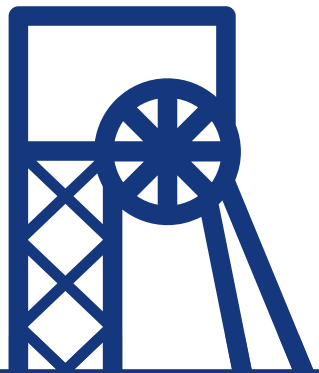


AMANDELBULT TIMES



OCTOBER 2016

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SCHOOL UPGRADE ANNOUNCED!



AT THE ANNOUNCEMENT... Thabo Mabula, area manager of Old Mutual; Pauline Mokhutle, district director: Bojanala West of the Department of Education and Sport Development (DoESD); Segale Pilane, social performance coordinator at Anglo American Platinum's Amandelbult Complex; Maropene Seshibe, district director: Bojanala East of the Department of Education and Sport Development (DoESD); and Kamogelo Tsindisa, CEO of Red Pencil Group.

Not only did Anglo American Platinum reconfirm its continued support for education at the recent National Teachers Awards held in Rustenburg, the company announced its involvement in the reconstruction of a school in Maologane Village.

Construction will begin early next year on new classrooms and facilities for Ramotshodi High School in Maologane Village, close to the Pilanesberg National Park. This was announced by Segale Pilane, social performance coordinator at Anglo American Platinum's Amandelbult Complex, during his keynote address at the National Teachers Awards ceremony held at the Rustenburg

Civic Centre on 29 September. The awards are presented each year by the Department of Education and Sports Development (DoESD) in the Bojanala Platinum District. They recognise the valuable role educators play in transforming the lives of the youth – the leaders of tomorrow. "We are very proud to be associated with the DoESD in

the North West Province," says Pilane. "We are committed to supporting education. It is a key part of Amandelbult Complex's socio-economic development programme." He then announced that Amandelbult Complex is partnering with the DoESD, the Bakgatla Ba Kgafela Tribal Authority; and the Dikuno Tsa Sechaba Community

Development Trust to fund the renewal project at the Ramotshodi High School. The current buildings and facilities at the school, which opened more than 10 years ago, are in no state to encourage learning. "We know that upgrading these facilities is going to significantly improve the quality of schooling for the learners," says Pilane.

WORKING AND PLANNING WITH OUR COMMUNITIES FOR A SUSTAINABLE FUTURE



NEWSPAPER TAKES THE LEAD

“Amandelbult Times is leading the way in my opinion,” says Tsholofelo Nkotsae, human resources officer at the Amandelbult Complex’s Tumela 1 Shaft. “The newspaper’s standard is very high and professional. We look forward to the second edition.”

Nkotsae has been with Amandelbult Complex’s Tumela 1 Shaft for almost 14 years, “and in that time, I have never come across an innovative idea like this. It showcases what we do. I feel so proud of this product.”

“It is an excellent way to show the rest of the community what we do. But interestingly, I can assure you that our employees also appreciate it. Not everyone is always in the loop about everything. For example, a worker underground may not know about news at the top, as it does not concern his or her scope of work. Now everyone – from the grassroots level up to the movers and shakers of Anglo American Platinum – can read and be informed about the doings of the Company. Exceptional job guys!”

Tsholofelo Nkotsae

WHAT DO YOU HAVE TO SAY?

We’d like to hear from you. *Amandelbult Times* is your platform to share your views and news about happenings in the communities surrounding the Amandelbult Complex.

It’s our readers who will make *Amandelbult Times* into a newsworthy publication. You need to help us to fill the newspaper with articles that will interest you. Let us know what’s happening in your community and who you would like to see recognised for his or her achievements.

EMAIL US
All you need to do is email us your comments and ideas and we will get back to you to get the story. You may well find your words and even your photograph, in upcoming issues of the publication.

TERMS AND CONDITIONS
• You will need to provide us with your name, surname and the name of the community you belong to.
• You may remain anonymous if you choose. Your name won’t be published in the newspaper, but you will still need to provide your details to the editor who will not reveal your identity.

WHAT DO YOU THINK ABOUT AMANDELBULT TIMES?

We’ve received great support from the people of Amandelbult Complex’s host communities for this newspaper. Thank you for your contributions and your interest. Please keep it up! Contact us so that your voice can be heard!

Josephine Ngobeni Tumela Mine	Amanda Rossouw Thabazimbi It is a good newspaper. I like the feel of it. It’s very professional and clean-cut. Keep up the good work!	Willemien van Staden Northam Very nice – but you have to place more adverts. Interesting to see what’s really going on – and not listen to the gossip.	William Mogotsi Disake Village I stumbled upon your <i>Times</i> in Northam and am inspired and impressed by the news therein!
Amandelbult Times is very informative, and we appreciate the English and Setswana versions. I look forward to the next edition.	Johanna Kgabo Thabazimbi We like the newspaper very much. It’s informative. We can now truly see what Anglo American Platinum does for the community. It’s a newspaper to be proud of.	Hilario Carlos Setaria The newspaper is great – but I would suggest more focus on sport which will be beneficial. Looking forward to the next one!	Joshua Motsomane Regorogile This is a very cool newspaper. It is good for me to read news in my own language. Thank you Anglo American Platinum. Please bring more newspapers.
Karlien Bence Tumela Mine The <i>Amandelbult Times</i> is very informative and the information is very clearly communicated over to the readers. The two languages, English and Setswana, make this very beneficial for our employees too.	Anton Oosthuizen Northam This newspaper truly reflects informative pieces about the operations Anglo American Platinum conduct. The community knows about the main news of the local mines, but this gives a more in-depth overview. Very interesting.	Petrus Selalome Regorogile Ext1 I was pleasantly surprised to see that the English articles were also given in Setswana. I think that is simply splendid! Now we can follow our local mining information and all of us know what’s going on.	Louise Menetes Setaria <i>Amandelbult Times</i> is good. I like knowing what’s happening on the mines – it gives me a secure feeling knowing that Anglo American Platinum is here to stay. Mining news mustn’t be far away – it must be right here – and now we have it.

HOW TO CONTACT US

Amandelbult Times is published by Anglo American Platinum, 55 Marshall Street, Johannesburg, South Africa. It is produced, printed and distributed by the *Platinum Bushveld* newspaper.

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GROWING OUR OWN FUTURE



GROWING THE FUTURE... the people behind the Rejarenamile Project with their freshly harvested spinach, from left are (back row), Wandile Sithole, site manager; Petrous Lee, driver; Anna Matjila, treasurer; No-ayinile Mzingelwa, general; Nonsindiso Madotjyeni, general; Caroline Nomsa Dumbisa, vice-secretary; Nosisa Gwayi, chemicals; Glorinah Mabula, secretary; Joyce Masinge Ngobeni, irrigation and safety; and Platinah Sepeko, deputy chairperson and maintenance; front row from left; Eunice Mathebula, chairperson; Nurse Kapa, open fields; Rose Maluleka, chemicals; Mabhuti Gcelu, general; Sinah Mabula, maintenance; and Nowelington Fukwane, irrigation.

An agricultural cooperative in Sebilong, supported by Anglo American Platinum, is literally growing from strength to strength.

The Rejarenamile Project, a community agricultural cooperative, comprises 14 women and one man who perform all the tasks from sowing, watering, weeding, harvesting, packaging, selling, invoicing and delivering their crops to the market.

The team keep to a strict schedule, arriving at the gardens early in the morning, working tirelessly during the day and leaving only when their work is done for the day. "Sometimes we have to work until sunset when a large order comes in, says site manager Wandile Sithole (28). "We also work most public holidays. We all stand together to make our dream a reality."

Sithole is passionate about this project and is greatly fulfilled when harvesting time comes. "I am truly proud of our team. We have come a long way since we started our endeavour."

The cooperative was

launched in only February this year and the team has already bonded as a family. "Like a planted seed grows strong and tall when watered and cared for, our group also grew into a strong team. We face challenges together and care for one another," says Sithole.

Sithole acquired his Agribusiness Management diploma from Unisa and is currently completing his BTech Agricultural Management at Unisa. He also completed a vegetable production and poultry course at the Buhle Farmers Academy.

At the time of writing, a large spinach harvest was underway.

The tenacity and hard work of the Rejarenamile Project's team is truly inspirational.

The tomato seedlings were also progressing well and next on the agenda was the sowing of butternut, cabbage and watermelon. They sell their products on a weekly basis to the Tswane Market, Smashblock street vendors, Northam Pick n Pay, Swartklip SPAR and other customers in the area and in Thabazimbi.

"We want to expand our project," says Sithole. "Firstly, we would like to acquire more land to be able to plant even larger fields to ultimately

increase our income. A cold room and more shade nets are also a priority at this stage. Like most farming communities in the vicinity, the nuisance of monkeys and birds terrorising our gardens is also a headache."

The tightly knit team consists mostly of middle aged individuals. The hard work they do is a true inspiration. "I would like to see the younger generation also get involved in this project, to learn from the seniors – how to work hard, earn money, and build success," says Sithole.

The five hectare farming area is blessed with a strong and constant water supply from a borehole. They store the water in their 190 000 litre water tank, which is easily filled in one day.

Anglo American Platinum sponsored the water tank and accessories, shade nets, farming equipment including a tractor, a water pump and an irrigation system. The Company also contracted Sithole, through AfriGrow (who skill and mentor smallholder farmers as well as build supply and value chains for them), to head up the project and to mentor the members. The land is leased to the cooperative by the Sebilong community. The cooperative team comprises Sebilong and Chromite Smashblock community members.



HARD AT WORK... Anna Matjila (61), Rejarenamile Project treasurer.

BACK TO OUR ROOTS

When it comes to finding ways in which to develop ourselves, we need to broaden our minds, expand our vision and to think out of the box.



“Often we make the mistake of believing that the only road to success is through traditional commercial enterprises. My roots are literally in agriculture. It was through my mother working on the land in Ga-Mathabatha that I got to go to school. Many of my friends and colleagues tell the same story. You can read about other parents who are earning their living through farming produce in our next edition. You can only be inspired by this team. Some of them are gogos.

Their energy and commitment would put many a youngster to shame.

I have to say that farming is my passion and I encourage others to find ways in which you can build your future through an agricultural enterprise. What's to stop you starting small in your own backyard? Start by providing your own family with fresh vegetables.

Everyone needs vegetables right? There is a market. It's up to you to find out what that market wants and how you

are going to provide them with what they want. In future issues of *Amandelbult Times*, we will be exploring how to get your produce business going.

I have learned that building your career takes time, hard work and patience. You reap what you sow.

Tshepo

TSHEPO KGASAGO
SENIOR SOCIAL PERFORMANCE MANAGER
AMANDELBULT COMPLEX

NORTHAM HOUSING PROJECT WINS AWARD



PLANTING A GARDEN... Here are Maria Mahoa and her daughter Dineo. Homeowner Maria is a shift supervisor at Amandelbult Complex's Tumela Mine.

Best Implementer of a Finance-Linked Individual Subsidy Programme was awarded to Anglo American Platinum at the 2016 Govan Mbeki Housing Awards for Northam homeownership project for eligible employees. This means that the housing department team will be competing at national level in the same category against other provincial winners at the final event in November.

Anglo American Platinum launched its Northam housing project in 2011, in partnership with the Limpopo Department of Cooperative Governance, Human Settlement and Traditional Affairs (DoCGHSTA). The project, which aimed to assist employees who need financial aid in buying or building their homes, saw 309 houses built in Northam Extension 6.

It is now recognised as one of the first successful Finance Linked Individual Subsidy Programme (FLISP) projects implemented in Limpopo by a private-sector company on behalf of its employees.

At the ceremony, Makoma Makhurupetje, MEC of the Limpopo DoCGHSTA presented the award to Jake Letsapa, senior manager: group housing at Anglo American Platinum.

The awards, driven by the National Department of Housing, recognise the diligence of municipalities, contractors and the business sector in providing housing for people who would otherwise not have access to it.

This is in line with the aim of the government's housing programmes, which seek to provide assistance to households who are unable to independently access mortgage finance to acquire a residential property. These are people who either earn too little to qualify for finance or whose monthly

income exceeds the limit applicable to the government's 'free basic house' (RDP) housing subsidy scheme.

