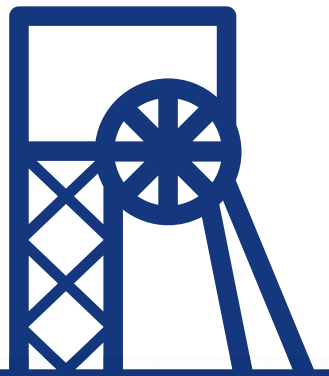


AMANDELBULT TIMES



SEPTEMBER 2016

YOUR COMMUNITY NEWSPAPER



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women
play
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launched
my career
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WOMEN STAND TALL!

Throughout the year, not just during Women's Month in August, Anglo American Platinum appreciates the significant contribution women make to our operations, our host communities and at home.

Platinum is only too aware of the value added by the 6 400 women on our workforce. They contribute to the organisation in all areas of our business, from the loco tracks and mine stopes right through to the boardroom.

Taking the lead in transformation in the mining sector, Anglo American Platinum has achieved women representation above the targets set by the Mining Charter. About 3 900 women are in core disciplines, such as, mining, engineering processing, projects, metallurgy, technical,

safety and health; with 27% board representation.

In line with the company's employment equity policy, women have equal opportunities through bursaries, graduate development programmes, internships, learnerships, fast-tracking in the mining and engineering fields, leadership development programmes and mentoring.

Women enjoy the same employment benefits as men and receive full consideration for their unique needs, such as personal safety and maternity benefits.

We salute our women colleagues and members of our host communities, offering them appreciation, respect and gratitude for their dedication and commitment to enriching our company and our nation.



WOMEN UNDERGROUND... Christina Lekoko, Pipe, Track and Subways; Hope Israel, Chaser; and Julia Khumalo, Miner, at Dishaba Mine on the Amandelbult complex.

WORKING AND PLANNING WITH OUR COMMUNITIES FOR A SUSTAINABLE FUTURE



AngloAmerican

Real Mining. Real People. Real Difference.

SEND US
YOUR
COMMENTS

We'd like to hear from you. *Amandelbult Times* aims to share news and highlight achievements of the people of Amandelbult complex's host communities.

It's our readers who will make *Amandelbult Times* into a newsworthy publication. You need to help us to fill the newspaper with articles that will interest you. Let us know what's happening in your community and who you would like to see recognised for his or her achievements.

EMAIL US
All you need to do is email us your comments and ideas and we will get back to you to get the story. You may well find your words, or even your photograph, in upcoming issues of the publication.

UPLIFTMENT
We will also include updates on events and developments that affect you and which are driven by Amandelbult complex and Anglo American Platinum. Amandelbult complex works constantly with community leaders to uplift the lives of the people in its host communities. But don't take our word for it, you will see evidence of this collaboration throughout this issue of *Amandelbult Times*.

TERMS AND CONDITIONS
• You will need to provide us with your name, surname and the name of the community you belong to.
• You may remain anonymous. Your name won't be published in the newspaper, but you will still need to provide your details to the editor who will not reveal your identity.

WOMEN PLAY A
CRITICAL ROLE IN
OUR COMMUNITIES



Maria Mauwane

WOMEN FIGHT POVERTY

The month of August saw the country celebrate women and their achievements. This month we ask community members for their opinions on the critical role that women play in the workplace, at home and in the community.

Maria Mauwane (25), mother of two little girls, firmly believes that women in the mining industry fights poverty. "Therefore all women, not only those in the mining industry, must be treated with respect," says Mauwane. "Women in the mining industry have power and influence – and that is what I want for my two little ones. I want my girls to have a great and meaningful life." Mauwane works at a café at the Amandelbult complex, where her boyfriend is employed.



Lenox Nyandano

WOMEN MAKE THE
WORLD TICK

Lenox Nyandano (25) is a rock engineer at Amandelbult complex. He is married to, as he describes, "a lovely, hard-working and strong woman."
"My wife – and all women in society – must be honoured for the huge contributions they make. We should not only honour them in Women's Month – but continually throughout the year. It is our wives, our daughters, our mothers and our grandmothers who make the world tick," says Nyandano. Nyandano says that as a man in the mining industry, he perceives the new dimension and undeniable positive impact women bring to the mining workplace.



Norah Thoka

WOMEN ARE
SPECIAL

Norah Thoka (24)'s boyfriend works at Amandelbult complex and they share a little daughter. "Women's Month is very special to me."
My boyfriend spoiled me and reminded me how special I am to him." Norah wants a solid future for her daughter, a future with success and happiness.
Their daughter, a girl with a bright future, is the single most important person to them.



