	Page
Environmental performance			
Materials	301-1 Materials used by weight or volume	SR: Materials stewardship and waste management	p46 to 48
	301-2 Recycled input materials used	SR: Materials stewardship and waste management	p46 to 48
Energy	302-1 Energy consumption within the organisation	SR: Pursuing energy security and addressing climate change	p36 to 40
	302-2 Energy consumption outside of the organisation	SR: Pursuing energy security and addressing climate change	p36 to 40
	302-3 Energy intensity	SR: Pursuing energy security and addressing climate change	p36 to 40
	302-4 Reduction of energy consumption	SR: Pursuing energy security and addressing climate change	p36 to 40
	303-1 Interactions with water as a shared resource	SR: Access to water and water stewardship	p57 to 60
Water and effluents 2018	303-2 Management of water discharge-related impacts	SR: Access to water and water stewardship	p36 to 40
	303-3 Water withdrawal	SR: Access to water and water stewardship	p36 to 40
	303-4 Water discharge	SR: Access to water and water stewardship	p36 to 40
	303-5 Water consumption	SR: Access to water and water stewardship	p36 to 40
Biodiversity	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	SR: Biodiversity, rehabilitation, closure and regeneration	p49 to 56
	304-2 Significant impacts of activities, products and services on biodiversity	SR: Biodiversity, rehabilitation, closure and regeneration	p49 to 56
	304-3 Habitats protected or restored	SR: Biodiversity, rehabilitation, closure and regeneration	p49 to 56
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	SR: Biodiversity, rehabilitation, closure and regeneration We have identified the presence or high likelihood of presence of six endangered or critically endangered species of fauna, and four endangered or critically endangered species of flora within habitats affected by our operations. We have appointed biodiversity specialists to assist in the development of site specific biodiversity management programmes. This information is applied to the biodiversity hierarchy of mitigation to ensure impacts on sensitive habitats and species are prevented, minimised and where this is not possible, remediated in a responsible manner. These plans also inform our monitoring programmes to track the effectiveness of our management strategy.	p49 to 56

GRI continued

GRI universal standards 2021

GRI 1: Foundation 2021

GRI standard	Disclosure number and title	Report and section	Page
Environmental performance continued			
Emissions	305-1 Direct (Scope 1) GHG emissions	SR: Pursuing energy security and addressing climate change	p36 to 40
	305-2 Energy indirect (Scope 2) GHG emissions	SR: Pursuing energy security and addressing climate change	p36 to 40
	305-3 Other indirect (Scope 3) GHG emissions	SR: Pursuing energy security and addressing climate change	p36 to 40
	305-4 GHG emissions intensity	SR: Pursuing energy security and addressing climate change	p36 to 40
	305-5 Reduction of GHG emissions	SR: Pursuing energy security and addressing climate change	p36 to 40
	305-6 Emissions of ozone-depleting substances (ODS)	SR: Environmental management and compliance Not applicable	p32 to 35
	305-7 Nitrogen oxides (NOx), sulphur oxides (SOx), and other significant air emissions	SR: Environmental management and compliance	p32 to 35
Waste 2020	306-1 Waste generation and significant waste-related impacts	SR: Materials stewardship and waste management	p46 to 48
	306-2 Management of significant waste-related impacts	SR: Materials stewardship and waste management	p46 to 48
	306-3 Waste generated	SR: Materials stewardship and waste management	p46 to 48
	306-4 Waste diverted from disposal	SR: Materials stewardship and waste management	p46 to 48
	306-5 Waste directed to disposal	SR: Materials stewardship and waste management	p46 to 48
Supplier environmental assessment	308-1 New suppliers that were screened using environmental criteria	SR: Responsible sourcing and inclusive procurement	p100 to 104
	308-2 Negative environmental impacts in the supply chain and actions taken	SR: Responsible sourcing and inclusive procurement Environmental responsibility is one of the four IRMA principles.	p100 to 104
Social performance			
Employment	401-1 New employee hires and employee turnover	SR: Attracting, retaining and developing talent	p71 to 77
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	SR: Sustainability governance How we create and share value	p11 p15 to 17

GRI continued

GRI universal standards 2021

GRI 1: Foundation 2021

GRI standard	Disclosure number and title	Report and section	Page
Social performance continued			
Labour/management relations	402-1 Minimum notice periods regarding operational changes	In line with legislation and union recognition agreements SR: Focus on occupational health, employee health and wellness	
Occupational health and safety	403-1 Occupational health and safety management system	SR: Focus on occupational health, employee health and wellness	p67 to 70
	403-2 Hazard identification, risk assessment, and incident investigation	SR: Focus on occupational health, employee health and wellness	p67 to 70
	403-3 Occupational health services	SR: Focus on occupational health, employee health and wellness	p67 to 70
	403-4 Worker participation, consultation, and communication on occupational health and safety	SR: Focus on safety	p63 to 66
	403-5 Worker training on occupational health and safety	SR: Focus on safety	p63 to 66
	403-6 Promotion of worker health	SR: Focus on occupational health, employee health and wellness	p67 to 70
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	SR: Focus on occupational health, employee health and wellness	p67 to 70
	403-8 Workers covered by an occupational health and safety management system	SR: Focus on safety SR: Focus on occupational health, employee health and wellness	p63 to 66 p67 to 70
	403-9 Work-related injuries	SR: Focus on safety	p63 to 66
	403-10 Work-related ill health	SR: Focus on occupational health, employee health and wellness	p67 to 70
Training and education	404-1 Average hours of training per year per employee	SR: Attracting, retaining and developing talent	p71 to 77
	404-2 Programmes for upgrading employee skills and transition assistance programmes	SR: Attracting, retaining and developing talent	p71 to 77
	404-3 Percentage of employees receiving regular performance and career development reviews	SR: Attracting, retaining and developing talent GR: Remuneration policy 7% (93% of employees are subject to collective bargaining agreements)	p71 p30 to 32