The accredited Northam housing project aims to provide affordable homes in collaboration with the FLISP of the Department of Human Settlements, as well as home loan finance from banks for qualifying beneficiaries.

"We have a sincere concern for our employees' well-being and understand the importance of treating them with respect and preserving their dignity, in line with our guiding value of care and respect," says Lorato Mogaki, executive head of human resources.

"The housing project facilitates home ownership as a major realisable asset for eligible employees and enables them to live in well-built homes that offer the convenience of running water, electricity and proper sanitation. Here they can reside safely and comfortably with their families and integrate with the broader community through recreational and other amenities."

Tshepo Kgasago, senior social performance manager, says, "We are very proud of this housing initiative and do keep in touch with residents to ensure their ongoing satisfaction with their homes. We are aware of some challenges which we will resolve in consultation with the homeowners."

"We are happy here. It's safe and there is a great community spirit."
Maria Mahoa, resident



IN THE HOUSE... are, from left, Doctor Mtambo, Tshepo Rampagae and Diketso Matlala. Diketso works at Amandelbult Complex's Dishaba Mine and is the homeowner.



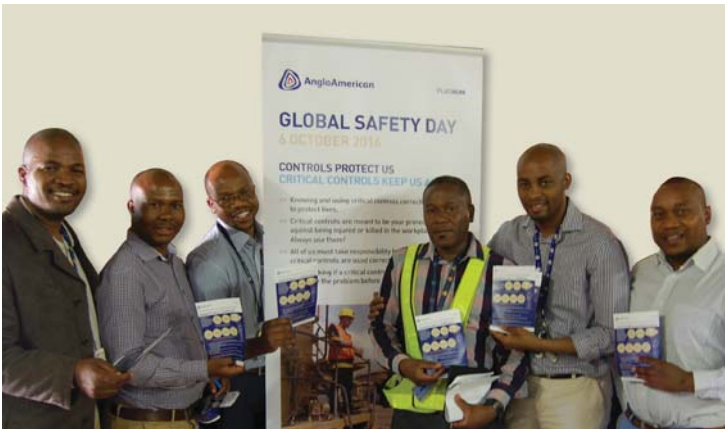
VIEW OF STREET... The community is proud of their newly built homes, and many have already started cultivating their gardens.



ACCEPTING THE AWARD... are, from left, Makoma Makhurupetje, MEC of CoGHSTA; Zou Kota-Fredericks, deputy minister of Human Settlements; Jake Letsapa, senior manager: group housing at Anglo American Platinum; Jerry Ndou, acting Premier of Limpopo; Ngaka Tsagae, housing coordinator at Anglo American Platinum; and Gregory Makoko, acting head of department for CoGHSTA in Limpopo province.



TALKING SAFETY UNDERGROUND... Anglo American Platinum CEO Chris Griffith (centre) spent Global Safety Day at Amandelbult Complex's Tumela Mine. His visit included several hours underground where he and the miners on shift discussed the critical importance of adhering to safety rules and procedures.



ON GLOBAL SAFETY DAY... are, from left, Abram Mabotja, safety manager, Tumela Mine; Victor Ngake, senior accountant, Tumela Mine; Tshepo Kgasago, senior social performance manager; Edgar Chandomba, production manager: open cast; Bruce Mashapu, performance manager; and Mogomotsi Sentsho, senior accountant, Tumela Mine.

During Anglo American's fifth Global Safety Day, on 6 October, operations across Anglo American Platinum, including Amandelbult Complex, took part in activities aimed at reinforcing the message that zero harm to all employees is not negotiable.

Global Safety Day, which unites Anglo American employees at its operations around the world, aims to reinforce key safety messages. Amandelbult Complex held activities at Tumela and Dishaba Mines, its concentrators and its administration blocks. Anglo American Platinum CEO Chris Griffith and Indresen Pillay, executive head of projects and safety, health and environment

(SHE) coordination, spent the day at Tumela Mine addressing employees, as well as joining a shift underground to discuss safety measures with employees.

In his address, Griffith emphasised the importance of critical safety controls. "These are the measures that keep us alive. Our focus is to prevent safety incidents rather than have to deal with its consequences," says Griffith.

Griffith said that he couldn't emphasise enough that it is imperative that all employees understand that they have the right to withdraw from an unsafe situation. "It's your right and responsibility to stop work if you feel unsafe or see a situation that is unsafe."

The day's presentations were preceeded by a moment's silence conducted by Tumela Mine general manager Benedict Ngesi. Earlier

this year Tumela Mine lost Mlamuli Kubheka and Mveliso Ntamehlo in a work-related incident. "We never want this to happen again," says Ngesi. "The safety of all of us comes first. This is not negotiable. Our prayers are with Kubheka and Ntamehlo's families, friends and colleagues."

At the debriefing after the underground visit, William Taylor, senior general manager of Amandelbult Complex said he was proud how far the Amandelbult team had moved in terms of safety. "My key observations today are that our employees are not afraid to engage and that they are hungry for more information. No one can be expected to know everything, but we must all commit to never doing a job if we don't know the procedures and the standards; are not trained; and don't have the correct equipment."

BUT WHAT ABOUT SAFETY IN THE COMMUNITY?

Here's what our readers think about safety at home and in the community...

The safety of our children must be at the core of any safety programme. In Setaria, the local municipal swimming pool does not even have a qualified life guard. Our children must NEVER be left out of sight. It takes only one second to lose the life of a child. We must all be responsible for the care and safety of our children. **Bevin Harmse, Setaria**

We must take safety issues in and around town very seriously. Report any suspicious looking people or vehicles to your local police station and sound the alarm when you observe a crime in progress. If you

can do so safely, shout as loud as you can, so that security officials can assist. **Donald Bvuma, Northam**

We lose so many innocent lives on the roads – not to mention pedestrians. We must all be responsible drivers, very alert – and never drink and drive – no matter what! **Zelda Roos, Setaria**

The dumping site, or municipal landfill site in Thabazimbi – what can I say? I seriously think we have the worst landfill site in the world. Many poor people make a living at this dump site, which causes problems for community members dumping their trash. More importantly, the waste collectors are not doing their job at all. It's

a septic tank – and hazardous health consequences could be faced by so many. What's worse, it seeps into our underground water reservoirs, it fills the air with a foul smell – and it's also the (not so) welcoming picture you get when entering Thabazimbi. NOT Nice! **Morné Pretorius, Thabazimbi**

I cannot even begin to say how important it is to wear all your safety gear when you are working at the mine. Even if rules may seem boring to you – or you cannot understand certain safety protocols. The rules are there to protect us from danger. Merely putting on your safety mask will prevent diseases that can be contracted by the dusty air. **Joseph Hhongwane, Swartklip**

We face a very dry season ahead of us, and we pray for rain. With the dry season comes fire hazards. The land is withered and dry, creating the perfect climate for a fire to break out, posing a threat to our homes and our

lives. We need to be fire-friendly. Paraffin stoves are a leading cause of fires being started in our area. I ask everyone to be careful and to report any fire immediately. **GJ Visagie, Thabazimbi**

NUMBERS YOU MAY NEED

Northam SAPS	014 784 4106
Thabazimbi SAPS	014 777 3500
Provincial Hospital	014 777 7000
Thabazimbi Clinic	014 777 1336
Regorogile Clinic	014 772 3178
Amandelbult Hospital	014 784 1424
Medi Clinic Thabazimbi	014 777 2097
24/7 First Aid Centre	014 777 2097
Disaster Management	082 079 9335
Fire Department	082 551 4204



MATRICES REFRESH THEIR MATHS AND SCIENCE

A mathematics and science spring camp in October saw 686 Grade 12 learners from 18 schools in the Amandelbult and Rustenburg areas working hard to prepare for their final examinations.

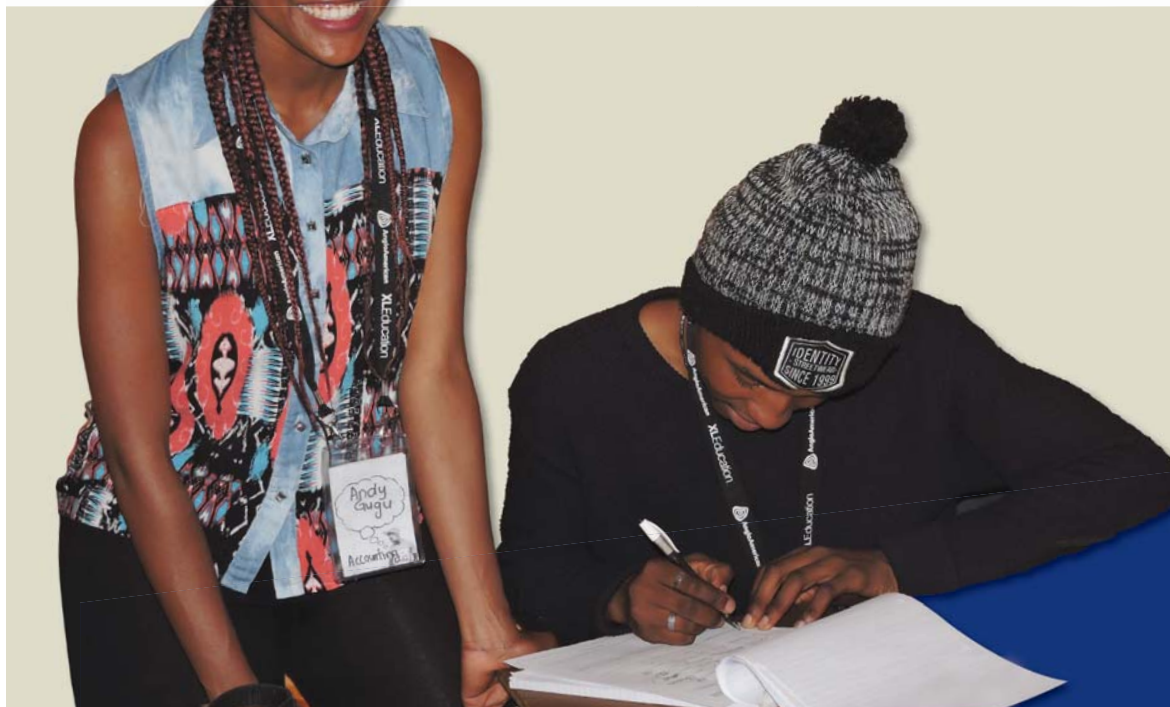


The camp, the second to be sponsored by Anglo American Platinum this year (the first one took place in winter), was held at the Sediba Kwêle Adventure Camp in Brits and presented by XL Education.

"We need to get the students to perform at their level best and achieve better Grade 12 results. In doing so they also increase their respective schools' matric pass rate and average," says Ernest Rangaka, founder of XL Education.

The company presents tutorials in mathematics and science to enable Grade 12 learners to enhance their knowledge, insight and application of these subjects, in preparation for examinations.

"We also provide training to educators at these camps on how to assist learners to fully grasp what they are being taught, giving them a better foundation for their tertiary education," says Rangaka.



MAKING A DIFFERENCE... From left, facilitator Andiswa Gugu, pictured here with a grade 12 learner, was inspired by the youngsters who attended the camp, thirsty for knowledge. "The difference was significant between the learners' test results on day one compared to the results of the examination on the last day. My job here is done!"



This camp comes at a time when our Grade 12 learners need it the most. Their final examinations are around the corner. I am very proud of them working so very hard. I would also like to extend our sincerest gratitude to Anglo American Platinum who afforded our learners this opportunity. **Queen Twala, educator at Thekganang Technical Secondary School**



I am truly impressed with the learners' eagerness to gain knowledge at this camp. They applied themselves very well in their examinations. I was also given the opportunity to sharpen my teaching skills at the camp. Our school is truly appreciative of Anglo American Platinum's involvement with our learners. **Peter Letsholo, head of department at Northam Comprehensive High**

FREE YOURSELF FROM DEBT!



It's within your power to take control of your debt. Start taking steps today!

