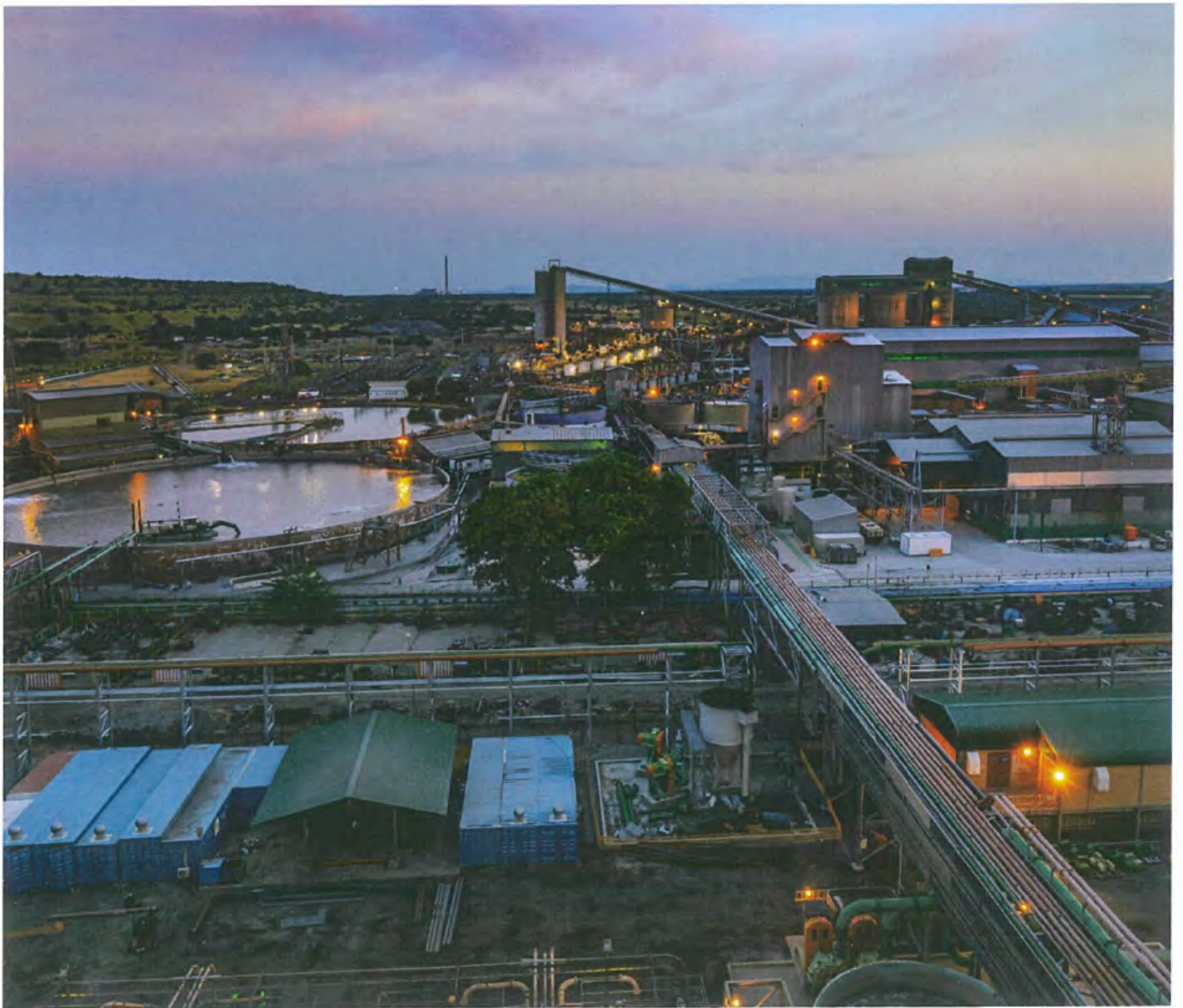


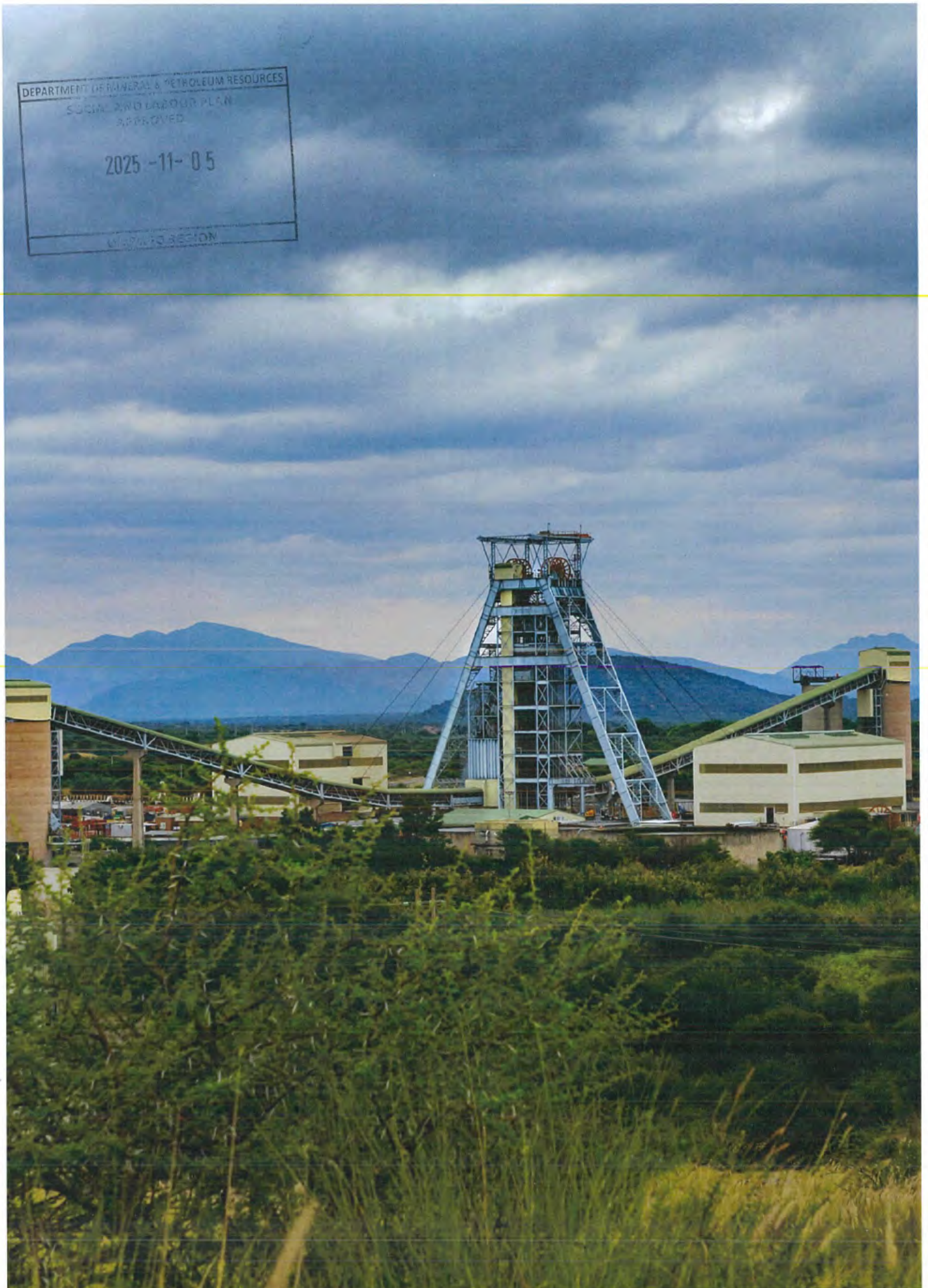
Moepo wa Amandelbult

Loano loago le bodiri

2026-2030



Re ribolola boleng jo bo tla tokafatsang lefatshe la rona.



DEPARTMENT OF MINERAL & PETROLEUM RESOURCES
SOCIAL AND LABOUR PLAN
APPROVED
2025 -11- 05
MADIBAZO REGION

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Dikhutshwafatso le Diakronimi

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AET	Thuto le Katiso ya Bagolo
ADC	Sentara ya Tlhabololo ya Anglo
BBSEE	Kgatlhegelo e Pharalletseng ya Tlhabololo ya Loago le Ikonomi
BBE	Matlafatso a Bantsho mo ikonoming
CSI	Peeletso ya Loago ya Dikhamphani
DMPR	Lefapha la Meepo le Didirišwa tsa Petroliamo
DoA	Lefapha la Temothuo
DoE	Lefapha la Boitekanelo
DoH	Lefapha la Boitekanelo
DSD	Lefapha la Tlhabololo ya Loago
HBSS	Lenaneo la Thusanyo ya Dipeeletso tsa Matlo
HDP	Motho yo o Kileng a Hlekefediwa mo malobeng
HDSA	Maaforika Borwa a a Kileng a Hlekefediwa mo malobeng
HRD	Tlhabololo ya Badiri (Batho)
IDC	Tumalano ya Tlhabololo ya Motho ka Mongwe
IDP	Leano la Tlhabololo le le Kopantsweng
IPA	Tumalano ya Tiragatso ya Motho ka Mongwe
LED	Tlhabololo ya Ikonomi ya Selegae
LIBSA	Setheo sa Tshegetso ya Kgwebo sa limpopo
MDG	Maikaelelo a Tlhabololo a Millennium
MSLM	Mmasepala wa Selegae wa Moses Kotane
MPRDA	Molao wa Tlhabololo ya Meepo le Didiriswa tsa Petroliamo
MQA	Bothati jwa Borutegi jwa Meepo
NGO	Mokgatlho o e Seng wa Puso
NPI	Setheo sa Bosetšhaba sa Tlhagiso
NQF	Foramo ya Bosetšhaba ya Ditshwanelo tsa Dithuto
PGMs	Ditshepe tsa Setlhopha sa Platinum
SADC	Mogatlho wa Tlhabololo ya Dinaga tsa Borwa jwa Aforika
SED	Tlhabololo ya Loago le Ikonomi
SEDA	Setheo sa Tlhabololo ya Borakgwebo ba Bannye
SMME	Kgwebo e Nnye, e Magareng le e Manyenyane
SLP	Leano la Loago le Badiri
SPV	Setheo se se Tlhamiwang ka Maikaelelo a a Rilen
TLM	Mmasepala wa Selegae wa Thabazimb
UIF	Letlole la Inšorense ya Go Tlhoka Tiro
WSP	Leano la Bokgoni la Lefelotiro



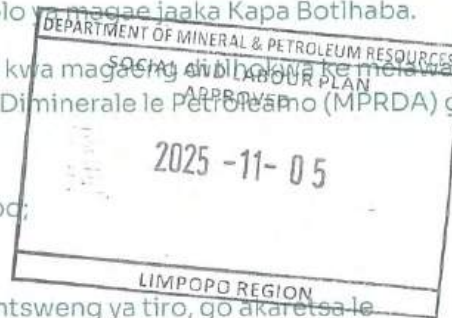
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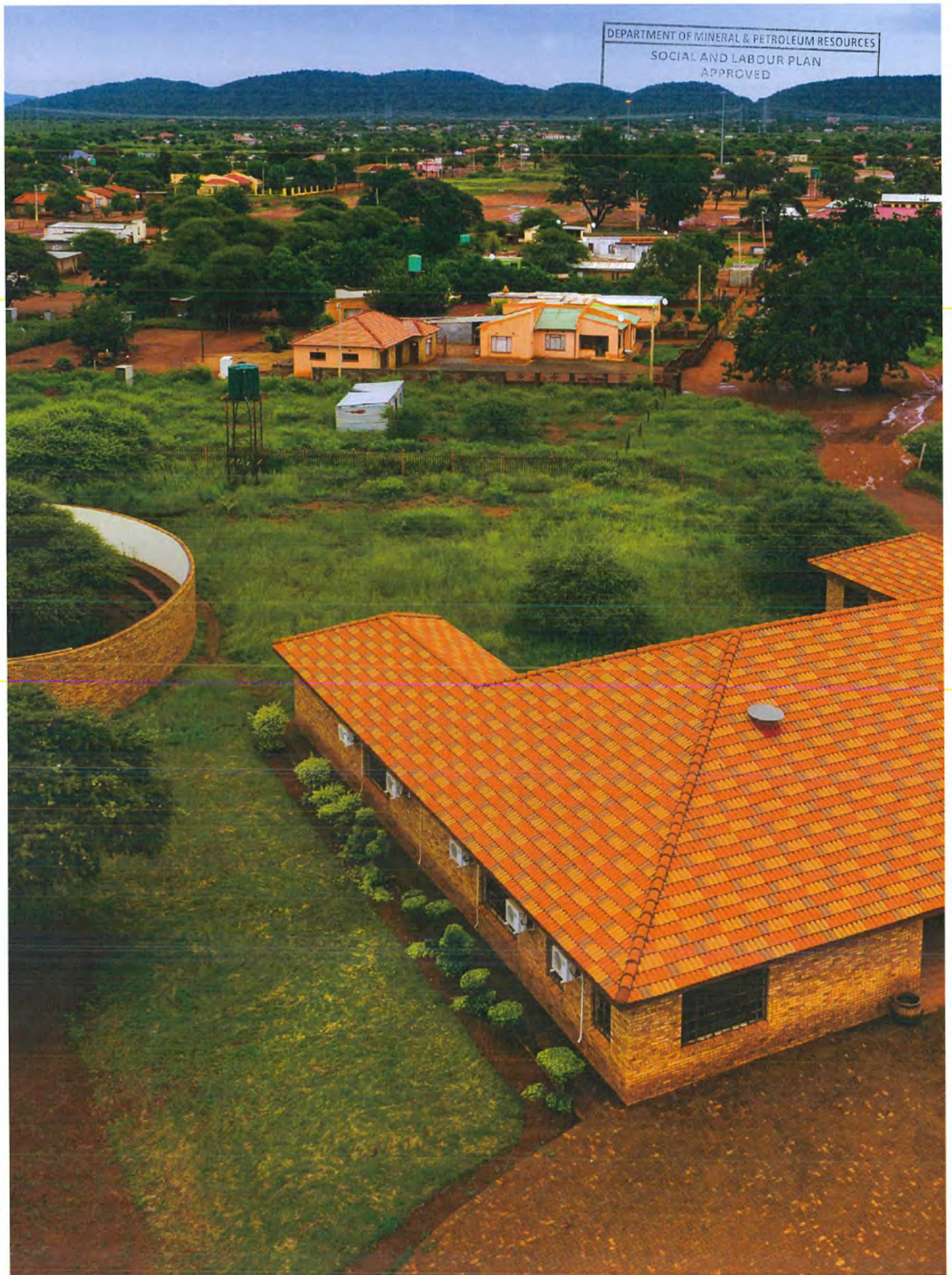
LIMPOPO REGION

10 Moepo wa Amandelbult | Loano loago le bodiri (2026-2030)

Baagi ba baamogedi DEPARTMENT OF MINERAL & PETROLEUM RESOURCES SOCIAL AND LABOUR PLAN APPROVED 2025 -11- 05 LIMPOPO REGION	Baagi ba ba amogelang baeng ba tlhalosiwa jaaka ditoropo tseo, metse le mafelo a bodulo a a welang mo lefelong le le dikologileng moepo. Metsapi le SLP, ke fela mmasepala kgotsa bommasepala ba ba mo teng ga setšhaba sa moepo ba moepo o bonang 10% kgotsa go feta ya badiri ba yona mo go bona ba ba tsewang jaaka mafelo a magolo a a romelang badiri. Go akanyediwa ka tsela e e kgethegileng bommasepala bano ka ntlha ya ditlhokego tsa go rulaganya le go tsenya tirisong maano a a kopantsweng a tlhabololo (di-IDP): - Diphethene tse di leng teng le tse di solofetsweng tsa bonno jwa batho le metse mo teng ga setšhaba se; - Diphethene tsa go batla badiri ba moepo; - Mekgwa e e tlwaelegileng ya go ya le go boa kwa moepong letsatsi le letsatsi kgotsa beke le beke go ya tirong; - Mekgwa ya tiriso ya madi tsa badiri ba moepo; - Tiriso ya ditirelo tsa loago, ditlamelo tsa boitlosobodutu le mafaratlhatlha; - Dikgolagano tsa kgwebo le tsa madirelo; - Melelwane ya diporofense le ya mmasepala; - Melelwane e e leng teng le e e tshitshintsweng ya tiro, go akaretsa le dikgaolo tsa magiseteriale; - Tiriso ya lefatshe e e leng teng le e e solofetsweng, mekgwa le ditsela tsa dipalangwa; - Tlhokego ya mananeo le ditshebeletso tse gokaganeng tsa ntshetsopele ya setjhaba go tsenyetswa tlhokego ya matlo, phepo le tlhokomelo ya bophelo bo bontle; le - Tlhokego ya go tlhomamisa thebolo ya ditirelo tse di tswelelang le mananeo a mangwe a loago le ikonomi jaaka go itlamile mo SLP e, bogolosegolo ka tlotlo ya thebolo e e nang le matswela, go kgona go dirisa matlole le bokgoni jwa tsamaiso ya moepo.
Mmasepala	Mmasepala wa selegae o o abelanang taolo ya khuduthamaga le ya peomolao ya mmasepala mo kgaolong ya yona le mmasepala wa kgaolo o o welang mo kgaolong ya ona, mme o tlhalositswe mo Karolo 155 (1) ya Molaotheo jaaka mmasepala wa Setlhopha sa B.

Lefelo la magae le le romelang badiri (bona gape mafelo a magolo a a romelang badiri))	Lefelo la magae le le romelang badiri ke mmasepala o o kwa ntle ga morafe o o amogelang badiri o moepo o bonang badiri mo go ona. E batla e nna ka metlha mo go se ka tlwaelo se tsewang jaaka kgaolo ya magae jaaka Kapa Botlhaba. Dintlha tse di latelang tsa go romela badiri kwa magaeng a a tlohokwa ke mela wana ya Molao wa Tlhabololo ya Ditsompelo tsa Di minerale le Petroleum (MPRDA) go rarabololwa mo SLP e: - Dipaterone tsa go batla badiri ba moepo; - Mafelo a merafe ya setso ya magae. - Melelwane e e leng teng le e e tshitshintsweng ya tiro, go akaretsa le dikgaolo tsa magiseterial; - Dithomelo tsa dituelo kwa mafelong a a ntseng jalo; - Tiriso ya lefatshe e e leng teng le e e solofetsweng, mekgwa le ditsela tsa dipalangwa; - Tlhokeho ya mananeo a hokahaneng a ntshetsopele ya setjhaba le ditshebeletso, ho kenyeletswa le tlhokeho ya matlo, phepo le tlhokomelo ya bophelo bo botle; le - Tlhokego ya go tlhomamisa thebolo ya ditirelo tse di tswelelang le mananeo a mangwe a loago le ikonomi jaaka go itlamilile mo SLP e, bogolosegolo ka tlotlo ya thebolo e e nang le matswela, go kgona go dirisa matlole le bokgoni jwa tsamaiso ya moepo.
SLP	Leano leno la loago le la bodiri.
Palogotlhe ya ditshenyegelo tsa katlholo	Palogotlhe ya tiriso ya katlholo e kaya karolo eo ya letlotlo la moepo le karolo ya ditshenyegelo tsa tiro e e akaretsang ditshenyegelo tse botsamaisi jwa moepo bo nang le katlholo mo go tsona. Karolo ya ditshenyegelo tsa tiro e bopilwe ka ditshenyegelo tsotlhe tse di tswelelang tsa tiro tsa moepo go fokoditswe madi a a duetsweng: - Puso: - Mafapha a puso ya bogareng; - Dikhamphani tse di amanang le puso; - Puso ya porofense; le - Bommasepala le balaodi ba bangwe ba selegae. - Thekenoloji ya mong e e tswang kwa ntle; - Didirisiwa tse di tala tsa botlhokwa; le - Diphetisetso magareng ga ditlamo
Palogotlhe ya ditshenyegelo	Ditshenyegelo tsa dithoto tsa matlotlo, didirisiwa tse di dirisiwang le ditirelo. Se se akaretsa ditshenyegelo tsa katlholo le tse di sa direng ka katlholo.
Baridi ba phetogo	Badiri bao ba tlhologang kwa mafelong a a romelang badiri kwa magaeng (jaaka Kapa Botlhaba), ba ba tlhomileng malapa a selegae, a kwa ditoropong (a bobedi) mme ba tshegetsatsa malapa a mangwe (a ntlha) kwa magaeng.





Karolo 1

DEPARTMENT OF MINERAL & PETROLEUM RESOURCES

SOCIAL AND LABOUR PLAN
APPROVED

2025-11-05

LIMPOPO REGION

1. Karapele (Molawana 46 (a))

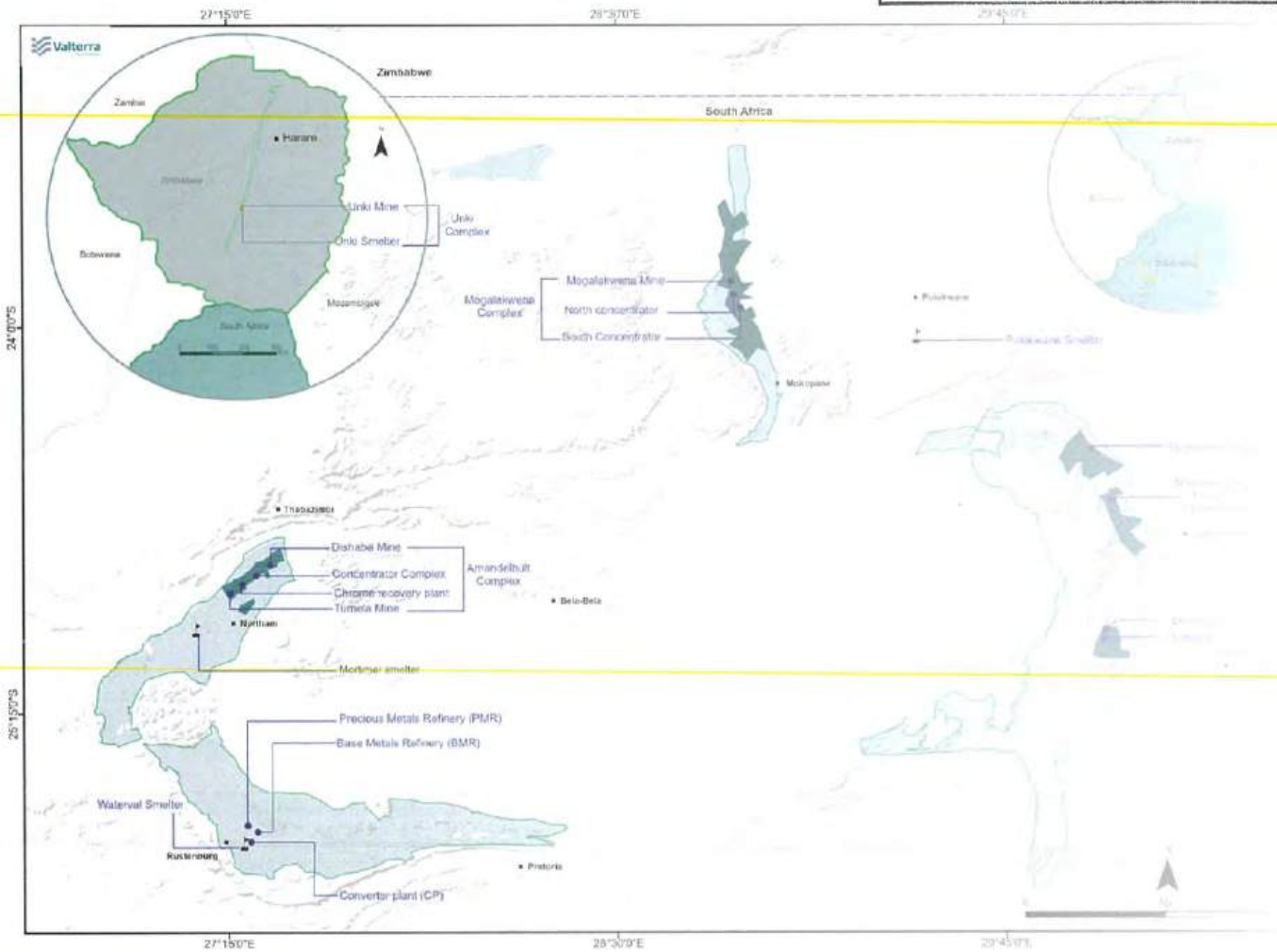
1.1 Dintlha tsa setlamo

Leina la setlamo/mokopi	Rustenburg Platinum Mines Ltd
Leina la moepo/tiro ya tlhagiso	Moepo wa Amandelbult
Aterese ya bonno	Thabazimbi Northam Road, Amandelbult
Aterese ya poso	PO Box 2, Chromite, 0362
Nomoro ya mogala	014 784 1019
Nomoro ya fekese	014 784 1019
Lefelo la moepo kgotsa tiro ya tlhagiso	Limpopo
Phatlho	Polatinamo, paladiamo, rodiamo, iridiamo, ruteniamo, gauta, selefera, kobalte, nikele le kopore
Botshelo jwa moepo	Dingwaga tse 23
Ngwaga wa ditšhelete	Ferikgong-Sedimonthole
Ngwaga wa go bega	2026-2030 Dipegelo tsa ngwaga le ngwaga tse di romelwang ngwaga le ngwaga tsa Leano la Badiri la Loago
Motho yo o rweleng maikarabelo	Johan van Tonder
Tshimologo ya thutafatshe ya badiri (baagi ba ba amogelang le mafelo a a romelang badiri).	
a) Baagi ba baamogedi	b) Mafelo a a romelang badiri
Porofense	Porofense
Limpopo	Bokone Bophirima
Mmasepala wa kgaolo	Mmasepala wa kgaolo
Mmasepala wa kgaolo ya Waterberg	Mmasepala wa kgaolo ya Bojanala Mmasepala wa kgaolo ya Waterberg
Mmasepala wa selegae	Mmasepala wa selegae
Mmasepala wa selegae wa Thabazimbi	Mmasepala was selegae wa Moses Kotane

1.2 Tshoboko ya moepo Amandelbult

Moepo wa Amandelbult ke moepo o o tlhomilweng le o o tlhabolotsweng ka bokone-bophirima jwa Bushveld Complex. Moepo o kwa Limpopo mo teng ga Mmasepala wa Selegae wa Thabazimbi, dikhilomithara di ka nna 40 kwa borwa jwa Thabazimbi, dikhilomithara di le 15 kwa bokone jwa Northam le dikhilomithara di le 100 kwa bokone jwa Rustenburg.

