

UNION MINE JV SOCIAL & LABOUR PLAN PROJECTS LAUNCH

MARCH 2016

Anglo American Platinum's Union mine is a Joint Venture (JV) operation with the Bakgatla-Ba-Kgafela traditional authority. Union Mine is situated in both Limpopo and the North West provinces, 15 kilometres west of the town of Northam, and forms part of the North-western Limb of the Bushveld Complex.

The Union Mine JV identified a total of 19 SLP Projects to implement in and around the operation. 17 projects have been completed with two being implemented for completion.

These initiatives are aimed at benefiting the neighbouring communities in various areas namely, poverty alleviation, community infrastructure development in the form of schools, roads and community centres, and healthcare by building and resourcing community health care facilities and education & skills development.



SEFIKILE COMMUNITY CENTRE:

Construction of a community centre consisting of sports recreational facilities, pay-point for pensioners, business facilities, a computer centre and facilities for youth cultural activities. The Community Centre can be used to bring government services such as Home Affairs and Social Services closer to the community. Business opportunities for running computer training and an internet café are also available. During the construction of the centre 42 local job opportunities were created.

Project spend: R24.4million.

SEFIKILE COMMUNITY CLINIC:

Construction of a clinic that provides primary healthcare services to the Sefikile and adjacent communities namely Atamelang, Diphale, Mononono, Mantserre, Moopyane and Kraalhoek.

Project spend: R13, 8 million



RENOVATION OF SCHOOLS:

Renovation of dilapidated school facilities to improve the delivery of teaching and learning for the following schools: **Mokgalwana Primary, Mochudi Secondary, Phadi Primary and Kgabutle Secondary Schools.**



The scope of the project consisted of renovating existing halls, a science lab, and administration blocks. As part of the scope, new facilities were constructed for the schools, namely, administration blocks, classrooms, assembly and parking area paving.

QUICK FACTS: A total of 75 jobs were created for local community members.

A brand new school named Sebele Primary was constructed. The school caters 558 households.

Project spend: R 23, 5 million.



POVERTY ALLEVIATION PROJECTS:

The company has supported three agricultural initiatives namely, **Bojating Mango Farming, Sedimogang Poultry Farming & Organic Farming Projects.** These projects have collectively created a total of 35 permanent job opportunities and continue to create seasonal part time jobs.

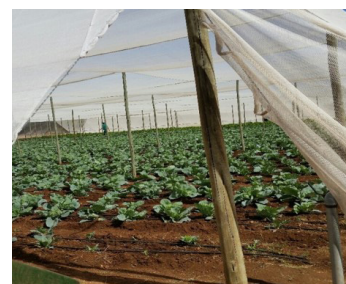


The company has donated two hectares of land to the Moses Kotane Municipality for organic farming and has expanded existing farms erecting a process plant for the production of mango juice, dried mangoes, atchaar and mango seedlings. New equipment in the form of generators, irrigation systems, jojo tanks, layer houses for chicken production and solar lighting have been purchased and installed at the various projects.

Anglo America Platinum is actively involved in providing support through Small Enterprise Development Agency (SEDA) as a partner to ensure these cooperatives are sustainable. Critical skills training on equipment handling and maintenance has been provided for all members of the cooperatives in their area of specialty. Training, skills development and skills transfer programmes are in place to assist the projects on running successful cooperatives, small business management, governance and marketing of the products.

Off-take agreements are in place for some of the projects.

Project spend: R17, 4 million



OTHER PROJECTS:



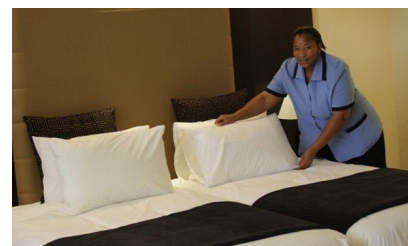
- Salvage Yard/Steel Reclamation, waste separation project, construction of sewage plant for the Northam waste water treatment works, Sefikile road construction, and installation of high mast lights in Sefikile



- Construction of Science laboratories for Makuka Secondary and Gaopotlake Secondary Schools. Both the schools have seen an improvement in marks for Mathematics and Science.



- Education: In the area of education the company continually supports early childhood development and general education and training, Maths, Science and Technology extra classes for matriculants who do not qualify for tertiary acceptance, educator development programmes in leadership, management of schools and use of technology and support to schools with special needs.



- Learnerships in Engineering and Hospitality are made available and continue to benefit qualifying members of the community. These learnerships vary in terms of duration and the training centres are instrumental in sourcing employment opportunities for successful candidates. Community portable skills training in construction, plumbing, carpentry, bricklaying, painting, tiling, lame cutting, palisade fencing is made available. In the hospitality services sector, qualifying members of the community have been trained in catering, baking and tourism.
- In the labour sending areas we have construction of Jalamba Clinic and nurses' accommodation at Mqanduli in the OR Tambo Municipality.

QUICK FACTS: Approximately 281 job opportunities have been created by implementing these initiatives and over 5000 learners have benefited from our educational programmes whilst over 100 educators have undergone some training. 218 community members have gained access to portable skills training. A total of R160 million has been spent on the above initiatives from 2012 to-date.