Many of us face tough situations, with debt collectors breathing down our necks, and make uninformed choices as a result. Making the right choice with the correct advice, is the smart thing to do.

When you feel you cannot make ends meet while struggling to control your debt, it may be beneficial to make contact with a registered debt counselling company. Do not fall from one cash loan business to the next, rather, make an informed choice.

The National Credit Advisor (website: www.nca.co.za) lists all the registered debt counselling companies in South Africa. On the menu, select 'Debt Counsellors' and start up the search engine. Thabazimbi has a few listed options.

You can choose any national debt counselling company, but it is much easier to use a local debt counsellor.

STEP 1



When you make contact with a registered debt counselling company, you will need to provide them with paperwork. Call in advance to find out which documents you will need to help them to help you.

STEP 2



They will then determine whether you are over-indebted, in other words, do your monthly expenses exceed your monthly income? Do you give out more than you get?

STEP 3



The debt counselling company will officially inform your creditors and the Credit Bureaus that you are under Debt Review. This process will protect you against legal and other actions from your creditors. The debt counsellor will determine an initial monthly amount that you must pay and which would be split between your credit providers. This will be an amount you are able to afford.

STEP 4



They will also use the information they receive from you, as well as from your credit providers to restructure your payment plans and negotiate, in your name, with your credit providers where necessary. This is once you have given them the permission to do so. Your restructured payment plan will be sent to all your credit providers.

STEP 5



Once you have agreed to your restructured payment plan, your debt counselling company will liaise with their attorneys to apply for a court order to make your payment plan official. You will not have to appear in court yourself, as your debt counsellor will be the applicant in the matter. This is unless a particular magistrate requires your presence.

STEP 6



Continue to monitor your progress in debt payment and resist getting into further debt. Getting into further debt may well be against the terms of your debt review.

DO YOU HAVE SPRING ALLERGIES?

The change in season brings with it renewed hope, beautiful flowers, blossoming trees and great weather. BUT! It also brings high counts of pollen that trigger allergies. Trees, grasses and weeds release tiny grains into the air to fertilize other plants. They also cause the body defences of allergic people to go haywire.

An allergy blood test can help identify the causes of your allergic symptoms, so that you can take control and manage

your allergies. An incomplete understanding of what you are allergic to (or not allergic to) can lead to unnecessary and ineffective treatments costing time and money.

Pollen is universally attributed as the leading cause of allergies during spring. Pollen can travel for miles, so it's not just about the plants in your neighbourhood.

The dry climate, made worse by the drought, also contributes to allergy symptoms.

SOME ALLERGY SYMPTOMS

Visit your nearest clinic to test your allergy levels if you are suffering from these symptoms...

- Runny nose
- Watery eyes
- Sneezing
- Coughing
- Itchy eyes and nose
- Dark circles under the eyes

CAREERS GO ON SHOW!



EXPLORING THEIR FUTURE... Eager learners attended the recent career exhibition at the Mogwase Stadium to explore their options.

Local secondary school learners were exposed to a wide variety of career options, including that of mining, at a careers exhibition held recently in Mogwase.

The Mogwase Stadium was a hive of activity when Grades 10 to 12 learners from the Moses Kotane District attended a career exhibition hosted there. Anglo American Platinum hosted a stand, providing information on their courses and bursaries, as well as the diverse set of career options the company offers. Other exhibitors included Orbit TVET's Mankwe Campus and the University of the Free State. The event was broadcasted live by North West FM and featured a

segment on how to qualify to work at the Amandelbult Complex. "We want to instil a sense of responsibility in learners by exploring how being dedicated and hardworking can lead to success, regardless of the mining career being pursued," says Segale Pilane, social performance coordinator at the complex. "We emphasised the importance of mathematics and science, especially if a learner wants to pursue a career in any form of engineering."

Anglo American Platinum's Cadet Skills Programme is a youth training curriculum offered in the Bakgatla-Ba-Kgafela and Baphalane Traditional Authority areas. This programme trains youths in core mining skills, including locomotive drivers and winch operators among other things. "Our goal here is to train local youths, so that when we have an opening at our mine, the successful candidates who completed this programme, be the first to be considered for an available position," says Segale Pilane, social performance coordinator at the Amandelbult Complex.

Contact the Social Performance Office or the Recruitment Office at 014 784 1246 for more information, or visit the Career section on www.angloamerican.com

HAVE YOUR SAY ON THE RADIO!

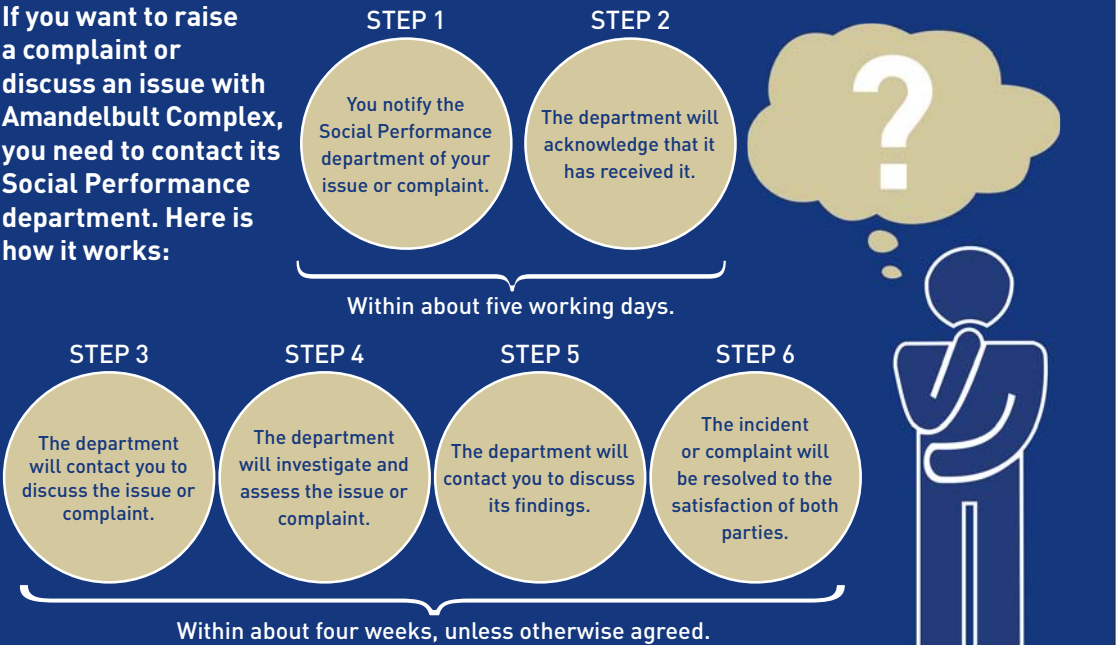
You now have a chance to engage with Anglo American Platinum on the radio, with a weekly slot on North West FM dedicated to community issues. This is another way in which you can raise your concerns and ideas with the mining company. Other ways are by emailing this newspaper or contacting Amandelbult Complex's social performance team direct (see details on this page).

Talkback, a live radio slot brought to you by Anglo American Platinum, was launched on 12 September 2016 on North West FM. It is aired on Tuesdays during Thabo Moyo's Viewpoint talk show which runs between 19:30 and 21:00. The aim of Talkback, which will be broadcast each week for a year, is to discuss current issues being experienced by Amandelbult complex's host communities. The talk show format allows for community members to call into the studio or to text questions, suggestions and general enquiries while engaging with Tshepo Kgasago, senior social performance manager at Amandelbult

Complex. Live radio enables Amandelbult Complex to keep the conversation going with community members whom it encourages to participate. "This is a great opportunity for us to engage with our community members," says Kgasago. "It enables us to have an instant two-way conversation during which we can share valuable information, resolve issues as quickly as possible, identify issues we may not be aware of and receive community feedback. "This channel is also an important tool that enables us to share details of socio-economic initiatives planned and implemented in the communities," says Kgasago.

HOW TO RAISE COMPLAINTS AND INCIDENTS WITH AMANDELBULT COMPLEX

If you want to raise a complaint or discuss an issue with Amandelbult Complex, you need to contact its Social Performance department. Here is how it works:



THE INFORMATION YOU NEED TO PROVIDE

- Your name and surname. You may remain anonymous should you wish to.
- Contact details, to enable the department to speak to you about the issue or complaint, as well as to provide you with feedback.
- The community or village in which you live.
- Details about the incident or complaint. It will be very helpful if you could provide as much information as possible.

TYPES OF COMPLAINTS

Concerns and issues related to Amandelbult Complex's operational activities.

TYPES OF INCIDENTS

Events and issues that took place as a result of Amandelbult Complex's operational activities.

HOW TO CONTACT AMANDELBULT COMPLEX

EMAIL: SocialPerformanceDepartmentAmandelbult@angloamerican.com
 POST: Social Performance Department, Tumela Mine Main Offices, Amandelbult Complex, R510, Limpopo Province
 TELEPHONE: 014 784 1246
 MEETING: You can call the above telephone number, during office hours, to arrange a meeting with the Social Development department.

YOU CAN ALSO TALK BACK!

Listen to Thabo Moyo's *Capricorn FM Talk* show every Thursday between 19:30 and 21:00 and take part in the *TalkBack* slot brought to you by Anglo American Platinum. It's time to share your thoughts and ideas with us. The number to dial or to text will be made available during the show.

WE HAVE TO SAVE WATER!



DRY SEASON... Anglo American Platinum is only too aware of the importance of water conservation, with most of its operations situated in water-stressed areas.

The water situation in South Africa and around Anglo American Platinum's operations is critical. We need to use water sparingly to prevent a potential crisis. If we don't start reducing the amount of water we are using, dams and reservoirs will run dry in the near future.

Rainfall has been well below average as a result of what is known as the *El Niño* phenomenon, the National Department of Water reports. *El Niño* essentially refers to the 'warm phase' of the Southern Oscillation (commonly called the ENSO) and is associated with a band of warm ocean water that develops in the central and east-central equatorial Pacific. South Africa's rainfall in 2015 was the lowest ever – since records were initiated in 1904.

Consequently, the country is experiencing one of the worst droughts recorded, taking into consideration the recent rainfall.

Water officials urge all water users, and that of Anglo American Platinum operations' communities, to realise the gravity of the water crisis, and to cut water consumption. If every South African does not play their part, we are likely to face 'water shedding' much like previous 'load shedding' imposed by Eskom.

Water is and will continue to be fundamental to our business at Anglo American Platinum. With more than 90% of its mines in water-stressed areas, the Company has initiated, and is part of, various water management programmes, both within its operations and the water catchments it operates from.



BE WATER WISE – WHAT WE CAN DO TO HELP

Every person is a user of water and with that comes responsibility. Water is our most precious resource and every one of us has the responsibility to use it wisely. Here are examples of how we can be water smart.

AT WORK

- Raise awareness among peers to use water sparingly.
- Report problems and leaks in piping or irrigation.
- Explore options to improve efficiency. Can fittings or processes be updated?
- Eliminate inappropriate use of drinking (potable) water. Can you use rainwater or grey water for the activity or process?
- Can water be recycled for use elsewhere?
- Never dump used motor oil onto the ground or into drains, where it can pollute water.



AT HOME

- Use water sparingly. Monitor your water bill for unusually high usage which can indicate a leak.
- Save water by placing a brick (sealed in a plastic bag) in the cistern (water tank) of flush toilets to reduce the amount of water used.
- Take short showers instead of baths.
- Replace the shower head with a water-efficient model.
- Collect water in a bucket while showering and use it in your toilet cistern or garden.
- Never wash yourself, your clothes, your dishes, or food under a running tap.
- Rather soak hard-to-clean dishes than wash them under running water.
- Cook food in as little water as possible – this also helps to retain more nutrients.
- Turn off the tap when brushing your teeth and while washing your hands.
- Plug the sink instead of using running water to rinse your razor.
- Consider buying water-efficient appliances the next time you need to replace your dishwasher or washing machine.
- Be a water detective, check leaks around your house and fix them.
- Water houseplants with ice cubes. Ice cubes will melt slowly, preventing excessive water running out.