William Kelatthilwe

RESPECT THE WOMEN
IN YOUR LIFE

William Kelatthilwe (51) is a warehouse supervisor at Amandelbult complex.
"Women should be treated with great respect as they play a very important role in today's community and the country. Many people, in my opinion, are raised by single mothers and don't realise how strong women really are. Women are daughters, mothers, grandmothers, wives, employees at different levels – and yet they still find the time to make your life special," says Kelatthilwe.



Francis Steenkamp

WE COMMEMORATE WOMEN

Francis Steenkamp (28)'s fiancé works for Anglo American Platinum's Amandelbult complex, and they have four children.
"For me, men and women are equal. Even though we all have our own roles to fulfil, we are equal," says Steenkamp.



Basetsana Choma

IF YOU HAVE A WIFE –
YOU HAVE EVERYTHING

Basetsana Choma (31) is married and has two children – a son and daughter. Nicknamed Basie, she works as a patrolling security guard at Amandelbult complex. "As women we give the world the gift of children – and we always make the world a little bit easier," says Choma. "If you have a wife – you have everything." Choma one day wants to own her own supermarket.



Lukas Kuhn

WOMEN MAKE THIS WORLD
WORTHWHILE

Lukas Kuhn (33) works for BYTES, an IT company, that does work for Amandelbult complex. Married with three children, he says: "I cannot fathom my life without my wife and children. They make this world worthwhile. As for women in the mining industry – they certainly make a positive difference."

HOW TO CONTACT US

Amandelbult Times is published by Anglo American Platinum, 55 Marshall Street, Johannesburg, South Africa. It is produced, printed and distributed by the *Platinum Bushvelder* newspaper.

Share your comments with us by email and we may publish them in the next issue of the *Amandelbult Times*. You will need to provide your name, surname and area where you live. You can tell us what you think about articles that appear in this newspaper or about happenings in your community that you think would be of interest to other readers.

NEWS DESK



amandelbult.times@angloamerican.com

IPOPENG CLINIC GETS SIGNIFICANT UPGRADE

SHAKING ON IT... Kgasana Saltiel Ramokoka of the Baphalane Ba Mantserre community (right), shaking hands with Katleho Thiane, Project Manager of the Dikuno Tša Sechaba Community Development Trust.

Through the Dikuno Tša Sechaba Community Development Trust, Anglo American Platinum’s Alchemy Project has donated equipment and infrastructure upgrades to the Ipopeng Clinic in Mantserre.

Influential movers and shakers from the community gathered for the official unveiling of the equipment and infrastructure upgrades at the Ipopeng Clinic on Thursday, 11 August 2016.

Dignitaries included the likes of Kgosì Saltiel Ramokoka of the Baphalane Ba Mantserre community, who warmly welcomed all the guests.

When it came to her turn, the clinic’s matron and operational manager, Tebogo Molefe said: “On behalf of the community and Ipopeng, we are extremely thankful for the generous donation.

We always strive to provide the highest possible service to our patients, but now we can do so much more.”

Katleho Thiane, Project Manager of the Dikuno Tša Sechaba Community Development Trust, added that the trust was not merely making a donation, “we are giving back to the community”.

“We always strive to provide the highest possible service to our patients, but now we can do so much more.” Tebogo Molefe, matron and operational manager

Adele Kgathanye from the Moses Kotane Local Municipality supported this. “Together we can do so much more. The Ipopeng Clinic is now finally on standard, equipped to assist the community with their ailments.”

Ipopeng Home-based Care is a registered Non-Profit Organisation (NPO) operating from the Ipopeng Clinic in Mantserre, close to Swartklip. It falls under the Moses Kotane Local Municipality.

The clinic team is headed by Molefe who is known in the community as a

person who always goes the extra mile, managing her workload with professionalism and care. Patients and colleagues alike know that Tebogo will make the time to assist them with their challenges faced by her colleagues and patients; and that she always has encouraging words for the sick or those affected by illness.



AT THE HANDOVER... Front from left: Adele Kgathanye from the Moses Kotane Local Municipality; Kgosì Saltiel Ramokoka of the Baphalane Ba Mantserre community; and Matron and Operational Manager of the Ipopeng Clinic, Tebogo Molefe. Back: Katleho Thiane, Project Manager of the Dikuno Tša Sechaba Community Development Trust.

WHAT THE UPGRADE INCLUDES

The donation agreement was signed by the Department of Health (DoH), the Moses Kotane Local Municipality in the North West Province and the Dikuno Tša Sechaba Community Development Trust committed to procure required infrastructure upgrades and equipment for the clinic and the DoH committed to maintain the donated items. Here is what was included in the donation:

ELECTRICITY

As with the rest of the Mantserre village, the clinic runs on electricity from the main grid. However, the supply of electricity is unreliable and inconsistent. Blackouts often occur, compromising medical services at the clinic.

