

PROGRESS ON OUR COMMITMENTS

Our issues		What we said we would achieve in 2009	How we did in 2009		Our commitment for 2010
	Employee safety It is unacceptable for anybody to be injured on our operations and we subscribe to the principle of zero harm. Our performance remains unacceptable. We have a comprehensive plan to improve safety performance. Details included from page 31.	- Zero fatalities - Continued reduction of injuries - LTIFR to be less than 1.5 - Full compliance of fatal risk standards by 2010	13 fatalities - Reduced lost-time injuries from 1,721 in 2008 to 1,192 in 2009 - LTIFR from 1.74 in 2008 to 1.37 in 2009 78% fatal-risk standards compliance achieved	✗ ✓ ✓ ➡	- Zero fatalities - Continued reduction of injuries - LTIFR to be less than 1.2 - Full compliance of fatal-risk standards by 2010
	Transformation Imbalances in South African society due to its past need to be addressed through a comprehensive transformation programme in line with the Mining Charter. Steady progress is being made. Details on transformation references are on page 43.	26% HDSA ownership of reserves and resources by 2014 - To exceed 2008 procurement spend (%) with HDSA vendors 40% representation of HDSAs in management by end 2009 10% women in mining by end 2009	35.5% procurement spent with HDSA vendors (33.5% in 2008) - Announced a major BEE transaction and a broad ESOP to meet 2014 target 44% of management were HDSAs by year end 10% women in mining	✓ ✓ ✓ ✓	26% HDSA ownership of reserves and resources by 2014 - To exceed 2009 procurement spend (%) with HDSA vendors - Increase the number of HDSAs in management - Maintain 10% women in mining
	Employee health It is unacceptable for anybody's health to be affected by our operations and we subscribe to the principle of zero harm. We have comprehensive health programmes to address occupational health issues and HIV/AIDS.	- No new NIHL cases post 2010 - Reduction of all noise below 110 dB at source by 2013 - Reduce nickel exposure to acceptable levels at RBMR in 2010 80% of the workforce to have participated in VCT 100% of HIV-positive employees requiring ART on programme	42 new cases diagnosed 49% of equipment originally identified silenced - Construction of new tank house will commence in January 2010 80% achieved 24% of employees requiring ART are on treatment	➡ ➡ ➡ ✓ ✗	- No hearing deterioration based on 2009 baseline in line with the mining industry milestone - Reduction of all noise below 110 dB at source by 2013 - Reduce nickel exposure to acceptable levels at RBMR in 2010 85% of the workforce to have participated in VCT 100% of HIV-positive employees requiring ART on programme
	Community and infrastructure development Many communities around our operations remain woefully underdeveloped. Furthermore, communities expect to benefit from the development and expansion of our mines. Details of community development programmes appear on page 45.	- A complete SEAT2 assessment in 2009 for major operations 1% of pretax profit to be spent on community development - Continue to promote home ownership. Build 20,000 homes in the next 10 years	- Completed all SEAT2 assessments 8% of pretax profit spent - Showhouses built and employees choosing own houses	✓ ✓ ➡	- Put plans in place to respond to SEAT2 assessment recommendations 1% of pretax profit to be spent on community development - Continue to promote home ownership. Build 20,000 homes by 2019
	Skills development and retention There is an industry-wide shortage of professional and technical skills. We are investing significantly in skills development, attraction and retention.	- Continue development of the Eastern Limb mine training centre - Continue to improve ABET - Establishment of leadership academy to build capacity at supervisory level	- Training centre in operation - Employees' own-time attendance rate improved from 10% to 46% - Leadership academy established	➡ ✓ ✓	- Improve the attraction and retention rate of scarce skills - Roll out of personal change workshops to all operations - Continue roll out of leadership academy
	Energy efficiency and CO₂ reduction Security of energy supply in South Africa is a major issue with Eskom being unable to guarantee electricity supply to our operations. Climate change is a global challenge and may affect events such as droughts and flooding. Our focus remains on improving energy efficiency as 90% of our CO ₂ emissions are indirect and associated with electricity use.	- Reduce energy consumption per unit of production by 15% of 2004 baseline by 2014 - Set interim targets and report on interim savings up to 2014 - Reduce CO₂ emissions by 10% per unit of production by end 2014	- Total energy reduced from 25.9 PJ to 23.7 PJ (7% reduction) - Targets for reduction in electricity consumption have been set - Indirect CO₂ emissions increased to 5.2 Mt (1% increase). Direct CO₂ emissions decreased to 97 kg (15% reduction)	➡ ➡ ➡	- Reduce energy consumption per unit of production by 15% of 2004 baseline by 2014 - Track progress against electricity targets and set interim targets for diesel and coal, and report on interim savings up to 2014 - Reduce CO₂ emissions by 10% per unit of production by end 2014
	Minimising our environmental footprint Mining operations have an impact on land, water and air quality. Through our environmental programmes, we are reducing our impact on biodiversity, striving to use resources such as water more efficiently and reducing our discharges and emissions.	- Fully implement all aspects of biodiversity action plans (BAP) by end 2009 - Ongoing effective management of tailings and waste rock facilities - New water targets will be set using footprint* models - Ensure no new non-mineral waste at operations - Ensure all SO₂ emissions are below permitted levels - No Level 2 environmental incidents - Complete and maintain ISO 14001 certification	- Four biodiversity reviews completed. Integration continues - Ongoing - Water targets have been set in the SHE database and is in final approval stage - Some waste accumulation occurred - All SO₂ emissions are below permit levels (on average) - Three Level 2 incidents - All operations have been audited and all retained certification	➡ ➡ ➡ ➡ ✓ ✗ ✓	- All managed operations to review status of BAP on a risk and opportunity basis - Ongoing effective management of tailings and waste rock facilities - Operational water targets tracked using SHE database - Investigate waste streams at operations and set recycling/reduction targets - Ensure all SO₂ emissions are below permitted levels - No Level 2 and 3 environmental incidents - Maintain ISO 14001 certification

Note: Sustainable development issues offer many opportunities to Anglo Platinum.

* Anova renamed 'footprint', which is a model that allows accurate deleniation of water and energy use so targets can be set to manage performance and improve efficiency.

In progress ➡

Target met ✓

Target not met ✗