GRI continued

GRI universal standards 2021

2

GRI 1: Foundation 2021

GRI standard	Disclosure number and title	Report and section	Page
Social performance continued			
Diversity and equal opportunity	405-1 Diversity of governance bodies and employees	SR: Diversity, inclusion and transformation	p91 to 93
	405-2 Ratio of basic salary and remuneration of women to men	Information not available	
Freedom of association and collective bargaining	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	SR: Responsible sourcing and inclusive procurement	p100 to 104
Child labour	408-1 Operations and suppliers at significant risk for incidents of child labour	SR: Responsible sourcing and inclusive procurement	p100 to 104
Forced or compulsory labour	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	SR: Responsible sourcing and inclusive procurement	p100 to 104
Security practices	410-1 Security personnel trained in human rights policies or procedures	SR: Security of assets and cybersecurity	p105 to 107
Rights of indigenous peoples	411-1 Incidents of violations involving rights of indigenous peoples	None	
Local communities	413-1 Operations with local community engagement, impact assessments, and development programmes	SR: Making a positive socio-economic contribution to communities	p84 to 90
	413-2 Operations with significant actual and potential negative impacts on local communities	SR: Throughout the report	
Supplier social assessment	414-1 New suppliers that were screened using social criteria	SR: Responsible sourcing and inclusive procurement	p100 to 104
	414-2 Negative social impacts in the supply chain and actions taken	SR: Responsible sourcing and inclusive procurement	p100 to 104
Public policy	415-1 Political contributions	ESG – DT: Ethical value chains/ethical behaviour None	

SASB

SASB topic	Accounting metric	Unit of measure	Code	Reference/response
Greenhouse gas emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	Metric tonnes (t) CO ₂ (e) Percentage (%)	EM-MM-110a.1	SR: Pursuing energy security and addressing climate change, p36 ESG-DT: Environmental
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	N/A	EM-MM-110a.2	SR: Pursuing energy security and addressing climate change, p36
Air quality	Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N ₂ O), (3) SOx, (4) particulate matter (PM ₁₀), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)	Metric tonnes (t)	EM-MM-120a.1	SR: Environmental management and compliance, p32 to 35 ESG-DT: Environmental Disclosure is provided for SO ₂ , NOx and PM
Energy management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Gigajoules (GJ), Percentage (%)	EM-MM-130a.1	SR: Pursuing energy security and addressing climate change, p36 to 40 ESG-DT: Environmental
Water management	(1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Thousand cubic metres (m ³), Percentage (%)	EM-MM-140a.1	SR: Access to water and water stewardship, p57 to 60 ESG-DT: Water (per operation)
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Number	EM-MM-140a.2	SR: Access to water and water stewardship, p57 to 60 ESG-DT: Water
Waste and hazardous materials management	Total weight of non-mineral waste generated	Metric tonnes (t)	EM-MM-150a.4	ESG-DT: Environmental
	Total weight of tailings produced	Metric tonnes (t)	EM-MM-150a.5	ESG-DT: Environmental
	Total weight of waste rock generated	Metric tonnes (t)	EM-MM-150a.6	ESG-DT: Environmental
	Total weight of hazardous waste generated	Metric tonnes (t)	EM-MM-150a.7	ESG-DT: Environmental
	Total weight of hazardous waste recycled	Metric tonnes (t)	EM-MM-150a.8	ESG-DT: Environmental
	Number of significant incidents associated with hazardous materials and waste management	Number	EM-MM-150a.9	SR: Materials stewardship and waste management, p46 to 48
	Description of waste and hazardous materials management policies and procedures for active and inactive operations	Discussion and analysis	EM-MM-150a.10	SR: Materials stewardship and waste management, p46 to 48

SASB continued

SASB topic	Accounting metric	Unit of measure	Code	Reference/response
Biodiversity impacts	Description of environmental management policies and practices for active sites	N/A	EM-MM-160a.1	SR: Biodiversity, rehabilitation, closure and regeneration, p49 to 56
	Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	Percentage (%)	EM-MM-160a.2	Platinum mining and processing are not associated with acid mine drainage (AMD), so AMD does not pose a risk to the company. Kinetic testing and standard acid-base accounting (which is a method used to predict the likelihood of acid drainage from potentially acid-generating rocks, sediments, and soils) undertaken at Der Brochen has confirmed that AMD is highly unlikely given that the leachate is neutral to slightly alkaline.
	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	Percentage (%)	EM-MM-160a.3	SR: Biodiversity, rehabilitation, closure and regeneration, p49 to 56 ESG-DT: Environmental
Security, human rights and rights of indigenous peoples	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	Percentage (%)	EM-MM-210a.1	Not applicable
	Percentage of (1) proved and (2) probable reserves in or near indigenous land	Percentage (%)	EM-MM-210a.2	Not applicable
	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	N/A	EM-MM-210a.3	SR: Respecting human rights, p78 to 83
Community relations	Discussion of process to manage risks and opportunities associated with community rights and interests	N/A	EM-MM-210b.1	SR: Making a positive socio-economic contribution to communities, p84 to 90
	Number and duration of non-technical delays	Number, days	EM-MM-210b.2	None
Labour practices	Percentage of active workforce covered under collective bargaining agreements	Percentage (%)	EM-MM-310a.1	SR: Attracting, retaining and developing talent, p71 to 77
	Number and duration of strikes and lockouts (include a description of the root cause for each work stoppage)	Number, days	EM-MM-310a.2	SR: Attracting, retaining and developing talent, p71 to 77 None

SASB continued


SASB topic	Accounting metric	Unit of measure	Code	Reference/response
Workforce health and safety	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	Rate	EM-MM-320a.1	ESG-DT: Health and hygiene
Business ethics and transparency	Description of the management system for prevention of corruption and bribery throughout the value chain	N/A	EM-MM-510a.1	SR: Respecting human rights, p78 to 83 SR: Ethical business, p95 to 99
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Metric tonnes (t) saleable	EM-MM-510a.2	Not applicable
Tailings storage facilities management	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	Various	EM-MM-540a.1	SR: Managing mineral waste, p41 to 45 Anglo American Platinum's detailed disclosure is available at: https://www.angloamerican.com/esg-policies-and-data/tailings-summary/tailings-database
	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	N/A	EM-MM-540a.2	SR: Managing mineral waste, p49 to 51
	Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities	N/A	EM-MM-540a.3	Anglo American Platinum's detailed disclosure is available at: https://www.angloamerican.com/esg-policies-and-data/tailings-summary/tailings-database
Production	Production of (1) metal ores and (2) finished metal products	Metric tonnes (t) saleable	EM-MM-000.A	ESG-DT: Production
Employees	Total number of employees, percentage contractors	Number, percentage (%)	EM-MM-000.B	SR: Value creation by stakeholder group, p16 ESG-DT: Human resources

Disclosures related to the recommendations of the TCFD

Anglo American Platinum's response to climate change is multidisciplinary and is detailed throughout our reporting suite – including the integrated report, the sustainability report, and this climate

change report. We continue to produce our climate-related disclosures in line with the TCFD framework for 2023, but note oversight of company climate-related financial reporting transfers from the

Financial Stability Board (FSB) to the International Sustainability Standards Board (ISSB) and the International Financial Reporting Standards (IFRS) from 2024 onward.