Phitlhelelo e kgolo ya moepo ke ka ditsela tsa sekontiri, fa mola wa seporo go tswa kwa Lephalale o kgabaganya lefelo la tetla ya meepo mme o golagana kwa Tussenin siding.



Setshwantsho 1: Mmepa wa lefelo la Moepo wa Amandelbult

Moepo wa Amandelbult ke setlamo sa meepo sa dimetale tsa setlhopha sa polatinamo (PGM) se se nang le chromite jaaka setlhogiswa se se tlaleletsang, se se nang le meepo e mebedi, e leng Tumela le Dishaba, e e leng kwa Limpopo mo teng ga Lefelo la Bushveld. Ke moepo o le mongwe fela wa polatinamo o o ka fa tlase ga lefatshe mo teng ga Valterra Platinum Limited mo Aforika Borwa, o o ntshang mafika a Merensky le a UG2 ka bobedi.

Moago ono o na le botshelo jo bo ka nnang jwa moepo jwa dingwaga di le 23, ka jalo isagwe e e tsweleng pele e a bitsa, e e kgontshiwang ke batho ba ba berekang mo tikologong ya meepo ya segompieno.

Moepo wa Amandelbult o epa tshipi mo maemong a a sa siamang a matlole ka nako e ditlhwatlhwa tsa dithoto di leng kwa tlase. Go falola ga Amandelbult go ikaegile ka go boela kwa dipoelong. Ka boemo ba theko \$996/oz Pt e tla laolwa ke katleho ya leano la yona la ho fetola ka ho reka ha bannaleseabe bohle ba yona.

1.3 Bongwe

Moepo wa Amandelbult ke moepo o o ka fa tlase ga Meepo ya Polatinamo ya Rustenburg Limited e leng, ka fa letlhakoreng le lengwe, setlamo se se tlaeleletsang sa Koporasi ya Polatinamo e e Lekanyeditsweng ya Valterra.



1.3.1 Moepo wa Amandelbult dipalopalo tsa badiri

1.3.1.1 Baagi ba baamogedi

Baagi ba baamogedi ba tlhalosiwa jaaka ditoropo tseo, metse le mafelo a bodulo a a welang mo lefelong la tlhotlheletso. Baagi ba meepo ba tlhalosiwa jaaka ditoropo tseo, metsana le mafelo a bodulo a a welang mo lefelong la tlhotlheletso. Moepo wa Amandelbult o akaretsa bommasepala ba le babedi.

1.3.1.2 Mafelo a metseselegae a a romelang badiri

Lefelo la magae le le romelang badiri ke mmasepala o o kwa ntle ga morafe wa moepo o moepo o bonang badiri mo go one.

Jaaka go bontshitswe mo Setshwantshong sa 3, mafelo a a romelang badiri kwa Amandelbult a kwa Bokone Bophirima (44%) le kwa Kapa Botlhaba (21% ya badiri).

1.3.1.3 Badiri ba moepo

Mo bokaong jwa SLP e, badiri ba moepo ba tlhalosiwa jaaka badiri bao ba thapilweng ka tlhamalalo ke Moepo wa Amandelbult e seng ke batlamedi ba bangwe ba dithoto le ditirelo. Tiro e wela mo go nngwe ya ditlhopha tse tharo:

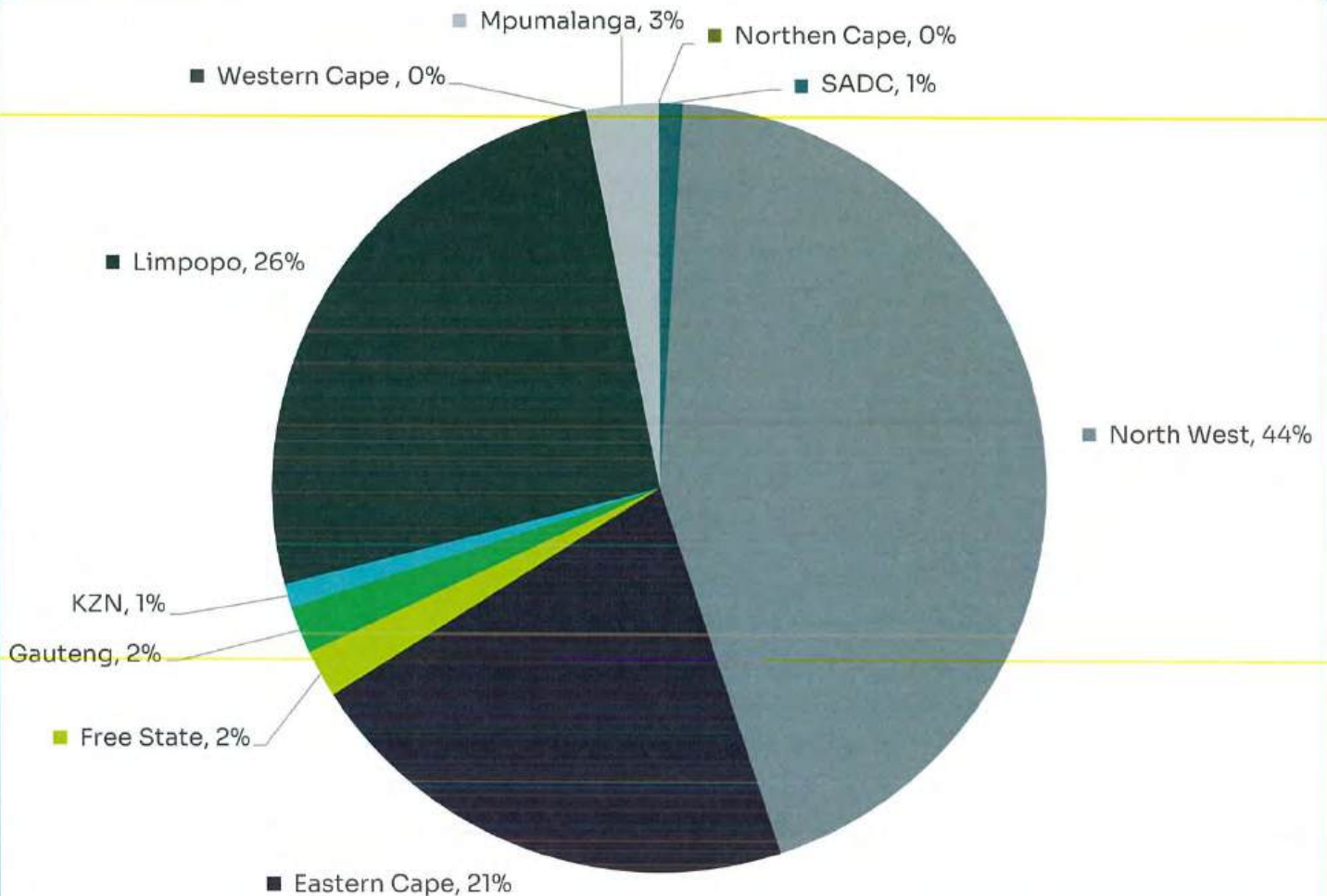
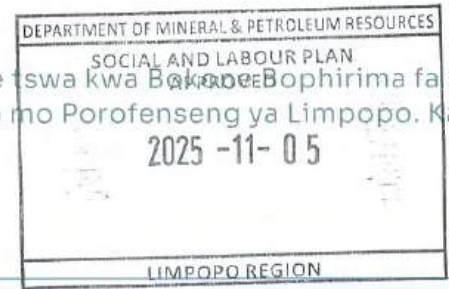
- **Badiri ba selegae** ke ba ba tswang mo setšhabeng se se amogelang baeng.
- **Badiri ba bafaladi ba kaya badiri ba ba tswang kwa mafelong** a a romelang badiri kwa magaeng, ba ba nnang mo dihoseteleng kgotsa mo mafelong a mangwe a bonno a a tlamelwang ke meepo, mme ba se na batlhokomelwa ba selegae ba semmuso. Mefuta e meraro ya badiri ba bafaladi e umakiwa mo SLP e:
 1. Badiri ba bafaladi ba porofense ke ba ba tswang kwa mafelong a a mo teng ga porofense e e amogelang moepo, mme e le kwa ntle ga baagi ba ba amogelang.
 2. Badiri ba bafaladi ba Aforika Borwa ke bao ba tswang kwa diporofenseng tse dingwe tsa Aforika Borwa;
 3. Badiri ba bafaladi ba dinaga di sele ke bao ba tswang kwa dinageng tse di mabapi tsa Setšhaba sa Tihabololo ya Borwa jwa Aforika. Ke badiri bano ba ba bidiwang badiri ba bafaladi mo MPRDA.

Badiri ba phetogo ke bao ba kopanyang tlhaloso ya badiri ba selegae le ba bafaladi ka go wela mo ditlhopheng tseno ka bobedi. Ka kakaretso, ke badiri ba bafaladi ba ba nang le ditiragalo tse ditelele tsa tirelo kwa lefelong le le raraaneng, ba ba nnileng le seabe mo dikamano le batho ba selegae mme ba tlhomile malapa a toropo (a bobedi) mo lefelong la gaeno.

1.4 Kabo ya diporofense

Tshekatsheko ya temokerafi ya badiri ba moepo e supa gore 44% e tswa kwa Bophirima fa 26% e tswa kwa Limpopo mme 21% e tswa kwa Kapa Botlhaba. Moepo o mo Porofenseng ya Limpopo. Kabo ya badiri mo porofenseng e bontshitswe fa tlase:

Setshwantsho 2: Kabo ya badiri ba Amandelbult mo diporofenseng



1.5 Kabo ya Mmasepala

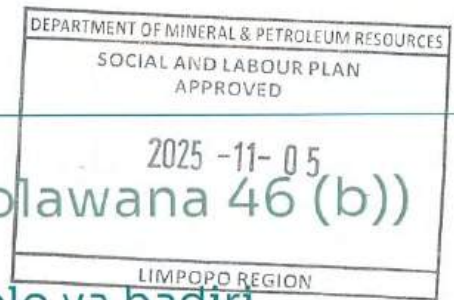
Tlaleletso ya badiri ba Moepo wa Amandelbult ke 15 556, e mo go bona ba le 9359 e leng badiri ba leruri mme ba le 6197 ke badiri ba dikonteraka go tloga ka kotara ya ntlha ya 2025. Badiri bano ba tswa kwa bommasepaleng ba selegae ba le 140 go ralala diporofense di le robongwe tsa naga (go akaretsa badiri go tswa kwa dinageng tsa SADC). Mo go bommasepala ba, ke ba le bararo fela ba ba ntshang go feta 10% ya badiri ba moepo.

Go na le ditlhaloso tse pedi tsa botlhokwa mabapi le mafelo a a romelang badiri:

- Mafelo a magolo a a romelang badiri mo teng ga setšhaba sa moepo a tlhalosiwa jaaka bommasepala bao ba fetang 10% ya badiri ba moepo ba tswang mo go bona; le
- Mafelo a magolo a a romelang badiri kwa metseselegaeng ke bommasepala ba ba fetang 5% ya badiri ba moepo ba tswang kwa go bona.

Badiri ba Amandelbult ba wela mo ditlhopheng di le tharo go ya ka mafelo a ba tswang kwa go one: badiri ba selegae, badiri ba bafaladi le badiri ba phetogo. Badiri ba selegae ba tswa kwa lefelong la tlhotlheletso la Moepo wa Amandelbult mme ka tlwaelo ba nna le malapa a bona, fa mafelo a a romelang badiri a tlamela ka ditiro tsa moepo ka setlhopha se se bidiwang bafaladi. Badiri ba bafaladi ba tlhologa kwa diporofenseng tse dingwe mo Aforika Borwa le wa kgaolong ya SADC.

Karolo 2



2. Tlhabololo ya badiri (HRD) (Molawana 46 (b))

2.1 Tshobokanyo khuduthamaga tlhabololo ya badiri

Leano leno la Badiri ba Loago la Rustenburg Platinum Mines Ltd, le le bidiwang Moepo wa Amandelbult, ke thomelo ya boraro morago ga leano la loago le badiri (SLP) la dingwaga di le tlhano le le fetileng (2026-2030).

Leano la Tlhabololo ya Badiri (HRD) la Moepo wa Amandelbult, le le tsamaelanang le Molawana 46(b) wa MPRDA le Tshata ya Meepo III, le bopa karolo ya konokono ya Leano la Loago le Badiri (SLP) la modikologo wa 2026-2030. SLP eno, e leng leano la boraro la dingwaga di le tlhano le le rometsweng ke Rustenburg Platinum Mines Ltd, le akaretsa ditiro kwa:

- Moepo wa Tumela
- Moepo wa Dishaba
- Moepo o Bulegileng wa Amandelbult (kgwebo e e kopanetsweng)
- Setsepamosi sa Amandelbult
- Ditirelo tsa Tlhagiso le tse e seng tsa Tlhagiso tsa Amandelbult

SLP e kokoantswe jaaka maitlamo a go nna le seabe mo go tswelediseng katlego ya loago le ikonomi ya maAforika Borwa ka tsepamo e e kgethegileng mo khuetso ya loago le ikonomi e tiro e nang le yona mo baaging ba ba dikologileng, mmogo le baagi ba metseselegae ba badiri ba bafaladi ba nang le tlwaelo ya go gogwa go tswa mo go bona.

Valterra Platinum Limited e lemoga gore diminerale ga di ntšhwafadiwe, ke ka moo SLP gape e tsepamisitseng mogopolo mo go laoleng ditlamorago tsa go fokotsa le go tswalwa kwa bofelong jaaka karolo ya thulaganyo ya kgwebo ya togamaano. SLP e tswelela go dira tlamelolo ya tlhabololo ya badiri ba ba tlhokileng lesego mo hisitoring mmogo le go tlhomelela maloko a baagi ba ba dikologileng ka ditserenganyo tse di farologaneng tsa katiso.

Leano le le tlhamilwe go ya ka Molawana wa MPRDA 46 (a-f) wa MPRDA. E tsamaisana le ditlhokego tsa Tshata ya Meepo III. Go tsamaelana le mowa wa Tshata ya Meepo le e e fetileng, SLP eno e tla akaretsa tlhabololo ya badiri, tekatekano ya ditiro, theko, matlo, tlhabololo ya ikonomi ya selegae, le taolo ya go fokotsa badiri le go fokotsa badiri.

2.2 Lenaneo la tlhabololo ya badiri

Tlhabololo ya boeteledipele jwa HDP, go akaretsa le go tlhama peipi e e tswelelang ya boeteledipele jwa HDP, ke lefelo le le botlhokwa la togamaano le le tsepamisitsweng mogopolo.

Tlhabololo ya Badiri e laolwa go ralala maemo otlhe a tiro mme gape e tsewa jaaka karolo e e botlhokwa ya go fitlhelela dintlha tsa tekatekano ya tiro tsa moepo. Ka ntlha ya moo, maano a moepo a Tlhabololo ya Badiri a tswelela go tsamaisana le maano a bokgoni jwa kwa tironong (WSPs) le go kopanngwa mo leanong la kgwebo la paka e telele go akaretsa ditlhokego tsa tlhabololo ya badiri tsa pakakhutshwane, pakagare le pakatelele tsa mokgatlho.

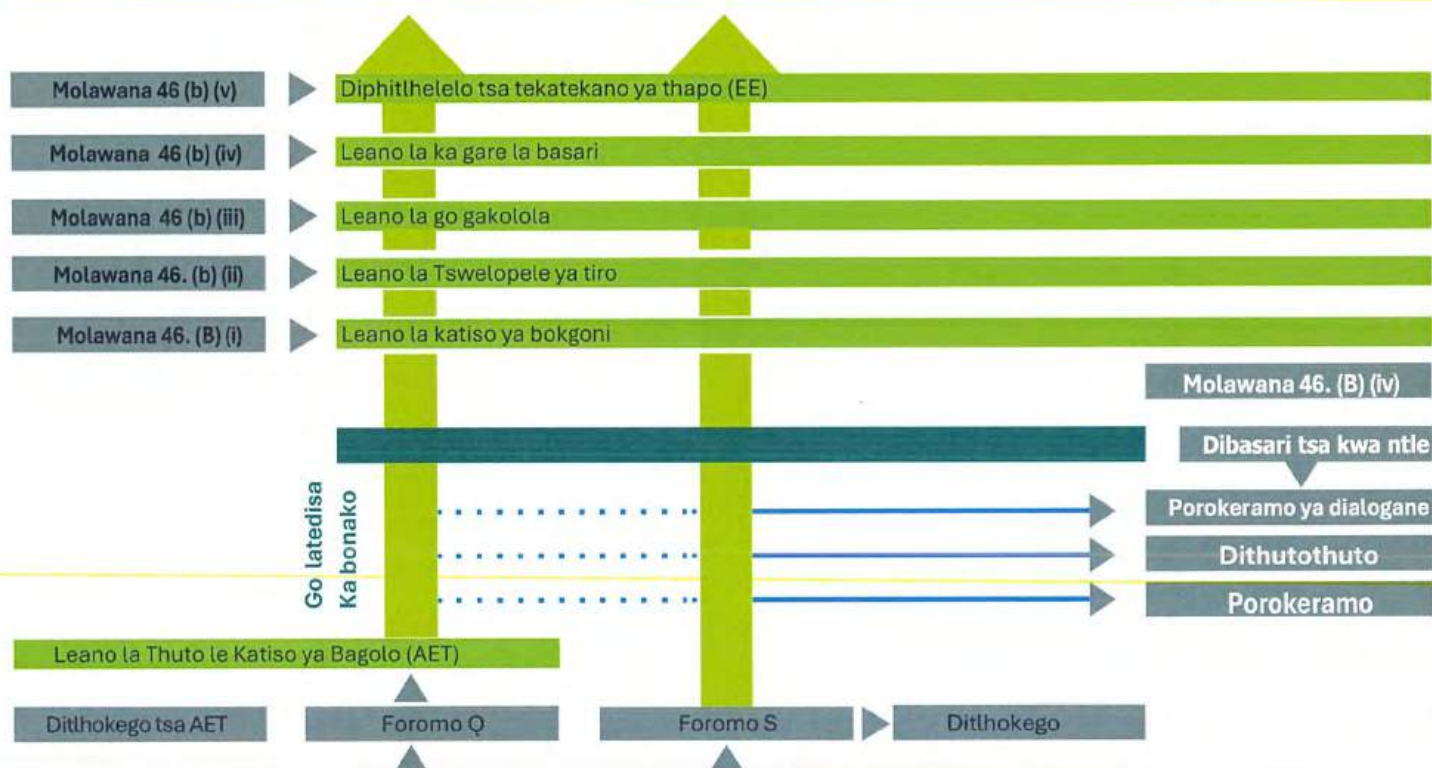
Moepo o ikemiseditse go netefatsa gore badiri ba one, go akaretsa le badiri ba balekane ba kgwebo, ba newa tshono ya go nna le bokgoni le bokgoni jwa go fitlhelela maikaelelo a motho ka bongwe le a mokgatlho mo bokaong jwa maikaelelo a moepo a go dira le a tlhabololo ya ikonomi ya selegae.

2.3 Letlhomeso la tihabololo ya badiri

Letlhomeso la Tihabololo ya Badiri le netefatsa go le palepana magareng ga maikaelelo a kgwebo, ditlhokego tsa bokgoni, le tihabololo ya badiri go ralala maemo otlhe a tiro. Leano le le kopanang le Leano la Bokgoni ba Tiro (WSP) mme le tsepamisitse mogopolo mo go gogeleng, go bolokeng, le go tihabolola bokgoni jo bo botlhokwa le jo bo tlhokegang fa go ntse go tsweletswa pele maikaelelo a tekatekano ya tiro mmogo le go obamela Molao wa Tihabololo ya Bokgoni le Molao wa Makgetho a Tihabololo ya Bokgoni; ka mafaratlhatlha a a nonofileng, mafelo a katiso a a amogetsweng, le maemo a a tsamaelanang le ISO, Moepo wa Amandelbult o mo maemong a a siameng go diragatsa maikaelelo a ona a HRD, o na le seabe mo go tsweleleng ga paka e telele ga tiro le baagi ba o ba amang.

DEPARTMENT OF MINERAL & PETROLEUM RESOURCES
SOCIAL AND LABOUR PLAN
APPROVED
2025-11-03
LIMPICO REGION

Palogotlhe ya leano la tihabololo ya badiri



Moepo wa Amandelbult – motheo wa 2025



Leano la kgwebo ya moepo wa Amandelbult

Setshwantsho 3: Letlhomeso la tihabololo ya badiri

Palo e e fa godimo e bontsha ka moo leano la kgwebo la moepo, ditlhokego tsa yona tsa badiri tse di akanyediwang, WSP ya yona le dintlha tsa yona tsa tekatekano ya tiro di beilweng mo godimo ga tse dingwe go tlhama letlhomeso la tihabololo ya bokgoni. Letlha le le mo Foromong ya Q le Foromong ya S le supa mafelo a ka ona badiri ba ba supilweng ba letamo la ditalente ba katisiwa le go latedisiwa ka bonako.

2.4 Kobamelo ya molao wa tlhabololo ya bokgoni

Moepo wa Amandelbult o tsamaisana le Molao wa Tlhabololo ya Bokgoni le Molao wa Makgetho a Tlhabololo ya Bokgoni.

Leina la SETA	Bothati jwa borutegi jwa meepo
Nomoro ya ikwadiso e e lebaganeng le SETA	L690713724
A khamphani ya gago e tlhomile motsamaisi wa tlhabololo ya bokgoni? Fa e le gore ee, naya leina	Segomotso Mocumi
O rometse leano la gago la bokgoni jwa kwa tirong kwa setheong sefe?	Bothati jwa borutegi jwa meepo
Bosupi jwa thomelo ya leano la bokgoni jwa kwa tirong (WSP)	Mametlelelo e e mametleletsweng A

Leano la tlhabololo ya bokgoni (SDP) le tlhalosa ka moo badiri ba tla newang tšhono ya go:

- a. Nna le bokgoni jwa go bala le go kwala jo bo dirang le go bala;
- b. Go tsaya karolo mo dithutong;
- c. Go tsaya karolo mo mananeong a bokgoni;
- d. Nna le bokgoni jwa go rwala; le
- e. Tsaya karolo mo maitekong a mangwe a a farologaneng a katiso.

Leano leno le akaretsa maiteko a a farologaneng go tswa mo thulaganyong ya 'Kgatelopele go ya go Puisokwalo' go fitlha kwa thutong ya morago ga kalogo. Mananeo ano a tsamaisana le ditlhokego tsa Letlhomeso la Bosetšhaba la Dithutego (NQF) le Bothati jwa Dithutego tsa Meepo (MQA).

Maikaelelo a SDP ke go sekaseka le go kwala semmuso maemo a ga jaana a bokgoni le maemo a thuto a badiri botlhe le go dirisa seno jaaka motheo wa di-SDP tsa isago. Dithulaganyo tseno di samagana le diphatlha tsa ga jaana tsa bokgoni le bokgoni kwa moepong mme di na le tsepamo e e kgethegileng mo ditlhokegong tsa katiso tsa di-HDP, go latedisa ka bonako ga batho ka bongwe mo teng ga letamo la ditalente le mananeo a a farologaneng a tlhabololo ya tsela ya tiro le go gakolola.

Tlhabololo ya bokgoni kwa Valterra Platinum Limited e diragala kwa mafelong a a farologaneng a katiso, jaaka Setheo sa Tlhabololo sa Valterra Platinum Limited kwa Rustenburg le Setheo sa Katiso ya Bokgoni jwa Boenjenere kwa Randfontein, mmogo le kwa go nngwe le nngwe ya ditiro tse di rileng. Ditsi tsotlhe tsa thupelo di thapa ditsebi tsa ntshetsopele le basebetsi ba thupelo, mme e nngwe le e nngwe ya ditsi e netefaditswe ke ISO le MQA, kafo go netefatsa gore thupelo e fanwang e fitlella ditlhoko tsa naha. Tlhabololo ya bokgoni kwa Valterra Platinum Limited e diragala kwa mafelong a a farologaneng a katiso, jaaka Setheo sa Tlhabololo sa Valterra Platinum Limited kwa Rustenburg le Setheo sa Katiso ya Bokgoni jwa Boenjenere kwa Randfontein, mmogo le kwa go nngwe le nngwe ya ditiro tse di rileng. Ditsi tsohle tsa thupelo di thapa ditsebi tsa ntshetsopele le basebetsi ba thupelo, mme e nngwe le e nngwe ya ditsi e netefaditswe ke ISO le MQA, ka go netefatsa gore thupelo e fiwang e fitlhellla ditlhoko tsa naga.

Go ngoka, go boloka le go tlhabolola badiri ba seporofesenale ba boleng jo bo kwa godimo go laola le go etelela pele ke selotlolo sa katlego ya paka e telele ya tiro ya meepo. Thaelo e e tswelelang ya bokgoni bongwe jo bo botlhokwa mo intasetering ya meepo mo Aforika Borwa, mmogo le tlhokego ya moepo ya bokgoni jono, e tlhagisitse botlhokwa jwa taolo e e siameng ya ditalente le tlhabololo ya batho. Setshwantsho (Foromo Q) se se fa tlase se neelana ka sesupo sa palo le maemo a thuto a badiri ba Moepo wa Amandelbult mmogo le badiri ba balekane ba kgwebo.