IN THE GARDEN

- Collect rainwater from the roof for gardening.
- The next time you plant a shrub in your garden, use an indigenous water-wise variety.
- Plant a ground cover. Ground covers can be used as a living mulch to keep the moisture in the soil.
- Water your garden after 18h00 when temperatures have begun to cool to reduce evaporation of water (if there aren't any municipal water restrictions preventing you do to so).
- Move container plants into the shade.
- Keep grass length at about 5-7cm (height).
- Install a pool cover and check for leaks around the pump.
- Use a broom instead of a hose to clean patios, sidewalks and driveways.
- Wash your vehicle by using buckets of water and not running water from the hose.



WATCH OUT FOR SCAM ARTISTS!

HELP US BEAT RECRUITMENT FRAUD

You need to be aware of fraudsters who pretend to represent Anglo American Platinum and try to get personal information or money from job seekers.

These criminals (because that is what they are) make false job offers and ask for money for the recruitment process. Unsuspecting job seekers are also asked for their banking details.

Anglo American Platinum does not ask

for money from potential employees and will never ask job seekers for their banking details before we have made them a job offer. When we do ask employees for their banking details, it's once they are employed and we need their account information to pay them their salaries.

Our comprehensive recruitment process involves a formal application and selection process and face-to-face interviews.

HOW TO SPOT A FAKE RECRUITMENT EMAIL

The email may look convincing, but you will know it's fake if you...

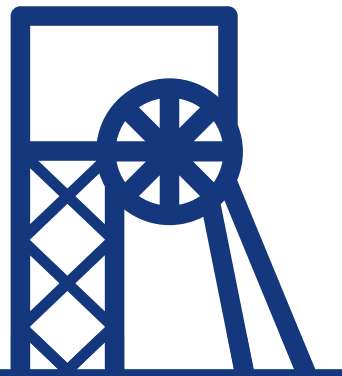
- Are asked for payment.
- Need to provide your banking details before you have been made a job offer.
- Spot the email address is not in this format: name.lastname@angloamerican.com.
- Receive the email out of the blue. We offer jobs only after following a formal application and selection process, including face-to-face interviews.

Don't respond to an email you think might be fraudulent!

If you have received a suspicious email, or want to find out more, you can help us by getting in touch at recruitmentfraud@angloamerican.com.

To apply for job opportunities at Anglo American Platinum, visit our career portal online at www.angloamericanplatinum.com

AMANDELBULT TIMES

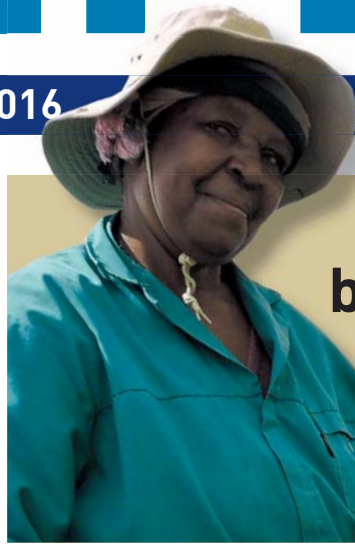


DIPHALANE 2016

LOKWALODIKGANG LA GAGO LA MORAFE



Lokwalodikgang
le tsaya
keteledipele
PAGE 2



Re lema
bokamoso
ba rona
PAGE 3

Mametiriki ba
ikgopotsa maths
le science
PAGE 6



TOKAFATSO YA SEKOLO E BEGU WE!



KWA KITSISONG... Thabo Mabula, area manager wa Old Mutual; Pauline Mokhutle, district director: Bojanala West of the Department of Education and Sport Development (DoESD); Segale Pilane, social performance coordinator kwa Anglo American Platinum's Amandelbult Complex; Maropene Seshibe, district director: Bojanala East of the Department of Education and Sport Development (DoESD); le Kamogelo Tsindisa, CEO ya Red Pencil Group.

Anglo American Platinum ga e a ke ya netefatsa fela gape tshegetso ya bone ya thuto e e tswelletseng kwa National Teachers Awards tse dineng di tshwerwe mo bošeng kwa Rustenburg, khampane e ne ya itsise ka kamano ya bona mo go ageng gape ga sekolo kwa Motseng wa Maologane.

Kago ya diphaposi-borutelo tse di ša le ditlamelo tsa Ramotshodi High School kwa Motseng wa Maologane o o leng gaufi le Pilanesberg National Park e tšile go simolola mo tshimologong ya ngwanga o o tlang. Se se ne sa itsesiwe ke Segale Pilane, social performance coordinator kwa Amandelbult Complex ya Anglo American Platinum, fa a ne a tswelletsse ka

puiso ya gagwe ya botlhokwa kwa moletlong wa National Teachers Awards o o neng o tshwaretswe kwa Rustenburg Civic Centre ka 29 Lwetse.

Dikabo di tshwarwa ngwaga le ngwaga le DoESD mo Bojanala District. Di lemoga botlhokwa ba karolo e barutabana ba e tshamekang go fetola sebopego sa matshelo a baša - baeteledipele ba kamoso. "Re motlotlo

thata go golaganya le DoESD mo Porofenseng ya Bokone Bophirima," go bua Pilane.

"Re itlama ka go tshegetsatsa thuto. Ke karolo ya botlhokwa ya lenaneo la socio-economic development la Amandelbult Complex."

O ne gape a itsise gore Amandelbult Complex e tšile go dira-mmogo le DoESD, Bakgatla Ba Kgafela Tribal Authority;

Dikuno Tša Sechaba Community Development Trust go duelela ntšhafatso ya porojeke kwa Ramotshodi High School.

Kago ya ga jaanong le ditlamelo kwa sekolong, se o se butsweng go feta dingwaga dile 10 tse di fetileng, di mo seemong se se sa rotloetseng thuto. "Re itse gore tokafatso ya ditlamelo tse e tšile go tokafatsa boleng jwa go setsa sekolo ga baithuti," go bua Pilane.

GO DIRA LE GO LOGA MAANO LE MORAFE WA RONA
GO FITLHELELA BOKAMOSO BO BO SIAMENG.



LOKWALODIKGANG LE TSAYA KETELEDIPELE

Amandelbult Times e êtêlêla tsela pele ka mogopolo wa me," go bua Tsholofelo Nkotsoe, human resources officer kwa Tumela 1 Shaft ya Amandelbult Complex. "Boleng jwa lokwalôdikgang bo kwa godimo ebile le dirilwe ka botsipa jo bo kwa godimo. Re lebile kwa pele ka kgatisô ya bobedi." Nkotsoe o na le dingwaga di ka nna 14 a ntse a dira le Tumela

1 Shaft ya Amandelbult Complex, "mme mo nakong eo, ga ise ke kopane le kakanyo e e kwa godimo jaana. E bontsha se re se dirang. Ke ikutlwa ke le motlotlo thata ka lokwalôdikgang le." "Se ke tsela e e siameng ya go bontsha morafe o tše se re se dirang. Mme ka kgatlhego, nka go netefaletsa gore badiri ba rona le bona ba itumelela se. Ga go mongwe le mongwe yo o ka

nako tsotlhe a itseng dilo tsotlhe. Sekai, mmereki ka fa tlase ga lefatshe a katswa a sa itse ka dikgang tse di kwa godimo, jaaka di sa amane gope le mofuta wa tiro ya gagwe. Jaanong mongwe le mongwe - go tswa kwa tlase go fitlha kwa boeteleding pele ba Anglo America Platinum - ba kgona go buisa le go itse ka ditiro tsa khampane. Tiro e e tswileng matsogo!"

Tsholofelo Nkotsoe

KE ENG SE O TSHWANETSENG GO SE BUA?

Re ka rata go utlwa go tswa mo go wena. *Amandelbult Times* ikaêlêla go arogana dikgang gape go ka kgwarêla diphithlêlêlo tsa batho ba mo di karolong tse moepo wa Amandelbult Complex o dirang mo go tsona.

Ke babadi ba rona ba ba tlileng go dira *Amandelbult Times* kgatisô ya dikgang e e mosola. O tlhoka go re thusa go ka tlatsa koranta ka dikgang tse di tla go kgatlising. Re itsese ka se se diragalang mo tikologong ya gago le gore ke mang yo o o ka batlang go mmona a tlotlomaletswa diphithlêlêlo tsa gagwe.

RE ROMELELE EMAIL
Se o tlhokang go se dira ke go re romelela ka Email di kagêlô tsa gago le di kakanyô tsa gago mme rona re tšile go boela mo go wena go ka tsaya polêlô. O ka fitlhela mafoko le setshwantshô sa gago mo kgatisông e e latelang ya koranta.

MABAKA LE DIKEMO
• O tšile go tlhoka go re fêpa ka leina le sefane sa gago mmogo le leina la tikologo e o dulang go yona.
• O ka elêtsa go nna motlhôkaleina. Leina la gago ga le kitla le gatsiwa mo koranteng e, mme fela o santse o tla tshwanetse ke go fêpa morulaganyi wa kuranta ka maina a gago mme ga a kitla a go nenola.

O NAGANA ENG KA AMANDELBULT TIMES?

Re amogetse tshegetso e kgolo go tsweng mo bathong ba morafe wa Amandelbult Complex ka lokwalodikgang le. Re lebogela seabe le kgatlhego ya lona. Re kopa letswelale fela jalo! Ikgolaganye le rona gore lentswe la gago le utlwiwe!

Josephine
Ngobeni
Tumela Mine

Amanda Rossouw
Thabazimbi

Willemien van Staden
Northam

William Mogotsi
Disake Village

Ke lokwalodikgang le le siameng. Ke rata kutlwalo ya lona. Le dirilwe ka botsipa jo bo kwa godimo. Tsweleng le dire tiro e e tswileng matsogo!

Go a itumedisa – mme le tshwanetse go tsenya dipapatso tse dintsi. Go a kgatlhisa go bona se se diragalang – mme o sa utlwelele ditshebo.

Ke kopane le *Times* ya lona kwa Northam ebile ke kgothaditswe ke dikgang tse di mo go yona.

Amandelbult Times e fana ka kitso ebile re itumêlêla pego ka puo ya Sekgoa le ya Setswana. Ke lebile kwa pele ka kgatisô e e latelang.

Johanna Kgabo
Thabazimbi

Hilario Carlos
Setaria

Joshua Motsomane
Regorogile

Re rata lokwalodikgang thata. Le fana ka kitso. Jannong ka nnete re kgona go bona gore ke eng se Anglo American Platinum e se direlang morafe. Ke lokwalodikgang le re leng motlotlo ka lona.

Lokwalodikgang le a itumêdisa – mme nka ntsha moonono wa gore go ka nna mosola fa kelotlhoko e nna mo metshamekong. Ke lebile kwa pele ka kgatisô e e latelang.

Se ke lokwalodikgang le le thuthologileng. Go ntshiametse go buisa dikgang ka leleme la me. Ke a leboga Anglo American Platinum. Ke kopa le tšiseng makwalodikgang a mantsi.

Karlien Bence
Tumela Mine

Anton Oosthuizen
Northam

Petrus Selalome
Regorogile Ext1

Louise Menetes
Setaria

Amandelbult Times e fana ka kitso thata le molaetsa o tlhaelediwa go utlwala go babadi. Dipuo tse pedi, Sekgoa le Setswana, di dira gore le nne mosola thata go badiri ba rona.

Lokwalodikgang le le supa maphatlo a kitso ka tiro e e diriwang ke Anglo American Platinum. Morafe o itse ka dikgang tsa botlhokwa tsa moepo wa mo gae, mme se se fana ka tshoboko e e tseneletseng. Go tota go kgatlhisa.

Ke ne ke gkgametse ka boitumelo go bona dikgang tsa Sekgoa di kwadilwe le ka Setswana. Ke nagana gore seo se magasigasi! Jaanong re ka sala morago kutlwedi ya moepo wa mo gae ebile rotlhe re tla itse se se diragalang.

Amandelbult Times e siame. Ke rata go itse ka se se diragalang mo meepong – go nneela maikutlo a pabalesego go itse gore Anglo American Platinum e teng fa go nna. Dikgang tsa meepo ga di a tshwanela go nna kgakala - di tshwanetse go nna fa – mme jaanong re na le tsona.