Additional disclosures relating to climate change can be found online in the sustainability report. 

All references refer to the climate change report.

Recommended disclosures		References
Governance Disclose the organisation's governance around climate-related risks and opportunities.	(a) Describe the board's oversight of climate-related risks and opportunities.	Effective governance and engagement, ► page 23 , integrated report, ► page 45
	(b) Describe management's role in assessing and managing climate-related risks and opportunities.	Effective governance and engagement, ► page 23 , integrated report, ► pages 6, 31 and 45
Strategy Disclose the actual and potential impacts of climate-related risks and opportunities on the organisation's business, strategy and financial planning where such information is material.	(a) Describe the climate-related risks and opportunities the organisation has identified over the short, medium and long term.	Our risk management approach, ► page 8 , Scenario analysis, ► page 9 , Assessing physical climate risks, ► page 13
	(b) Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy and financial planning.	Our risk management approach, ► page 8 , Scenario analysis, ► page 9 , Assessing physical climate risks, ► page 13 and integrated report, ► pages 12, 13, 23, 35, 36, 54, 57 and 63
	(c) Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Our risk management approach, ► page 8 , Scenario analysis, ► page 9 , Assessing physical climate risks, ► page 13
Risk management Disclose how the organisation identifies, assesses and manages climate-related risks.	(a) Describe the organisation's processes for identifying and assessing climate-related risks.	Our risk management approach, ► page 8 , Scenario analysis, ► page 9 , Assessing physical climate risks, ► page 13 and integrated report, ► page 23
	(b) Describe the organisation's process for managing climate-related risks.	Our risk management approach, ► page 8 , Scenario analysis, ► page 9 , Assessing physical climate risks, ► page 13 and integrated report, ► pages 12 to 13, 35 to 36, 54, 57 and 63
	(c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organisation's overall risk management.	Our risk management approach, ► page 8 , Scenario analysis, ► page 9 , Assessing physical climate risks, ► page 13 and integrated report, ► page 23
Metrics and targets Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	(a) Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process.	Our risk management approach, ► page 8 , Scenario analysis, ► page 9 , Assessing physical climate risks, ► page 13 and integrated report, ► pages 95 to 98
	(b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	Decarbonising our operations (Scopes 1 and 2), ► pages 15 to 18 Decarbonising our value chain (Scope 3), ► pages 19 and 20
	(c) Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets.	Decarbonising our operations (Scopes 1 and 2), ► pages 15 to 18 Decarbonising our value chain (Scope 3), ► pages 19 and 20 Effective governance and engagement, ► page 23

JSE guidelines

JSE sustainability disclosure guidance content index (narrative disclosures)

Sustainability narrative disclosures	Our response	Section reference
Governance		
Board direction and tone	<p>We report on how the board sets the direction and tone for considering sustainability-related impacts, risks and opportunities, including disclosing:</p> <ul style="list-style-type: none"> the individual/s and/or board committee/s responsible for oversight of sustainability-related issues how these responsibilities are reflected in the board's terms of reference, mandates, and other related policies how the board ensures that the appropriate skills and competencies are available to oversee strategies designed to respond to sustainability-related impacts, risks and opportunities how the board ensures that the organisational structure/s and management-level responsibilities are appropriate for managing sustainability-related issues 	<p>IR: p45-Governance at a glance SR: p6 – Message from SET and S&SD SR: p11 – Sustainability governance GR: Throughout the report</p>
Board role in integrating sustainability-related issues in strategy, business planning, and remuneration	<p>We report on the processes and frequency with which the board and/or board committees are informed about material sustainability-related impacts, risks and opportunities and how these are integrated in the business, including:</p> <ul style="list-style-type: none"> strategy development and risk management processes capital allocation plans and decisions on major transactions performance targets and remuneration policies and performance incentives at an executive level 	<p>GR: p10 – Board governance GR: p25 – Committee governance IR: p95 – How we remunerate performance</p>
Board oversight and implementation of strategy	<p>We report on the process followed by the board and/or its committees to monitor:</p> <ul style="list-style-type: none"> management's activities in assessing and managing sustainability-related impacts, risks and opportunities the outcomes of impact, risk and opportunity assessments, evaluations, and responses the controls and procedures relating to the management of sustainability impacts, risks and opportunities the organisation's progress against sustainability goals and targets 	<p>SR: p11 – Sustainability governance GR: p10 – Board governance IR: p25 – Our key risks</p>
Board oversight of disclosure and communication	<p>We report on the process followed by the board and/or its committees to provide oversight of the organisation's disclosure and communication activities, including its approach to:</p> <ul style="list-style-type: none"> approving management's determination of the reporting frameworks and standards to be used ensuring the integrity of external reports and deciding the scope and type of assurance of sustainability-related controls and information 	<p>SR: p6 – Message from SET and S&SD committee chairs GR: p10 – Board governance</p>

JSE guidelines continued

JSE sustainability disclosure guidance content index (narrative disclosures)