The Trust has appointed a service provider to install a solar panel system to address the challenge of power interruptions at the clinic; and the DoH will oversee the maintenance of the panels.

WATER

The clinic receives water from the existing water reticulation network which circulates around the village. This water is stored in a high-lift tank inside the clinic yard, which feeds into the clinic. The availability of water from the village reticulation is unreliable as there are frequent disruptions.

The Trust appointed a service provider to install a secondary high-lift tank which is interlinked with the existing tank of the Arts and Craft Centre next to the clinic, which has a reliable water supply. This was done to increase the storage capacity in cases of water shutdowns or disruptions. Furthermore, a domestic pressure pump was also installed to increase the water pressure. The clinic now has a stable and constant water feed.

EQUIPMENT

The Trust supplied the following priority medical equipment:

- A minus 40 degree Celsius vaccine refrigerator;
- An automatic autoclave (to sterilise medical equipment);
- A standard gynaecological examination couch; and
- An examination bed.



UPGRADES... The Ipopeng Clinic in Mantserre has received a boost with equipment and infrastructure upgrades donated by Anglo American Platinum.



NEW EQUIPMENT... A minus 40 degree Celsius vaccine refrigerator; an automatic autoclave (to sterilise medical equipment); and an examination bed.

WORKING WITH OUR COMMUNITIES



Education, health and agriculture are just some of the community upliftment areas of focus for Anglo American Platinum's Amandelbult complex.

GROWING THE FUTURE... Amandelbult complex's senior social performance manager Tshepo Kgasago (front, fourth from left), recently visited the Community Agricultural Cooperative at Sebilong which is being supported by Anglo American Platinum. (See page 6)

"It always involves collaboration between us and our host communities," says senior social performance manager Tshepo Kgasago about the many community projects Anglo American Platinum's Amandelbult complex is working on.

At any one time, Amandelbult complex is involved in several projects and initiatives aimed at improving the lives of its host communities. "We are in regular contact with community leaders and other stakeholders to find out how best we can work with them and to ensure we focus on relevant issues," says Kgasago. "We know how important the upliftment of our surrounding

communities is to the success of Amandelbult complex," he says. "That is why we constantly look for ways in which to work with the people to assist them to improve their circumstances. "We work to advance the social and economic welfare of our communities. Our main aim is to deliver a long-lasting positive contribution to the communities, empowering people to build a better future for themselves," Kgasago says.

FOCUS AREAS

The community projects and initiatives are grouped into the following focus areas...

- education
- health
- local procurement and enterprise development
- agriculture
- infrastructure
- leadership
- youth and women development
- culture and heritage
- resettlement

DOING GOOD THINGS FOR EACH OTHER



A team of Amandelbult complex employees recently paid the Smash Block community a visit to drop off gifts and to help brighten up a primary school.

One of the team's stops was the Thabang Drop-in Centre, where they dropped off blankets and clothes, which had been donated by employees from across the Amandelbult complex. The centre is a subsidiary of the Thabang Children's Project, which cares for 42 orphaned and destitute children aged from 6 to 15. It was established to assist the many families in the community who were battling to feed their children. It provides meals for the children during the

day and assists with homework after school. Any food left at the end of the day is given to the children to take home to their families. The centre also visits the families and helps with other challenges they may be experiencing. Other members of the team spent some time at Chromite Primary School where they helped to clean up classrooms, windows, toilets and the yard.

WHAT A LOT... The Thabang Drop-in Centre, accepts blankets and clothes donated by Amandelbult employees.



CLEANING UP... Amandelbult complex employees rolled up their sleeves and got stuck into cleaning classrooms, windows, toilets and the yard at Chromite Primary School in the Smash Block community.

WE ARE WATER CHAMPIONS!



WATER CONSERVATIONISTS... The Amandelbult complex team, with Hermanus Prinsloo, Platinum's head of environment (far right), from left: Eric Nkosi, senior human resources manager; Dustin van Helsdingen, environmental coordinator; Benedict Ngesi, general manager of Tumela mine; Robbie van der Schyff, manager concentrators; Ursula Marvey, Environmental Coordinator; Tshepo Kgasago, senior social performance manager; Tshepo Molapisi, senior engineer asset manager; William Taylor, senior general manager; Janet Hobkirk, mineral resource management manager; Charles Nkale, Tumela production manager; Patrick Morutlwa, general manager of Dishaba mine; and Harm Steenkamp, senior financial manager.

Awarded the winner of the Water Quarter, Amandelbult complex is leading Anglo American Platinum operations in water conservation.

Amandelbult complex demonstrates total commitment to water management as, through their re-use and water saving initiatives, they strive towards achieving optimal water balance and, importantly, support

surrounding communities with access to water," says Hermanus Prinsloo, Platinum's head of environment.