O KA IKGOLAGANYA JANG LE RONA

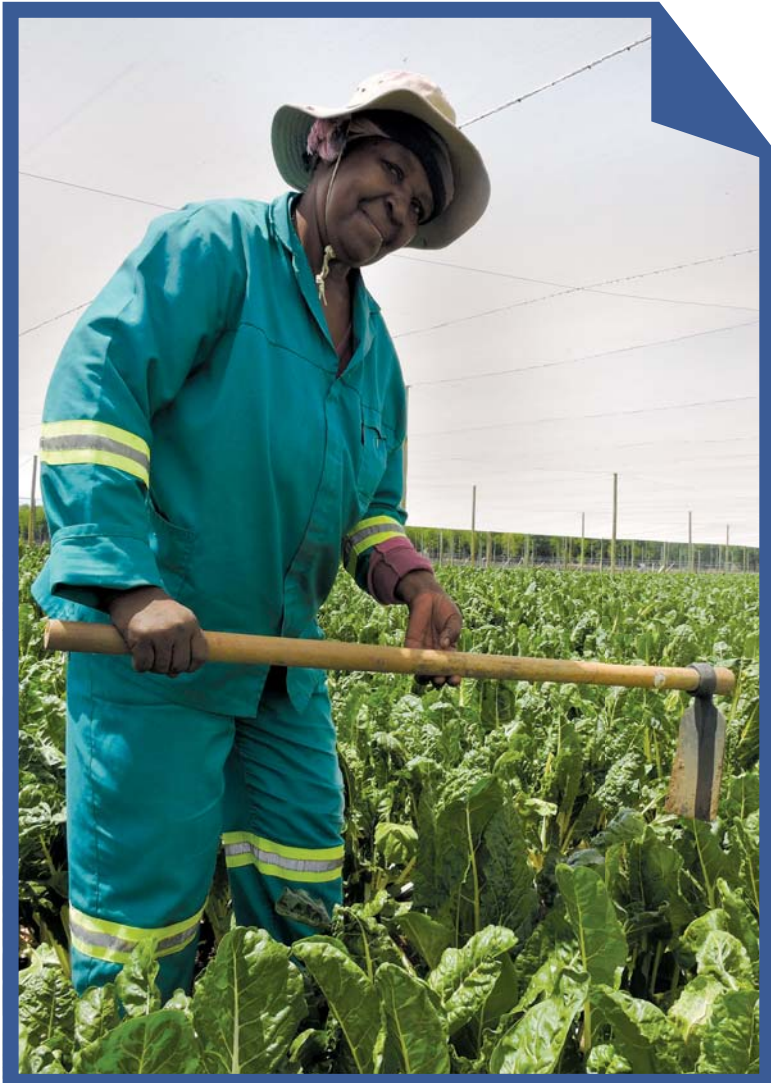
Amandelbult Times e gatisitswe ke Anglo American Platinum, 55 Marshall Street, Johannesburg, South Africa. E rulagantswe, ya gatsiwa le go anamisiwa ke kuranta ya *Platinum Bushvelder*.

TAFOLE YA DIKANG

amandelbult.times@angloamerican.com



KGODISO YA BOKAMOSO... batho ba ba leng fa morago ga Rejarenamile Project ka sepiniši se batswang go se roba, go tswa mo letsong la molema (kwa morago) Wandile Sithole, site manager; Petrous Lee, driver; Anna Matjila, treasurer; No-ayinile Mzingelwa, general; Nonsindiso Madotjyeni, general; Caroline Nomsa Dumbisa, vice-secretary; Nosisa Gwayi, chemicals; Gloria Mabula, secretary; Joyce Masinge Ngobeni, irrigation and safety; le Platinah Sepeko, deputy chairperson and maintenance; fa pele go tswa mo letsong la molema; Eunice Mathebula, chairperson; Nurse Kapa, open fields; Rose Maluleka, chemicals; Mabuthi Gcelu, general; Sinah Mabula, maintenance; le Nowelington Fukwane, irrigation.



SEMELETSE... Anna Matjila (61), Rejarenamile Project treasurer.

Agricultural Cooperative kwa Sebilong, e e tshegediwang ke Anglo American Platinum, e gola go gaisa.

Rejarenamile Project, agricultural cooperative ya morafe, e dirilwe ke basadi ba le 14 le monna a le mongwe ba ba dirang tiro yotlhe ya temo ya merogo go simolola ka go jala, go nosetsa, le go ntsha mofero, go roba, go phuthela, go rekisa, invoicing le go folotsa thobo ya bona.

Setlhophla se sala morago lenaneo la nako, ba fitlha kwa tshimong go sa le gale mo mesong, ba dira ka matsetseleko motshegare otlhe mme ba tsamaye fa tiro ya letsatsi e weditse. “Ka nako tse dingwe re tshwanelwa ke go dira go fitlha letsatsi le wela fa go ka tsena kopo e kgolo ya merogo,” go bua site manager Wandile Sithole (28). Re dira gape le ka matsatsi a boitapolo. Rotlhe re e ema mmogo go dira toro ya rona ya nnete.”

Sithole o ikgantsha ka porojeke e ebile o kgotsofala thata fa nako ya kotulo e fitlha. “Ka nnete ke motlotlo ka setlhophla sa rona. Re tswa kgakala e sale re simolola maiteko a rona.” Cooperative e simolotse ka kgwedi ya Tlhakole

mo ngwageng o mme setlhophla se gokagane jaaka lelapa. Fela jaaka peo e ejetsweng e gola ka matla ebile e nna telele fa e nosediwa ebile e tlhokomelwa, setlhophla sa rona le sona se godile go nna setlhophla se se matlafetseng. Re lebagana le dikgwetlho mmogo ebile re a tlhokomelana,” go bua Sithole.

Sithole o fitlhetse lekwalo la gagwe la dipoloma mo go Agribusiness Management kwa Unisa mme jaanong o feleletsa BTech Agricultural Management kwa Unisa. O ne a fetsa dithuto tsa gagwe tsa Vegetable Production and Poultry kwa Buhle Farmers Academy.

Ka nako ya go kwala, kotulo e kgolo ya sepiniši e ne e le motseleng. Demelanyana tsa tamati le tsona ditsweletse go gola sentle, mme se se latelang mo lenaneong la rona ke go lema lephutshe, khabetšhe le legapu. Barekisa merogo ya bona beke le beke kwa Tswane Market, barekisi ba motseleng kwa Smashblock, Northam Pick n Pay, Swartklip SPAR le bareki ba bangwe mo tikologong le kwa Thabazimbi.

“Re batla go oketsa porojeke ya rona,” go bua Sithole. Santlha, re rata go ka fitlhelela lefatshe le le golo go ka kgona go lema tshimo e kgolo gore kwa bofelong re kgone go oketsa letseno la rona. Kamore-

tsididi le matloa a moriti ke dingwe tsa dintlhakgolo mo nakong e.

Jaaka merafe e mentsi ya bolemi-rui mo tikologong, letshwenyo la ditshwene le dinonyane tse di senyang mo ditshimong tsa rona le opisa tlhogo,” go bua Sithole.

Setlhophla se se tshwaraganeng ka thata se, se dirwa ke batho ba dingwa tse di mo magareng go ya mo dingwageng tsa bogodi. Tiro e ba e dirang ka thata e tota e le thotloetso. “Nka rata go bona tshika e e nnye e ikamana le porojeke e, go ithuta gotswa mo bagolwaneng – go dira ka thata, ba amogela madi, mme ba aga katlego,” go bua Sithole.

Lefelo la diekere dile tlhano la temo le tshegofaditswe ka supply e e matla ya metsi go tswa kwa borehole. Ba boloka metsi mo tankeng ya metsi ya lithara di le 190 000 eo e leng bothofo go tlatlwa ka letsatsi le le lengwe.

Anglo American Platinum e neelane ka tanka ya metsi le matloa a moriti, ditlamelo tsa temo-thuo go akaretsa terekere, pompo ya metsi le sete ya go nosetsa. Khampane e thapile gape Sithole ka AfriGrow (yo o rutang ebile a neela balemirui ba ba potlana kitso le go ba agela supply le value chain), go tsamaisa porojeke le go ruta maloko. Lefatshe le hiriseditswe cooperative ke morafe wa Sebilong. Setlhophla sa cooperative se dirilwe ke maloko a morafe wa Sebilong le Chromite Smashblock.

Botatalala le go dira ka natla ga setlhophla sa Rejarenamile Project go tota go kgothatsa.

POELO KWA SETSONG SA RONA

Fa go tla mo go fitlheleleng ditsela tsa go itlhabolola, re tshwanelwa ke go atolosa ditlhaloganyo tsa rona, re godise pono ya rona le go akanya go tswa mo lebokosong.



Go le gantsi re dira diphoso tsa go dumela gore tsela e le nngwe fela go ya kwa katlegong ke ka traditional commercial enterprises. Setso sa me ke temo-thuo. Ke ka ntsha ya go dira ga mama mo lefatsheng kwa Ga-Mathabatha gore e be ke kgonne go ya sekolong. Bontsi ba ditsala le badira-mmogo ka nna ba mpolelela padi e e tshwanang le e. O ka bala ka batsadi ba bangwe ba ba dirang letseno ka temo mo kgatisong ya rona e e latelang. O tšile go rotloedwa ke setlhophla se. Bangwe ba bona ke bo koko.

Matlhagatlhaga le boitlami ba bona bo ka dira baša ba le bantsi go itshwabela.

Ke tshwanetse go bua gore ke rata temo ebile ke rotloetsa bangwe go fitlhelela ditsela tseo ba ka agang bokamoso ba bona ka agricultural enterprise. Ke eng se se go thibelang go simolola potlana kwa segotlong sa gago? Simolola ka go fepa lesika la gago ka merogo e tswang mo mmung.

Mongwe le mongwe o tlhoka meroga, a go ntse jalo? Go na le bokgoni ba thekiso. Go tswa mo go wena go fitlhelela gore

bareki ba tlhokang eng mme wena o tšile go ba fepa jang ka se ba sebatlang. Mo dikgatisong tse ditlang tsa *Amandelbult Times*, re tšile go batlisisa tsela tsa go tsamaisa kgwebo ya gago go rekisa merogo.

Ke ithutile gore go aga tiro ya gago go tsaya nako, go dira ka thata le boitshoko. O kotula se o se jetseng.

Tshepo

TSHEPO KGASAGO
SENIOR SOCIAL PERFORMANCE MANAGER
AMANDELBULT COMPLEX

NORTHAM HOUSING PROJECT E FENYA KABO



GO JALA TSHINGWANA... Fa ke Maria Mahoa le ngwana wa gagwe wa mosetsana Dineo. Mong wa legae Maria ke shift supervisor kwa Moepong wa Tumela kwa Amandelbult Complex.

Best Implementer of Finance-Linked Individual Subsidy Programme e ne ya abelwa Anglo American Platinum kwa 2016 Govan Mbeki Housing Awards go Northam homeownership project ya badiri. Se se kaya gore setlhophapha sa lefapha la matlo se tšile go gaisana le bafenyi ba diporofense tse dingwe mo seletanong sa setshaba mo setlhopheng se se tshwanang kwa moletlong wa makgaolakang mo kgwedding ya Ngwanaatsele.

Anglo American Platinum e simolotse porojeke ya matlo kwa Northam ka ngwaga wa 2011, mo tshwaraganelong le Limpopo Department of Cooperative Governance, Human Settlement and Traditional Affairs (DoCGHSTA). Porojeke, e e ikaelelang go thusa batho ba ba tlhokang thuso ya madi a go reka kgotsa go aga magae a bona, e bone dintlo dile 309 di agiwa mo Northam Extension 6.

Jaanong e lemogiwa jaaka nngwe ya dikatlego tsa ntlha tsa diporojeke tsa Finance Linked Individual Subsidy Programme (FLISP) tse di tsentsweng motirisong ke khampane ya lekala le le ikemetseng kwa Limpopo mo boemong ba badiri ba bona.

Kwa moletlong, Makoma Makhurupetje, MEC wa DoCGHSTA kwa Limpopo o ne a aba kabo go Jake Letsapa, senior manager: group housing kwa Anglo American Platinum.