Sustainability narrative disclosures	Our response	Section reference
Strategy		
Sustainability-related impacts, risks and opportunities	We report on the organisation's most significant impacts (positive and negative) on people, the environment, and the economy, over the short, medium, and long term, noting the nature of its dependencies and impacts on specific resources and relationships ('impact materiality')	IR: p21 – Material risks and opportunities SR: p25 – Our key risks SR: p26 – Focus on material issues
Strategy and decision-making	We report on how the identified material sustainability issues have informed the organisation's business model, its strategic objectives and targets, transition plans, and financial planning, over the short, medium, and long term, recognising that sustainability issues often manifest themselves over the medium and longer term. We also indicate the trade-offs between sustainability-related risks and opportunities considered by management in their decision-making	SR: p6 – Message from SET and S&SD committee chairs SR: p8 – Q&A with CEO, Craig Miller
Financial position, performance, and cash flows	We report on whether significant sustainability-related risks and opportunities have affected the organisation's most recently reported financial position, financial performance, and cash flows	SR: p11 – Sustainability governance SR: p24 – Our approach to sustainability and the sustainable mining plan IR: p53 – Business model
Resilience	We report on the nature, extent, and outcomes of analysis, to test the resilience of the organisation's strategy, operations, products and services, value chain, and investment research and development activities. We comment on the value created, preserved, or eroded for the organisation, its stakeholders, and society and the environment more broadly, as a result of implementing its strategy	IR: p33 – Value proposition IR: p53 – Business model SR: p14 – How we create and share value
Management approach		
Processes	We report on the processes in place for identifying, assessing, prioritising, monitoring, and managing sustainability-related impacts, risks and opportunities.	SR: p11 – Sustainability governance SR: p26 – Focus on material issues
Integration	We report on these various processes are integrated into the organisation's existing impact, risk and opportunity management systems	IR: p21 – Material risks and opportunities
Engagement	We report on the steps taken to access a diversity of perspectives (both internal and external to the organisation) in identifying and prioritising sustainability-related impacts, risks, and opportunities	IR: p21 – Material risks and opportunities
Metrics, targets, and performance		
In describing its sustainability metrics, targets, and performance, the organisation should disclose the following information:	We report on the metrics and targets used to measure, monitor, manage and report on the organisation's performance against its significant sustainability impacts, risks and opportunities, including use of any industry-wide, sector-specific and/or organisation-specific activity metrics In reporting on our performance against identified sustainability metrics and targets we use consistent and comparable data and disclosure formats, with suitable historical periods to allow for trend analysis We note how we ensure that the performance data gathered is accurate and reliable, including through combined assurance	SR: Throughout the report ESG-DT:

JSE guidelines continued

JSE sustainability disclosure guidance content index (metric disclosures)

Governance metrics	Metric	Reference
G1. Board composition		
G1.1 Board diversity	Composition of the board and its committees	IR: p48 and 49 – Our board GR: p25 – Committee Governance
G1.2 Board competence	Description of the specific skills, competencies, and experience on the board	IR: p48 and 49 – Our board GR: p14 – Board governance
G1.3 Board independence	Composition of the board regarding: executive or non-executive; independence; tenure on the governance body	IR: p47 – Governance at a glance GR: p12 – Board governance
G2. Remuneration		
G2.1 Remuneration practices	Remuneration policies for board members and senior executives	IR: p95 – How we reward performance GR: p28 to 61 – Remuneration Report
G3. Ethical behaviour		
G3.1 Anti-corruption G3.1a	Training or awareness-raising on the organisation's anti-corruption policies and procedures	SR: p95 to 99 – Ethical business ESG-DT: Ethical behaviour
G3.1b	Incidents of corruption	ESG-DT: Ethical behaviour SR: p100 – Responsible sourcing and inclusive procurement
G3.1c	Grievance mechanisms (including whistle-blowing facilities)	SR: p95 – Ethical business ESG-DT: Business integrity
G3.1d	Stakeholder engagement	SR: p84 to 90 – Making a positive socio-economic contribution to communities SR: p95 – Constructive public policy engagement
G3.2 Lobbying and political contributions G3.2a	Financial and in-kind political contributions	ESG-DT: Ethical behaviour
G3. Ethical behaviour		
G3.2b	Public policy development and lobbying	SR: p95 – Constructive public policy engagement
G4. Compliance and risk management		
G4.1 Incidents	Significant environmental, social and/or governance-related incidents	SR: p32 – Environmental management and compliance SR: p63 – Focus on safety SR: p105 – Security of assets and cybersecurity ESG-DT: Compliance and risk management
G4.2 Fines and monetary loss	Fines, settlements, penalties, and other monetary loss suffered in relation to ESG incidents or breaches	Zero

JSE guidelines continued

JSE sustainability disclosure guidance content index (metric disclosures)

Governance metrics	Metric	Reference
G5. Tax transparency		
G5.1 Tax paid and estimated tax gap G5.1a	Approach to tax	SR: p96 – Responsible taxation IR: p99 – Tax and economic value generated and distributed
	G5.1b Total global tax borne by the company	SR: p96 – Responsible taxation SR: p99 – Tax and economic value generated and distributed ESG-DT: Tax
	G5.1c Exposure to countries and jurisdictions recognised for their corporate tax rate, tax transparency and tax haven status	iR: p99 – Tax and economic value generated and distributed
Social disclosure metrics	Metric	Reference/statement
S1. Labour standards		
S1.1 Diversity and inclusion S1.1a	Percentage of employees per employee category by race, gender, age group	SR: p91 – Diversity, inclusion and transformation
	S1.1b Allegations and confirmed incidents of discrimination and/or human rights incidents	ESG-DT: Social performance and CSI, Human resources SR: p71 – Attracting, retaining and developing talent SR: p78 – Respecting human rights, including resettlement and relocation ESG data tables: Social performance and CSI, Human resources
S1.2 Pay equality S1.2a	Ratio between the CEO's total annual remuneration and the median, lower quartile, and upper quartile of the total annual remuneration of employees	GR: p31 – Remuneration report Partially disclosed