2.5 Foromo Q: Maemo a thuto a badiri

Lenaneo 1: Foromo Q – Badiri ba leruri

DEPARTMENT OF MINERAL & PETROLEUM RESOURCES
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APPROVED
2025 -11- 05

Palo le maemo a thuto a badiri botlhe ba Moepo wa Amandelbult												
Sethopha	Maemo a NQF	Thulaganyo go ya ka organokerafamo e e akanyeditsweng	Male				Female				Palogotlhe	
			African	Coloured	Indian	White	African	Coloured	Indian	White	Male	Female
Thuto-kakaretso le katiso	1	Basa tsenang sekolo	68	0	0	0	8	0	0	0	68	8
		Mophato wa 0/Pele ga	0	0	0	0	0	0	0	0	0	0
		Mophato wa 1/Karolwana ya A	663	0	0	6	36	0	0	2	669	38
		Mophato wa 2/Karolwana ya B	0	0	0	0	0	0	0	0	0	0
		Mophato wa 3/Setedi 1/AET 1	515	0	0	0	20	0	0	0	515	20
		Mophato wa 4/Std 2	14	0	0	0	1	0	0	0	14	1
		Mophato wa 5/Std 3/AET 2	153	0	0	0	3	0	0	0	153	3
		Mophato wa 6/Std 4	42	0	0	1	3	0	0	1	43	4
		Mophato wa 7/Std 5/ AET 3	344	0	0	0	11	0	0	2	344	13
		Mophato wa 8/Std 6	171	0	0	1	21	0	0	0	172	21
		Mophato wa 9/ Std 7/ AET 4	497	0	0	3	41	0	0	1	540	35
Go tswe-letsa thuto le katiso	2	Mophato wa 10/ Std 8/N1	666	0	0	15	119	0	0	1	681	120
	3	Mophato wa 11/ Std 9/N2	1046	0	0	11	292	0	0	1	1018	289
	4	Mophato wa 12/ Std 10/N3	2539	4	2	141	990	2	1	32	2686	1025
Thuto-godimo le katiso	5	Ditifiketi tse di kwa godimo le tsa maemo a a kwa godimo	120	3	35	11	47	0	0	1	169	48
	6	Dipoloma le disetifiketi tsa maemo a a kwa godimo	62	0	0	22	32	0	0	0	22	6
	7	Dikirii ya Bachelor le didipoloma tsa maemo a a kwa godimo	63	2	2	15	41	1	0	7	82	49
	8	Dikirii ya Onase, dipoloma ya morago ga kalogo le dithutego tsa seporofeshenale	7	0	0	3	11	1	0	5	10	17
	9	Dikirii ya Maramatlou	5	0	0	1	2	0	0	0	6	2
	10	Dikirii ya Bongaka	0	0	0	0	0	0	0	0	0	0
	Pala-gotlhe		11,380	14	6	401	1,883	3	1	72	11,801	1,959

2.6 Foromo Q: Maemo a thuto a modiri molekane wa kgwebo (Borakonteraka)

Lenaneo 2: Badiri ba molekane wa kgwebo wa Foromo Q (Konteraka)

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APPROVED
2025-11-05

Palo le maemo a thuto a badiri botlhe ba balekane ba kgwebo ba Moepo wa Amandelbult

Setlhophha	NQF level	Thulaganyo go ya ka organokera mo e e akanyeditsweng	Male				Female				Total	
			African	Coloured	Indian	White	African	Coloured	Indian	White	Male	Female
Thutokakaretso le katiso	1	Basa tsenang sekolo	0	0	0	0	0	0	0	0	0	0
		Mophato wa 0/Pele ga	0	0	0	0	0	0	0	0	0	0
		Mophato wa 1/Karolwana ya A	16	0	0	0	6	0	0	0	16	6
		Mophato wa 2/Karolwana ya B	0	0	0	0	0	0	0	0	0	0
		Mophato wa 3/Setedi 1/AET 1	11	0	0	0	3	0	0	0	11	3
		Mophato wa 4/Std 2	0	0	0	0	0	0	0	0	0	0
		Mophato wa 5/Std 3/AET 2	22	1	0	0	0	0	0	0	23	0
		Mophato wa 6/Std 4	0	0	0	0	0	0	0	0	0	0
		Mophato wa 7/Std 5/ AET 3	30	0	0	0	1	0	0	0	30	1
		Mophato wa 8/Std 6	0	0	0	0	0	0	0	0	0	0
Go tseweletsa thuto le katiso	2	Mophato wa 9/ Std 7/ AET 4	15	0	0	1	1	0	0	0	16	1
		Mophato wa 10/ Std 8/N1	97	0	0	2	6	0	0	1	99	7
		Mophato wa 11/ Std 9/N2	95	0	0	24	10	0	0	0	119	10
		Mophato wa 12/ Std 10/N3	84	2	0	10	12	1	0	3	96	16
		Ditifiketi tse di kwa godimo le tsa maemo a a kwa godimo	169	0	0	72	8	0	0	0	241	8
		Dipoloma le disetifiketi tsa maemo a a kwa godimo	0	0	0	0	1	0	0	0	0	1
		Dikiri ya Bachelor le didipoloma tsa maemo a a kwa godimo	0	0	0	6	0	0	0	1	6	1
		Dikiri ya Onase, dipoloma ya morago ga kalogo le dithutego tsa seporofeshenale	1	0	0	0	0	0	0	0	1	0
		Dikiri ya Marematlou	0	0	0	0	0	0	0	0	0	0
		Dikiri ya Bongaka	0	0	0	0	0	0	0	0	0	0
Thutogodimo le katiso	Pala-gotl-he		540	3	0	115	48	1	0	54	658	54

2.7 Foromo R: Diphatlhatiro tse di thata gotladiwa

Lenaneo 3: Foromo R: Diphatlhatiro tse di thata gotladiwa

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Maemo a tiro	Setlhogo sa phatlhatiro	Lebaka le legolo la go palelwa ke go tlatsa
Botsamaisi jo bo kwa godimo	Epe	Epe
Botsamaisi jo bo kwa godimo	Epe	Epe
Baitseanape ba ba nang le bokgoni jwa seporofeshenale le ba ba nang le maitemogelo le botsamaisi jo bo fa gare	Epe	Epe
Badiri ba ba nang le bokgoni jwa setegeniki le ba ba nang le dithutego tsa thuto, botsamaisi jo bo potlana, baokamedi, baforemen le baokamedi	- Surveyor - Auto Electricians - Strata Control Practitioner	Go tlhoka dithutego tse di maleba (maemo a thuto a a batlegang ga a fitlhelwa kgotsa lephata la thuto le le sa tshwanelang kgotsa go nna le bokgoni jo bo sa tshwanelang jwa serutwa)
Go tsaya ditshwetso ka bokgoni jo bo seng kana ka sepe le ka tlhopho	Mokgweetsi wa Enjene e e Tlhakologang	Go tlhoka maitemogelo a a maleba
Go tsaya ditshwetso ka tsela e e senang bokgoni le e e tlhalositsweng sentle	Epe	Epe

2.8 Maemo a go sa itse go buisa le go kwala le ditlhokego tsa AET

Bokgoni jwa go bala le go kwala ka mokgwa o o dirisiwang mo tirong ke bokgoni jwa motheo jo bo botlhokwa go badiri botlhe, ka gonne bo bula ditsela tsa go ithuta, bo tokafatsa tiragatso ya tiro le go tokafatsa puisano. Tiro e ikemiseditse go lwantsha go tlhoka bokgoni jwa go bala le go kwala mo badiring botlhe, go akaretsa badiri ba ruri le ba borakonteraka.

Palogotlhe ya badiri le badiri ba borakonteraka ba le 1,893 ga ba ise ba fitlhe Maemo a AET 3, e leng maemo a bonnye a a amogelwang a bokgoni jwa go bala le go kwala ka mokgwa o o dirisiwang mo tirong. Porofaele ya bokgoni jwa go bala le go kwala e akareditswe mo tafoleng e e tsamaisanang le seno, go ya ka maemo a a neng a le teng ka la 1 Moranang 2025.

Lenaneo 4: Maemo a go tlhoka kitso ya go buisa le go kwala

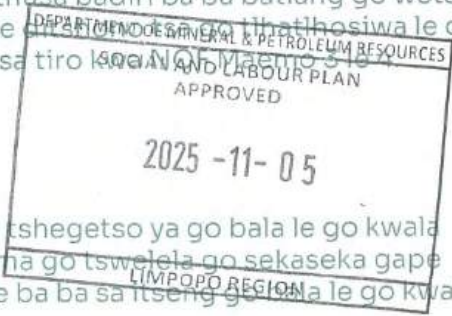
Maemo a AET	Badiri ba leruri	Badiri ba molekane wa kgwebo	Total need tlhokego
Gosatsene sekolo	227	7	234
AET 1	997	0	997
AET 2	214	11	225
AET 3	483	70	553
AET 4	624	1	625
Palogotlhe	2,545	89	2,634

Moepo o lemoga maikarabelo a one a go tokafatsa maemo a go itse go bala le go kwala mme o itlama go neela badiri botlhe ba ba iseng ba fitlhelele AET Level 3 ditšhono.

AET e rulagantswe ka tsela e e latelang:

- Motheo wa Molomo/Pele ga Maemo 1
- AET Level 1: Puisokwalo le dipalo tse di lekanang le tsa Mophato wa 3
- AET Maemo 2: E lekana le Mophato wa 5
- AET Maemo 3: E lekana le Mophato wa 7
- AET Maemo 4 / NQF Maemo 1: E lekana le Mophato wa 9 (ela tlhoko: e a tloswa ka kgato ka kgato)

Ka ntlha ya go tloswa ga MQA ka kgato ka kgato ga NQF Level 1 (AET Level 4), ga jaana ga go na baithuti mo maemong ano. Ponelopele ya nako e telele ya tiro e e akaretsa go thusa badiri ba ba batlang go wetsa dithuto tsa bone tsa Mophato wa 12/ materiki go ba kgontsha go nna le kitso ya go bala le go kwala ka 2030. Moepo o itlana go tswela go sekaseka gape porofaele ya thuto ya badiri le go tlhama leano la go naya badiri botlhe ba ba sa tseng go nna le go kwala tshono e e tshwanang.



2.9 Thuto le Katiso ya Bagolo (AET)

Mo badiring ka kakaretso moepo o tla bo o naya badiri ba ba tlhokang tshegetso ya go bala le go kwala tshono ya go nna le kitso ya go bala le go kwala ka 2030. Moepo o itlana go tswela go sekaseka gape porofaele ya thuto ya badiri le go tlhama leano la go naya badiri botlhe ba ba sa tseng go nna le go kwala tshono e e tshwanang.

Lenaneo 5: Thuto le Katiso ya Bagolo- Badiri ba ba ikwadisitseng ba nako e e tletseng

Diphitlhelelo le melanako						Seikaelelo sa dingwaga di le tihano
Maemo a AET	2026	2027	2028	2029	2030	
Maemo a AET 1	2	2	2	2	2	10
Maemo a AET 2	2	2	2	2	2	10
Maemo a AET 3	2	2	2	2	2	10
Maemo a AET 4	2	2	2	2	2	10
Polagotlhe	8	8	8	8	8	40

Lenaneo 6: Thuto le katiso ya bagolo - badiri ba leruri

Diphitlhelelo le melanako						Seikaelelo sa dingwaga di le tihano
Maemo a AET	2026	2027	2028	2029	2030	
Maemo a AET 1	2	2	2	2	2	10
Maemo a AET 2	2	2	2	2	2	10
Maemo a AET 3	2	2	2	2	2	10
Maemo a AET 4	0	0	0	0	0	0
Polagotlhe	6	6	6	6	6	30

Lenaneo 7: Thuto le Katiso ya bagolo - badiri ba balekane ba kgwebo (borakonteraka)

Diphitlhelelo le melanako						Seikaelelo sa dingwaga di le tihano
Maemo a AET	2026	2027	2028	2029	2030	
Maemo a AET 1	2	2	2	2	2	10
Maemo a AET 2	2	2	2	2	2	10
Maemo a AET 3	2	2	2	2	2	10
Maemo a AET 4	0	0	0	0	0	0
Polagotlhe	6	6	6	6	6	30

Lenaneo 8: Thuto le katiso ya bagolo- ka nako ya gago (baagi)

Diphitlhelelo le melanako					
Maemo a AET	2026	2027	2028	2029	2030
Maemo a AET 1	3	3	3	3	3
Maemo a AET 2	4	4	4	4	4
Maemo a AET 3	3	3	3	3	3
Maemo a AET 4	0	0	0	0	0
Polagotlhe	10	10	10	10	10

2.9.1 Leano la go tsenya tirisong AET

Jaaka karolo ya leano la tiragatso Moepo wa Amandelbult o tlamela ka dithuto tsa Thuto le Katiso ya Bagolo (AET) go badiri ba ona, tiro e tla atolosa gape tshegetso ya yona ya thuto go akaretsa maloko a baagi ba moepo o o di dikologileng. Maiteko ano a bopa karolo ya leano le le anameng la go rotloetsa phitlhelelo ya ditšhono tse dingwe tsa go ithuta mo gare ga baagi. Maloko a baagi a tla tshwanelega go ikwadisa mo mananeong a AET a nako e e tletseng le a nakwana, ka tsepamo e e kgethegileng mo go beyeng kwa pele go akarediwa ga basadi ba Aforika go tsamaelana le boineelo jwa tiro mo phetogong le mo tihatlosong ya loago.

2.9.2 Leano la nako e e tletseng la AET

AET ya Nako e e Tletseng e kaya thulaganyo e mo go yona badiri ba gololwang mo ditirong tsa bona tse di tlwaelegileng go tsenela ditlase tsa AET ka nako e e tletseng. Moepo wa Amandelbult o ikemiseditse go fitlhelela dintlha tsa one tsa nako e e tletseng tsa AET ka dikgato tse di latelang:

- a. Botsamaisi bo itlamilile go naya badiri ka ngwaga tshono ya go tsaya karolo mo dithutong tsa AET tsa nako e e tletseng. Badiri bano ba tla tswelela go amogela dituelo tsa bone ka botlalo mme gape ba tla tshwanelegela dibonase tsa ex-gratia.
- b. Mafelo otlhe a tlhagiso a tlhokega go supa le go tlhopha batho ba ba tshwanetseng go ikaegilwe ka maemo a bone a thuto a ga jaana, mme go bewa kwa pele badiri ba ba iseng ba fitlhelele AET Level 4. Badiri ba ba tlhophilweng ba tla dira tihatlhobo ya go bewa mo tirong go bona maemo a a maleba a go tsena.
- c. Baithuti ba ba nang le bokgoni jo bo kwa godimo le ba ba katisiwang thata go tswa mo lenaneong la AET la nako ya botho ba tla akanyediwa go tihatlhosiwa go ya kwa lenaneong la AET la nako e e tletseng, go ikaegilwe ka tiragatso le boineelo.

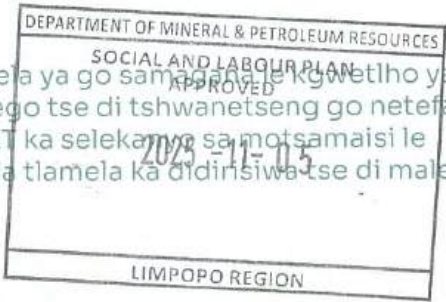
2.9.3 Leano la AET la nako ya gago

Badiri ba tsena dithuto kwa ntle ga diura tse di tlwaelegileng tsa tiro.

- a. Dikarolo tse di botlhokwa di akaretsa:
- b. Badiri ba ba supilweng go tsaya karolo mo AET ka nako ya bone ba tla tswelela go amogela tshegetso le thotloetso ya setheo.
- c. Tihatlhobo le peo di netefatsa gore baithuti ba simolola mo maemong a a maleba.
- d. Baithuti ba ba nang le bokgoni jo bo kwa godimo ba ka akanyediwa go fetogela kwa AET ya nako e e tletseng.
- e. Mekgwa ya tshegetso e teng go badiri ba ba batlang go wetša materiki ka nakwana, go akaretsa le ditšhono tsa tlhabololo tse di tsamaelanang le maikaelelo a mokgatlho.
- f. Badiri ba ba bontshang go iketleeletsa go tswelela le go wetša dithutego tsa bona tsa materiki ka nako ya bona (nakwana) le bona ba tla tshegediwa, ka ditšhono tse di tla tlhamiwang go thusa mo tlhabololong le kgolo ya bona ya thuto mo teng ga mokgatlho.

2.9.4 Mafaratlhatlha le bokgoni

Tirole tla dira dithuto tsa nako e e tletseng le tsa nako ya gago jaaka tsele ya go samagana le kgwetlho ya go kgona go bala le go kwala. Go batliwa batsamaisi ba ba nang le dithutego tse di tshwanetseng go netefatsa gore go ruta le go ithuta ga boleng go diragala mo diphaposing tsa AET ka sekananyo sa motsamaisi le moithuti sa 1:25. Motlamedi wa tirelo yo o amogetsweng semmuso o tla tlamela ka didirisiwa tse di maleba tsa go ithuta.



2.9.5 Go maketa le go ikwadisa

Palo ya badiri ba ba ikwadisitseng go katisediwa AET ka nako ya bone ga e ise e fitlhelele palo e e tlhokegang go samagana ka botlalo le bothata jwa go sa itse go bala le go kwala. Go oketsa palo ya badiri ba ba ikwadisetsang AET, go tla tsenngwa tirisong maiteko a a latelang:

- a. Go nna le seabe go go oketsegileng ga botsamaisi, bogolosegolo go tswa mo botsamaising jwa tlhagiso le ditlhogo tsa mafapha, go tla rotloetsa letsholo la go oketsa ikwadiso ya thuto ya bagolo.
- b. Komitipotlana ya AET e tla tlamela ka diphamfolete tsa dithulaganyo tsa go abelana tshedimosetso.
- c. Bafatlhosi ba tshwanetse go romela dipegelo tsa kgatelopele ka ga baithuti (ba ba ithutang ka namana le ba ba ithutang ka nako e e tletseng) go balebedi ba bona le ditlhogo tsa mafapha.
- d. Badiri ba ba tlogelang mananeo a nako ya bone ba tla thusiwa go boela mo phaposiborutelong.
- e. Maiteko a a mosola (a a tswelletseng):
 - i) Go tla dirwa matsholo a go thapa go oketsa go nna teng ga batho ka nako ya bone.
 - ii) Meletlo ya go neela ditifikeiti e tla tshwarelwa kwa ditikwatikweng tsotlhe go keteka bokgoni le go rotloetsa baithuti go tswelela.
 - iii) Diathikele le dinepe tsa kgwedi le kgwedi ka ga AET di tla gatsiwa mo dimakasineng tse di farologaneng tsa ka fa gare.
 - iv) Letsatsi la Boditshabatshaba la Puisokwalo
 - v) E tla ketekiwa ngwaga le ngwaga mme go tla neelwa dipuo tsa thotloetso.

2.10 Katiso ya konokono ya kgwebo

2.10.1 Katiso ya konokono ya kgwebo (Meepo, Boenjenere le go dira tiro)

Katiso ya kgwebo ya konokono e tlhalosiwa mo molaong jaaka e e amanang le meepo, boenjenere le thulaganyo (ntle le dithuto tsa go ithuta). Go botlhokwa gore tiro e tsepamise mo go netefatseng gore badiri botlhe ba katisitswe ka mo go lekaneng le bokgoni mo katisong ya konokono ya ditiro tse di farologaneng tse ba di dirang.

Ntle le katiso ya kgwebo ya konokono, ditseraganyo tse di rileng tsa katiso tse di tshegetsang kgwebo ya konokono di neelwa mo dirutweng tse di farologaneng, go akaretsa le tsa badiri; tlhabololo ya badiri; pabalesego, boitekanelo le tikologo; ditirelo tsa tshireletso; le ditlhotlheletsi.

Lenaneo 9: Bokgoni jwa konokono (Bokgoni jwa meepo)

Katiso ya Kgwebo ya Motheo – Bokgoni jwa Meepo						
Tshimo/lefelo la katiso	Maikaelo le dinako tsa go diragatsa					Maikaelelo a dingwaga di le 5
	2026	2027	2028	2029	2030	
SPFOG A: Thebo e tshesane ya letlhapa le le thaka ka fa tatshe.	30	30	30	30	30	150
SPFOG B: Thebo e tshesane ya letlhapa le le thaka ka fa tatshe.	100	100	100	100	100	500
Palogotlhe	130	130	130	130	130	650

Lenaneo 9: Bokgoni jwa konokono (Bokgoni jwa boenjenere)

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Katiso ya Kgwebo ya Motheo – Baithuti ba meepo le ba meepo ya TMM						
Tshimo/lefelo la katiso	Maikaelo le dinako tsa go diragatsa					Maikaelelo a dingwaga di le 5
	2026	2027	2028	2029	2030	
Mothusi wa go thunya SP U/G Hardrock (Cheesa)	40	40	40	40	40	200
Khoso ya Rock Drill (Stoping and Dev)	80	80	80	80	80	400
Khoso ya katiso ya Stope Timber	50	50	50	50	50	250
Pipes Tracks and Salvage	20	20	20	20	20	100
Loco Driver	40	40	40	40	40	200
Modirisi wa Winch	80	80	80	80	80	400
Moithuti wa TMM	10	10	10	10	10	50
Palogotlhe	320	320	320	320	320	1600

Lenaneo 9: Bokgoni jwa konokono (Boenjenere)

Bokgoni jwa konokono – Boenjenere						
Tshimo/lefelo la katiso	Maikaelo le dinako tsa go diragatsa					
	2026	2027	2028	2029	2030	Maikaelelo a dingwaga di le 5
Bokgoni jwa konokono (Boenjenere)						
Pump Attendant	2	2	2	2	2	10
New - Chairlift Operator	5	5	5	5	5	25
Belt Attendant	5	5	5	5	5	25
Banksman, Onsetter, winding engine driver, shaft timber	8	0	8	0	8	24
Skips & Cages	5	5	5	5	5	25
Bell Operator	5	5	5	5	5	25
Artisan Assistants (Phase 1 Level 1)	5	5	5	5	5	25
Artisan Assistants (Phase 2 Level 1)	5	5	5	5	5	25
Repair Person	5	5	5	5	5	25
Single and Double Drum Winch Operator	4	4	4	4	4	20
Palogotlhe	49	41	49	41	49	229

Lenaneo 10: Katiso ya konokono ya kgwebo (Go dira tiro)

Bokgoni jwa konokono (Go dira tiro)							
Tshimo/lefelo la katiso	Maikaelo le dinako tsa go diragatsa					Maikaelelo a dingwaga di le 5	
	2026	2027	2028	2029	2030		
Bokgoni jwa konokono – Go dira tiro							
Go itlhaola le go tswalelwa	20	20	20	20	20	100	
Tiro ya go tsholetsa	20	20	20	20	20	100	
Koloi ya Thomelo e e Botlhofo	20	20	20	20	20	100	
Kereini e e kwa godimo	20	20	20	20	20	100	
Go dira kwa Bogodimong	20	20	20	20	20	100	
Palogotlhe	100	100	100	100	100	500	
Katiso ya Kgwebo ya Motheo – Go dira dikadete							
SP - Ore Reception Course L2	5	5	5	5	5	25	
SP - Crushing Course L2	5	5	5	5	5	25	
SP - Milling Course L2	5	5	5	5	5	25	
SP - Flotation Course L2	5	5	5	5	5	25	
SP - Concentrate Handling Course L2	5	5	5	5	5	25	
SP - Tailings Handling Course L2	5	5	5	5	5	25	
Palogotlhe	30	30	30	30	30	150	

Lenaneo 11: Katiso ya konokono ya kgwebo (ditirelo tsa tshegetso)

Bokgoni jwa konokono (ditirelo tsa tshegetso)						
Tshimo/lefelo la katiso	Maikaelo le dinako tsa go diragatsa					Maikaelelo a dingwaga di le 5
	2026	2027	2028	2029	2030	
Metswedi ya Badiri (HR)						
Dokhoso tsa Microsoft	4	4	4	4	4	20
Palogotlhe	4	4	4	4	4	20
Tlhabololo ya Badiri (HRD)						
ISO 9001:2015	1	1	1	1	1	5
Palogotlhe	1	1	1	1	1	5
Pabalesego, boitekanelo le tikologo						
Khoso ya boitekanelo le pabalesego mo tirong (baemedi ba pabalesego)	15	15	15	15	15	75
ORMP A1	100	100	100	100	100	500
ORMP A2	60	60	60	60	60	300
ORMP A3	50	50	40	30	20	190
Boikarabelo jwa Semolao	15	15	15	15	15	75
Palogotlhe	240	240	230	220	210	1140
Ditirelo tsa tshireletso						
PSIRA Grades	8	8	8	8	8	40
Kitso ya tlhobolo	8	8	8	8	8	40
Firearm S/G H & U	8	8	8	8	8	40
Firearm S/G BP	8	8	8	8	8	40
PSIRA Armed Response	8	8	8	8	8	40
Reg 21	8	8	8	8	8	40
Palogotlhe	48	48	48	48	48	240

2.11 Leano la tswelelopele ya tiro (tsela) (Molawana 46 (b) (ii))

2.11.1 Leano le le tseneletseng la tswelelopele ya tiro

Leano le rotloetsa go ya kwa godimo ga badiri mo teng ga matangwana a talente a bokgoni le tsamaisana le ditlhokego tsa badiri ba kgwebo le dintlha tsa tekatekano ya tiro tsa 2025 le go feta. Ditsela tsa tiro di akaretse dimatheriala tsa bokgoni, mela ya nako, le dikelo tsa borutegi tsa maemo mangwe le mangwe a tiro. Kgatelopele e kaelwa ke maemo a yuniti ya bosetšhaba le ditlhokego tsa katiso tse di rileng tsa seabe.

Thulaganyo ya tswelelopele ya tiro e bontsha letamo la badiri ba ba supilweng (go tswa mo letangwaneng la ditlente le letamo la bokgoni) le go tlhabololwa, e seng fela mo ditirong tsa bona tsa ga jaana, mme le mo ditirong tse di ka nnang teng tse ba ka nnang le tsone. Maikaelelo ke go tlhama go ipaakanyetsa gore batho ba ba supilweng ba nne teng go tsaya dikarolo tse di ka nnang teng mo isagong. Go na le dimatheriala tsa bokgoni tse di tshamilweng tsa kakaretso ka tiro le dimatheriala tsa tsela ya tiro (ditšhate tsa kelelo) tsa thuto nngwe le nngwe. Ditsela tsa tiro tsa tiro nngwe le nngwe di tla kaela moepo le badiri ba ona mo tseleng e e eletsegang ya go tswelela pele mo tirong le dinako tse di solofetsweng tse di tlhokegang go fitlhelela maemo a a farologaneng a tiro morago ga gore ditlhokego tsa borutegi di fitlhelelwe.