He was speaking at Platinum's Environmental Champion of the Quarter awards which recognise operations' efforts to look after and improve the environment. The winner of the Water Quarter is the Platinum operation that demonstrates effective water management procedures, infrastructures and systems; extensive employee and community engagement

and education about water conservation; and innovation and creative thinking regarding water preservation.

"Conserving water is an enormous challenge for us as a company," says Prinsloo.

"We cannot mine without water and 70% of our mines are in areas where water is scarce. To ensure the long-term security of water availability for our operations, our communities and for future generations, it is vital we manage and maintain water supplies."

WHY WE NEED TO CONSERVE WATER

Water is fundamental to our existence. Not only is it an essential element of life, we also cannot operate our business without it.

The importance of water conservation is more important than ever before. The amount of water we have on earth is finite, that is, it cannot be decreased or increased. In addition, only about 30% of it is fresh water which is unevenly distributed. Lack of access to fresh water has become one of the world's most pressing issues and if we do not act now to manage demand for water, we could face critical shortages.

ALCHEMY: A SUSTAINABLE FUTURE BEYOND MINING, THROUGH MINING

The Alchemy Project, launched five years ago by Anglo American Platinum and President Jacob Zuma, is a R3.5 billion investment through a share allocation, co-designed and agreed with the communities as the partners.

Alchemy has its roots in Anglo Platinum's commitment to promoting and supporting sustainable community development in host communities around the company's operations in the Limpopo and North West provinces. The Alchemy vision is to empower communities for a "sustainable future, beyond mining, through mining".

The project benefits all residents of host communities, labour-sending areas and resettled villages within a 15km radius of Platinum's mines, irrespective of tribe, community or settlement type – ensuring development is available to all.

The Alchemy journey began in 2009 through meetings and engagements with communities, acknowledging community concerns. The result was the development of high-level

principles and structures to build a new legacy of community empowerment and self-sustainability.

Alchemy encourages everyone to become part of an economically viable environment. It helps community members to take charge of their lives, realise their dreams, create opportunities and build a thriving future together.

It has established development trusts, such as Dikuno Tša Sechaba (see page 3) to assist people in becoming self-sufficient by recognising and developing their skills, abilities and potential. Alchemy partners with the development trusts and local government in local community

development.

Most importantly, the trusts strive to strengthen human dignity by promoting equality and respect, as well as facilitating ethical engagement. They also work to increase confidence and self-respect, provide freedom of association, ensure personal safety and freedom from fear, extending participation in civil society and minimising crime.

In a nutshell, Alchemy and its trusts provide a framework in which families can build on this new mining legacy – working together and doing business as equals; developing basic services like decent houses, electricity, clean water, schools and community halls.



TSHEPO IS PAYING IT FORWARD

People helped him when he was a youngster and today Tshepo Kgasago returns the favour by helping others.



"I was very shy when I was young and was teased at school," says Tshepo Kgasago, senior social performance manager at Amandelbult complex.

"I couldn't fight them on the playground, so I fought them in the classroom instead by getting top marks."

Kgasago, who grew up in Ga-Mathabatha in Limpopo, attended Mashanyane High School where he wrote Grade 12 in sandals and without a proper school uniform.

Instead of hardships holding him back, they spurred him on. He discovered his passion for mathematics and learned that he needed to develop courage to get ahead. He caught the attention of his teachers who mentored him. They are just some of the people who inspired him to help others when he could.

Today Kgasago has several tertiary qualifications under his belt and last year began a four-year LLB degree through UNISA. "My love of mathematics led me to get a BSc majoring in statistics, mathematics and

applied mathematics."

He followed his undergraduate degree with an honours in financial mathematics and a masters in applied mathematics. He studied all three degrees at Limpopo University. Then it was on to the University of Cape Town, where he did a post graduate diploma in strategic engagement and topped it all with a masters of Philosophy in Future Studies at Stellenbosch University.

Kgasago is not afraid of a challenge. "I like to tackle the seemingly impossible," he says. It was almost impossible for Kgasago to complete his studies. "I had to take time off from studying to earn money to pay for my tuition." He spent three years working as a photographer in Polokwane, as well as giving Grade 12 learners extra lessons in mathematics. He even worked as a gardener.

"If it hadn't been for the kindness and assistance from others, I am not sure I would have come this far. That's why I believe in helping others," he says.



Crop growing is progressing at the Community Agricultural Cooperative at Sebilong, which is being supported by Anglo American Platinum.

Amandelbult complex has been working with the Sebilong community to establish an agricultural cooperative, which aims to boost job creation, wellness and empowerment.