Dikabo, ditsamaisiwa ke ba National Department of Housing, di lemoga bothakga ba bommasepala, dikonteraka le makala a dikgweba mo go neeleng batho ba ba senang bokgoni ba phitlhelelo ya matlo.

Se se tsamaisana le ikaelelo ya lenane la matlo la goromêntê, le le batlang go neela thuso go malapa a a sa kgoneng go fitlhelela kadimo ya madi a go reka ntlo ka bo bona gore banne le thoto ya bodulo. Ba ke batho ba ba bonang letseno le le nnye gore ba ka bona kadimo ya madi a go reka ntlo, kgotsa bao letseno

la bona la kgwedi le fetang seelo se se letleletsweng go amogela thuso ya matlo ka go duela madi a a kwatlase ga 'free basic house' (RDP) ya goromente.

Porojeke ya matlo e e mo molaong ya Northam e neelana ka matlo a a botlhofo go duelwa ka tshwaraganelo le FLISP ya Department of Human Settlements, le dikadimo tsa madi a kago go tswa kwa dibankeng go batho ba a tlhokang.

"Re na le matshwenyego a boammaruri ka boitekanelo ba badiri ba bona ebile re tlhaloganya botlhokwa ba go batshwara ka tlhompho le go boloka seriti sa bona, ka go ikamanya le guiding value of care and respect," go bua Lorato Mogaki, executive head of human resources.

"Porojeke ya matlo e tlhlofatsa bonngwa ba legae jaaka kgonego e e botlhokwa ya phitlhelelo ya thoto ke badiri ebile e ba kgontsha go phela mo magaeng a a agegileng sentle ebile a na le metsi a a elelang, motlakase le thulaganyo ya go gopa leswe e e nepagetseng. Fa ba ka nna ka tshireletsego ebile ba iketlile le masika a bona le go ikgolagantsha le morafe ka bophara ka ditlamelo tsa tloso ya bodutu."

Tshepo Kgasaso, senior social performance manager a re, "Re motlotlo thata ka initiative e ya matlo le go ka ikopanya le baduli go netefatsa gore ba ntse ba kgotsofetse ka magae a bona. Re lemogile dikgwetlho tse dingwe tse o re tšileng go di rarabolola ka therisano le bang ba magae."



MO NTLONG... gotswa mo letsogong la molema, Doctor Mtambo, Tshepo Rampagae le Diketso Matlala. Diketso o dira kwa Amandelbult Complex's Dishaba Mine ebile ke mong wa legae.



PONO YA TSELA... Morafe o motlotlo ka magae a maša a bona a a agilweng, ebile bontsi bo simolotse go lema ditshingwana tsa bona.



AMOGELA KABO...gotswa mo letsogong la molema, Makoma Makhurupetje, MEC wa CoGHSTA; Zou Kota-Fredericks, deputy minister of Human Settlements; Jake Letsapa, senior manager: group housing kwa Anglo American Platinum; Jerry Ndou, acting premier ya Limpopo; Ngaka Tsagae, housing coordinator kwa Anglo American Platinum; le Gregory Makoko, acting head of department ya CoGHSTA mo Porofenseng ya Limpopo.



PUISANO KA TSHIRELETSEGO KA FATLASE GA LEFATSHE... CEO ya Anglo American Platinum Chris Griffith (mo legareng) o ketekile Global Safety Day kwa Amandelbult Complex's Tumela Mine. Ketelo ya gagwe e ne ya akaretsa diura di le malwa ka fatlase ga lefatshe ko o ene le baepi mo tšhifete ba ne ba buisana ka bothlokwa ba go sala morago melao le ditsamaiso tsa tshireletso.



MO GLOBAL SAFETY DAY... gotswa mo letsogong la molema, Abram Mabotja, safety manager, Tumela Mine; Victor Ngake, senior accountant, Tumela Mine; Tshepo Kgasago, senior performance manager; Edgar Chandomba, production manager, open cast; Bruce Mashupu, performance manager; le Mogomotsi Montsho, senior accountant, Tumela Mine.

Mo Letsatsing la Tshireletsego la Lefatshe (Global Safety Day) la bothano la Anglo American Platinum le le ketikilweng ka di 6 Diphilane, dikarolo tsa kgwebo go ralala Anglo American Platinum, go a karetsa Amandelbult Complex, di tsere karolo mo tiragalong e e neng e ikaelela go thatafatsa molaetsa wa gore ga gona ditherisano ka zero harm go badiri bothe.

Global Safety Day, e e kopanyang badiri ba Anglo American Platinum go ralala lefatshe, e ikaelela go thatafatsa molaetsa wa bothlokwa ba tshireletso. Amandelbult Complex e ne e tshwere ditiragalo kwa moepeng wa Tumela le Dishabane, kwa dikagong tsa tsamaiso le concentrator. CEO ya Anglo American Platinum Chris Griffith le Indresen Pillay, executive head of projects le

safety, health and environment (SHE) coordination batlhotse kwa Tumela Mine ba ateresa badiri, le go joëna tshêfete ya ka fatlase ga lefatshe go buisana le badiri ka tsamaiso ya tsa tshireletso.

Mo puisanong ya gagwe, Griffith o gateletse bothlokwa ba critical safety controls. "Tse ke dikgato tse di tšileng go re phidisa. Maikaelelo ke go thibela dikotsi tsa tshireletso go na le go mekamekana le ditlamorago tsa teng," go bua Griffith.

Griffith o ne a bua gore a ka se gatelele thata bothlokwa ba gore badiri bothe ba tlhaloganye go re ba na le tshwanelo ya go ikogogela morago fa seemo se sa sireletsega."

Ditiragalo tsa letsatsi di ne tsa etelelwa pele ke motsotso wa tidimalo o o neng o diragadiwa ke Tumela Mine general manager Benedict Ngesi. Go le gale mo ngwageng o, Tumela Mine e ne ya latlhegelwa ke Mlamuli Kubheka le

Mveliso Ntamehlo mo kotsing e e amanang le mosebetsi. "Ga re battle se se diragale gape," go bua Ngesi. "Thireletsego ya rona rotlhe e tla pele. Se ga se tšhoke dipuisano. Dithapelo tsa rona di na le ba lelapa la ga Kubheka le Ntamehlo, ditsala le badiramogogo."

Kwa dipotsolotsong morago ga go etela ka fatlase ga lefatshe, William Taylor, senior general manager kwa Amandelbult Complex o rile o mottlotlo ka sekgele se setlhopha sa Amandelbult se se tsamaileng mabapi le tshireletso. "Dikakgelo tsa me tsa bothlokwa gompiano ke gore badiri ga ba tshabe go tsaya karolo e bile ba tshwerwe ke tšala ya kitso. Ga go ope yo o letetsweng go itse dilo tšotlhe, mme mongwe le mongwe o tshwanelwa ke go ikana gore ga a kitla a dira tiro fa ba sa itse ditsamaiso, ga ba sena ikatiso le fa ba sena didirisiwa tse di siameng."

MME KE ENG KA TSHIRELETSO MO MORAFENG ?

Fa ke se babadi ba rona ba se naganag ka tshireletsego kwa lapeng le mo morafeng...

Tshireletsego ya bana ba rona e tshwanetse e nne kwa legareng la lenaneo lengwe le lengwe la tshireletso. Mo Setaria, lekadiba la mmasepala wa se legae ga le na le moitsenape wa tsa go namola-banwedi. Bana ba rona ga ba a tshwanelwa go tlogelwa ba sa lebelelwa. Go tsaya fela motsotswana go latlhegelwa ke botshelo ba ngwana. Rotlhe re tshwanelwa ke go tsaya maikarabelo ka tlhokomelo le tshireletso ya bana ba rona. **Bevin Harmse, Setaria**

Re tshwanelwa ke go tsaya di kgang tsa tshireletso gautshwane le teropo ka tswitla. Bega batho

kgotsa dikoloi tse di belaetsang kwa kantorong ya mapodisa e e gaufi le wena, ebile o dire modumo ga o bona borukutlhi bo tsweletsepele. Fa o sereletsegile, goela kwa godimo ka fa o ka kgonang ka teng, gore ba tsa tshireletsego ba kgone go thusa. **Donald Bvuma, Northam**

Re latlhegelwa ke matshelo a mantši a a senang molato mo ditseleng – go sa umakiwe batsamaya ka dinao. Rotlhe re tshwanelwa ke go nna bakgwetsi ba ba nang le maikarabelo, ba na le tsibogo - ebile ba sa kgweetse ba nwa - go sa kgathalesege! **Zelda Roos, Setaria**

Lefelo le go latlhegelwang matlakala la mmasepala wa Thabazimbi - nkare eng? Ke tota ke nagana

gore re na le lefelo la go latlhela matlakala le le sa siamang go gaisa lefatshe lotlhe. Bathoki ba le bantsi ba iphidisa kwa go latlhegelwang matlakala, mme seo se tšisa mathata mo malokong a morafe ba ba latlang matlakala a bona. Mo go bothlokwa thata, baphuthi ba leswe ga ba dire tiro ya bona. Di septic tank tsa bona – le ditlamorago tsa borai ba boitekanelo di ka leba batho ba le bantsi. Se se maswe thata, e rothela mo reseboa ya metsi ka fatlase ga lefatshe, e tšatsa mowa ka monko o o sa siamang – ebile gape le senepe sa kamogelo se o se fitlhelang ga o tsena ka Thabazimbi... GA SE A siama! **Morné Pretorius, Thabazimbi**

Ke palelwa le ke go simolola go bua ka mokgwa oo go leng

bothlokwa ka teng go apara didirisiwa tšotlhe tsa gago tsa tshireletso ga o dira mo moepeng. Tota le ga melao e ka bonala e go bolaisa bodutu – kgotsa o palelwa ke go tlhaloganya ditsamaiso tse dingwe tsa tshireletso.

Melao e teng go ka re sireletsa kgalhanong le kotsi. Go tsenya fela se sira-sefatlhago sa tshireletso go tšile go thibela malwetse a a tsenang ka mowa o o tšetseng lerole. **Joseph Hlongwane, Swartklip**

DINOMORO TSE O KA DITLHOKANG

Northam SAPS	014 784 4106
Thabazimbi SAPS	014 777 3500
Provincial Hospital	014 777 7000
Thabazimbi Clinic	014 777 1336
Regorogile Clinic	014 772 3178
Amandelbult Hospital	014 784 1424
Medi Clinic Thabazimbi	014 777 2097
24/7 First Aid Centre	014 777 2097
Disaster Management	082 079 9335
Fire Department	082 551 4204



MAMETIRIKI BA IKGOPOTSA MATHS LE SCIENCE

Kampa ya dikgakologo ya mathematics le science e e neng e tshwerwe ka kgwedi ya Diphlane e bone baithuti ba le 686 ba mophato wa bo 12 go tsweng kwa dikolong di le 18 kwa dikarolong tsa Amandelbult le Rustenburg ba dira ka thata go ipakanyetsa ditlathobho tsa bona tsa bofelo.



Kampa, ya bobedi go duelelwa ke ba Anglo American Platinum mo ngwageng o (ya ntlha e tshwerwe ka mariga), e ne e tshwaretswe kwa Sediba Kwêle Adventure Camp kwa Brits ebile e ne e neelwa ke ba XL Education. Re tlhoka go etleletsa baithuti go dira ka bo jotle ba bona go fitlhelela maduo a a siameng a mophato wa bo 12. Mo go direng se, ba tlile go tlhatlosa boleng jwa maduo a dikolo tsa bona a mophato wa bo 12," go bua Ernest Rangaka,

motlhami wa XL Education. Khampane e neelana ka dithuto mo mathematics le science go kgontsha baithuti ba Mophato wa bo 12 go oketsa boleng ba kitso, tlhaloganyo le bokgoni ba dirutwa tsa sekolo go ba bakanyetsa ditlathobho. "Re neela gape barutabana mo dikampeng tse katiso ya go ka thusa baithuti jang go ka tshwara kapele se ba se rutiwang, le go ba naya modi o o siameng wa thuto e kgolwane," go bua Rangaka.