Ditlhaloso tsa seabe di tlhalositswe mabapi le ditlhokego tse di kwa tlase tsa go tsena mo tirong, dithutego tse di eletsegang, dithuto tse di maleba tse di tsamaelanang le maemo a yuniti ya bosetšhaba, le nako e e tlhokegang go wetsa kgato nngwe le nngwe mo tseleng ya tiro e e kgothalediwang ya maemo mangwe le mangwe. Go akanyediwa go raraana, dithutego, maitemogelo a nako e e fetileng le bokgoni.

2.11.2 Leano la tswelelopele ya tiro – Meepo

Ela tlhoko gore dintlha tse ga di akaretse dithuto tsa go ithuta, baamogedi ba dibasari tsa ka fa gare, thuso ya thuto le CPP.

Lenaneo 12: Leano la tswelelopele ya tiro – Meepo

Leano la tswelelopele ya tiro – Meepo								
Maemo a ga jaana	Tsereganyo ya katiso	Dithutego tse di tshwanetseng go	Diphitlhelela le dinako					Maikaelelo a dingwa-ga di le 5
			2026	2027	2028	2029	2030	
			Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
Mookamedi wa dishifiti (Shift Supervisor)	Mine Overseer Certificate A and B	Mookamedi wa di shifti (Mine overseer certificates)	4	4	4	4	4	20
Motsamaisi wa karolo (Section manager/ Mine overseer)	Mine managers part A, B and C	Ditfikeiti tsa motsamaisi wa moepo (Mine manager certificates)	1	0	1	0	1	3
Moepi (Miner)	Setifikeiti samookamedi wa shift (Shift supervisor)	Setifikeiti sa mookamedi wa dishifiti (Shift supervisor certificate)	8	8	8	8	8	40
Palogotlhe			13	12	13	12	13	63

2.11.3 Thulaganyo ya go gatela pele mo tirong – Boenjenere

Leano la tswelelopele ya tiro – boenjenere Ela tlhoko gore dintlha tse ga di akaretse dithuto tsa go ithuta le thuso ya thuto mme Diphitlhelelo di ikaegile ka diponelopele tsa nnete tsa badiri le go ipaakanyetsa tiro.

Lenaneo 13: Leano la tswelelopele ya tiro – boenjenere

Palogotlhe								
Maemo a ga jaana	Tsereganyo ya katiso	Dithutego tse di tshwanetseng go	Diphitlhelela le dinako					Maikaelelo a dingwaga di le 5
			2026	2027	2028	2029	2030	
			Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
Artisan/foreman	Engineering foreman certificate	Engineering foreman certificate	5	0	5	0	5	15
Foreman/artisan	Junior engineering programme	Government certificate of competence	2	0	2	0	2	6
Foreman/junior engineer	Maintenance Planner Certificate of competence	Government certificate of competence	3	0	3	0	3	9
Palogotlhe			10	0	10	0	10	30

2.11.4 Thulaganyo ya tswelelopele ya tiro – HRD

Ela tlhoko gore dintlha tse ga di akaretse dithuto tsa go ithuta le thuso ya thuto.

Lenaneo 14: Leano la tswelelopele ya tiro – HRD

Leano la Tswelopele ya tiro – HRD								
Maemo a ga jaana	Tsereganyo ya katiso	Dithutego tse di tshwanetseng go	Diphitlhelela le dinako					Maikaelelo a dingwaga di le 5
			2026	2027	2028	2029	2030	
			Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
Trainer	Assessor Certificate	Assessor	2	1	0	1	0	4
Assessor/ Learning Officer	Moderator Certificate	Moderator	2	1	0	1	0	4
Administrator	OEDTDP NQF 3	Facilitator	2	1	2	1	2	8
Assessor/ Learning Officer	OEDTDP NQF 4	OEDTDP NQF 4	2	1	1	0	1	5
Learning Officer/ Moderator	OEDTDP NQF 5	Higher certificate	1	0	1	0	1	3
Learning Officer/ Moderator	Diploma in OD ETDP	Diploma in OD ETDP	0	1	0	0	1	2
Palogotlhe			9	5	4	3	5	26

2.11.5 Leano la tswelelopele ya tiro – MRM

Lenaneo 15: Leano la tswelelopele ya tiro – MRM

DEPARTMENT OF MINERAL & PETROLEUM RESOURCES
SOCIAL AND LABOUR PLAN
APPROVED

Career progression plan – MRM							
Maemo a ga jaana	Tsereganyo ya katiso	Dithutego tse di tshwanetseng go	Diphithhelela le dinako				
			2026	2027	2028	2029	2030
			Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa
Survey, rock engineering, ventilation	Chamber of Mines Any discipline Elementary Certificate of Competence	Chamber of Mines Certificate of Competence – Any discipline Elementary	2	2	2	2	2
Survey, rock engineering, ventilation	Chamber of Mines Any discipline Advanced Certificate of Competence	Chamber of Mines Certificate of Competence – Any discipline Advanced	1	2	1	2	1
Survey, rock engineering, ventilation	Drone Pilots Training	Drone Pilot	10	10	10	10	10
Palogotlhe			10	16	10	0	10

Maikaelelo a dingwaga di le 5

2.11.6 Leano la tswelelopele ya tiro – Botsamaisi le tlhabololo ya boeteledipele

Tlhabololo ya botsamaisi le boeteledipele di bopa katiso nngwe le nngwe e e dirwang mo badiring go tokafatsa bokgoni jwa bone jwa tlhokomelo, botsamaisi le boeteledipele. Go na le ditseraganyo tse di farologaneng tse di tsepamisitseng mogopolo thata mo badiring ba ba mo teng ga letamo la ditalente, bogolosegolo mo malokong ao a letamo a a tlhokang bokgoni jo bo rileng go tlhohofatsa tswelelopele ya bona go nna botsamaisi.

Lenaneo 16: Leano la tswelelopele ya tiro – Tlhabololo ya boeteledipele

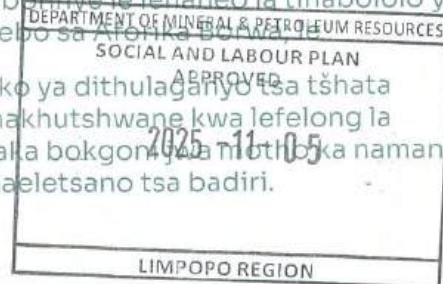
Thulaganyo ya tswelelopele ya tiro – Tlhabololo ya boeteledipele							
Maemo a ga jaana	Tsereganyo ya katiso	Dithutego tse di tshwanetseng go	Diphithhelela le dinako				
			2026	2027	2028	2029	2030
			Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa
Junior management	Junior management program (capacity pool – D1)	Junior management program (capacity pool – D1)	4	2	2	2	2
Middle management	Management development program (talent pool – Band 6)	Management development program certificate (talent pool – Band 6)	3	2	2	2	2
Senior management	Senior Leaders Development program	Senior Leaders Development program	3	2	2	2	2
Palogotlhe			10	6	6	6	6

Maikaelelo a dingwaga di le 5

Dikgato tse di latelang di tla kgontsha phithhelelo ya dintlha tse di fa godimo:

- Supa bontlhopheng ba ba nang le bokgoni jo bo kwa godimo go tswa mo maemong a bookamedi le a botsamaisi jo bo kwa tlase go ikaegilwe ka tiragatso ya bona le kgatelopele ya tlhabololo ya motho ka bongwe;

- b. Ka nako ya dikopano tsa phanele ya tlhabololo ya tiro, bontlhopheng ba tla supywa go tsenela mananeo a mangwe a boeteledipele a a tshwanang le lenaneo la botsamaisi jo bonnyo le lenaneo la tlhabololo ya botsamaisi ka tirisano mmogo le sekolo se se eteletseng pele sa kgwebo sa tlopha boima.
- c. Ditlhokego tse di rileng tsa motho ka bongwe tse di supilweng ka nako ya dithulaganyo tsa tshata ya tlhabololo ya motho ka bongwe di tla rarabololwa ka mananeo a makhutshwane kwa lefelong la tlhabololo la Valterra Platinum Limited, le le akaretsang mafelo a a jaaka bokgoni ba motho ka namana le jwa seporofesene, taolo ya tiragatso, dikamano tsa badiri le ditlhaeletsano tsa badiri.



Lenaneo 17: Leano la tswelelopele ya tiro – Pabalesego

Leano la tswelelopele ya tiro – Pabalesego								
Maemo a ga jaana	Tsereganyo ya katiso	Dithutego tse di tshwanetseng go	Diphithhelela le dinako					Maikaelelo a dingwaga di le 5
			2026	2027	2028	2029	2030	
			Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
Safety and Environmental officer	ISO 14001/45001	Relevant ISO Management Systems Certificate	2	2	2	2	2	10
Senior Management	Safety Health and Environmental Management Systems Certificate	SHE Management System	2	2	2	2	2	10
Palogotlhe			4	4	4	4	4	20

Lenaneo 18: Leano la tswelelopele ya tiro – Ditirelo tsa Tshireletso

Leano la tswelelopele ya tiro – Ditirelo tsa Tshireletso								
Maemo a ga jaana	Tsereganyo ya katiso	Dithutego tse di tshwanetseng go	Diphithhelela le dinako					Maikaelelo a dingwaga di le 5
			2026	2027	2028	2029	2030	
			Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
Security Officer	PSIRA Grades	PSIRA Grades	8	8	8	8	8	40
Security Officer	Firearm Knowledge	Firearm Knowledge	8	8	8	8	8	40
Security Officer	Firearm S/G H & U	Firearm S/G H & U	8	8	8	8	8	40
Security Officer	Firearm S/G BP	Firearm S/G BP	8	8	8	8	8	40
Security Officer	PSIRA Armed Response	PSIRA Armed Response	8	8	8	8	8	40
Security Officer	Reg 21	Reg 21	8	8	8	8	8	40
Palogotlhe			48	48	48	48	48	240

Lenaneo 19: Leano la tswelelopele ya tiro – Madi

Leano la tswelelopele ya tiro – Madi								
Maemo a ga jaana	Tsereganyo ya katiso	Dithutego tse di tshwanetseng go	Diphithhelela le dinako					Maikaelelo a dingwaga di le 5
			2026	2027	2028	2029	2030	
			Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
Financial Accountant/ Commercial Advisor	Finance Leadership Academy	Finance Certificate	0	1	0	0	0	1
Palogotlhe			0	1	0	0	0	1

Leano la tswelelopele ya tiro - Ditiro tsa thulaganyo								
Maemo a ga jaana	Tsereganyo ya katiso	Dithutego tse di tshwanetseng go	Diphithlelela le dinako					Maikaelelo a dingwaga di le 5
			2026	2027	2028	2029	2030	
			Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
Processors Grade 3	Ore reception course L2	Ore reception skills programme	10	10	10	10	10	50
Processors Grade 3	Crushing course L2	Crushing skills programme	10	10	10	10	10	50
Processors Grade 3	Milling course L2	Milling skills programme	10	10	10	10	10	50
Processors Grade 2	Flotation course L2	Flotation skills programme	10	10	10	10	10	50
Processors Grade 2	Concentrate handling course L2	Thickening of slurry skills programme	10	10	10	10	10	50
Processors Grade 2	Tailings handling course L2	Water reticulation skills programme	10	10	10	10	10	50
Processors Grade 1/ process supervisors	Process supervisory development programme	Process supervisory development programme certificate	2	2	2	2	2	10
Process Supervisors/ shift leaders	Shift leader development programme	Shift leader development programme certificate	2	2	2	2	2	10
Palogotlhe			64	64	64	64	64	320

Mo mananeong otlhe a katiso a a tlhomameng a a kwadilweng go ya ka thuto e e fa godimo, a a tsayang dikgwedi di le 12 kgotsa go feta, tiro e tla netefatsa gore go gakololwa le go katisiwa go a diragala. Baithuti ba tla abelwa bakatisi morago ga go tsenela mananeo a katiso gore ba kgone go bona tshegetso le kaelo e nngwe. Batlhankedi ba bagolo ba katiso, batlhankedi le bagokaganyi ba tla dira jaaka bakatisi ba badiri ba maemo a a kwa tlase a go tsena.

Dithulaganyo tsa tlhatlhobo di tlhagisitswe mo meepong, boenjenering le taolo ya metswedi ya diminerale (MRM) go tswelela go sekaseka le go katisa badiri ba maemo a a kwa tlase mo teng ga tikologo ya bona ya mmatota ya tiro. Mokgwa o o latelwang gape ke karolo ya maemo a yuniti e e ikaegileng ka molawana wa go lemoga thuto ya pele. Thulaganyo eno e tla tokafatsa maemo a bokgoni le go thusa mo go lemogeng bokgoni jwa matangwana a bokgoni jwa go latedisa ka bonako le go fepa.

2.12 Dithutelotiro

2.12.1 Dithutelotiro (Meepo – ka fa gare)

Dithutelotiro ke lenaneo le le rulagantsweng sentle le le kwadisitsweng le Lefapha la Melemo ya Tiro (Department of Labour), le mo go lone moithuti a bonang maitemogelo a tiro ya nnete ya mofuta o o rileng le nako e e beilweng, e leng se se feleletsang ka setifikeiti kgotsa bokgoni jo bo kwadisitsweng mo National Qualifications Framework (NQF), jo bo ka amanang le tiro e e rileng.

Lereo “la ka fa teng (Internal)” le kaya baithuti ba e leng badiri ba Valterra Platinum Limited (S18.1).

Mo setlhopheng seno go akarediwa gape baithuti botlhe ba ka fa teng ba ba tsenang mo boithuting ba tiro e e kwadisitsweng, jaaka go tlhalosiwa mo melaong ya tlhabololo ya bokgoni.

Tiro e fana ka bontsi jwa mananeo a Dithutelotiro a meepo le boenjenerere. Baithuti ba boenjenerere le bathekenishiene ba katisega kwa Valterra Platinum Engineering Skills Training Centre (ESTC) kwa Randfontein, fa mananeo a Dithutelotiro a meepo a dirwa kwa ditsi tsa katiso tsa Valterra Platinum Limited.

Fa o batla, nka e khutshwafatsa, ka e rulaganya go lekana le SLP thempoleite, kgotsa ka fetoletsa ditlhogo tsa tafoleng tse di tsamaelanang le yone.

Setifikeiti sa go thuntsa meepo (Ka fa gare)						
Tsereganyo ya katiso	Diphitlhe le dinako					Maikaelelo a dingwaga di le 5
	2026	2027	2028	2029	2030	
	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
DMR blasting certificate	15	15	15	15	15	75
Palogotlhe	15	15	15	15	15	75

Lenaneo le le fa godimo le bontsha fela dintlha tsa Setifikeiti sa go Thunya sa DMPR (leno ke lenaneo la ngwaga o le mongwe), le le simololang go tloga ka 2026 go ya pele.

2.12.2 Dithutelotiro (boenjenere – ka fa gare)

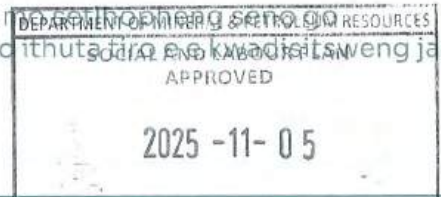
Baithuti ba boenjenere le bathekenishiene ba katisega kwa Setheong sa Katiso ya Bokgoni jwa Boenjenere sa Valterra Platinum Limited (ESTC) kwa Randfontein (Gauteng). Mananeo a Dithutelotiro a meepo a diragadiwa kwa ditsi tsa katiso tsa tiro tsa Khampani.

Lenaneo 22: Dithuto tsa boenjenere (ka fa gare)

Dithuto tsa boenjenere (ka fa gare)												
Tshimo/lefelo la katiso	Diphitlhe le dinako											
	2026		2027		2028		2029		2030		Maikaelelo a dingwaga di le 5	
18.1 Dithuto tsa boenjenere	Tsenyo e ntšhwa	Tswelolelo	Tsenyo e ntšhwa	Tswelolelo	Tsenyo e ntšhwa	Tswelolelo	Tsenyo e ntšhwa	Tswelolelo	Tsenyo e ntšhwa	Tswelolelo	Tsenyo e ntšhwa	Tswelolelo
N NCert: Engineering Fitter and Turner	3	4	2	8	3	5	2	8	3	2	13	27
NCert: Engineering Rigger	1	2	2	3	1	3	2	6	1	2	7	16
NCert: Engineering Electrician	3	6	2	9	3	7	2	8	3	2	13	32
NCert: Engineering Diesel Mechanic	1	3	2	2	1	2	2	4	1	2	7	13
NCert: Engineering Boilermaker	3	1	2	8	3	6	2	8	3	2	13	25
NCert: Millwright	1	4	0	2	1	0	0	3	1	0	3	9
NCert: Engineering Instrumentation	0	0	1	1	0	2	1	0	0	1	2	4
NCert: Auto Electrical	0	1	0	0	0	1	0	0	0	0	0	2
Palogotlhe	12	21	11	33	12	26	11	37	12	11	58	128

2.12.3 Dithutelotiro (boenjenere – jwa kwa ntle

Kwa ntle go kaya baithuti ba e seng badiri ba khamphani (S18.2). Gape mo sethobomeng se ntle go akareditswe baithuti botlhe ba ba tswang kwa ntle ba ba simololang go ithuta a ba ikwaditsweng jaaka go tthalosiwa ke molao wa Tlhabololo ya Bokgoni.



Lenaneo 23: Dithutelotiro (jwa kwa ntle)

Learnerships engineering (External)												
Tshimo/lefelo la katiso	Diphitlhe le dinako										LIMPOPO REGION	
	2026		2027		2028		2029		2030		Maikaelelo a dingwaga di le 5	
18.1 Dithuto tsa boenjenere	Tsenyo e ntšhwa	Tswelelo	Tsenyo e ntšhwa	Tswelelo	Tsenyo e ntšhwa	Tswelelo	Tsenyo e ntšhwa	Tswelelo	Tsenyo e ntšhwa	Tswelelo	Tsenyo e ntšhwa	Tswelelo
NCert: Engineering Fitter and Turner	1	6	2	6	1	8	2	3	1	3	7	26
NCert: Engineering Rigger	1	3	1	2	1	4	1	2	1	2	5	13
NCert: Engineering Electrician	1	5	2	4	1	4	2	3	1	3	7	19
NCert: Engineering Diesel Mechanic	1	3	1	1	1	4	1	2	1	2	5	12
NCert: Engineering Boilermaker	2	4	3	3	3	5	2	6	3	5	13	23
NCert: Millwright	0	0	1	0	0	0	1	1	0	1	2	2
NCert: Engineering Instrumentation	1	0	0	0	1	0	0	1	1	1	3	2
Community Learnership (Any field of study)	8	0	8	0	8	0	8	16	8	16	40	32
NCert: Auto Electrical	0	2	1	0	0	4	1	1	0	1	2	8
Palogotlhe	15	23	19	16	16	29	18	35	16	24	84	137

2.12.4 Leano la go tsenya tirisong thutothuto

Dikgato tse di latelang di tla kgontsha Moepo wa Amandelbult go fitlhelela dintlha tse di umakilweng fa godimo:

- Dithuto di tla phasaladiwa mo teng ga naga mmogo le ka mananeo a bosetšhaba a go thapa badiri ngwaga le ngwaga.
- Go tla abelwa mogakolodi go bontlhopheng botlhe ba ba ithutang.

2.13 Dibasari

2.13.1 Dibasari tsa ka fa Gare (Thuso ya Thuto)

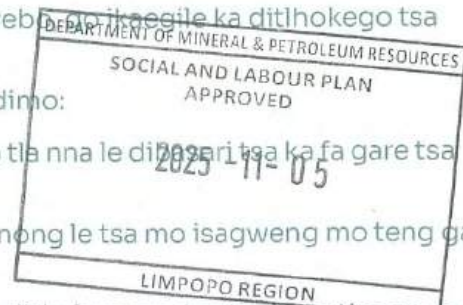
Dibasari tsa ka fa gare di teng go badiri botlhe ba ba ikwaditsweng leruri. Batho ka bongwe ba tshwanetse go ineela mo tlhabololong ya tiro le maiteko a tlhabololo a Valterra Platinum Limited e a tshegetsang. Go botlhokwa go umaka gore dithuto mo teng ga sekema sa thuso ya thuto di dirwa ka nako ya motho ka namana, ka tlwaelo ka go ithuta ka go kwalelana le dikolo tsa thuto tse di patelediwang.

Thulaganyo eno e tsenngwa tirisong go tsamaelana le Pholisi ya Thuso ya Thuto ya Valterra Platinum Limited.

Sekema sa thuso ya thuto se tswelela go tsamaesana le ditlhokego tsa kgwebi go ikagile ka ditlhokego tsa isago, sekai, mabapi le kemedi ya di-HDSA ka Tšhata ya Meepo.

Dikgato tse di latelang di tla kgontsha tiro go fitlhelela dintlha tse di fa godimo:

- Go rotloetsa badiri ba ga jaana go gatela pele mo ditirong tsa bona, go tla nna le di-2025-11-05 tsa ka fa gare tsa badiri ba ba tshwanelegang;
- Tseno di tla newa fa fela thuto e le maleba le ditiro tsa modiri tsa ga jaanong le tsa mo isagweng mo teng ga Valterra Platinum Limited;
- Go supiwa ga bontlhopheng go tla kaelwa ke thulaganyo ya tatelano le dithulaganyo tsa taolo ya tiro go ya ka thuto;
- Kamogelo ya bofelo ya dibasari tsa ka fa gare tsa badiri ba ba supilweng le/kgotsa badiri ba ba dirang kopo e tla neelwa ke balebedi ba bona ba ba gaufi le ditlhogo tsa mafapha ka go rerisana le motsamaiisi wa HRD le baitseanape bape ba bangwe ba ba maleba ba serutwa; le
- Dithuto tse di ntseng jalo di tshwanetse go dirwa ka ditheo tse di amogelwang ke Valterra Platinum Limited.



Lenaneo 24: Dibasari (tsa ka fa gare)

Bursaries (Internal)						
Tsereganyo ya katiso	Diphitlhe le dinako					Maikaelelo a dingwaga di le 5
	2026	2027	2028	2029	2030	
	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
Mechanical / Electrical Engineering	3	2	3	2	3	13
Mining (Survey, Ventilation, Geology, Rock Eng., Mining Eng)	1	1	1	1	1	5
Support (HR, Finance, SHE, etc)	8	10	8	10	8	44
TVET College (alternative if noted courses are faced out)	2	2	2	2	2	10
Palogotlhe	14	15	14	15	14	72

2.13.2 Dibasari tsa Kwa Ntle

Dibasari tsa kwa ntle di abelwa batho ba selegae, e seng badiri ba Valterra Platinum Limited. Valterra Platinum Limited e na le thulaganyo e e rulagantsweng ya dibasari e e ikaeletseng go tlhabolola batho ba ba nang le bokgoni le ba ba nang le bokgoni; fa ba sa tlogele tiro, ba ka newa ditsela tsa tiro tsa seporofesenele mo khamphaseng.

Ka thulaganyo eno e e tseneletseng le e e kga tlhang, Valterra Platinum Limited e tla tlhabolola baeteledipele ba yona ba isagwe. Kgatelelo ya thulaganyo eno e tla nna go tlhatlhoba bašwa ba ba nang le bokgoni jo bo kwa godimo go tlhabolola boeteledipele.

Lenaneo 25: Dibasari (tsa kwa ntle)

Tsereganyo ya katiso	Diphitlhe le dinako					Maikaelelo a dingwaga di le 5
	2026	2027	2028	2029	2030	
	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
Mining Related Engineering (Any discipline)	0	2	0	2	0	4
Mechanical / Electrical Engineering	1	0	1	0	0	2
Scholarships (Any field of study)	5	5	5	5	5	25
Palogotlhe	6	7	6	7	5	31

Sekema sa Baporofešenale ba Bašwa, se se nang le Sekema sa Basari le Sekema sa Tlhabololo ya Dialogane, se ikaeletse go tlatša diphatlha tsa bokgoni jo bo botlhokwa mo ditirong tsa konokono go tsamaelana le tlhalelo ya bokgoni jo bo botlhokwa, go akaretša le dingwe tsa tse di supilweng jaaka diphatlhatiro tse di thata go tladiwa (Foromo R).

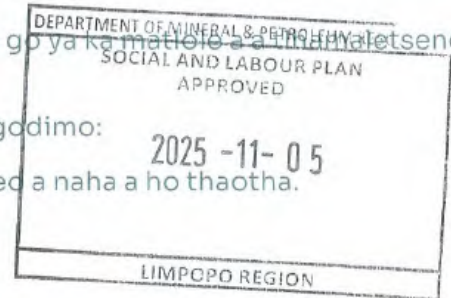
Ka jalo, Valterra Platinum Limited e tla lebisa metswedi e e botlhokwa go ya ka matlole a a tlhaleletseng le tshegetso ya badiri go ya kwa dikemeng tseno.

Dikgato tse di latelang di tla kgontsha phitlhelelo ya dintlha tse di fa godimo:

- Dibasari di tla phasalatswa selemo le selemo, kahare le ka mananeo a naha a ho thaottha.
- Boineelo jwa gore 80% ya di-HDSA di tlhophelwe dibasari tseno.
- 30% ya dibasari tseno tsa HDSA di tla beelwa basadi ba bantsho.
- Badiri ba ba botlana ba maemo a a kwa godimo ba tla gogelwa go fitlhelela ditlhokego tsa tekatekano ya badiri le ya tiro. Lefelo le le tsewa jaaka le lengwe la ditlapele tsa togamaano tsa tiro, bogolosegolo fa go akanngwa ka tlhalelo ya bokgoni e e sa feleng mo intasetering ya meepo ya Aforika Borwa.
- Sekema sa dibasari se tla bulegela setšhaba ka kakaretso mmogo le bana ba badiri le ba losika lwa bone
- Bonnye jwa tlhokego ya tlhopho ya baithuti ba Mophato wa 12 e tla nna 60% mo dipalong le mo saenseng.
- Batlhatlhojwa ba ba fitlhelelang ditlhokego tse di tlhokegang tsa thuto mme ba sa eletse go dira dithuto tsa nako e e tletseng tsa thuto e kgolwane ba tla newa dibasari tse di amanang le ditiro tse dintsi tsa meepo, go tsenya mowa mo meepong le bophepa jwa tiro.