The main objective of establishing an agricultural cooperative in the community was to create a sustainable commercial business development programme that would lead to job creation, improve the health of community members, reduce poverty and empower women.

This business infrastructure provides equal participation opportunities for all types of farmers and entrepreneurs from the surrounding communities.

It forms a foundation for growth and development that will continue even after Amandelbult complex no longer operates.

The community of Sebilong leases the land to the cooperative to farm vegetables and to host a commercial business development programme. The Amandelbult complex is geared to maximise the economic spin-off benefits of its operations to local small businesses. The complex builds the capacity of small, medium and micro enterprises (SMMEs) by providing them access to its

supply chain.

Much progress has been made with the development of this cooperative. A tractor has been purchased, the land prepared and fencing has been erected. In addition, a borehole and an irrigation system have been installed and shade-nets are being erected.

A farmer mentor has been appointed to provide technical and mentorship support to the community; and an agreement has been reached with the Department of Agriculture to provide continued support beyond Platinum's involvement.

Training provided so far includes cooperative governance, human resources, health and safety, as well as basic computer skills and financial management.

A GREAT START FOR LITTLE LEARNERS

About 70 children are benefitting from the early learning centre opened in Northam in 2013.



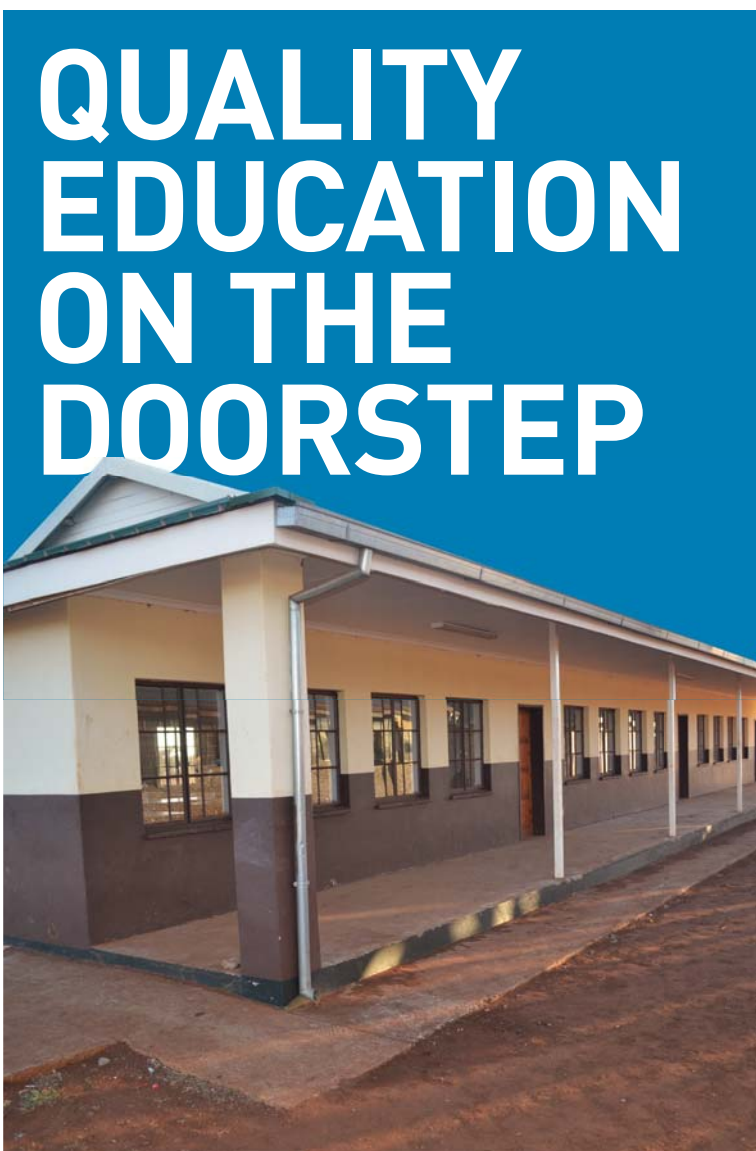
TAKING A NAP... The large classrooms and clean environment make for a healthy educational start for the communities' children. Here some of the little learners take a well-deserved nap

The Naomi Baba Day Care Centre is an early learning centre sponsored by Anglo American Platinum, for Amandelbult complex's host

communities. The company plans to sponsor more similar facilities in the near future.

"In the remote rural areas surrounding the complex, most children are exposed to learning only when they start primary school," says Tshepo Kgasago, senior social performance manager.

"Few are exposed to early learning or any formal programmes aimed at preparing them for school." With its bright décor and light-filled classrooms, the Naomi Baba Day Care Centre provides a healthy environment in which little ones can be introduced to formal education. "It just gives them a better chance of academic success and improves their quality of life," says Kgasago.