JSE guidelines continued

Social disclosure metrics	Metric	Reference/statement
S1. Labour standards		
S1.2b	Ratio of the average annual remuneration of the top 10% of the organisation's top earners, and the average annual remuneration for the bottom 10% of the lowest earners in the organisation	Not available
S1.2c	Total annual remuneration of both the highest paid employee and the lowest paid employee; the average remuneration; and the median remuneration of all employees	Not available
S1.2d	Ratio of the total annual remuneration of women to men, and by race group, for each employee category, by 'significant locations of operation'	Anglo American reports a gender pay gap of 16.4% Analysis includes Anglo American Platinum https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v5/PLC/documents/anglo-american-gender-pay-report-2023.pdf
S1.3 Wage level and living wage S1.3a	When a significant proportion of employees are compensated based on wages subject to minimum wage rules, report the relevant ratio of the standard entry-level wage by race and gender compared to the applicable legislated minimum wage for the sector	GR: p32 – Remuneration report Partially disclosed
S1.3b	Ratio of lowest wage to living wage for employees and non-employee workers for each significant location of operation	Not available
S1.3c	Percentage of employees and non-employee workers whose wages fall below a specific living wage methodology or benchmark	Not available
S1.4 Freedom of association and collective bargaining S1.4a	Freedom of association and collective bargaining	SR: p71 – Attracting, retaining and developing talent ESG-DT: Human resources
S1.4b	Collective bargaining agreements	SR: p71 – Attracting, retaining and developing talent ESG-DT: Human resources
S1.4c	Major work stoppages	SR: p71 – Attracting, retaining and developing talent
S1.4d	Due diligence assessment performed on suppliers for freedom of association and collective bargaining	SR: p78 – Respecting human rights, including resettlement and relocation SR: p100 – Responsible sourcing and inclusive procurement SR: p95 – Ethical business ESG-DT: Human resources
S1.5 Characteristics of employees and workers in workforce S1.5a	Describe key characteristics of employees in own workforce	SR: p16 – How we create and share value SR: p91 – Diversity, inclusion and transformation ESG-DT: Human resources
S1.5b	Key characteristics of non-employee workers in the organisation's own workforce	SR: p17 – How we create and share value ESG-DT: Human resources

JSE guidelines continued

Social disclosure metrics	Metric	Reference/statement
S2. Community development		
S2.1 Community human rights S2.1a S2.1b S2.1c S2.1d S2.1e	Operations that have been subject to a human rights due diligence	SR: p79 to 82 – Respecting human rights, including resettlement and relocation ESG-DT: Social performance and CSI
	Processes for engaging with affected communities	SR: p85 – Making a positive socio-economic contribution to communities SR: p80 – Respecting human rights, including resettlement and relocation
	Grievances reported with associated impacts related to human rights	SR: p80 – Respecting human rights, including resettlement and relocation SR: p80 – Respecting human rights, including resettlement and relocation ESG-DT: Social performance and CSI
	Relevant sites implementing a human rights and security approach consistent with VPSHR	SR: Social performance and CSI SR: p80 – Respecting human rights, including resettlement and relocation ESG-DT: Social performance and CSI
	Sites at which the ownership, use of or access to land is contested	SR: p81 – Cooperative resettlement and access to land
S2.2 Skills for the future	Employee and external skills development programmes aimed at developing skills	SR: p71 to 77 – Attracting, retaining and developing talent SR: p84 to 90 Making a positive socio-economic contribution to communities ESG-DT: Human resources skills for the future
S2.3 Employment and wealth creation S2.3a S2.3b	New employee hires during the reporting period	ESG-DT: Human resources
	Total number and rate of employee turnover	SR: p16 – How we create and share value ESG-DT: Human resources and Social performance and CSI

JSE guidelines continued

Social disclosure metrics	Metric	Reference/statement
S2. Community development		
S2.4 Economic contribution S2.4a	Direct economic value generated and distributed	SR: p84 – Making a positive socio-economic contribution to communities ESG-DT: Social performance and CSI
S2.4b	Significant identified indirect economic impacts of the organisation	SR: p15 – How we create and share value SR: p84 to 90 Making a positive socio-economic contribution to communities
S2.4c	Procurement budget spent on local suppliers	SR: p100 – Responsible sourcing and inclusive procurement
S2.4d	Significant infrastructure investment and services supported	SR: p84 to 90 Making a positive socio-economic contribution to communities
S2.4e	Financial assistance received from government	ESG-DT: Economic value added and distributed
S3. Health and safety		
S3.1 Workplace health and safety S3.1a	Number and rate of fatalities as a result of a work-related injury or ill-health during the reporting period across the organisation	SR: p38 to 40 – Focus on safety SR: p44 to 46 – Focus on health and occupational health ESG-DT: Safety
S3.1b	Number of recordable work-related injuries, and number of work-related illnesses or health conditions arising from exposure to work-related hazards during the reporting period	SR: p63 to 66 – Focus on safety SR: p67 – Focus on occupational health, employee health and wellness ESG-DT: Health and hygiene
S3.1c	How the organisation facilitates workers' access to non-occupational medical and healthcare services and the scope of access provided for employees and workers	SR: p67 – Focus on occupational health, employee health and wellness

JSE guidelines continued

Social disclosure metrics	Metric	Reference/statement
S4. Customer responsibility		
S4.1 High-risk products and services S4.1a	Products and services that present specific risks to individuals, communities, or the environment	Not applicable
S4.1b	Product recalls	Not applicable
S4.2 Product innovation S4.2a	Total research and development spend	ESG-DT: HR and social data
S4.2b	Total costs related to research and development aimed at enhancing social or environmental attributes of products and services	ESG-DT: HR and social data
S4.2c	Percentage of revenue from products and services designed to deliver specific social or environmental benefits or to address specific sustainability challenges	Not applicable
S4.3 Consumer data and privacy S4.3a	Mechanisms and steps taken to ensure privacy of consumer data	SR: p105 – Security of assets and cybersecurity
S4.3b	Number of substantiated complaints received concerning breaches of customer privacy	SR: p105 – Security of assets and cybersecurity
S5. Supply chain		
S5.1 Supply chain (Social) S5.1a	Operations and suppliers considered to have a significant risk of child labour, forced or compulsory labour, or other significant actual and potential negative social impacts, and the measures taken by the organisation to contribute to eliminate these risks	SR: p78 – Respecting human rights, including resettlement and relocation SR: p100 – Responsible sourcing and inclusive procurement ESG-DT: HR and social data – child labour
S5.1b	Identified child labour, or forced and compulsory labour incidents in its operations or value chain	SR: p78 – Respecting human rights, including resettlement and relocation SR: p100 – Responsible sourcing and inclusive procurement ESG-DT: HR and social data – supply chain (social)
S5.1c	Mechanisms to identify and address significant actual and potential negative social impacts, nature of these impacts, and measures to address these	SR: p100 – Responsible sourcing and inclusive procurement
S5.1d	% of products certified by external agencies, % of traceable origin	SR: p100 – Responsible sourcing and inclusive procurement ESG-DT: Social performance and CSI