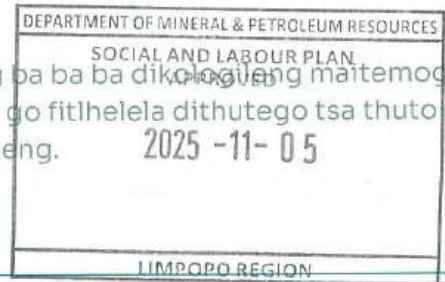
Mabapi le lenaneo la dibasari tsa kwa ntle, kgato ya ntlha e tla nna go sekaseka baamogedi botlhe ba bašwa ba dibasari go ya ka go ipaakanyetsa dithuto tsa nako e e tletseng tsa thuto e kgolwane le go tshwanelega ga bona mo tirong e ba e tlhophileng. Go ikaegilwe ka tlhatlhobo eno, ba tla tsenngwa mo ngwageng wa go tlhagelela kgotsa ba tsenngwe mo thutong ya nako e e tletseng ya thuto e kgolwane.

Thuto ya nako e e tletseng kwa setheong sa thuto e kgolwane e kopantswe le dipaka tsa katiso e e mosola (jaaka karolo ya mananeo a thuto kgotsa ka nako ya boikhutso jwa malatsi a boikhutso), le kgato ya katiso ya dialogane. Se se ikaeletse go tlamela baitseanape ba bašwa ka tsotlhe tse ba tla di tlhokang go fetolela tlhabololo ya bona ya nako e e fetileng go nna tiragatso ya maemo a a kwa godimo mo tirong.



2.14 Dithutotiro

Lenaneo la go ithuta tiro le tlamela batho ba ba tswang mo baaging ba ba ba dikolegileng maitemogelo a go ithuta go diragatsa dithuto tsa thuto e kgolwane le morago ga go fitlhelela dithutego tsa thuto e kgolwane gore ba kgone go tshwanelega go batla tiro e e tseneletseng.



Lenaneo 26: Diphitlhelelo tsa go ithuta tiro

Tsereganyo ya katiso	Diphitlhe le dinako					Maikaelelo a dingwaga di le 5
	2026	2027	2028	2029	2030	
	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
Mining Related Engineering (Any discipline)	3	3	3	3	3	15
Mechanical / Electrical Engineering	0	2	0	2	0	4
Support Services (HR, Finance, SHE, IM and Social Performance)	4	0	4	0	4	12
Other	0	2	0	2	0	4
Palogotlhe	7	7	7	7	7	35

NB: Ditekanyetso di fokoditswe go tsamaelana le porofaele ya badiri ya dingwaga di le tlhano

2.14.1 Leano la go tsenngwa tirisong ga boithutelo

Moepo wa Amandelbult o tla thusa baithuti go tswa kwa baaging ba rona ba ba ithutang kwantle ga dibasari ka tšhono ya go bona maitemogelo a tiro a a mosola le go bonala mo mafelong a intaseteri ya meepo e ka thusang mo go ona. Baithuti botlhe ba ba supilweng ba tla newa katiso ya mo tirong. Ba tla abelwa mokatisi le motsamaisi yo o nang le maikarabelo. Dibuka tsa pegelo di tla bolokwa le go tlhokomelwa go tsamaelana le ditlhokego tsa borutegi.

2.15 Sekema sa tlihabololo ya dialogane

Sekema sa tlihabololo ya dialogane, se se bopang karolo ya tiro ya Baporofešenale ba Bašwa, se ikaeletse go latla diphatlha tse di botlhokwa tsa bokgoni le dintlha tsa HDP mo ditirong tsa konokono.

Lenaneo 27: Diphitlhelelo tsa tlihabololo ya dialogane le melanako

Tsereganyo ya katiso	Diphitlhe le dinako					Maikaelelo a dingwaga di le 5
	2026	2027	2028	2029	2030	
	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	Tsenyo e ntšhwa	
Mining Related Engineering (Any Discipline)	1	0	1	0	1	3
Mechanical / Electrical Engineering	0	1	1	0	1	3
Support (HR, Finance, SHE, etc.)	1	0	1	0	1	3
Palogotlhe	2	1	3	0	3	9

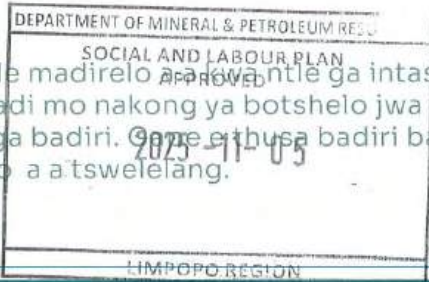
Dikgato tse di latelang di tla kgontsha phitlhelelo ya dintlha tse di fa godimo:

- Palo ya bakatisi ba dialogane go ya ka thuto e e tla tsenelelwang go ikaegilwe ka dintlha tsa badiri le tsa HDP tsa dingwaga di le tlhano tse di tlang e sekasekwa ngwaga le ngwaga.
- Morago ga letsholo le le kgethegileng la bosetšhaba la go thapa badiri, Valterra Platinum Limited e dirisana le bakopatiro ba ba atlegileng kwa Setheong sa Dikgweba sa Valterra Platinum Limited.
- Ka nako ya lenaneo, ba tlamelwa ka katiso ya motheo, go tlhagelela le dithuto tse di tla ba kgontshang go bona bokgoni le kitso ya konokono e e tlhokwang ke tiro; le

d. Moalogi mongwe le mongwe o na le tšhata ya tihabololo ya gagwe ka bongwe le motlhomasekao yo o tlhomilweng yo go dirwang ditshekatsheko tsa gagwe ngwaga mongwe le mongwe wa bobedi.

2.16 Bokgoni jwa bokgoni jwa go rwala

Bokgoni jwa PorLenaneo bo ka bidiwa bokgoni joo jo bo amanang le madirelo a tse ntle ga intaseteri ya meepo jo bo ka dirisiwang go tokafatsa bokgoni jwa go bona madi mo nakong ya botshelo jwa moepo le mo tiragalong ya go fokodiwa ga badiri, le go fokodiwa ga badiri. Gome e thusa badiri ba ba amegang ka mefuta e mengwe ya tiro kgotsa ditšhono tsa matshelo a a tswelelang.



Lenaneo 28: Diphitlhelelo tsa bokgoni jwa go rwala

Dintlha tsa bokgoni jwa go rwala						
Tsereganyo ya katiso	Diphitlhe le dinako					Maikaelelo a dingwaga di le 5
	2026	2027	2028	2029	2030	
	Tsenyo e ntšh-wa	Tsenyo e ntšh-wa	Tsenyo e ntšh-wa	Tsenyo e ntšh-wa	Tsenyo e ntšh-wa	
Bokgoni jo bo tsamaelanang le kgaolo (jaaka bo tlhokwa ke badiri)	15	15	15	15	15	75
Boamogedi	15	15	15	15	15	75
Tse di amanang le boenjere (ke gore, maatla a letsatsi, diroboto, go lekalekana maotwana le go a tihamalatsa)	5	5	5	5	5	25
Palogotlhe	40	40	40	40	40	200

Tiro e lemoga gore meepo e na le nako e e lekanyeditsweng ya botshelo le gore ditlhokego tsa kgwebo di ka tlhoka phokotso ya badiri mo isagong. Leano la lefapha la tsa badiri la Valterra Platinum Limited ke la mofuta o o reng badiri ba nna ba bona bokgoni le bokgoni jo bo tla ba kgontshang go tokafatsa bokgoni jwa bone jwa go dira kopo mo teng kgotsa kwa ntle ga intaseteri ya meepo, le/kgotsa go ba kgontsha go dirisa bokgoni joo go itshegetska ka madi. Thupelo ya bokgoni jwa go rwala e neelwa mo go ageng ditena, go tsenya dithaele, go tsenya diphaephe le go penta.

Leano la katiso ya bokgoni jwa go rwala le tla dirisiwa mo maemong a mabedi:

- 1. Bokgoni jwa go rwala bo tla tsenngwa tirisong pele ka go tlamela ka bokgoni jo bo dirang le jo bo botlhokwa mo botshelong jwa me. Bokgoni bo lokela ho ba tlatsitso ho kgwebo ya mantlha ya tshebetso. Mananeo a a supilweng a tshwanetse go laolwa ke ditlhokego le dikgatlhego tsa badiri le bokgoni jwa go tlamela ka tiro.
- 2. Sa bobedi, mokgatlho o tla dira dithulaganyo tsa go katisa badiri mo bokgoning jo bo sa amanang le meepo ka dinako tsa fa go ka nna le go kgaolwa ga badiri, go fokodiwa ga badiri kgotsa go tswalwa ga meepo. Fa go ka nna le diphetogo mo maemong a mmara tse di tlhokang gore go nne le kgonagalo ya go fokotsa badiri, go fokotsa badiri kgotsa go tswalwa, Valterra Platinum Limited e tla tlhama letlole la bokgoni la porLenaneo go tlamela ka katiso ya bao ba supilweng kgotsa ba ba amilweng ke maemo a a ntseng jalo.

Dikgato tse di latelang di tla tsewa:

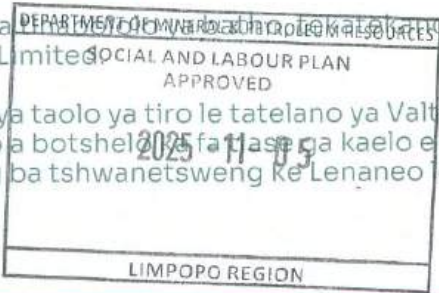
- a. Bokgoni jwa go rwala bo tla neelwa ka nako ya botshelo jwa me.
- b. Lefapha la HRD, ka batlhankedi ba HRD le dikhamphani tse di dirang dikonteraka, le tla supa batho ba ba tshwanetseng go feta mo mananeong a a supilweng.
- c. Bokgoni jo bo tla tlamelwa jaaka karolo ya leano la bokgoni jwa kwa tirong.
- d. Di katiso tseno tsa Tsereganyo ya di ka nna tsa neelwa badiri ba ba atamelang dingwaga tsa go rola tiro.

2.17 Leano la botlhomasekao (Molawana 46 (b) (iii))

Bogakolodi ke thulaganyo le sedirisiwa sa botlhokwa sa go tshegetsa tiro, thulaganyo ya badiri le taolo ya tiragatso kwa Valterra Platinum Limited ya

Mo godimo ga moo, go gakolola le go katisa go tshegetsa tsamaiso ya taolo ya tiro le tatelano ya Valterra Platinum Limited, go tlamela ka phetiso ya kitso, tiro le maitemogelo a botshelofa tsa go kaelo e e tihomameng kgotsa e e sa tihomamang ya batho ba ba tlhophilweng ba tshwanetsweng ke Lenaneo le dikao tse di nang le bokgoni tse di dirang jaaka bagakolodi.

Lenaneo 29: Leano la botlhomasekao le HDP le karoganyo ya bong



Leano la botlhomasekao					
Maikaelelo		Bong			
Diphithhelelo tsa tiro	Sebaka	HDP	Non-HDP	Banna	Basadi
Dithuto	Dingwaga di le tharo	70	10	60	20
Dibasari	Dingwaga di le tharo	20	5	18	7
Dialogane	Dingwaga di le tharo	20	8	18	10
Go latedisa ka bonako	Dingwaga di le pedi	50	10	50	10
Letamo la bokgoni le ditalente	Tswelelang	217	33	150	100

Lenaneo 30: Diphithhelelo tsa botlhomasekao

Leano la botlhomasekao						
Diphithhe le dinako						
Tshimo/lefelo la katiso	2026	2027	2028	2029	2030	Maikaelelo a dingwaga di le 5
Dithuto	16	16	16	16	16	80
Dibasari	5	5	5	5	5	25
Dialogane	4	6	5	4	9	28
Go latedisa ka bonako	1	12	1	12	12	60
Letamo la bokgoni le ditalente	50	50	50	50	50	250
Palogotlhe	87	89	88	87	92	443

Lenaneo e e fa godimo e neelana ka dintlha tsa ga jaana le tsa isago tsa go tlhoma dikamano tsa bogakolodi tsa badiri botlhe mo mananeong a a farologaneng a katiso le tlhabololo, go akaretsa le ba ba wetsang dithuto tsa go ithuta, baamogedi ba dibasari, go latedisa ka bonako le bontlhopheng ba letamo la talente. Ditekanyetso tseno di ikaeletse go fitlhelela ditekanyetso tsa tekatekano ya tiro mmogo le go fitlhelela ditlhokego tsa badiri tsa isago. Batho ba ba mo mananeong a tlhabololo ba tla bo ba le mo mananeong a go gakolola.

Dikgato tse di latelang tsa tiro di tla kgontsha phithhelelo ya dintlha tse di fa godimo:

- a. Bagakolodi ba tla tlhophiwa ka kelotlhoko le go tlhabololwa go netefatsa tsweletso e e atlegileng ya dikamano tsa bogakolodi;
- b. Badiri ba ba sa tseyeng karolo mo mananeong a go gakolola ba tla tlhabololwa ka mekgwa e e tlwaelegileng ya tlhabololo, go akaretsa le katiso e e maleba ke balebedi le katiso ya Anglo-American Platinum;
- c. Batlhokomedi ba ba kwadisitsweng le bagakolodi ba ba tsayang karolo mo thulaganyong ya go gakolola ba tla newa katiso ya go gakolola;
- d. Ditlhokego tse di supilweng ka ntlha ya kamano ya bogakolodi di tla begelwa mookamedi yo o tlhamaletseng ka motlhokomedi mme di akarediwe mo IDC;
- e. Go tla tsenngwa tumalano ya go gakololwa semmuso mme e tla totobatsa ditsholofelo le maitlamo a Valterra Platinum Limited;
- f. Dithulaganyo tsa go gakolola di tla sekasekwa ka metlha go netefatsa gore di dira sentle le go dira sentle.
- g. Mananeo a botlhomasekao a tla sekasekwa gangwe le gape go netefatsa gore a dira sentle ebile a na le matswela

2.18 Tshobokanyo ya maikaelelo a HRD le boineelo jwa matlole

Lenaneo e e fa tlase e na le tshoboko ya dintlha le boineelo jwa matlole jwa Amandelbult

Lenaneo 31: Diphithelole tse di kopantsweng tsa HRD

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Diphithelole tsa HRD le boineelo mo go tsa matlole						
Pilarapotlana	2026	2027	2028	2029	2030	Palo e e ikaeletsweng ya dingwaga di le tlhano
Badiri						
AET Training	30	30	30	30	30	150
Core Business Training (Mining, Engineering and Processing)	914	906	914	906	914	4554
Core Business Training (Support Services)	293	293	283	273	263	1405
Career Progression	174	161	164	143	166	808
Bursars (Internal – Educational Assistance)	14	15	14	15	14	72
Learnerships	42	45	43	44	43	217
Graduates (new intakes)	2	1	3	0	3	9
PorLenaneo Skills	115	115	115	115	115	575
Mentorship	87	89	88	87	92	443
Internships	7	7	7	7	7	35
Bursars (External)	6	7	6	7	5	31
Diphithelole palogotlhe	1684	1669	1667	1627	1652	8299

Lenaneo 31: Boineelo jwa HRD mo go tsa madi

Pilarapotlana	2026	2027	2028	2029	2030	Palo e e ikaeletsweng ya dingwaga di le tlhano
AET training	11,191,576	10,785,517	14,152,541	13,152,100	13,467,929	62,749,663
Core business training	42,027,307	43,163,035	48,148,935	48,904,492	51,007,941	233,251,710
Thulaganyo ya tswelopele ya tiro	21,098,846	23,086,332	29,224,032	29,755,129	31,754,923	134,919,262
Bursaries	11,839,631	11,507,391	14,694,703	13,818,964	13,826,857	65,687,546
Graduate development scheme	12,058,034	10,650,380	16,004,866	12,961,953	15,262,494	66,937,727
Internships	33,428,179	37,032,884	32,522,095	39,439,889	41,136,362	183,559,409
PorLenaneo skills	11,099,637	10,739,948	14,104,038	13,156,204	13,407,624	62,507,451
Mentorship	51,424,078	59,294,826	47,999,315	60,660,245	66,417,042	285,525,506
Learnership	47,916,684	50,155,986	53,603,623	53,546,365	54,890,755	260,113,413
Palogotlhe ya HRD	242,133,973	256,416,299	270,504,146	285,445,342	301,221,928	1,355,521,687

2.19 Tekatekano ya thapo (EE)

Selo se segolo se se tshwenyang Valterra Platinum Limited, go tsamaelana le maikaelelo a amanang a MIPDA le Tshata ya Meepo ke go bona, go tihabolola le go ngoka di-HDP mo tsamaisong. Tekatekano mo tsamaisong e ka fitlhelelwa fela ka go tsenngwa tirisong ga dipholisi le mananeo a a farologaneng.

Go ngoka le go boloka di-HDP le go godisa talente go tlaelelsa diphitlhelelo tsa ga jana le go amela ka tatelano ke selotlolo.

Di-HDP, go akaretsa le basadi, di solofetswe go dira phesente e kgolwane ya botsamaisi jwa Valterra Platinum Limited. Thulaganyo e e amanang le di-HDP mo botsamaisi e akaretsa go thapiwa le motheo ga basadi mo maemong a botlhokwa.

Go rotloetsa le go boloka basadi mo tirong ya Valterra Platinum Limited, bogolosegolo mo teng ga mafelo a tiro a a amanang le meepo, le gone ke kgweetsa e e botlhokwa mo kgwebong mme e amogela didirisiwa le tlhokomelo e e maleba go tsamaelana le leano la EE, le le tlamilweng go fitlhelela dintlha tsa tekatekano ya tiro.

Lenaneo 32: Porofaele ya badiri go ya ka maemo a tiro le maduo a ga goneelwa

Badiri ba leruri											
Tiro maemo	Banna				Basadi				Batswa ntle		Palogotlhe
	African	Coloured	Asian	White	African	Coloured	Asian	White	Male	Female	
Mogolo botsamaisi	11	0	0	9	4	0	0	0	1	0	25
Band 4	1	0	0	1	0	0	0	0	0	0	2
Band 5	10	0	0	8	4	0	0	0	1	0	23
Gare botsamaisi	176	4	2	73	94	2	1	23	7	1	383
D4/E1	22	0	0	12	16	1	0	4	2	1	58
D3	21	1	1	5	9	0	0	4	3	0	44
D2	34	0	0	16	12	0	0	5	0	0	67
D1	99	3	1	40	57	1	1	10	2	0	214
Junior botsamaisi	831	4	1	147	288	1	0	24	60	1	1357
C5	151	0	1	40	61	0	0	8	20	0	281
C4	21	0	0	3	16	0	0	3	0	0	43
C3	86	0	0	47	18	0	0	2	3	1	157
C2	407	4	0	52	99	0	0	4	34	0	600
C1	166	0	0	5	94	1	0	7	3	0	276
Bokgoni jo bonnye le tihopho go tsaya ditshwetso	5770	2	0	17	1468	1	0	3	699	1	7961
B7	137	0	0	9	59	0	0	2	12	0	219
B6	641	0	0	2	38	0	0	0	148	0	829
B5	278	0	0	0	22	0	0	1	49	0	350
B4	76	1	0	1	28	0	0	0	3	0	109
B3	1338	0	0	2	68	0	0	0	149	0	1557
B2	2428	1	0	3	717	1	0	0	275	1	3426
B1	872	0	0	0	536	0	0	0	63	0	1471
Palogotlhe leruri	6788	10	3	246	1854	4	1	50	699	2	9726
Nakwana Ba thapiwa	0	0	0	0	0	0	0	0	0	0	0
Palogotlhe	6788	10	3	246	1854	4	1	50	767	3	9726

2.19.1 Diphithlelelo tsa tekatekano ya tiro (badiri ba leruri)

Ditekanyetso tseno di tihamilwe go tsamaelana le ditekanyetso tsa Tšhata ya Meepo ya 2018 le go tsamaisana le dithulaganyo tsa phetogo tse di rometsweng kwa DMPR ka 2019.

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Lenaneo 33: Ditekanyetso tsa tekatekano ya thapo ka ngwaga

Maemo a Tiro	Diphithlelelo tsa Tekatekano ya Thapo											
	Motheo Sedimonthole 2024		2026		2027		2028		2029		2030	
	HDP	WIM	% HDP	% WIM	% HDP	% WIM	% HDP	% WIM	% HDP	% WIM	% HDP	% WIM
Botsamaisi jo bo kwa Godimo	60%	16%	60%	16%	60%	18%	60%	20%	60%	22%	60%	25%
Botsamaisi jwa Magareng	78,9%	31,6%	60%	25%	60%	25%	60%	25%	60%	25%	60%	25%
Botsamaisi jo bonnye	84,7%	23,1%	70%	30%	70%	30%	70%	30%	70%	30%	70%	30%
Badiri ba ba nang le Bogole	0,3%		0.8%		1.1%		1.5%		1.8%		2%	

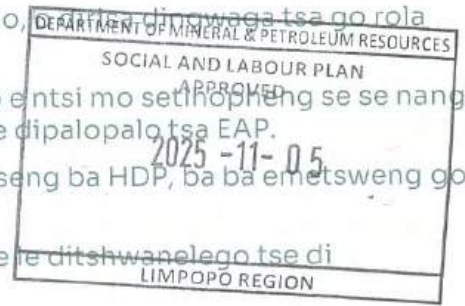
2.19.2 Maikaelelo a leano la tekatekano ya thapo (EE)

Lenaneo e e latelang e tshwara ditiro le maikaelelo a leano la tiro la EE la Valterra Platinum Limited.

Tiragalo	Morero
Sekaseka dithulaganyo tsa go thapa	- Go netefatsa gore dithulaganyo tsa go thapa di tsamaelana le dintlha tsa EE. - Batho ba ba tlhokileng lesego mo hisitoring (HDPs) le basadi ba newa maemo a a tlang pele malebana le ditšhono tsa go thapiwa, go thapiwa, le go tlhatlhosiwa maemo.
Ditekanyetso tsa dipalo tse di amanang le di-HDP mo botsamaising le basadi mo meepong di a bewa.	Ditekanyetso tse di beilweng ke tsa mmatota e bile di ka fitlhelwa.
Abela didirisiwa go katisa di-HDP le basadi go ya ka leano la EE.	- HDP le basadi ba na le phithlelelo e e lekanang ya mananeo a katiso. - Go itlhaganedisa tlhabololo ya di-HDP le basadi ba ba nang le bokgoni. - Go rotloetsa di HDP le basadi go ikaegilwe ka bokgoni.
Go tlhoma mekgwa ya go supa le go sekaseka di-HDP le basadi ba ba nang le bokgoni go tsamaelana le lenaneo la taolo ya ditalente.	Go tlhoma le go tlhokomela tekatekano magareng ga melawana ya thotloetso go tswa mo teng le go batla di-HDP le basadi ba ba thapilweng kwa ntle.
Moralo wa mananeo a HRD ho tshehetsa moralo wa EE le moralo wa bokgoni ba mosebetsing.	- Netefatsa go tsamaisana le leano la bokgoni jwa kwa tirong, leano la bokgoni le leano la EE. - Go matlafatsa di-HDP le basadi ka go ba tlamela ka katiso le tlhabololo e e maleba go netefatsa gore ba na le bokgoni le bokgoni jwa go tsaya ditiro tsa bona ka katlego.
EE e tla bewa leitlho kgwedi le kgwedi tse pedi, kotara le kotara, le ngwaga le ngwaga.	- Sekaseka ditsamaiso le dithulaganyo tsa go tlhopha. - Go dirisa ditšhono go tshegetsa di-HDP le bomme mo botsamaisi.