GO DIRA PHAROLOGANYO... go tswa mo letsogong la molema, motlhofofatsi Andiswa Gugu, a tshwantshisitswe fa le moithuti wa Mophato wa bo 12, o ne a kgothatswa ke bana ba ba neng ba tsenetse kampa, ba nyoretswe kitso. "Pharologanyo e ne e na le bokao mo gare ga maduo a baithuti mo letsatsing la ntlha go tshwantshanya le maduo a thathobho ya letsatsi la bofelo. Tiro ya me fa, e weditse!"



Kampa e e tla ka nako eo baithuti ba rona ba Mophato wa bo 12 ba e tlhokang thata. Ditlathobho tsa bona tsa bofelo di mo bo gautshwaneng. Ke motlotlo ka bona ka go dira ka thata. Ke rata go tswelatsa ditebogo tsa rona tsa boamaruri kwa go Anglo American Platinum e e neetseng baithuti ba rona ka monyetla o. Queen Twala, morutabana kwa Thekganang Technical Secondary School



Ke tota ke kgatlhilwe ke keteletsego ya baithuti go ka oketsa kitso ya bona mo kampeng e. Ba dirile sentle mo ditlathobong tsa bone. Le nna ke ne ka neelwa monyetla wa go lootsa kitso ya me ya borutabana kwa kampeng. Sekolo sa rona se lebogela kamano ya Anglo American Platinum le baithuti ba rona. Peter Letsolo, head of department kwa Northam Comprehensive High

IKGOLOLE MO DIKOLOTONG



Ke ka matla a gago go tsaya taolo ya dikoloto tsa gago. Simolola go tsaya dikgato gompieno.

Bontsi ba rona bo lebagane le maemo a a thata, le baphuthi ba dikoloto ba ba re emeng mo thamong, le go tsaya ditshwetso re se na kitso. Go tsaya tshwetso e e siameng ka kgakoloto e e tsepameng, ke selo se se botlhale se o ka se dirang.

Ga o utlwa e kete ga o kgone go kopantsha o ntse o sokola go laola dikoloto tsa gago, go ka go tswela mosola go ikgolaganya le khampane ya semmuso ya kgakoloto ya dikoloto. O seka wa ikwetsa go tswa mo kgwebong ya kadimo ya madi e lengwe go ya go e nngwe, dira kgetho e e siameng.

National Credit Advisor (website: www.nca.co.za) e nankolola dikhampane tsotlhe tse di ikwadisitseng jaaka bagakolodi ba sekoloto mo Aforika Borwa. Mo go menu, tlhopha 'Debt Counsellors' e be o simolola sebatla kitso mo entaneteng. Thabazimbi e na le dingwe tsa tsona go ka ithhophela.

O ka nne wa ithhophela nngwe ya dikhampane tsa kgakoloto ya sekoloto ya setšhaba, mme go botlhofo go dirisa bagakolodi ba dikoloto ba mo gae.

KGATO 1



Fa o ikopanya le khampane ya kgakoloto ya sekoloto e e ikwadisitseng, o tshwanelwa ke go ba neela ka tiro ya pampiri. Letsa pele ga nako go netefatsa gore ke makwalo a feng a balitleng go a tlhoka go ka go thusa.

KGATO 2



Batlile go lebelela fa o le modikolotong, ka mantswa a mangwe, a tlhathlwa eo e dirisang kgwedi le kgwedi e feta letseno la gago la kgwedi le kgwedi? A o neela go fitisa go amogela.

KGATO 3



Khampane ya bagakolodi ba dikoloto e tlile go itsese bakolotiwa ba gago botlhe mmogo le ba Credit Bureau gore o ka fatlase ga Tlathobho ya Sekoloto. Tsamaiso e e tlile go go sireletsa kgatlhanong le tsa melao le dingwe tsa dikgato gotsweng kwa bakolotiwa ba gago. Mogakolodi wa sekolo o tlile go lebelela selekanyo sa kgwedi le kgwedi se o tshwanetseng go se duela le se tlile go kgaoganngwa le bakolotiwa ba gago. Se e tlile go nna selekanyo se o tlileng go se duela.

KGATO 4



Ba tlile go dirisa dintlha tse o ba neileng tsona, le tse di tswang kwa bakolotiwa ba gago go rulaganya leano la gago la go duela le go buisana, ka leina la gago, le Credit Providers mo fa go tlhokagala. Se ke morago ga gore o ba neele tetla ya go dira jalo. Leano la tuelo la gago le le rulagantsweng le tlile go romelwa credit providers tsa gago tshotlhe.

KGATO 5



Morago ga go dumela leano la tuelo la gago le le rulagantsweng, khampane ya gago ya kgakoloto ya sekoloto e tlile go buisana le ba buledi ba bona go dira kopo ya semmuso kwa kgotla-tshekelo go dira leano la tuelo ya gago e ntšha ya court order. Ga o kitla o tlhagelela kwa kgotla-tshekelo ka bo wena, mme mogakolodi wa gago wa sekoloto e tla nna moikopedi mo kgang e. Fa e se ga mageseterata e le ene a batlang gore o nne teng.

KGATO 6



Tswelapele go ela tlhoko tswelapele ya gago mo go dueleng sekoloto mme o gane go itsenya gape mo sekolong. Go tsena gape mosekolotong go ka nne ga nna kgatlhanong le mabaka a tlathobho ya sekoloto.

A O NA LE SWATOLO YA DIKGAKOLOGO?

Phetogo ya setlha e tlisa ntšhafatso ya tsholofelo, dithunya tse di ntle, Ditlhare tse di thunyang le maemo a bosa a a siameng. MME! Go tliša gape lerole la mmudula le le tlišang swatolo. Ditlhare, ditlhaga le mofero di ntsha dithose tse di nnye mo moweng go ka nonotsha dimela tse dingwe. Gape di romela tshireletsego ya mmele tsietsego mo bathong ba ba nang le swatolo. Teko ya madi ya swatolo e ka thusa go supa modi wa dikai tsa bolwetse ba go swatola, gore o kgone go tsaya taolo le go okamela swatolo ya gago.

Tlhaloganyo e e sa felelang ya gore o swatola eng (kgotsa ga o swatole eng) e ka go isa kwa go tseyeng kalafi e e sa tlhokagaleng mme e sa dire ebile di ja nako le madi. Mmudula o tseelwa jaaka lebaka le le etelelang pele swatolo lefatshe ka bo phara ka nako ya dikgakologo. Mmudula o kgona go tsamaya sekgala se se leele, mme ga se fela ka dimela tse di mo tikologong ya gago. Komelelo ya seemo sa loapi, se e telegeditswe ke komelelo, le sona se na le seabe mo dikaing tsa swatolo.

DIKAI TSE DINGWE TSA BOLWETSE

Etela kokelwana e e gaufi le wena go dira diteko tsa selekanyo sa swatolo ya gago fa o na le dikai tsa swatolo...

- Go elela mamina
- Matlho a a tletseng metsi
- Go ethimola
- Go gôthôla
- Matlho le nko tse di babang
- Dikgolokwe tse dintsho ka fa tlase ga matlho

DITIRO DI YA MO TSHUPONG!



SEKASEKA BOKAMOSO BA BONA... Ka tlhoafalo baithuti ba ne ba tsenela tshupo ya tiro kwa Mogwase Stadium go sekaseka kgetho tsa bona.

Baithuti ba dikolo tsa sekondari tsa mo gae ba ne ba upolola ditiro tse di farologaneng, go akaretsa le tsa meepo kwa tshupong ya ditiro e e neng e tshwerwe ga bošeng kwa Mogwase Stadium.

Mogwase Stadium se ne se hubahuba ka ditiragalo fa baithuti ba Mophato wa 10-12 go tswa kwa Moses Kotane District ba ne ba tsenela tshupo ya ditiro e e neng e tshwaretswe teng. Anglo American Platinum e ne e na le tafote, e e neelanang ka kutlwedi ya di rutiwa le menyetla ya dibasari, le mefutafuta ya di tiro e e abiwang ke khampane. Basupi ba bangwe ba ne ba akaretsa Mankwe Campus ya Orbit TVET le University of Free State. Moletlo o ne wa gasiwa ka tthamalalo ke North West FM ebile

go na le karolwana ya gore o ka atlega jang go dira kwa Amandelbult Complex. "Re batla go tsenya moono wa maikarabelo ka go fithelela gore go nna le ithutuntsho le go dira ka thata go ka tlisa jang katlego go sa kgathalasege gore ke tiro ya moepo e feng e e setsweng morago," go bua Segale Pilane, social performance coordinator kwa complex. "Re gateletse bothokwa ba mathematics le science bogolobogolo fa moithuti a batla go dira mo ditheong tsa boenjeneere."

Cadet Skills Programme tsa Anglo American Platinum ke porogarama ya katso ya baša ba ba nnang mo tikologong ya Bakgatla-Ba-Kgafela le Baphalane Traditional Authority. Porogarama e, e katisa baša ka core mining skills tse di akaretsang bokgwetsi ba locomotive le winch gareng ga tse dingwe. "Maikaelelo a rona ka se ke go katisa baša ba mo gae, gore fa re na le phatla kwa moepong, mokopa tiro yo o atlegileng ebile a feditse porogarama e, e nne e na yo o akanngwang fa go na le phatla," go bua Segale Pilane, social performance coordinator kwa Amandelbult Complex.

Letsetsa Kantoro ya Social Performance kgotsa kantoro ya Recruitment mo go 014 784 1246 go itse go le gontsi, kgotsa o ka etela karolo ya tiro mo go www.angloamerican.com

NNA LE KAKGELO YA GAGO MO SEYALEMOWENG!

Jaanong o na le monyetla wa go buisana le Anglo American Platinum mo seyalemoweng ka nako ya kgaso beke le beke mo North West FM e e lebisitsweng mo dikgang tsa merafe. Se ke tsela e nngwe eo o ka tlhagisang dingongorego le megopolo ka khampane ya moepo. Ditsela tse dingwe ke go romela email go lokwadikgang@amandelbult.com le, kgotsa ka go ikopanya le setlhophisa sa Social Performance kwa Amandelbult Complex (bona dintlha mo tsebeng e).

Talkback, nako ya kgaso ka tthamalalo mo seyalemoweng e e tlišiwa mo go wena ke ba Anglo American Platinum, e ne ya simolola ka 12 Lwetse 2016 mo North West FM. E gasiwa ka Labobedi ka nako ya lenaneo la puisano la Viewpoint le le gasiwa ke Thabo Moyo magareng ga 19:30 le 21:00. Maikaelelo magolo a Talkback eo e tlišeng go gaswa beke nngwe le nngwe mo ngwageng o, ke go rutarutha dikgang tsa maiphithelelo a merafe ya Amandelbult Complex. Lenaneo la puisano e, le letla maloko a morafe go letsetsa seyalemowa kgotsa go romela dipotso, meono, le ditlhotlhomiso ka kakaretso fa puisano le Tshupo Kgasago, senior social performance manager kwa Amandelbult Complex e ntse e tšweletsepele. Kgaso ka tthamalalo e kgontsha Amandelbult Complex go tšweletsa dipuisano le

maloko a morafe ao a rotloediwang go tsaya karolo. "Se ke monyetla o mogolo gore re ka buisana le maloko a morafe wa rona," go bua Kgasago. "Re rata go dira gore ditsela tsa tlhaeletsanyo le merafe ya rona di nne di bulegile. E re thusa gore re nne le tsela-tse-pedi tsa puisano moo re ka aroganang kutlwedi ya bothokwa eo e amang merafe, re rarabolola dingongorego ka bonako jo bo kgonagalang, go ka tšwaya dingongorego tseo re neng re sa di itse le go amogela le dikarabo. "Tsela e, ke sedirisiwa se se bothokwa gape ka ge se re kgontsha go abelana dintlha tse di dirilweng tsa socio-economic initiatives e be di tsenngwa mo tirisong mo morafeng," go bua Kgasago. Babadi ba gopodiwa gore ba ka ntsha dingongorego le go romela dikarabo kwa Amandelbult Times. O ka romela email kwa amandelbult.times@angloamerican.com

O TLHATLHELA JANG NGONGOREGO KGOTSA GO BEGA TIRAGALO KWA

TIKWATIKWENG YA AMANDELBULT

Fa o botla go tlhagisa ngongorego kgotsa o na le dintlha tse o ratang go buisana ka tsona le tikwatikwe ya Amandelbult, o tlhoka go ikgolaganya le lefapha la Tiragatso ya Loago/Social Performance. Latela dikgato tse:

KGATO YA NTLHA

Tsibosa Lefapha la Tiragatso ya Loago ka mathata a gago kgotsa ngongorego ya gago.