JSE guidelines continued

Environmental disclosure metrics	Metric	Reference/statement
E1 Climate Change		
E1.1 GHG emissions E1.1a	Greenhouse gas emissions	SR: p36 – Pursuing energy security and addressing climate ESG-DT: Environmental indicators – energy and greenhouse gas emissions
E1.1b	Scope 3 emissions	SR: p36 – Pursuing energy security and addressing climate ESG-DT: Environmental indicators – energy and greenhouse gas emissions
E1.1c	GHG emissions intensity for Scope 1, 2 and 3	SR: p36 – Pursuing energy security and addressing climate ESG-DT: Environmental indicators – energy and greenhouse gas emissions
E1.2 Energy mix	Total energy use and share of energy usage by generation type	SR: p36 – Pursuing energy security and addressing climate ESG-DT: Environmental indicators – energy and greenhouse gas emissions
E1.3 Science-based targets	Define and report progress against time-bound short-, medium-, and long-term science-based GHG emissions targets	SR: p36 – Pursuing energy security and addressing climate SR: p63 – Environmental management
E1.4 Just transition E1.4a	Existence and nature of a ‘transition plan’ that commits to stakeholder engagement with affected workers and communities	SR: p36 – Pursuing energy security and addressing climate
E1.4b	Number of workers in the past year recruited, retrained, retrenched, and/or compensated due to implementation of the decarbonisation plan	ESG-DT: JHR and social data
E1.4c	Number of engagements undertaken with affected parties by group and geography	Engagements are undertaken as part of our ongoing engagement process Not available
E1.4d	Nature of climate-related lobbying activities, and those of relevant associations and membership groups, and their alignment with the objectives of the Paris Agreement and Glasgow Climate Pact	SR: p36 – Pursuing energy security and addressing climate GR: Throughout the report
E1.4e	Delivery of transition plan within executive remuneration	IR: p95 – How we reward performance
E1.4f	Provision for impacts on workers and communities within climate scenario plans	SR: p36 – Pursuing energy security and addressing climate
E1.4g	Capital and expenditure deployed on direct and indirect climate adaptation and climate mitigation efforts	SR: p36 – Pursuing energy security and addressing climate

JSE guidelines continued

Environmental disclosure metrics	Metric	Reference/statement
E2 Water security		
E2.1 Water usage E2.1a	Total water consumption	SR: p57 to 60 – Access to water and water stewardship ESG-DT: Water
	Total water withdrawal	SR: p57 to 60 – Access to water and water stewardship ESG-DT: Water
	Freshwater consumption intensity	SR: p57 to 60 – Access to water and water stewardship ESG-DT: Water
E3 Biodiversity and land use		
E3.1 Biodiversity footprint (ecosystems) E3.1a	Number and area of sites owned, leased, or managed in or adjacent to areas of high biodiversity value	SR: p49 – Biodiversity, rehabilitation, closure and regeneration ESG-DT: Biodiversity
	Area of land used for the production of basic plant, animal or mineral commodities	ESG-DT: Biodiversity
	Capital and expenditure deployed towards implementation of measures undertaken to manage positive impacts and avoid, minimise, restore/rehabilitate and/or offset negative impacts on biodiversity and ecosystems	In excess of R120 million
	Mechanisms aimed at enhancing management of biodiversity and ecosystem impacts	SR: p49 – Biodiversity, rehabilitation, closure and regeneration ESG-DT: Biodiversity footprint
	Processes aimed at identifying, assessing and/or managing the biodiversity footprint of the organisation	SR: p50 and 51 – Biodiversity, rehabilitation, closure and regeneration SR: p50 and 51 – Biodiversity, rehabilitation, closure and regeneration ESG-DT: Biodiversity footprint

JSE guidelines continued

Environmental disclosure metrics	Metric	Reference/statement
E4 Pollution and waste		
E4.1 Solid waste E4.1a	Waste generated	SR: p49 – Materials stewardship and waste management SR: p41 – Managing mineral waste
	Hazardous waste generated	SR: p49 – Materials stewardship and waste management ESG-DT: Environmental indicators
	Waste intensity	SR: p49 – Materials stewardship and waste management We do not report waste intensity as this is not a meaningful measure for us.
E4.2 Single-use plastic	Report wherever material single-use plastic consumed	Not applicable
E4.3 Atmospheric pollution E4.3a	Report wherever material along the value chain: nitrogen oxides (NOx), sulphur oxides (SOx), volatile organic compounds (VOC), persistent organic pollutants (POP), particulate matter, and other significant air emissions identified in relevant regulations	SR: p31 – Environmental stewardship
	Estimate proportion of specified emissions that occur in or adjacent to urban/densely populated areas	Not quantifiable. We monitor ambient air quality in surrounding communities in terms of SO ₂ PM 10 on PM 2.5 to ensure the remain within legally required limits
E4.4 Water pollution	Total water discharge to all areas in megalitres, and list of priority substances of concern for which discharges are treated	ESG-DT: Water – discharges
E5 Supply chain and materials		
E5.1 Supply chain (environmental)	Report wherever material across the supply chain: mechanisms (eg supplier screening, and audits) to identify and address significant actual and potential negative environmental impacts, nature of these impacts, and measures to address these	SR: p100 – Responsible sourcing and inclusive procurement SR: p116 – Assuring ethical value chains ESG-DT: HR and social data
E5.2 Materials of concern E5.2a	Process to identify and manage emerging materials and chemicals of concern in products	Not applicable
E5.2b	Percentage of materials identified in point 1 above that are covered by a sustainability certification standard or formalised sustainability management programme	Not applicable