2.19.3 Leanotiro la dintlha tsa tekatekano ya thapo

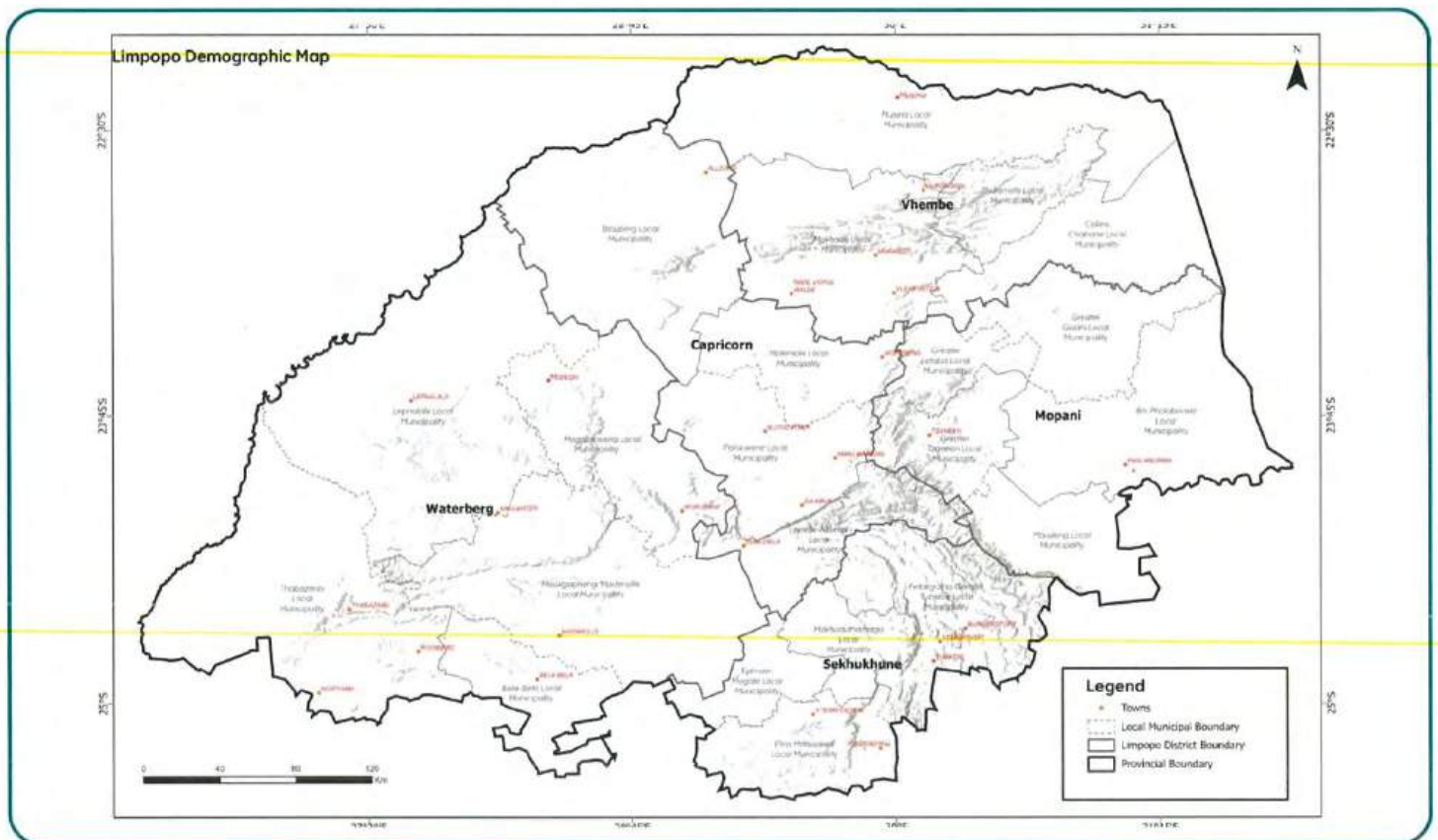
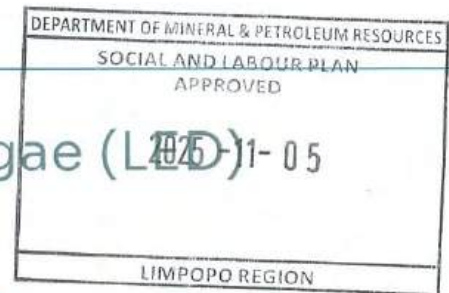
- Supa maemo a a tla nnang lolea mo dingwageng di le tlhano tsa leano, dipalopalo tsa go rola tiro jaaka kgato.
- Emisetsa maemo a a tlogetsweng ke di-HDP ka di-HDP, ka tsepamo e ntsi mo setlhopheng se se nang le phesente e e kwa godimo ya kemedi e e kwa tlase fa se bapisiwa le dipalopalo tsa EAP.
- Maemo a a ikaeletsweng a a tlogetsweng a se na ope ke batho ba e seng ba HDP, ba ba emetsweng go feta-selekanyo, mme o a tlatse ka di-HDP.
- Supa di-HDP tse di nang le bokgoni mme o di tlhabolole gore di nne le ditshwanelego tse di tshwanetseng tsa maemo a a ka nnang a nna lolea.
- Gatelela thata tlhabololo ya di-HDP mo bokgoning jwa konokono le jo bo botlhokwa.
- Tlhama Komiti ya Tekatekano ya Tiro le Tlhabololo ya Bokgoni e e tla rerisanngwang ka tlhabololo ya dintlha, go tsenya tirisong leano le go begela Lefapha la Tiro le Badiri.
- Tlosa dikgoreletsi tsotlhe tse di ka supiwang mo thulaganyong ya ditherisano go ngoka le go boloka di-HDP.
- Akaretsa phitlhelelo ya dintlha tse di beilweng mo ditumalanong tsa tiragatso tsa batsamaisi.
- WIM e bopa karo lo ya kgatelelo ya karata ya maduo mo WIM mo maemong otlhe a tiro.
- Itlhaganedisa lenaneo la go latedisa ka bonako la basadi ba ba mo maemong a Botsamaisi jo bo kwa Godimo.
- Go tshegetsa motheo wa ga jaana wa HDSA mo maemong otlhe a tiro le tekatekano magareng ga banna le basadi ba HDP go tsamaelana le dintlha tsa 2030.
- Badiri ba ba nang le bogole ba gatelelwa ka boithaopo jwa go dira kitsiso le thulaganyo ya go netefatsa kalafi mmogo le batho ba basha ba ba thapilweng.
- Supa ditiro tse di ka amogelang batho ba ba nang le bogole.
- Go itlhaganedisa kgobokanyo ya batho ba ba nang le bogole le go tlhokomela mafaratlhatlha a a tlhomilweng a batho ba ba nang le bogole.
- Leano la bokgoni la kwa tirong go tsamaisana le leano la bokgoni, leano la Tatelano le Dithulaganyo tsa EE.
- Baya kwa pele ditshono tse di tlhagelelang go samagana le ditlhopha tse di sa emelwang sentle le kemedi e e utlwalang ya merafe yotlhe le bong botlhe
- Tlhabololo le go boloka ditlhopha tse di tlhophilweng.



Karolo 3

3. Tlhabololo ya ikonomi ya selegae (LED)-1-05 (Molawana 46 (c))

3.1 Tshobokanyo ya Kgaolo ya Waterberg



Setshwantsho 5: Porofense ya Limpopo le Tikologo ya Thabazimbi
Motswedi: www.researchgate.net

Limpopo (Setswantso 6) ke nngwe ya mafelo a magolo a tiro a Valterra Platinum Limited, ka ditiro tse di simololang kwa Musina kwa bokone go ya kwa Blue Ridge, e e ka nnang dikilometara di le 30 kwa borwabotlhaba jwa Groblersdal, mo karolong e e kwa botlhaba ya Lefelo la Moelo la Bushveld.

Mafelo a SLP eno e tla tsepamisiwang mogopolo mo go one ke Moepo wa Tumela, Moepo wa Dishaba le Konsenterata ya Amandelbult, kwa Mmasepaleng wa Selegae wa Thabazimbi. Le fa bontsi jwa badiri bo tswa kwa porofenseng, mafelo a moepo a romelang badiri a atologela go fitlha kwa Kapa Botlhaba.

Bontsi jwa badiri ba e seng baagi ba tlhologa kwa kgaolong ya Ditšhaba tsa Tlhabololo ya Borwa jwa Aforika (SADC). Moepo wa Amandelbult o kwa Thabazimbi. Meepo e bopa mokwatla wa ikonomi ya Thabazimbi, ka lefelo le le abetswe metswedi e e farologaneng ya diminerale, bogolosegolo polatinamo le tshipi.

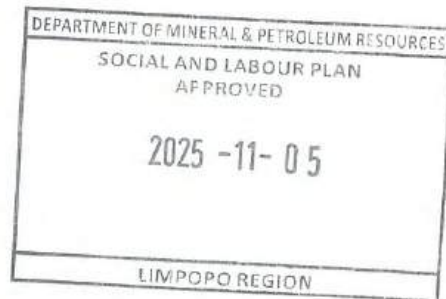
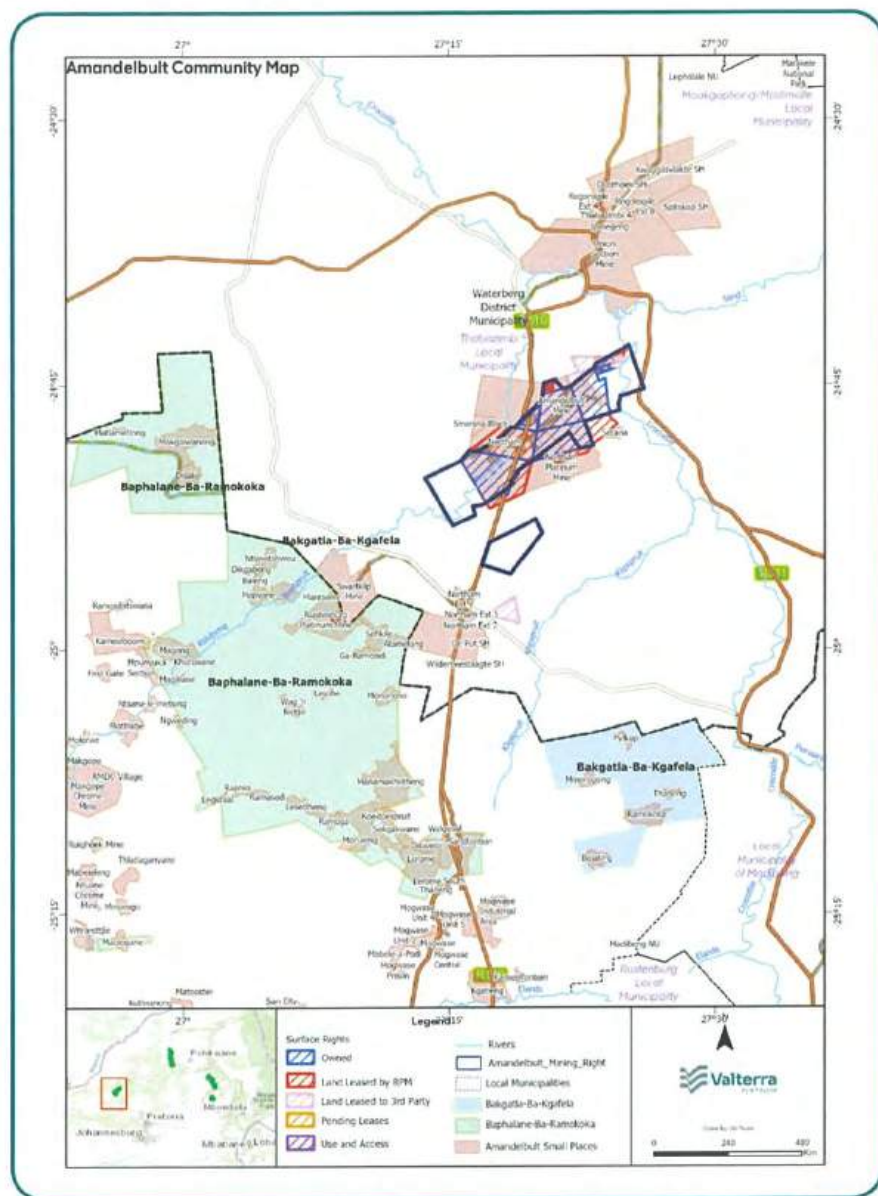
Motse wa Thabazimbi o ne wa goelediwa ka 1953. Leina le kaya 'thaba ya tshipi' ka Setswana mme toropo e mo lefelong le le humileng ka tshipi mo karolong e e kwa borwa-bophirima thata jwa Aforika Borwa. Mmasepala wa selegae o ka nna diheketara di le 986 264,85 ka bogolo (IDP ya Thabazimbi 2019-20).

Mmasepala wa selegae, o o dikaganyeditsweng ke mafelo a a tlagisang polatinamo jaaka Northam Platinum le Moepo wa Amandelbult, o tlhakanela molelwane le Botswana kwa bophirima, Lephalale kwa Bokone, Modimolle-Mookgopong le kwa bokone bophirima jwa Bela-Bela. Amandelbult, e e nang le bogolo jwa 41,53 km², e mo Mmasepaleng wa Selegae wa Thabazimbi (TLM).

Le fa go ntse jalo, lefelo la tihotlheletso la Moepo wa Amandelbult le feta TLM go ya kwa Mmasepaleng wa Selegae wa Moses Kotane (MKLM) o o bapileng.

MKLM e mo Mmasepaleng wa Kgaolo ya Bojanala Platinum, mo Bokone Bophirima. Sedulo sa mmasepala wa selegae ke Mogwase.

Setswantso 7 e neelana ka kakaretso ya Thabazimbi, le lefelo le le amanang la Moepo wa Amandelbult le baagi/mafelo a selegae.



Setshwantsho 6: Lefelo la Thabazimbi le tikologo ya lona
Motswedi: Municipal Demarcation Board
(www.demarcation.org.za)

Setswantso 6 e neelana ka kakaretso ya meepo e e leng teng le e e dirang mo TLM, diminerale tse di epiwang, mmogo le baagi ba ba amogelang baeng ka go farologana. Lefelo la tihotlheletso la Moepo wa Amandelbult le na le bommasepala ba

le babedi ba selegae e leng; Mmasepala wa Selegae wa Thabazimbi o e leng mmasepala wa moamogedi le Mmasepala wa Selegae wa Moses Kotane jaaka mmasepala o o romelang badiri o o nang le balaodi ba babedi ba setso – Bapalane Ba Ramokoka le Bakgatla Ba Kgafela le Bapalane Ba Mantserre jaaka khanselepotlana ya Bapalane. Khansele potlana ya Bapalane ba Mantserre e tshwere tumalano ya khiro ya Schilpadnest.

Phaka ya Setšhaba ya Marakele e e tumileng e kwa MKLM. Di-lodge di le mmalwa tsa diphologolo di dira mo teng ga lefelo leno di tlaletsa mafelo a a kgatlang a sekgwa le tiro ya meepo. Ka fa tlase ga 2% ya kgaolo ya mmasepala e tihabolotswe.

3.2 Tshekatsheko ya kgaolo ya desekethopo

Tshekatsheko e tsepamisitse mogopolo thata mo lefelong le le rileng la porofense la Amandelbult, le kwa Limpopo. Go umakiwa gape Bokone Bophirima fa go tlohegang, ka ntlha ya lefelo la tihotlheletso ya moepo, le le atologelang kwa porofenseng e e bapileng.

3.2.1 Bokao jwa Porofense ya Limpopo

3.2.1.1 Tebo ya sebaka

Limpopo ke nngwe ya diprofense di le robongwe tsa Aforika Borwa. E kopanela meelwane le dinaga di le tharo: Botswana, Mozambique le Zimbabwe. Porofense e tihomololwa thata ke dikgwa le dipolokelo tsa diphologolo tsa naga.

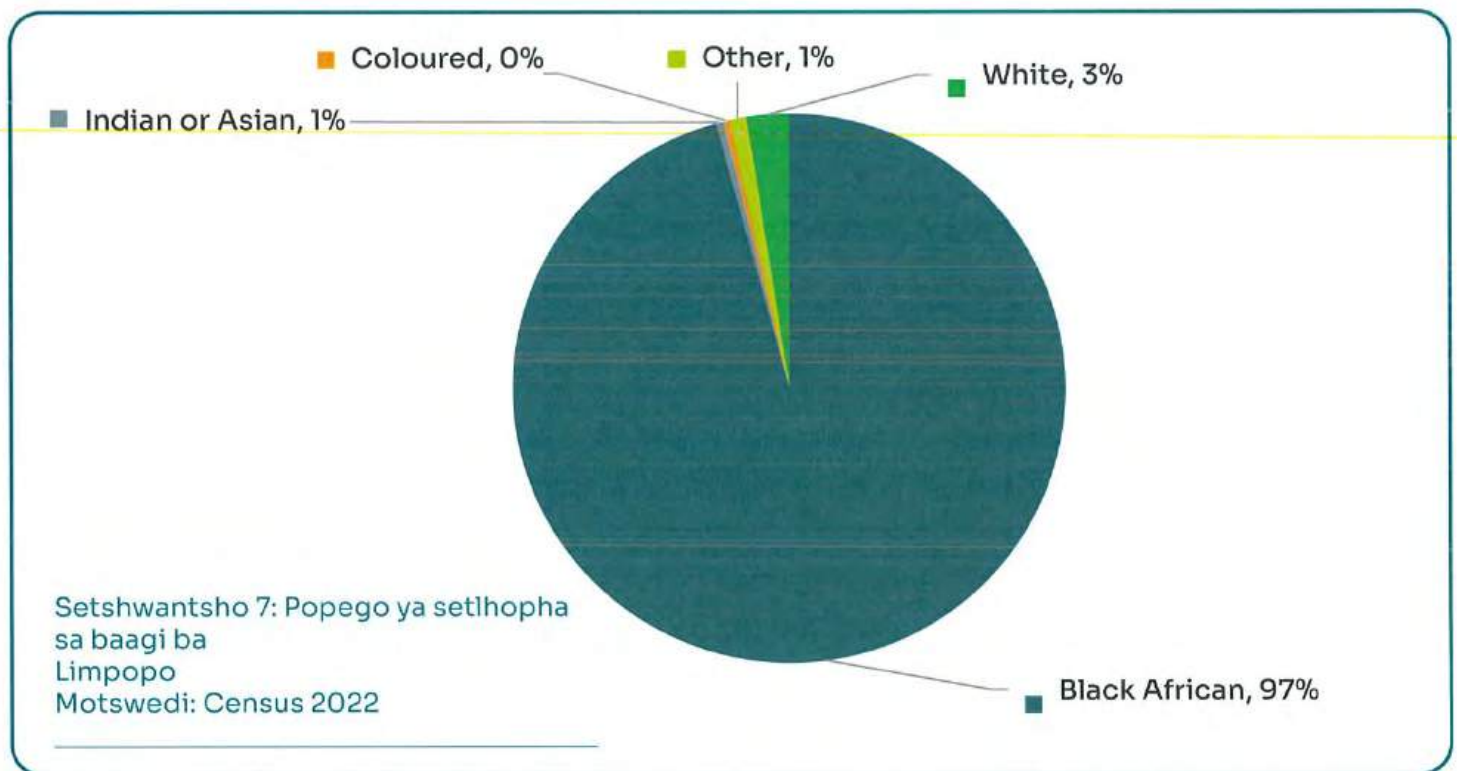


Nngwe ya mafelo a a tumileng a tlholego a naga, e leng Phaka ya Bosetšhaba ya Kruger, mo kgaolong eno e ntle. Porofense e na le mafelo a mantsi a hisitori le boswa jo bo humileng jo bo simololang kwa di-hominid tsa ntlha. Limpopo e akaretsa bogolo jwa disekwerekilometara di le 125,806.1.

Polokwane, toropokgolo ya porofense, e ne ya tlhongwa ka 1886 mme ya bidiwa "Pietersburg" ke Andries Potgieter, moeteledipele wa setlhophha sa Voortrekkers. Motse o na le hisitori e e botlhokwa le e e batlang e le sombre. Bonno bo ne jwa gola fa nako e ntse e tsamaya, bo tshegediwa ke meepo le temothuo. Mo e ka nnang dingwaga di le lekgolo moragonyana, dingwaga di le 96 fa re bua ka nepo, ka 23 April 1992, toropo eno e ne ya itsisiwe semmuso gore ke toropo. Ka di 25 Tlhakole 2005, leina la toropo (Pietersburg) le ne la fetolwa semmuso go nna Polokwane, le le kayang "lefelo la pabalesego".

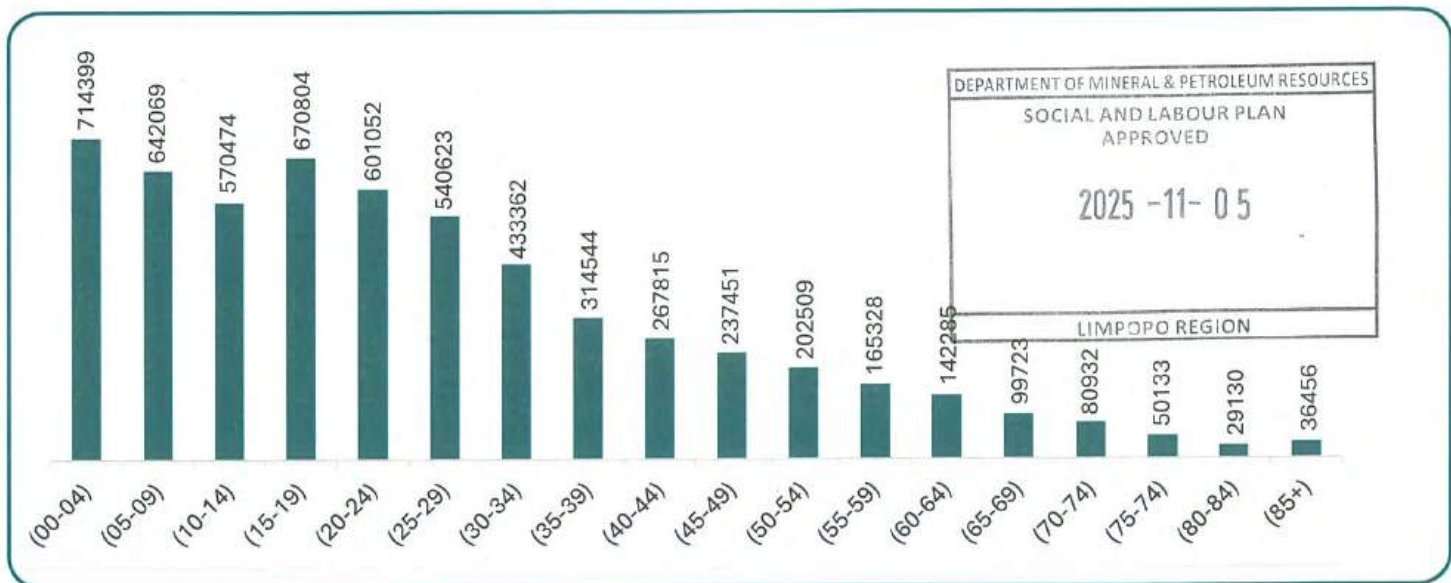
3.2.1.2 Tebo ya loago

Porofense ya Limpopo (LP) e na le batho ba Palogotlhe ba le 6 572 721, le kitlano ya batho ba le 46.1 ka sekwere sa kilometara. Go na le malapa a le 1 811 565 mo Limpopo; ke gore 9.8 % ya malapa a Palogotlhe a le 17 828 778 naga ka bophara. Porofense e ne e na le batho ba ka nna dimilione di le 6,6. Mo e ka nnang 96,5% ya baagi ke batho bantsho ba Aforika fa Basweu ba ne ba dira fela 2,5%. Sepedi (55,5%), Sevenda (17,4%) le Sexitsonga (17,3%) ke dipuo tse tharo tse di buiwang thata mo porofenseng.



Bantsho le basweu ba dira 96.5% le 2.5% ya baagi, ka go latelana. Basadi, ka 53% ya baagi, ke bontsi. Se se bapisiwa thata le porofaele ya bong jwa baagi ba bosetšhaba ya 51% ya basadi, le 49% ya banna.

Bana le bašwa, setlhophha sa dingwaga tsa 0 go ya go 18, ba dira 43% ya baagi. Ke 5% fela ya baagi ba ba nang le dingwaga tse di fetang 65 mme bontsi (52%) jwa baagi ba dingwaga di le 18-64. Go dirisana mmogo ga dintlha tse go isa kwa dingwaga tsa bogare tsa dingwaga di le 22 mo Limpopo.

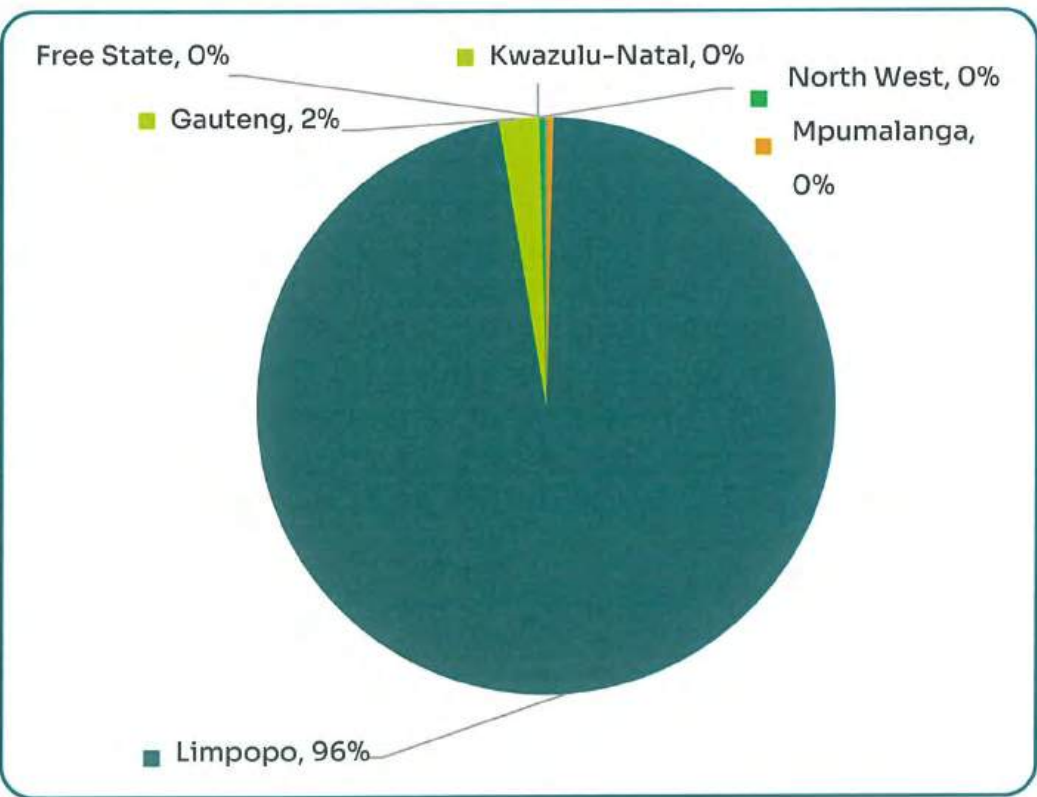


Setswanto 8: Palo ya baagi ba Limpopo go ya ka dingwaga
Motswedi: Census 2022

Bontsi jo bogolo, ke gore 98.7% ya baagi, ke baagi ba Aforika Borwa mme ba ba kwa tlase ga 2% ba tswa kwa ntle ga naga. Fa go akanngwa gore Limpopo e na le bokana ka 11% ya baagi ba Aforika Borwa, go tla lebega e kete batho ba ba tsholetsweng kwa Limpopo ga ba tlhole ba tsamayatsamaya thata; 95.6% (Setswango 9) ya batho ba tshotswe le go nna kwa Limpopo.