LEARNING MADE EASIER... Quality facilities enable educators and learners to get on with the business of building their future.



SPACIOUS CLASSROOMS... The new classrooms are not only spacious, they are well-equipped, well-lit and are also air conditioned.

A partnership between the Mantserre community and Anglo American Platinum saw the building of a better secondary school that is easily accessible for local learners.

Today Modise Secondary School has facilities that enable about 300 Mantserre youngsters to get a quality high school education on their doorstep. Before the school premises were refurbished, learners were forced to attend schools in neighbouring communities, as Modise's buildings were dilapidated and unsafe. What's more, getting to those schools was a challenge as transport to the schools was a predicament.

Community leaders were determined to find a better solution and approached Platinum's Amandelbult complex for assistance. Anglo Platinum was only

too willing to work with the community to improve the school as it is one of the sources of the company's employees. "Education is a strategic focus of Platinum's development strategy, as well as of the government's National Development Plan," William Taylor, senior general manager of the complex, said.

"We see the education of our communities as a critical social upliftment imperative."

The entire school was demolished to make way for the new classrooms, an administration block, bathrooms and facilities that improved access to technology and information.

BURSARY LAUNCHED MY CAREER

Doors may have been opened for Doctor Moshoeu, but it was his hard work and commitment that saw him make a success of the many opportunities afforded him by Anglo American Platinum.

The only child of a single mother, Moshoeu grew up in the Amandelbult area, attending Ramokoka Primary School, Rakoto Middle School and, finally, Kwenatlase High School. "It was tough. My mother battled to make ends meet," he says. "She has always been my beginning and end. It's because of her that I grab opportunities and work hard at making a success of them. I always strive to make her proud of me."

A FOOT IN THE DOOR

After completing matric in 2007, Moshoeu took part in an Anglo American Platinum-sponsored maths and science bridging programme. It saw him completing a practical year, building experience at Platinum's processing units in Rustenburg.

Qualifying for a bursary through Platinum, Moshoeu registered to study chemical engineering at the University of Johannesburg (UJ) in 2008. In 2011 he did in-service training at Platinum's Mogalakwena complex and

processing units in Rustenburg. The following year, Moshoeu continued his studies at UJ and in 2013, he participated in the Anglo American Platinum Graduate Programme, further developing his already in-depth knowledge of metallurgy.

FULL-TIME METALLURGIST

It was in 2014 that Moshoeu joined Platinum full-time as a metallurgist at the Company's Polokwane Smelter. He has

creating a perfect synergy. I like being the middle man between engineering and production." He is focused on finding solutions to challenges and dealing with them immediately. "I never leave a job for later," he says and always makes sure of his own safety and that of his colleagues. "Safety is critical at Anglo American Platinum," he says. "It comes first whatever the job is. If work is not conducted correctly, it puts everyone at risk."

"My mother inspired me to always do the best I can. It's because of her that I grab opportunities and work hard at making a success of them. I always strive to make her proud of me."

THE FUTURE IS BRIGHT

Moshoeu enjoys his work, but still wants to study further and gain more experience. "At 28, I am still young and it's my ambition to work my way up to being a production manager."

Moshoeu has spent a lot of hours studying and gaining experience since he completed Grade 12 in 2007. He says he would never have come this far without the help of Anglo American Platinum. "Yes, I did work hard, but Platinum opened many doors for me enabling me to better myself year after year."

IMPROVE YOUR SKILLS

Did you know that Anglo American Platinum offers educational development opportunities to the people of its host communities?

Development opportunities including Adult Education and Training (AET levels 1 to 3), internships, learnerships, academies and bursaries, are open to qualifying members of the host communities surrounding Anglo American Platinum's Amandelbult complex. The number and types of opportunities awarded are determined by the complex's requirements for those skills. All these education programmes are advertised through tribal authorities, local newspapers and on www.angloamerican.com. In the meantime, take a look at what's on offer.

AET PROGRAMMES

The free AET (levels 1 to 3) programmes provide literacy development to people that have not been able to obtain at least Grade 9 (Standard 7) qualification at school.

LEARNERSHIPS

Applicants for learnerships must have Grade 12; or an NQF (National Qualifications Framework) level 4, which is equivalent to Grade 12, with

mathematics, physical science and English; or have an N2 with mathematics and physical science.

INTERNSHIPS

Amandelbult also offers internships to people who have a tertiary qualification, such as a diploma or degree, or need to complete a project while on experiential exposure to complete their studies.