Glossary of terms

ACP	Anglo American Platinum converting process, a pyrometallurgical process used at the Waterval smelter complex in Rustenburg.
AIDS	Acquired immune deficiency syndrome, a disease of the immune system caused by HIV infection.
Base metals	Nonferrous metals more common and more readily extracted than precious metals. The most common base metals are copper, lead, nickel, tin, aluminium and zinc.
BBBEE	Broad-based black economic empowerment. This is a broader version of earlier BEE (see below) policy and attempts to spread the benefits of economic empowerment to the widest possible spectrum of black South Africans.
BEE	Black economic empowerment, a policy of the South African government aimed at increasing the access of black South Africans to productive assets. It seeks to 'promote new opportunities for and increase the levels of participation of black people in the ownership, management and control of economic activities.
CDP	An independent not-for-profit organisation that acts as an intermediary between shareholders and corporations on all issues related to climate change. It provides the global marketplace with primary climate change data gathered from the world's largest corporations.
CO₂	Carbon dioxide.
Company-managed land	An area of land under the direct management of the company. It includes company-owned land, land managed/mined on behalf of third parties, land leased from third parties, company land leased to third parties, land under servitude, land set aside for biodiversity offsets, etc at the end of the reporting period. The parameter excludes privately owned land above company mineral/mining rights areas, and undeveloped projects/prospects where the land does not yet fall under the direct management or ownership of the company. It also excludes prospecting licences and claims.
Concentrating	The process of separating milled ore into a waste stream (tailings) and a valuable mineral stream (concentrate) by flotation. The valuable minerals in the concentrate contain almost all the minerals found in base and precious metals. They are treated further through smelting and refining to obtain pure metals: Au, Cu, PGMs and Ni (see relevant entries for full names).
Corporate social investment (CSI)	<p>Categories for corporate social investment expenditure include charitable donations, community investment and commercial initiatives. CSI is reported in South African rand and converted from the currency of operations at the average foreign exchange rate applied by Anglo American for financial reporting. Data is prepared in accordance with the principles of preparation for financial information.</p> <p>Charitable donations include cash donations; contributions in kind; employees' time spent on charity projects during work hours; and the cost of initiatives designed to inform communities about community- benefit initiatives (eg producing reports issued to communities to disclose progress). Not included is expenditure required for the development of an operation (eg resettlement of families) or for receiving a licence.</p> <p>Training expenditure for individuals who will be employed by the company following completion of training is not included.</p> <p>Community investment includes funding community partnerships that address social issues; costs of providing public facilities to community members who are not employees or dependants; the marginal value of land or other assets transferred to community ownership; and income-creation schemes or mentoring/ volunteering initiatives that do not have a primarily commercial justification.</p> <p>Commercial initiatives include enterprise development and other community initiatives/partnerships that also directly support the success of the company (such as supplier development). There must, however, be a clear and primary element of public benefit.</p> <p>Commercial initiatives include enterprise development and other community initiatives/partnerships that also directly support the success of the company (such as supplier development). There must, however, be a clear and primary element of public benefit.</p> <p>We prohibit making donations for political purposes to any politician, political party or related organisation, any official of a political party or candidate for political office in any circumstances, either directly or through third parties.</p>

Glossary of terms continued

Cu	The symbol for copper.
DMRE	Department of Mineral Resources and Energy.
Employment equity per Section 28(2)c of the MPRDA	Historically disadvantaged South African (HDSA) representation at top management, senior management, middle management, junior management and core skills. HDSA refers to 'any person, category of persons or community, disadvantaged by unfair discrimination before the Constitution of the Republic of South Africa (Act 200 1993), came into operation'. The company definition of HDSAs includes employees classified as African, Asian, coloured or female.
Employee turnover	Calculated from the total number of employees who left the company during the reporting period and expressed as a percentage of total headcount and excluding voluntary severance packages (VSPs, below).
Energy use	Sum of energy from electricity purchased, total energy from fossil fuels and total energy from renewable fuels.
Fatal injury frequency rate (FIFR)	The rate of fatalities, calculated as the number of fatalities per 1 million hours worked.
Flotation	In the flotation process, milled ore is mixed with water to form pulp, which is passed through a series of agitating tanks. Various chemicals are added to the pulp in a sequence that renders the valuable minerals hydrophobic (water-repellent) and the non-valuable minerals hydrophilic (strong affinity for water). Air is dispersed through the tanks and rises to the surface. The hydrophobic particles attach to rising air bubbles and are removed from the main volume of pulp as a soapy froth. In this manner, various combinations of flotation cells in series are used to produce a concentrated stream of valuable mineral particles, called the concentrate, and a waste pulp stream, called tailings.
GHG	Greenhouse gas. As outlined in the Kyoto protocol to the United Nations framework convention on climate change (1998), GHGs comprise: carbon dioxide (CO ₂); methane (CH ₄); nitrous oxide (N ₂ O); hydrofluorocarbons (HFCs); perfluorocarbons (PFCs); and sulphur hexafluoride (SF ₆). The term refers to gaseous constituents of the atmosphere, both natural and anthropogenic, that absorb and reemit infrared radiation.
GJ	Gigajoule – unit of measurement of energy consumption (1,000 megajoules).
Grade	The mass of desired metal(s) in a given mass of ore. Ores bearing PGMs are normally low grade. Grades are usually expressed as grams per tonne, equivalent to parts per million.
GHG emissions, CO₂ equivalent	A measure to compare the emissions from greenhouse gases (GHG) on the basis of their global warming potential (GWP), by converting the quantities of other gases to the equivalent quantity of carbon dioxide. Conversion factors used are those recommended by the UN Intergovernmental Panel on Climate Change.
HDP	According to the MPRDA No. 28 of 2002 (as amended) Historically Disadvantaged Persons refers to any person, category of persons or community, disadvantaged by unfair discrimination before the Constitution took effect.
HDSA	Historically disadvantaged South African. Refers to 'any person, category of persons or community, disadvantaged by unfair discrimination before the Constitution of the Republic of South Africa (Act 200 1993), came into operation'. The company definition of HDSAs includes employees classified as African, Asian, Coloured or female.
HIV	Anglo American Platinum commenced reporting against the 90:90:90 UNAIDS targets in 2017. Based on this: – 90% of our employees should know their HIV status – 90% of our HIV-positive employees must be on antiretroviral therapy – 90% of those employees on treatment must be virally suppressed We are working towards achieving the 95:95:95 UNAIDS targets by 2025.