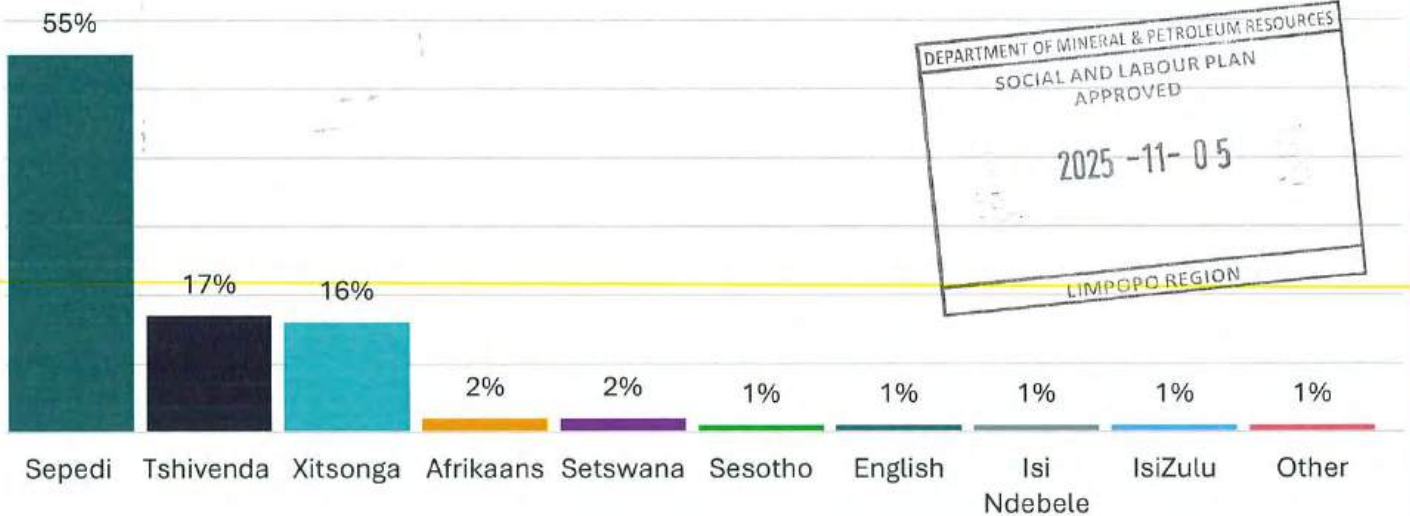
Le fa go ntse jalo, seemo ga se a farologana le sa diporofense tse dingwe. Ke fela 3.1% ya baagi ba Limpopo ba ba tswang kwa diporofenseng tse dingwe. Phapang e entswe ke baahi ba dinaha tse ding. Jaaka go setse go tlhagisitswe, kgaolo ya SADC ke yone e e nang le seabe se segolo sa baagi ba e seng ba Aforika Borwa mo baaging ba Limpopo.

Kwa Limpopo, puo ya Sepedi ke yone e e buiwang thata, e latelwa ke Sevenda le Sexitsonga. Seaforikanse, se se buiwang ke 2% ya baagi, ke puo e e buiwang thata e e seng ya Se-Bantu, e e kwa pele thata ga Seesemane, ka 1% (Setswano 12).



Setshwantsho 9: Lefelo la Botsalo/Kgaolo ya Baagi
Motswedi: Census 2022

Setshwantsho 10: Puo e e buiwang
kwa gae, Limpopo
Motswedi: Community survey 2016

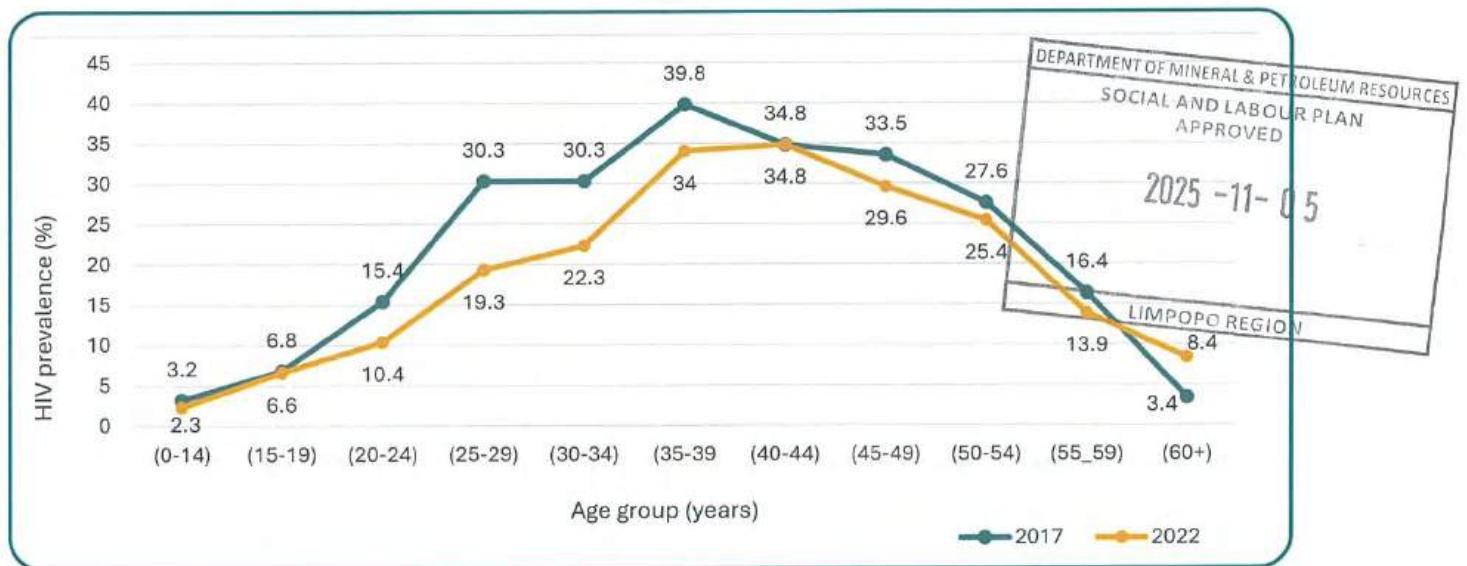


Boitekanelo jwa baagi ba rona bo botlhokwa thata mo kgolong le mo tihabololong ya ikonomi le mo go fediseng lehuma la dikokomana tse di farologaneng.

Go itumelela maemo a a kwa godimo a boitekanelo a a ka fitlhelelwang ke tshwanelo ya motheo ya motho mongwe le mongwe. Boitekanelo ga se fela go tlhoka bolwetse kgotsa bokoa. Ke boemo jwa go itekanela sentle mo mmeleng, mo tihaloganyong le mo setšhabeng.

Hancock & Duhl (1988) ba nganga gore dintlha tsa botlhokwa tsa setšhaba se se itekanetseng di akare:

- Tikologo e e phepa, e e babalesegileng, ya boleng jo bo kwa godimo (go akaretsa le matlo).
- Thulaganyo ya tikologo e e leng sLenaneo jaanong le e e tswelelang mo pakeng e telele.
- Setšhaba se se nonofileng, se se tshegetsang le se se sa diriseng batho botlhaswa.
- Go tsaya karolo ga setšhaba ka selekanyo se se kwa godimo mo le go laola ditshwetso tse di amang botshelo, boitekanelo le boitekanelo.
- Go fitlhelela ditlhokego tsa motheo (dijo, metsi, bonno, lotseno, pabalesego, tiro) tsa batho botlhe.
- Phitlhelelo ya maitemogelo le didirisiwa tse di farologaneng, ka kgonagalo ya dikgolagano tse dintsi, tirisano le tihaeletsano.
- Ikonomi e e farologaneng, e e botlhokwa le e e nang le boitshimololeli.
- Go rotloetsa dikgolagano le nako e e fetileng, le boswa jo bo farologaneng jwa setso le jwa ditshedi le le ditlhopho tse dingwe le batho ka bongwe.
- Sebopego sa bonno jwa batho (moakanyetso) se se tsamaelanang le le go tokafatsa dipharametara le mefuta ya maitsholo e e tlang pele.
- Maemo a a kwa godimo a ditirelo tse di maleba tsa boitekanelo jwa setšhaba tse di fitlhelelwang ke botlhe; le
- Seemo se se kwa godimo sa boitekanelo (ka bobedi seemo se se kwa godimo sa boitekanelo se se siameng le seemo se se kwa tlase sa bolwetse).



Setshwantsho 11: Go anama ga mogare wa HIV ka kakaretso go ya ka dingwaga, Limpopo
Motswedi: HSRC 2022

HIV le AIDS di nnile le ditlamorago tse di koafatsang lefatshe. Lefatshe ka bophara, Aforika Borwa go boletwa fa e le nngwe ya dinaga tse di amegileng thata.

Go tswelala ga ditshwaetso tsa HIV le dintsho tse di amanang le Aids, le fa go nnile le matsholo a magolo a go tsibosa, go ntsha dikhondomo mahala le go tlamela ka kalafi ya mahala ya anti-retroviral (ARV), go raya gore go santse go tlhokega go dira go le gontsi go fitlhelela kokomana e e senang Aids.

Limpopo e fitlheletse nngwe ya dikelo tse di kwa tlase tsa go anama ga HIV mo diporofenseng ka 8.9% ka 2022, go tswa go 10.1% ka 2017. Se se emela batho ba ka nna 570,000 ba ba tshelang ka HIV ka 2022 – go tswa go 580,000 go tswa go phokotsego ya HIV ka 2017. ya ditlhopha tsa dingwaga di le 10.

Le fa go na le dikolo tse di farologaneng tsa dikakanyo ka kamano fa gare ga AIDS le maemo a loago le ikonomi, Lenaneo le le Kopanetsweng la Ditšhabakopano la HIV/Aids (UNAids) le ne la swetsa ka 2001 ka gore “lehuma, go sa tlhabologe, go tlhoka go itlhophela le go palelwa ke go itlhophela isagwe ya motho ke tsone tse di bakang leroborobo la (HIV)”.

Go fokotsa lehuma e ka nna nngwe ya ditsela tse di ka kgonegang fela tsa paka e telele tsa go tsibogela HIV kwa Limpopo ka kakaretso.

3.2.1.3 Ikonomi ya kgaolo

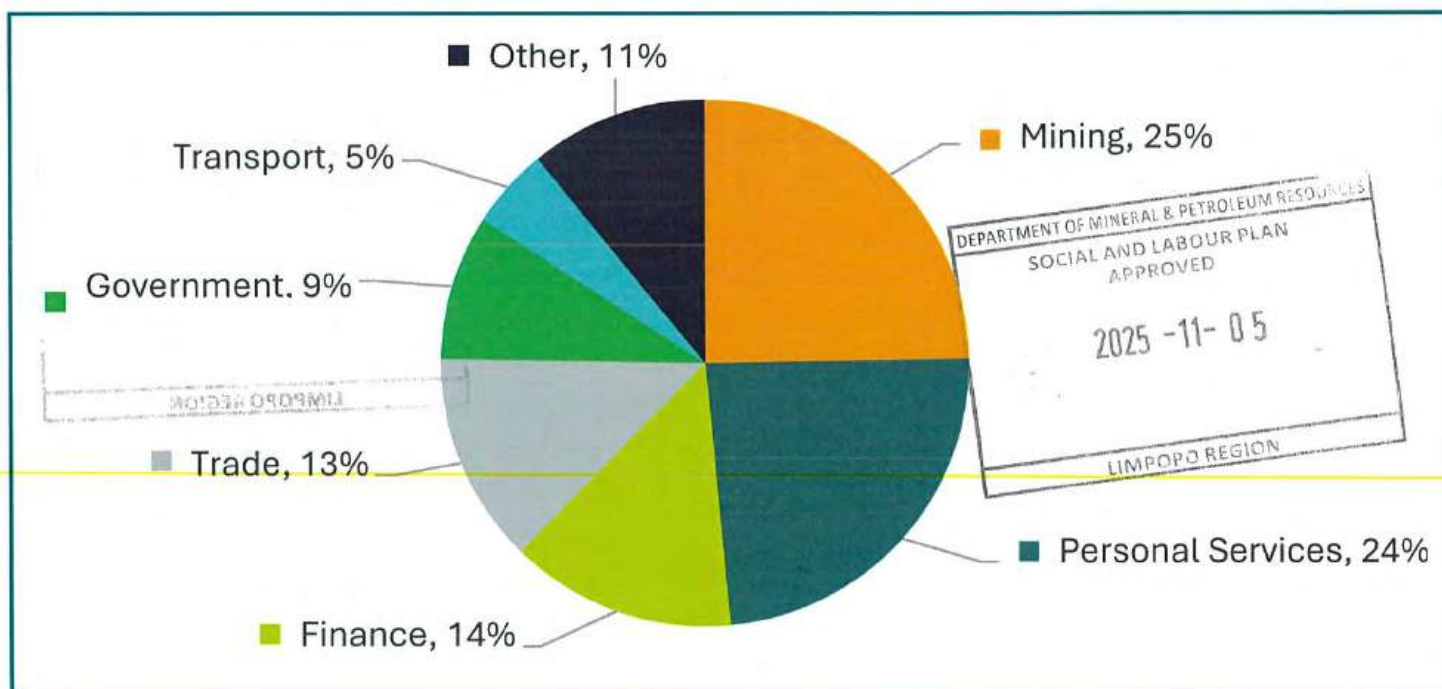
Limpopo e na le ikonomi e e nonofileng; mme meepo ke mokgweetsi yo mogolo wa ikonomi ya porofense (Lefapha la Matlotlo la Limpopo, 2016).

Setswango 14 e bontsha popego ya makala a ikonomi ya Limpopo. Ditirelo tsa baagi – tse bogolosegolo di nang le ditiro tse di tlamelwang ka matlole ke lekala la puso – ke lekala la bobedi le le botlhokwa thata mo porofenseng. Le fa go ntse jalo, ikonomi e tlhomololwa ke ditiro tsa konokono. E tlhagisa thata kgotsa e ntsha didirisiwa tse di tala go romela ntle kwa diporofenseng tse dingwe le kwa ntle ga naga go bona dipoleo.

Porofense ke tshegetsokgolo ya go tsoma diphologolo mo Aforika Borwa. Tlhagiso ya nama ya kgomo gape ke tiro e e laolang ya ikonomi. Tlhaelo ya metsi ke nngwe ya dikgoreletsi tse dikgolo mo tlhabolong ya lefelo leno. Bontsi jwa ditiro tsa temothuo di thusiwa ke tiriso ya mesima. Le fa, kgwetlho e, meepo e tswelala go nna mokwatla wa kgaolo eno ya sekgwa. Meepo e na le seabe se se fetang nngwetlhanong ya ikonomi ya porofense.

Limpopo is endowed with rich mineral deposits, which include platinum, iron ore, chromium, coal, diamonds, gold, emeralds, silicon, mica, phosphate, magnetite and copper. Black granite, corundum, and feldspar, which are premium commodities, are also found. The province has the largest platinum deposit and 40% of South Africa’s coal reserves.

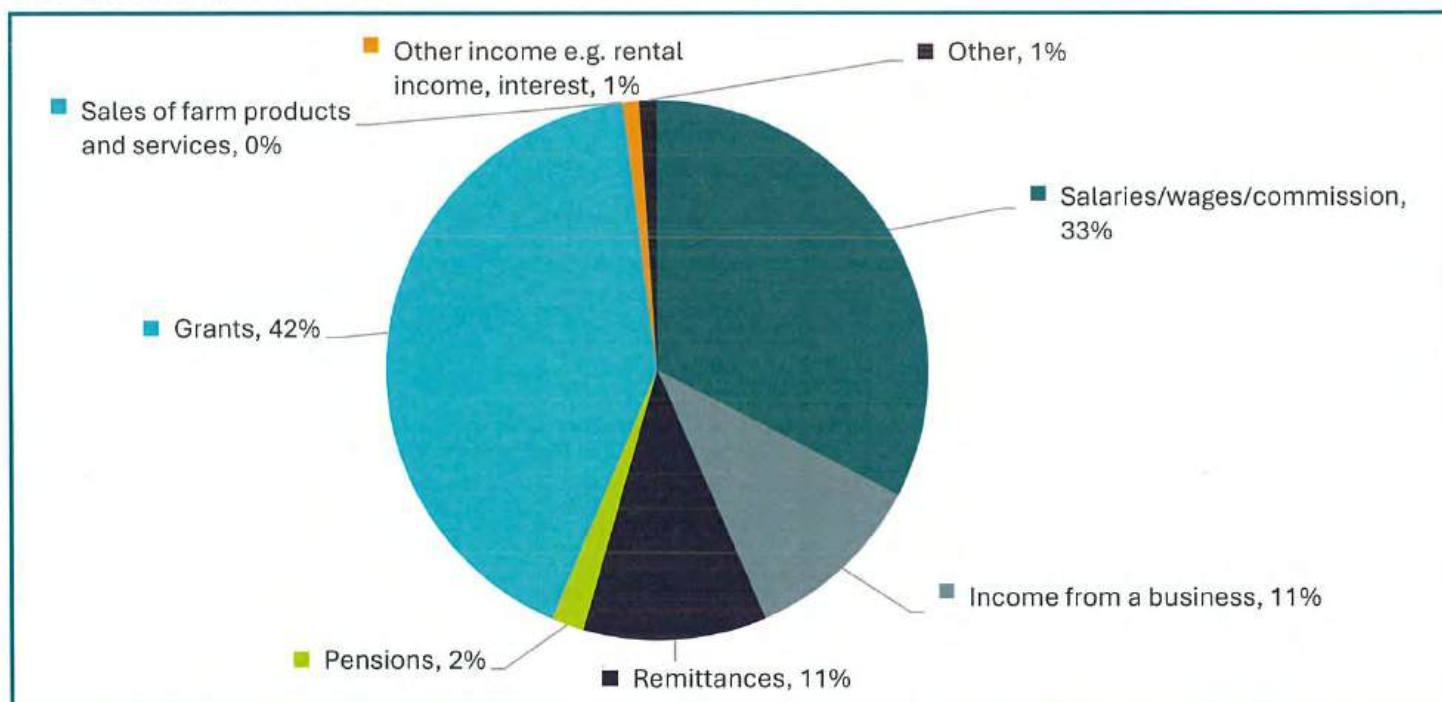
Despite this rich mix of minerals and agricultural activities, Limpopo is one of the poorest provinces in South Africa.



Setshwantsho 12: Popego ya makala a ikonomi ya Limpopo
Motswedi: Stats SA 2022

Jaaka go bontshitswe mo Setswanong se se fa godimo, ikonomi ya Porofense ya Limpopo e kgweediwa thata ke lephata la meepo, le le nang le seabe sa 25% mo ikonoming ya porofense. Se se latelwa thata ke ditirelo tsa motho ka namana ka 24%, le matlole ka 14%. Makala a mangwe a noLenaneo a akaretsa kgwebisano (13%), ditirelo tsa puso (9%), le dipalangwa (5%). 11% e e setseng e amana le makala a mangwe a a farologaneng. Kabo eno e tlhagisa go ikaega thata ga porofense mo meepong le mo madirelong a a ikaegileng ka ditirelo.

Dithuso tsa loago ke motswedi o mogolo wa lotseno lwa malapa mo Porofenseng ya Limpopo, mme di dira 42% ya metswedi ya lotseno ya Palogotlhe. Se se latelwa ke dituelo, dituelo, le dikhomišene ka 33%, mme bobedi lotseno lwa kgwebo le dithomelo tsa madi ka 11% nngwe le nngwe. Metswedi e mengwe e e jaaka diphešene (2%), lotseno lwa rente le morokotso (1%), le thekiso ya dikumo le ditirelo tsa polase (0%) di na le seabe se sennye. Go lemotshega gore, 1% ya malapa e begile gore ga a na lotseno. Kabo eno e tlhagisa go ikaega go go bonalang mo tshegetsong ya puso mo teng ga porofense jaaka go bontshitswe mo Setswanong se se fa tlase.



Setshwantsho 12: Metswedi ya lotseno ya malapa a Limpopo
Motswedi: Stats SA 2022

Tshedimosetso go tswa go Dipalopalo tsa Aforika Borwa (2024) e supa gore bontsi jwa malapa mo Porofoseng ya Limpopo a dirisa magareng ga R2 500 le R4 999 ka kgwedi, mme e le 29% ya malapa. Se se latelwa ke tiriso ya 19% magareng ga R1 800 le R2 499, le 13% nngwe le nngwe mo masakaneng a R1 200–R1 799 le R5 000–R9 999. Ke fela karolo e nnye ya malapa e e begang ditshenyegelo tsa kgwedi le kgwedi tse di kwa godimo ga R10 000 (11% e kopantswe), fa malapa a le mmalwa fela a dirisa ditshenyegelo kgotsa tiriso e e kwa tlase ga R200. Kabo eno e bontsha go koka mowa ga tiriso ya madi a malapa mo masakaneng a a kwa tlase go ya go a a fa gare a tiriso ya madi.

DEPARTMENT OF MINERAL & PETROLEUM RESOURCES
SOCIAL AND LABOUR PLAN
APPROVED

2025 -11- 05

Lenaneo 33: Letseno la kgwedi le kgwedi la lelapa, Limpopo
Motswedi: Stats SA, 2024

Setlhopha sa ditshenyegelo tsa kgwedi le kgwedi	Malapa (Dikete)	%
R0	4	0.2%
R1 - R199	3	0.2%
R200 - R399	42	2%
R400 - R799	77	4%
R800 - R1 199	144	8%
R1 200 - R1 799	240	13%
R1 800 - R2 499	344	19%
R2 500 - R4 999	531	29%
R5 000 - R9 999	244	13%
R10 000 - R19 999	125	7%
R20 000 - R39 999	50	3%
R40 000 kgotsa Go feta	17	1%

Lenaneo 34: Badiri ka letseno la ngwaga le ngwaga Limpopo
Motswedi: Community survey 2016

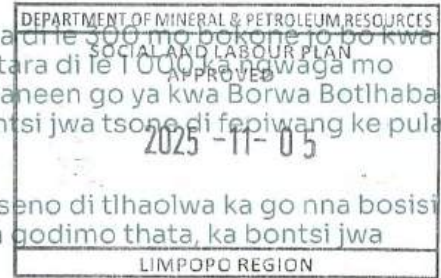
Lotseno lwa ngwaga	Palo	%
Ga go na lotseno	84,566	9.5%
R1-R4,800	32,595	3.7%
R4,801-R9,600	75,891	8.6%
R9,601-R19,200	208,138	23.5%
R19,201-R38,400	145,853	16.5%
R38,401-R76,800	112,307	12.7%
R76,801-R153,600	106,222	12%
R153,601- R307,200	72,437	8.2%
R307,201-R614,400	17,939	2%
R614,401-R1,228,800	3,917	0.4%
R1,228,801-R2,457,600	1,988	0.2%
R2,457,601 gotsa go feta	1,758	0.2%
Ga e a tihalosiwa	22,264	2.5%

3.2.1.4 Tebo ya tikologo

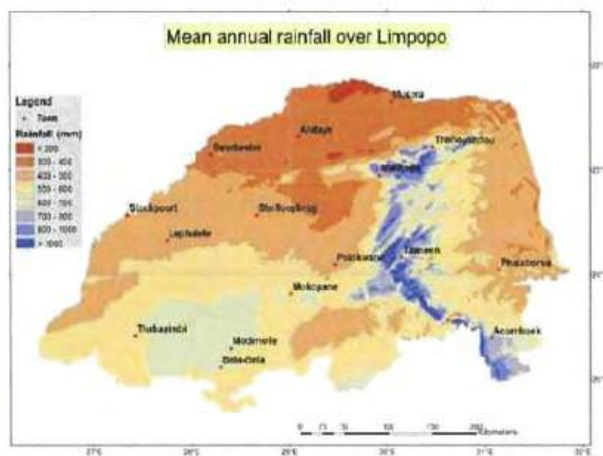
Setswanto 13,14, 15 le 16 di neelana ka motseletsele wa dimmepe tse di bontshang dielemente tse di farologaneng tsa tikologo kwa Limpopo.

Palogare ya pula ya ngwaga le ngwaga e ka fa tlase thata ga dimililitara di le 300 mo bokone to bo kwa godimo jwa porofense, bogolosegolo kwa Musina. Pula e feta dimililitara di le 1 000 ka ngwaga mo lebanteng le le otlogelang go tswa kwa Thohoyandou, Makhado, le Tzaneen go ya kwa Borwa Botlhaba go ya kwa Acornhoek. Mo mmapeng wa bobedi, ditsha tsa dijalo, tse bontsi jwa tsona di fapiwang ke pula, di tshaotswe ka mmala wa namune.

Mmepe wa boraro o bontsha mafelo a a kotsi ya komelelo. Dikgaolo tse no di tshaolwa ka go nna bosisi mo komelelo. Di simolola kwa tlase/magareng go ya kwa godimo/kwa godimo thata, ka bontsi jwa Mogalakwena bo le mo setlhopheng se se kwa godimo.