BURSARIES

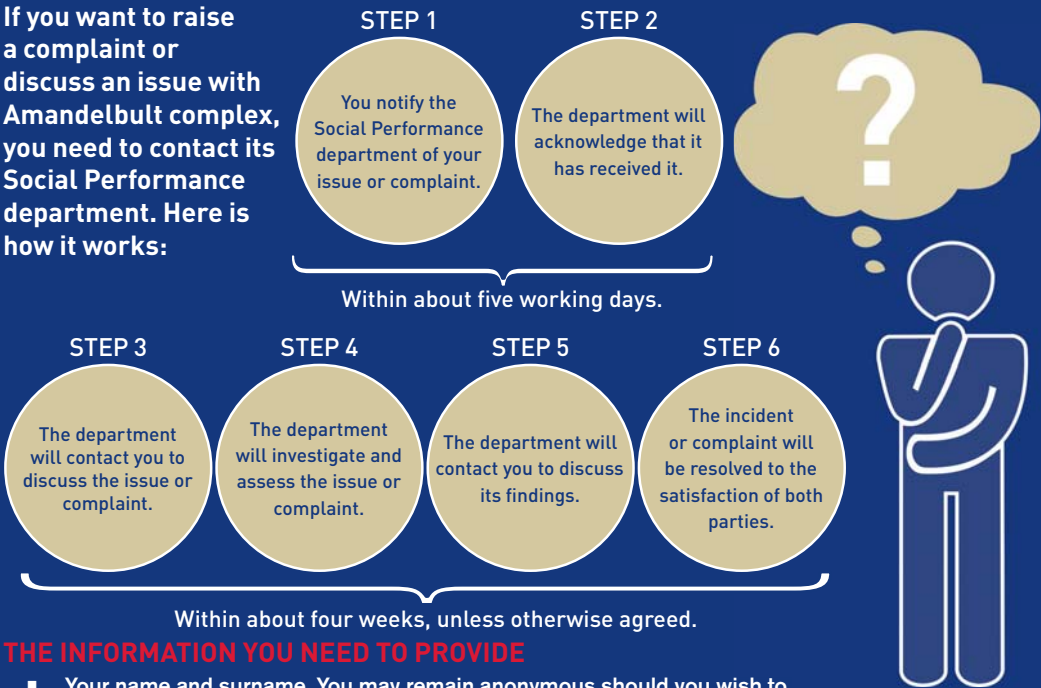
Bursaries to study at tertiary institutions are promoted each year at local secondary schools by an Amandelbult team. Bursary application forms are distributed and collected again in the middle of May. Applications are submitted the year before the year of study, for example, applications for 2017 were completed in May this year.

MINING ACADEMIES

Mining academies are aimed at developing skills required by the complex. Applicants need to have NQF level 4 (equivalent to Grade 12) with mathematics, physical science and English.

HOW TO RAISE COMPLAINTS AND INCIDENTS WITH AMANDELBULT COMPLEX

If you want to raise a complaint or discuss an issue with Amandelbult complex, you need to contact its Social Performance department. Here is how it works:



THE INFORMATION YOU NEED TO PROVIDE

- Your name and surname. You may remain anonymous should you wish to.
- Contact details, to enable the department to speak to you about the issue or complaint, as well as to provide you with feedback.
- The community or village in which you live.
- Details about the incident or complaint. It will be very helpful if you could provide as much information as possible.

TYPES OF COMPLAINTS

Concerns and issues related to Amandelbult complex's operational activities.