Glossary of terms continued

Land under company charge	Area of land under mineral rights and/or surface rights as at the end of the reporting period. This includes land falling under the direct management of the company (including all land owned, leased, covered by surface rights, or occupied by third parties), but excludes undeveloped projects/prospects where the land does not yet fall under the direct management of the company. This also excludes prospecting licences and claims ("land under company charge" is calculated by adding "company-managed land" and "privately-owned land above company mineral/mining rights").
LTI	Lost-time injury. Refers to an injury resulting in the person being unable to attend/return to work to perform the full duties of their regular work, as per the advice of a suitably qualified medical professional, on the next calendar day after the injury.
LTIFR	Lost-time injury frequency rate. The number of employee and contractor lost-time injuries (see entry) per 1 million hours worked. From 2018, Anglo American Platinum replaced the LTIFR with the total recordable case frequency rate (TRCFR, see entry) as the injury frequency rate performance measure.
NEMA	National Environmental Management Act 1998.
NIHL	Noise-induced hearing loss. New cases of NIHL are recorded when: <ul style="list-style-type: none"> – The rules for diagnostic criteria for occupational disease in Anglo American have been met – There is a pattern consistent with NIHL on the audiogram – Average hearing loss at frequencies 0.5, 1, 2, 3 and 4kHz for both ears is greater than 25dB(A) – There is a 10dB(A) change in the average hearing loss since the preplacement audiogram recorded on employment by Anglo American.
NOx	Emissions of nitrogen oxides from diesel engines.
NWS	National waste strategy (South Africa).
PGMs	Platinum group metals. Six elemental metals of the platinum group, nearly always found in association with one another. Some texts refer to PGEs (platinum group elements). The metals are platinum, palladium, rhodium, ruthenium, iridium and osmium.
Potable water	Potable water, also known as drinking water, comes from any water resources that were treated to high-quality levels that meet the regulatory standards for human consumption.
Raw water	Raw water is found in the environment, including ground water, rivers or other natural water bodies, that has not been treated. This water would require some level of treatment to meet appropriate drinking water standards.
Section 54 stoppage	Issued when a mining inspector orders a work stoppage after a death or other accident at a mine, or when the inspector believes working conditions are unsafe. Such stoppages are legislated by section 54 of the Mine Health and Safety Act 1996.
SLPs	Social and labour plans. Stipulated in the MPRDA (see entry), these plans aim to promote employment in South Africa and advance the social and economic welfare of all citizens, while ensuring economic growth and socio-economic development.

Glossary of terms continued

SO₂	Sulfur dioxide.
Tailings	That portion of ore from which most valuable material has been removed by concentration, and which is therefore low in value and rejected.
Total environmental incidents	<p>We classify environmental incidents on a scale of 1 to 5 based on increasing severity, in line with the Anglo American 5 x 5 risk matrix, which plots potential incidents against their likelihood of occurring and the severity of their consequence.</p> <p>A level 1 incident will have a minor impact on the environment while a level 5 incident will have a major impact. Correct classification of incidents is important as it determines the level of response, investigation and reporting required.</p> <p>From January 2018, we implemented an updated classification process for environmental incidents, which maintains the level 1 to 5 classification scale while providing substantially greater guidance and rigour to the classification process.</p> <p>The following components are considered when rating the severity of environmental incidents:</p> <ul style="list-style-type: none"> – Scale: How significant is the size/scale of impact relative to size/scale of receiving environment? – Sensitivity: How sensitive is receiving environment to the impact? How special or unique is the area that has been impacted? – Remediation and clean-up: How difficult is the impact to contain, remediate and/or clean up? How much time and/or resources are required to manage the incident?
Total recordable case frequency rate (TRCFR)	TRCFR is a rate per 1 million hours of employee and contractor fatal injuries, lost-time injuries and medical treatment cases. First-aid cases – minor work-related injuries which, in normal circumstances, can be treated successfully in line with recognised first-aid training – are not included. Injuries are diagnosed by medical and safety professionals according to Anglo American criteria. These criteria are additional to local legal reporting and compensation requirements. From 2018, we have reported injury frequency rates per million hours worked to align with ICMM and other global mining companies. This allows for a more granular view, which is valuable as our injury numbers have reduced significantly in recent years.
Total scope 1 carbon emissions	Scope 1 emissions include CO ₂ equivalent emissions from fossil fuels and are reported in tonnes CO ₂ (e).
Total scope 2 carbon emissions	Scope 2 emissions include CO ₂ equivalent emissions from electricity purchased and are reported in tonnes CO ₂ (e).
Total social investment	CSI spend including contributions paid to community trusts and dividends paid to communities.
Total water withdrawal (Megalitres/thousand m³)	Total volume of water received from the water environment and/or third-party suppliers including precipitation and runoff.

Administration

Directors

Executive directors

CW Miller (chief executive officer)

Independent non-executive directors

NB Mbazima (chairman) (Zambian)

S Kana (lead independent director)

L Bam

T Brewer

RJ Dixon

NT Moholi

S Phiri

JM Vice

Non-executive directors

M Daley (Australian)

T Mkhwanazi

N Fakude

Company secretary

Elizna Viljoen

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Acting chief financial officer

S Naidoo

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Lead Competent Persons

Andrew Smith: Lead Ore Reserves

Kavita Mohanlal: Principal Mineral Resources estimation

Fraud line – YourVoice

Anonymous whistleblower facility 087 232 5426 (South Africa)

www.yourvoice.angloamerican.com



Human resources-related queries

– Job opportunities

– Bursaries

– Career information

www.angloamericanplatinum.com/careers

Disclaimer

Certain elements made in this annual report constitute forward looking statements. Forward looking statements are typically identified by the use of forward looking terminology such as 'believes', 'expects', 'may', 'will', 'could', 'should', 'intends', 'estimates', 'plans', 'assumes', or 'anticipates' or the negative thereof or other variations thereon or comparable terminology, or by discussions of, eg future plans, present or future events, or strategy that involve risks and uncertainties. Such forward looking statements are subject to a number of risks and uncertainties, many of which are beyond the company's control and all of which are based on the company's current beliefs and expectations about future events. Such statements are based on current expectations and, by their current nature, are subject to a number of risks and uncertainties that could cause actual results and performance to differ materially from any expected future results or performance, expressed or implied, by the forward looking statement. No assurance can be given that such future results will be achieved; actual events or results may differ materially as a result of risks and uncertainties facing the company and its subsidiaries.



Anglo American Platinum Limited

Incorporated in the Republic of South Africa

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Registration number: 1946/022452/06

JSE code: AMS – ISIN: ZAE000013181

PLATINUM

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