KGATO YA BOBEDI

Lefapha le tla go itsise fa le amogetse ngongorego ya gago.

Mo sebakeng sa malatsi a le matlano a tiro.

KGATO YA BORARO

Lefapha le tla ikgolaganya le wena go buisana le wena ka ngongorego le mathata a gago.

KGATO YA BONE

Lefapha le tla batlisisa le go seka seka mathata a gago kgotsa ngongorego ya gago.

KGATO YA BOTLHANO

Lefapha le tla ikgolaganya le wena go buisanela diphitlhelelo tse di maleba.

KGATO YA BORATARO

Mathata a gago kgotsa yona ngongorego, a tla rarabololwa go kgotsafatsa botlhe ba ba amegang.

Mo sebakeng sa dibeke di le nne kgotsa mo sebakeng se se dumelwaneng ke botlhe.

TSHEDIMOSETSO E O TLHOKANG GO TLHAGISA FA O TSENYA NGONGOREGO

- Leina la gago le sefane. O ka nna wa nna tlhoka-ina fa o rata jalo.
- Dinomoro tsa gago tsa mogala, gore lefapha le kgone go bua le wena ka bothata jwa gago kgotsa ngongorego, le gore ba go neele tshedimosetso e e maleba.
- Motse o o dulang kwa go ona.
- Dintlha ka botlalo tsa tiragalo e o e begang. Go tla thusa thata fa o ka rebola tshedimosetso yotlhe e e bothokwa.

MEFUTA YA DINGONGOREGO

Matshwenyego le mathata a a ka ga tsamaiso kwa tikwatikweng ya Amandelbult.

MEFUTA YA DITIRAGALO

Ditiragalo le mathata a a bakilweng ke tsamaisao kwa tikwatikweng ya Amandelbult.

O GOLAGANA JANG LE TIKWATIKWE YA AMANDELBULT

EMAIL: SocialPerformanceDepartmentAmandelbult@angloamerican.com
POSO: Social Performance Department, Tumela Mine Main Offices, Amandelbult Complex, R510, Limpopo Province
MOGALA: 014 784 1246
KOPANO: O ka letsetsa nomoro ya mogala e e fa godimo, ka nako ya tiro go rulaganya kopano le lefapha la Social Development.

LE WENA O KA NNA KAROLO YA PUISANO!

Utlwelela lenaneo la puisano la Thabo Moyo mo go Capricorn FM Labone mongwe le mongwe magareng ga 19:30 le 21:00 mme o ka tsaya karolo ka nako ya Talkback e o e tlišediwang ke Anglo America Platinum. Ke nako ya go abelana megopolo ya gago le rona. Dinomoro tsa go letsa kgotsa tsa go romela molaetsa ditla nna teng ka nako ya kgaso.

RETSHWANETSE GO BOLOKA METSI!



SETLHA SA KOMELELO... Anglo American Platinum e lemoga botlhokwa ba tshomarelo ya metsi, jaaka maaro a bona a fitlhelwa kwa mafelong a a nang le tlhokego ya metsi.

Seemo sa sa metsi mo Aforika Borwa le mo dikgaolong tse di dikagayeditseng maaro a Anglo American Platinum se a boitshega. Re tshwanetse go dirisa metsi ka tshomarelo go thibela kgonagalo ya mathata. Fa re sa simolole go fokotsa selekanyo sa metsi a re a dirisang, seemo se se tsweletseng, seo tlhokego e fetang motswedi se tlile go baka kgalo ya metsi kwa matamong le diraseboeng mo nakong e e tlang.

Selekanyo sa pula ntse e le se se kwa tlase ga mo go tlwaelegileng ka ntlha ya tiragalo e e makatsang e e itsegeng ka *El Niño*, Lefapha la Bosetshaba la Metsi le begile. *El Niño* tota tota e kaya 'karolo e e bothitho' ya Southern Oscillation (e e tlwaelegileng ka go bidiwa ENSO) ebile e golaganye le setlhopha sa metsi a a bothitho a lewatle a a simologang mo legareng le mo legareng-la-botlhabatsatsi la equatorial Pacific. Selekanyo sa pula ya Aforika Borwa ka 2015 se ne sa gatisiwa jaaka se se kwa tlase go gaisa – e sale kgatiso e simololwa ka 1904.

Ke gone ka moo, naga e itemogelang nngwe ya kgatiso ya komelelo e e maswe thata, go tseiwa kakanyetso ya

selekanyo sa pula ga boseng. Ba se mmuso ba metsi ba tlhotlheletsa badirisi botlhe ba metsi, le bone ba merafe ya maaro a Anglo American Platinum, go lemoga tlhoafalo ya mathata a metsi, le go fokotsa tiriso ya metsi. Fa moAforika Borwa mongwe le mongwe a sa tshameke karolo ya gagwe, go na le kgonego ya go lebagana le 'kgaogo ya metsi' fela jaaka 'kgaogo ya motlakase' e e neng ya patelediwa ke Eskom mo nakong e e fitileng.

Metsi ke, ebile a tlile go tswelela a nna selo sa botlhokwa mo kgwebong ya rona ya Polathinamo. Ka bontsi ba meepo ya Polathinamo e e fetang 90% e fitlhelwa mo dikgaolong tse di nang le phitlhelelo e e kwa tlase ya metsi, jaaka khampane, di buelela bookamedi ba didirisiwa tsa metsi tse ba di simolotseng ebile ke karolo ya diporogarama tse di mmalwa tsa bookamedi ba metsi, tsotlhe ka bobedi mo gare ga madirelo le water catchments tse ba direlang gotswa mo go tsona.



THOTHI
NNGWE LE
NNGWE E
BOTLOKWA

NNA LE TLHALEFO KA METSI – RE KA DIRA ENG GO THUSA

Mongwe le mongwe ke modirisi wa metsi mme se se tsamaya le maikarabelo. Metsi ke sedirisiwa sa boleng jo bo kwa godimo thata mme mongwe le mongwe wa rona o na le maikarebelo a go a dirisa ka tlhalefo. Bona dikai tsa gore re ka tlhalefela metsi jang teng fa.

KWA TIRONG

- Godisa temogo ya go dirisa metsi ka tshomarelo ga reng ga ditsala.
- Bega mathata le go dutla ga metsi mo di peiping kgotsa nosetso.
- Tlhatlhoba ditsela tse dingwe tsa go ka tokafatsa bonatla. A dipeipi kgotsa mokgwa wa godirisa metsi o batla go ntshafatswa?
- Ntsha tiriso e e sa tshwanelang ya go nwa metsi. A o ka kgona go dirisa metsi a pula kgotsa metsi a butuba mo tirong?
- A metsi a kgona go boeletswa mo tirisong gore a diriswe golo gongwe?
- O se ka wa phuaganya motor oil e e setseng e dirisitswe fa fatshe kgotsa mo mosimeng wa metsi a a leswe go nne e ka kgotlela metsi.



KWA GAE

- Dirisa metsi ka tshomarelo. Ela tlhoko bili ya gago ya metsi go lebelela tiriso e e kwa godimo mo go sa tlwaelegang, eo e ka supang go dutla.
- Somarela metsi ka go tsenya setena (se se tswaletsweng ka fa gare ga polaseteke) ka fa gare ga cistern (tanka ya metsi a thoelete) ya thoelete e e dirisang metsi go ka fokotsa selekanyo sa tiriso ya metsi.
- Tsaya šawara e e khutswane go na le go tlhapa.
- Mo boemong ba shower head dirisa water-efficient model.
- Gelela metsi ka kgamelo fa o ntse o šawara mme o a dirise mo thoelete kgotsa mo tshimong.
- O seka wa tlhapa, wa tlhatswa diaparo tsa gago, dijana tsa gago, kgotsa dijo ka fatlase ga pompo e ntse e tshologa metsi.
- O ka mmpane wa inela dijana tse di kgomaretseng thata go na le go re o ditlhatswe ka fatlase ga pompo e ntse e tshologa metsi.
- Apaya dijo ka metsi a le mannye – se se thusa gape go boloka dikotla.
- Tima pompo fa o ikgotlha meno le fa o tlhapa diatla.
- Thiba leroba la sinki go na le go dirisa metsi a a tshologang fa o tsokotsa legare.
- Akanya ka go reka didirisiwa tsa motlakase tse di dirisang metsi sentle mo nakong e e latelang fa o batla go fetola motšhini o o tlhatswang dijana le diaparo.



MO TSHINGWANENG

- Dirisa metsi a pula go tswa mo marulelong mo tshingwaneng.
- Nako e e latelang fa o lema setlhatshana mo tshingwaneng ya gago, dirisa mefutafuta ya tlhologo ya tlhalefo ya metsi.
- Lema sekhurumetsi sa lebala. Sekhurumetsi sa lebala se ka dirisiwa jaaka sesireletsi se se phelang go tshwara monyo mo mmung.
- Nosetsa tshingwana ya gago mo morago ga 18h00 fa themphoritšhara di simolola go tsidifala go fokotsa go kgala ga metsi ka pele (fa go sena kganelo ya metsi a mmasepala a a go thibelang go dira jalo).
- Sutisetsa dimela tsa nkgo ya setsenyadithunya mo meriting.
- Baya botelele ba tlhaga go ka nna 5-7 cm (bogodimo).
- Tsenya sekhurumetsa lekadiba mme o tlhole fa go na le mo go dutlang mo pompong.



ELATLHOKO BADIRAGATSI BA TSIETSO!

RE THUSE GO LWANTSHWA TSIETSO YA BOTHAPI

O tshwanetse go tsiboga ka barukutlhi ba ba itirang e kete ba emetse Anglo American Platinum ebile ba leka go inola kitso ka mong kgotsa ba batla madi go tsweng mo go ba batla-tiro.

Barukutlhi ba (go nne se ke se baleng sona) ba itirela ditiro tsa maithamako ba ntse ba kopa madi a go tsaya karolo mo tsamaisong ya bothapi. Ba batla tiro ba ba sa belaeleng sepe ba batliwa le dintlha tsa dibanka tsa bona.

Anglo American Platinum ga e nke e kopa madi gore o thapiwe ebile ga re kitla re kopa mmatla tiro dintlha tsa dibanka pele re ka ba neela tiro. Fa re kopa badiri dintlha tsa dibanka tsa bona, ke fa ba thapilwe ebile re tlhoka kitso ka lettole la bona gore re kgone go ba duela megolo ya bona.

Kakaretso ya tsamaiso ya bothapi ya rona e akaretse kopo ya semmuso le tsamaiso ya tlhopho le puisano ya mo matlhong.

O BONA JANG MOLAETSA WA TSIETSO O O ROMETSWENG KA EMAIL

Email e ka bonala e le ya boammaruri, fela o tlile go itse gore ke ya tsietsa fa o...

- Kopiwa tuelo.
- Tshwanetse go neela ka dintlha tsa banka tsa gago pele o ka neelwa tiro.
- Bona aterese ya email e sa bopega jaana: leina.sefane@angloamerican.com
- Kereya email e tswa o sa latela tsamaiso ya go batla tiro. Re neelana ka tiro morago ga kopo ya semmuso le tsamaiso ya tlhopho, go akaretse le dipuisano go lebaganwe.

O seka wa araba email eo naganag gore key a borukutlhi!

Ga o ka amogela email ya pelaetso, kgotsa o batla go itse go le gontsi, o ka re thusa ka go ikgolaganya le rona kwa recruitmentfraud@angloamerican.com

Go dira kopo ya ditshono tsa tiro mo teng ga Anglo American Platinum, etela career portal mo go www.angloamericanplatinum.com