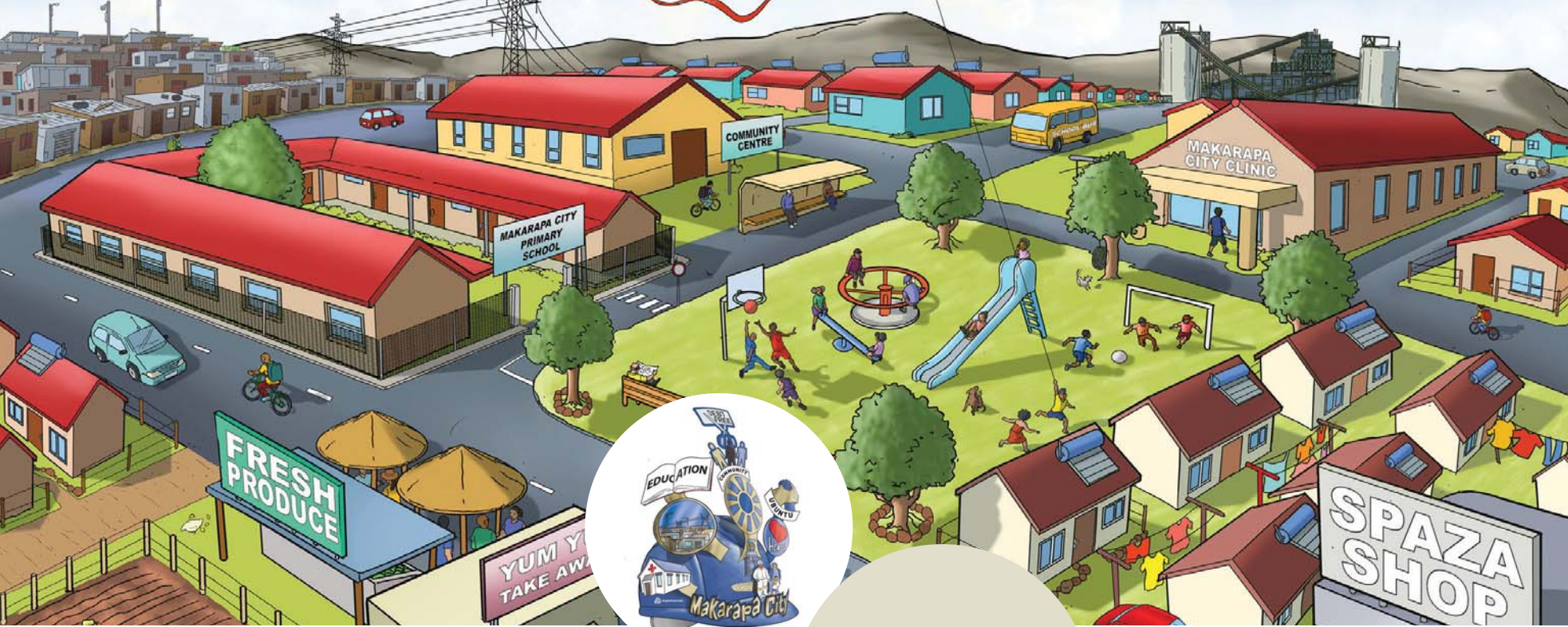
TYPES OF INCIDENTS

Events and issues that took place as a result of Amandelbult complex's operational activities.

HOW TO CONTACT AMANDELBULT COMPLEX

EMAIL: SocialPerformanceDepartmentAmandelbult@angloamerican.com
POST: Social Performance Department, Tumela Mine Main Offices, Amandelbult complex, R510, Limpopo Province
TELEPHONE: 014 784 1246
MEETING: You can call the above telephone number, during office hours, to arrange a meeting with the Social Development department.

TUNE IN FOR MORE DRAMA!



So you think you're the only one with money, health, love or work issues? Find out how some of the citizens of Makarapa City handle theirs in the second series of the radio drama of the same name.

Makarapa City tells the stories of Chaklas, Loretha, Dolly, Sporo, Benji and Ma Rayzor with their ongoing dramas of poor money management, love tangles, health problems and work challenges. September will see the launch of the second series of Makarapa City, but don't worry, if you didn't hear the first series, you will catch up fast with the storyline!

You can follow their ups and downs in the second

**North West FM:
Mondays between
19:00 and 20:00
from 19 September**

series of five-minute Makarapa City episodes which is going to be broadcasted on North West FM on Mondays between 19:00 and 20:00 for nine weeks from 19 September 2016.

The show is aimed at highlighting issues that many people experience and how to resolve them. Even if you don't need the advice, you will be entertained as there is never a dull moment in Makarapa City!

HELPING MINERS MANAGE THEIR DEBTS



GETTING THEIR MONEY GROOVE BACK... Many Anglo American Platinum employees are finding solutions to their debt problems with the help of Platinum's Nkululeko programme.

With its Nkululeko programme, Anglo American Platinum has saved employees more than R28 million every year since the programme's launch in October 2014.

Nkululeko, which means freedom in Zulu, is a financial wellness programme designed to assist employees to understand and manage debt. Since its launch, the programme has resulted in employees saving more than R28 million annually on debt instalments; and garnishee orders have reduced by 81% from 5 877 in March 2011 to 1 088 in March 2016.

Anglo American Platinum's aim is to reduce the number of garnishee orders for its employees by 50% and ensure

that they are replaced with more effective and less expensive debt relief solutions which will have a direct impact on their disposable income and well-being.

The programme is one part of the Company's commitment to investing in its employees and is conducted in partnership with Summit Financial Partners, a company that provides professional, confidential financial wellness services.

Summit consultants are stationed at operations and develop personalised debt relief programmes for each employee

they consult with.

To date they have consulted with about 8 000 employees across Anglo American Platinum.

One of the key reasons for indebtedness in the mining industry is garnishee and administration orders which legally compel an employer to pay an employee's debt instalments directly from salaries.

If you or your partner work for Anglo American Platinum and need help with your debt, you are encouraged to visit the Summit office at your operation.