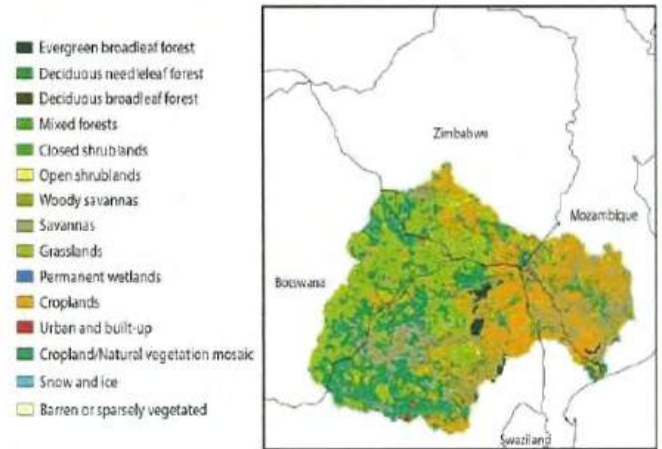


Mean annual rainfall (Figure 13)



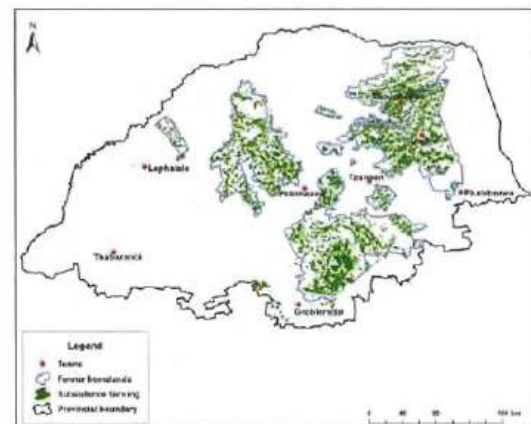
Source: Mpandeli S. et. al (2015)

Land use in Limpopo (Figure 14)



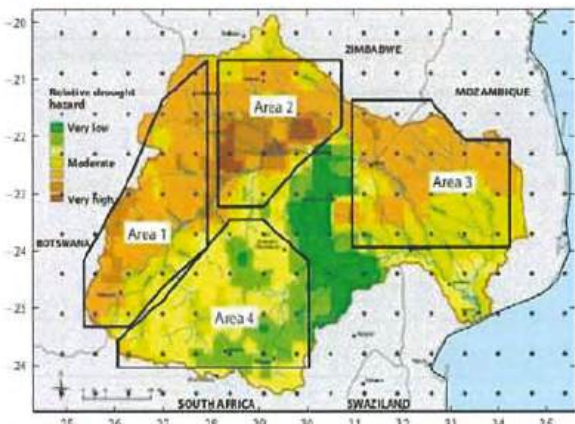
Source: Wetterhall, F. et. al (2015)

Subsistence agriculture (Figure 15)



Source: Wetterhall, F. et. al (2015)

Areas of drought hazard (Figure 16)



Source: Koppen, B. (2017)

Setshwantsho 13-16: Diponagalo tsa tikologo ya Limpopo

Le fa go na le bosisi jo bo kwa tlase mo komelelo, go na le dijalo tse dinnye kwa dikarolong tsa bophirima le bophirima jwa porofense. Meepo, go rua dikgomo le go tsoma diphologolo ke tsone ditiro tse dikgolo tsa temothuo mo karolong eo ya porofense. Temothuo ya go iphedisa ke yone e e tshegetsang ikonomi ya magae, jaaka go bontshitswe ke mmepe wa bofelo. Go na le kgobokanyo e e kwa godimo ya temothuo ya go iphedisa mo dikgaolong tse di kotsi tsa komelelo e e magareng go ya go e e kwa godimo, bogolosegolo kwa botlhaba jwa porofense. Bontsi jwa balemirui le malapa mo porofenseng ba sotlega ka ntlha ya tlamelo e e bokoa ya metsi. Se se ama ka tsela e e sa siamang ntshodikuno ya temothuo, bogolosegolo mo balemeng ba bannye le ba metse, ba ba sa kgoneng go beeletsa mo megobeng le mo mafaratlhatlheng a noisetso.

3.3 Kakaretso ya Mmasepala wa Selegae wa Thabazimbi

3.3.1 Kakaretso ya loago le ikonomi ya Mmasepala wa Selegae wa Thabazimbi (Molawana 46 (c) (i))

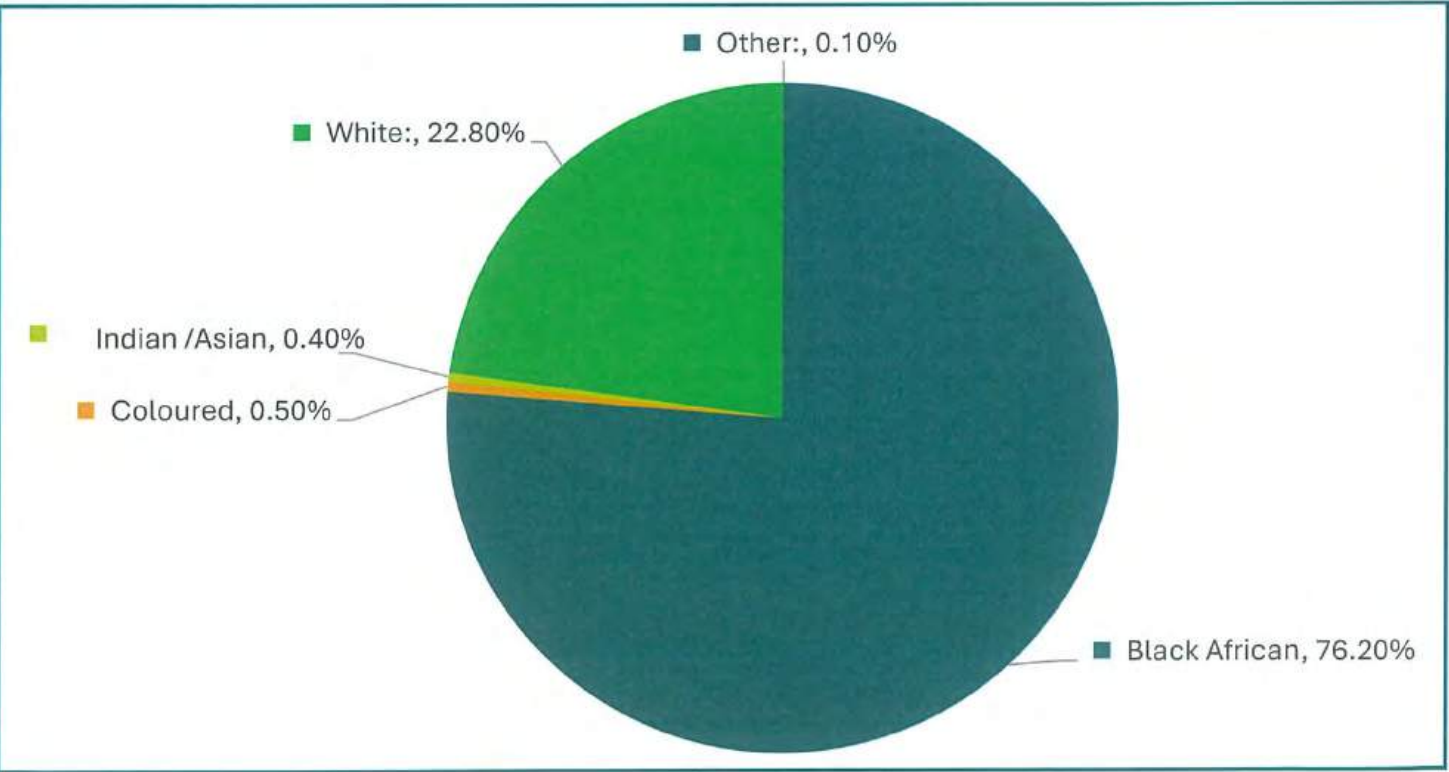
Tshekatsheko e tsepamisitse mogopolo thata mo lefelong le le rileng la Moepo wa Amandelbult, e leng Mmasepala wa Selegae wa Thabazimbi (TLM). Go umakiwa gape Mmasepala wa Selegae wa Moses Kotane (MKLM) fa go tlhokegang, ka ntlha ya lekala la tlhotlheletso la moepo, le le atologelang kwa mmasepaleng wa selegae o o bapileng le baagi ba ba rileng mo MKLM. Tshedimosetso le tshedimosetso di tlhagisiwa ka tatelano ya TLM le MKLM go tila tiriso e e tshwanang ya lereo 'ka go latelana' mo kanelong.

3.3.1.1 Palo

Mmasepala wa Selegae wa Thabazimbi le Mmasepala wa Selegae wa Moses Kotane di na le batho ba le 65,047 le 265,668 (Dipalopalo SA, 2022).

Porofaele ya temokerafi ya Thabazimbi, ka batho bantsho e le bontsi, ke gore 76% ya baagi, ga e farologane le setshwantsho sa bosetšhaba. Karolo e e kwa godimo ya Setshwantsho 17 e bontsha palo ya batho ba Thabazimbi fa tshedimosetso e e kwadilweng mo lenaaneng e letla motho go ranola palo ya batho ba Thabazimbi mo bokaong jo bo anameng jwa kgaolo, porofense le naga.

Setshwantsho 17: Ditlhopa tsa baagi mo TLM
Motswedi: Census 2022



Lenaneo la 36: Palo ya baagi go ya ka lotso, Limpopo

	Black African	Coloured	Asian	White	Other
	Dipalogotlhe	Dipalogotlhe	Dipalogotlhe	Dipalogotlhe	Dipalogotlhe
Thabazimbi	49 504	328	285	14 796	80
Waterberg	688 084	2906	4083	66105	1414
Limpopo	6 341 597	18 409	35 958	167 524	7 172
South Africa	50485 026	5 052 299	1 697 468	4 503 780	247 353

Lenaneo la 37: Palo ya baagi go ya ka lotso, Bokone Bophirima

	Black	Coloured	Asian	White	Other
	Dipalogotlhe	Dipalogotlhe	Dipalogotlhe	Dipalogotlhe	Dipalogotlhe
Moses Kotane	263 707	84	192	637	282
Bojanala	1 549 218	10 898	1 320	59 560	2 803
North West		60 714	2 653	171 886	5 984
South Africa	50485 026	5 052 299	1 697 468	4 503 780	247 353

Bontsi jwa baagi mo TLM le MKLM ka bobedi bo mo teng ga setlhophsa se se dirang mo ikonoming. Setlhophsa sa dingwaga di le 15 go ya go 64 se dira 85.6% le 59.5% ya palogotlhe ya baagi mo TLM le MKLM ka go latelana.

Bana, ke gore batho ba dingwaga di le 0-14, ba dira 11.9% le 33.2% ya baagi. Ke 2.5% fela ya baagi ba TLM ba ba nang le dingwaga di le 65 le go feta. Mo MKLM, setlhophsa sa dingwaga tse di tshwanang (dingwaga di le 65 le go feta) se dira 7.3%. Setshwantsho sa temokerafi sa TLM se farologana go le gonnye le sa porofense go ya ka popego ya bong.

Lenaneo 38: Palo ya baagi go ya setlhophsa sa dingwaga

Setlhopa sa Dingwaga	Thabazimbi LM		Moses Kotane LM	
	Nomore	%	Nomore	%
0014	9 865	11.9	80 926	33.2
1564	70 734	85.6	145 003	59.5
65 and above	2 101	2.5	17 720	7.3
Palogotlhe	82 700	100	243 649	100

Go na le malapa a le 26 832 le 79 404 mo TLM le MKLM, go ya ka Palobatho ya 2022. Mo TLM, bontsi, ke gore 77%, ya malapa a eteletswe pele ke banna. 22.7% ya malapa a eteletswe pele ke basadi. Se se kgatlang ke gore seno se ka nna halofo ya maemo a kwa kgaolong le kwa porofenseng, ka 40.85% le 48.85%, ka go latelana.

Ka fa tlase ga 0.01%, ke gore malapa a le 88, a eteletswe pele ke ba ba ka fa tlase ga dingwaga di le 18; mme setshwantsho ka kakaretso ga se fetoge go ya ka bong. Banna ba ba ka fa tlase ga dingwaga di le 18 ke ditlhogo tsa 77% ya malapa a a eteletsweng pele ke bana. Mo MKLM, seemo ga se tshwane. Bontsi, ke gore 72%, ya malapa a eteletswe pele ke banna. Malapa a a eteletsweng pele ke bana a dira 0.53% ya malapa otlhe mo TKLM (Patlisiso ya Baagi 2016).

Ka ntlha ya karolo e e kwa godimo ya setlhophsa se se matlhagatlhaga mo ikonoming, dingwaga tsa bogare tsa TLM ke dingwaga di le 29, fa tsa MKLM e le 25. Dingwaga tsa bogare tsa TLM di kwa godimo ka 25% go feta palo ya kwa Waterberg, le makgetlo a le 1.3 go feta palo ya kwa Limpopo. Dingwaga tsa bogare tsa porofense ke dingwaga di le 22. Karolo ya bašwa mo palogotlheng ya baagi e bontsha gore mo isagong, fa go sa fetoge sepe, TLM e tla tlhoka go gogela batho ba le bantsi, e ka nna 35% ya batho ba yona, go tswa kwa ntle ga toropo, go tshegetsa maemo a ga jaana a tiro ya ikonomi.

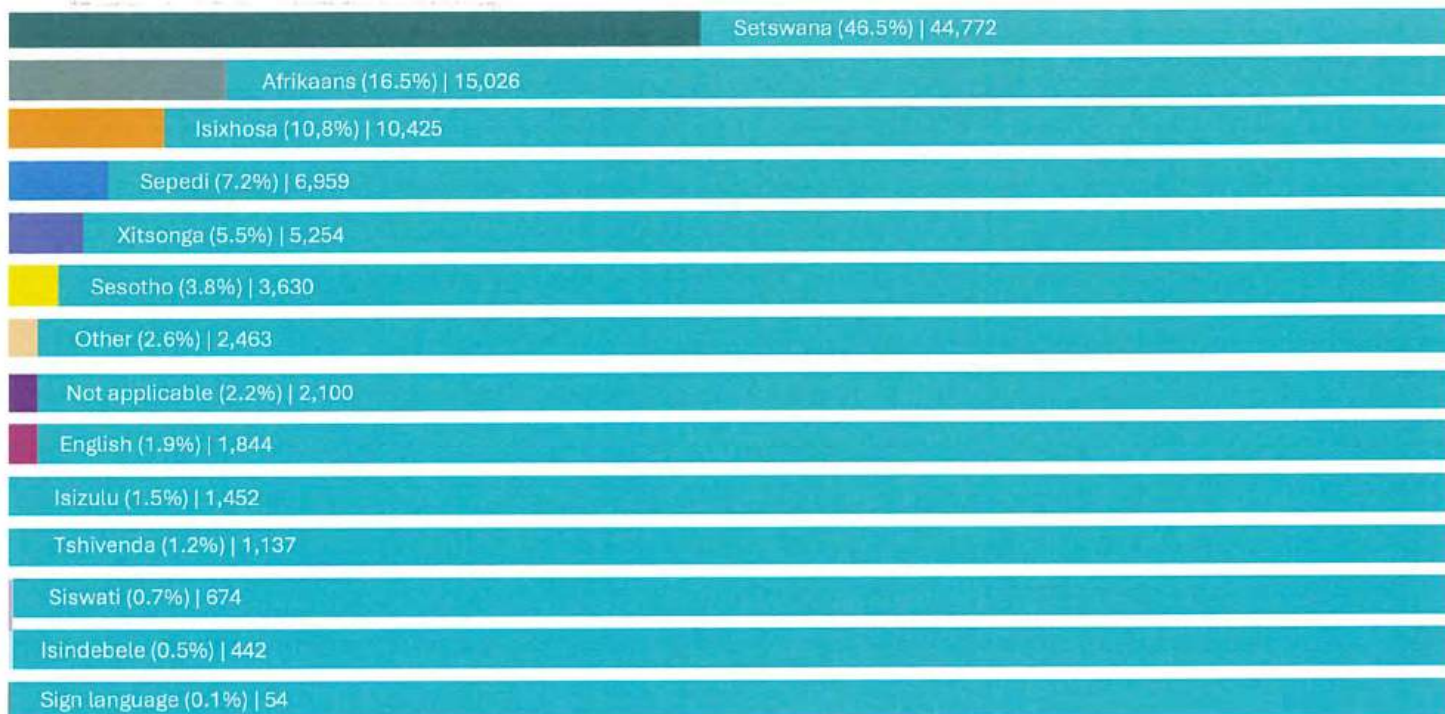
Go feta moo, dibopeho tsa baahi bakeng sa TLM di bontsha hore batho ba bangata ba na le tiwaelo ya ho tloha sebakeng seo ha ba tlohela mosebetsi. Go ka nna le mabaka a mantsi a seo, nngwe ya dintlha tse di ka nnang tsa kgarametsa ke gore ditiro tsa ikonomi mo toropong di golaganngwa le meepo. E nngwe e ka nna sesupo sa gore karolo e kgolo ya baagi e tswa kwa ntle ga kgaolo, mme bontsi jwa yone e tswa kwa porofenseng. Ka jalo, bontsi jwa batho ba ba rotseng tiro ba boela kwa mafelong a ba tswang kwa go one, a a ka tsewang, kwa metseselegaeng fa ba rola tiro. Ka kelotlhoko, go ka swetswa ka gore TLM ke lefelo la tiro, go na le legae la batho ba le bantsi, bogolo jang kokomana e e godileng.

3.3.1.2 Puo

Bontsi jwa batho ba ba mo TLM, ke gore 47%, ba bua Setswana e le puo ya bone ya ga mme. Se se kwa godimo ka 10% go feta palo ya kwa Waterberg, e leng 40.79%, le kgetse ya porofense e le 1.3, ke gore 35,83% ya baagi ba porofense. Setshwantsho sa 18 se neelana ka kakaretso ya batho ba di buiwang thata mo gae mo TLM, mme Setswana e le puo e e buiwang thata mo gae mo mmassepaleng wa selegae.

Puo ya bobedi e e busang thata ke Seaforikanse; Sepedi puo e e dirisiwang thata mo porofenseng, se mo maemong a bone, morago ga Sexhosa. Puo e e mo MKLM e a tshwana; bontsi jwa batho, ke gore, 87.4% ya baagi, ba bua Setswana. Tlhotlheletso ya khudugo e bonala mo karolong ya dipuo tse dingwe mo go bommasepala ka bobedi.

Go botlhokwa go ela tlhoko puo, hisetori, ngwao le boswa mo tlihabololong. Nngwe ya dintlha tsa botlhokwa tse di tswang mo porofaeleng ya puo e amana le go phuthela le go anamisa tshedimosetso, go akaretsa le tokomane ya SLP, mmogo le diporojeke tsa tlihabololo.



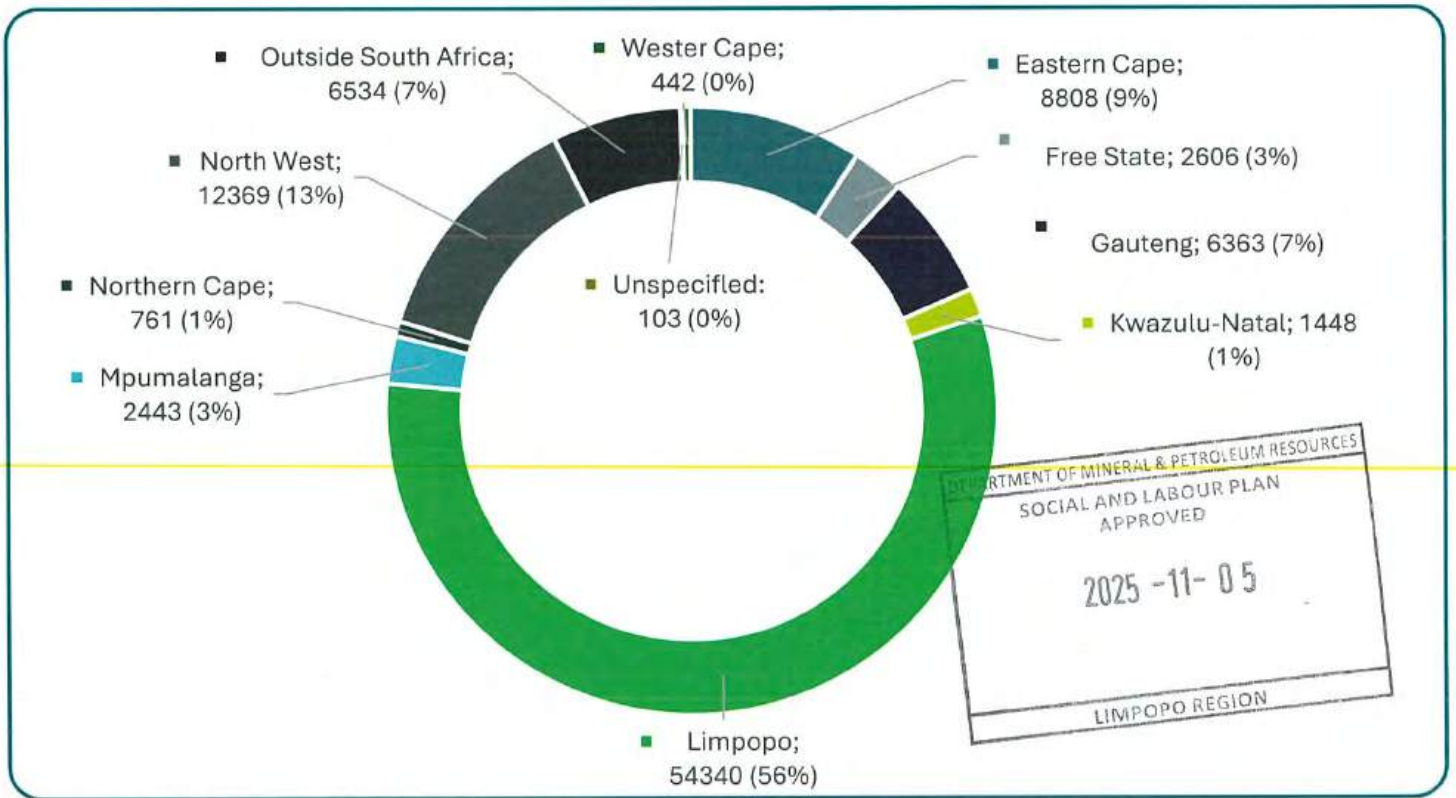
Setshwantsho 18: Puo ya motheo e e buiwang kwa ga emo Thabazimbi LMM
Motswedi: Census 2022

3.3.1.3 Khudugo

Nngwe ya diponagalo tsa baagi tse di farologaneng thata le setshwantsho sa porofense le sa bosetšhaba, ke maemo a go fuduga.

Palo e bontsha gore go na le maemo a a kwa godimo a go fuduga ga diporofense tse di farologaneng. Bontsi jwa baagi ke baagi ba Aforika Borwa, ka 93.1% ya baagi. 56% ya baagi ba Thabazimbi ba tswa kwa Limpopo, fa 37% e le ba diporofense tse dingwe. Ka 7% ya baagi ba Thabazimbi, baagi ba ba tswang kwa dinageng tse dingwe ba emetswe go feta makgetlo a le mararo go feta mo maemong a porofense.

Limpopo, Bokone Bophirima le Kapa Botlhaba (ka go latelana di na le seabe se se kwa godimo mo palong ya batho ba Thabazimbi. Ka jalo Thabazimbi e na le ntlha e kgolo e e gogang. Gauteng le baagi ba ba tswang kwa dinageng tse dingwe ke bone ba ba nang le seabe se segolo mo baaging ba Thabazimbi.



Setshwantsho 19: Lefelo la botsalo le go fuduga mo TLM
Motswedi: Census 2022

3.3.1.4 Thuto

Thuto ke tshwanelo ya motheo ya botho go ya ka Molaotlhommo wa Ditshwanelo, o e leng Kgaolo 2 ya Molaotheo. Palogotlhe ya batho ba le 29,483 le 67,140 ba dingwaga di le 5-24 ba tswelela ka thuto ka matlhagatlhaga, ke gore ba tsena setheo sa thuto kwa TLM le MKLM. 37.5% mo TLM le 35% mo MKLM ba weditse dithutego tsa materiki kgotsa tsa morago ga sekolo se segolo. Dipalo tseno di kwa godimonyana fela go na le maemo a dikgaolo le a diporofense, a e leng 35.92% le 34.86% (Waterberg le Limpopo) le 38.73% le 36.23% (Bojanala le Bokone Bophirima), jaaka go bontshitswe mo Lenaneong 37.

Lenaneo 39: Maemo a a godimo a thuto (dingwaga di le 20+)
Motswedi: Census 2022

Maemo a thuto	Masepala wa selegae wa Thabazimbi Local Municipality (%)	Masepala wa Selegae wa Moses Kotane Local Municipality (%)
Ga ke tsene sekolo mme ga ke tihomamisegile	4.8	6.2
Dithuto dingwe tsa sekolo se se potlana	5.6	9.8
O weditse sekolo se se potlana	3.5	4.4
Sekontari sengwe	33.9	35.4
Mophato wa 12/Std 10	39.9	37.9
Thutogodimo	9.6	5.3
Nngwe	2.6	1.0

Maemo a go tsena sekolo a bontsi jwa baagi, 39.0% le 37%, kwa TLKM le MKLM a kwa tlase ga maemo a materiki, fa 3.5% le 4.4% ba na le dithuto tsa poraemari.

Lenaneo 40: Baagi ba dingwaga di le 0-4 ba ba tsenang setheo sa thuto
Motswedi: Census 2022

Dingwaga (ka dingwaga)	Masepala wa selegae wa Thabazimbi (%)		Masepala wa Selegae wa Moses Kotane (%)			
	Go nna teng (%)	Go sa nne teng (%)	Palogotlhe (%)	Attending (%)	Go nna teng (%)	Palogotlhe (%)
0-4	55	45	100	44.2	43.2	100
5 - 24	69.1	30.9	100	72.7	27.3	100

3.3.1.5 Thapo

Botlhokatiro go bapa le lehuma le go tlhoka tekatekano ke dikgwetlho tse tharo tse dikgolo tse di tobaneng le Aforika Borwa. Mo ntlheng eno, go tlhola tikologo ya gore dikgwebo di atlege go tlhama ditiro tse di nang le seriti tsa paka e telele ke selo se se botlhokwa thata mo pholising ya setšhaba mo Aforika Borwa.

Go sa kgathalesege maikaelelo a a siameng a pholisi, botlhokatiro e santse e le kgwetlho e kgolo mo nageng. Jaaka go bontshitswe mo puisanong ka ga ikonomi ya porofense, Limpopo e na le maemo a a masisi a botlhokatiro. Lenaneo la 39 le neelana ka setshwantsho sa maemo a tiro mo TLM ka bobedi. Setshwantsho sa 23 se bontsha fela maemo a tiro ka lekala mo TLM.

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Lenaneo 41: Seemo sa tiro sa batho ba dingwaga di le 15 le go feta
Motswedi: Community Survey 2016

Seemo	Palogotlhe (%)
Motho yo kgobegileng marapo yo o batlang tiro	6.0
O thapilweng	26.0
Tse dingwe,tse di sa direng matlhagatlaga mo ikonoming	51.0
Ga a bereke	18.0

Batho ba ka nna bane mo go ba le lesome (38.6%) ba baagi ba ba matlhagatlhaga mo ikonoming (EAP), ke gore dingwaga di le 15-64, ba thapilwe kwa Thabazimbi. Se se kwa godimo go feta mo kgaolong, porofenseng le mo nageng ka kakaretso.

Gape go na le phesente e e kwa tlase, ka 1.5%, ya EAP e e tlhaolwang jaaka babatli ba tiro ba ba kgobegileng marapo. Fa go akanyediwa tlhaloso e e tshesane ya botlhokatiro, botlhokatiro bo mo go 10% kwa Thabazimbi. Se se gaufi le maemo a bosetšhaba a 10.8% mme se batlile se lekana le 9.7% ya Waterberg.

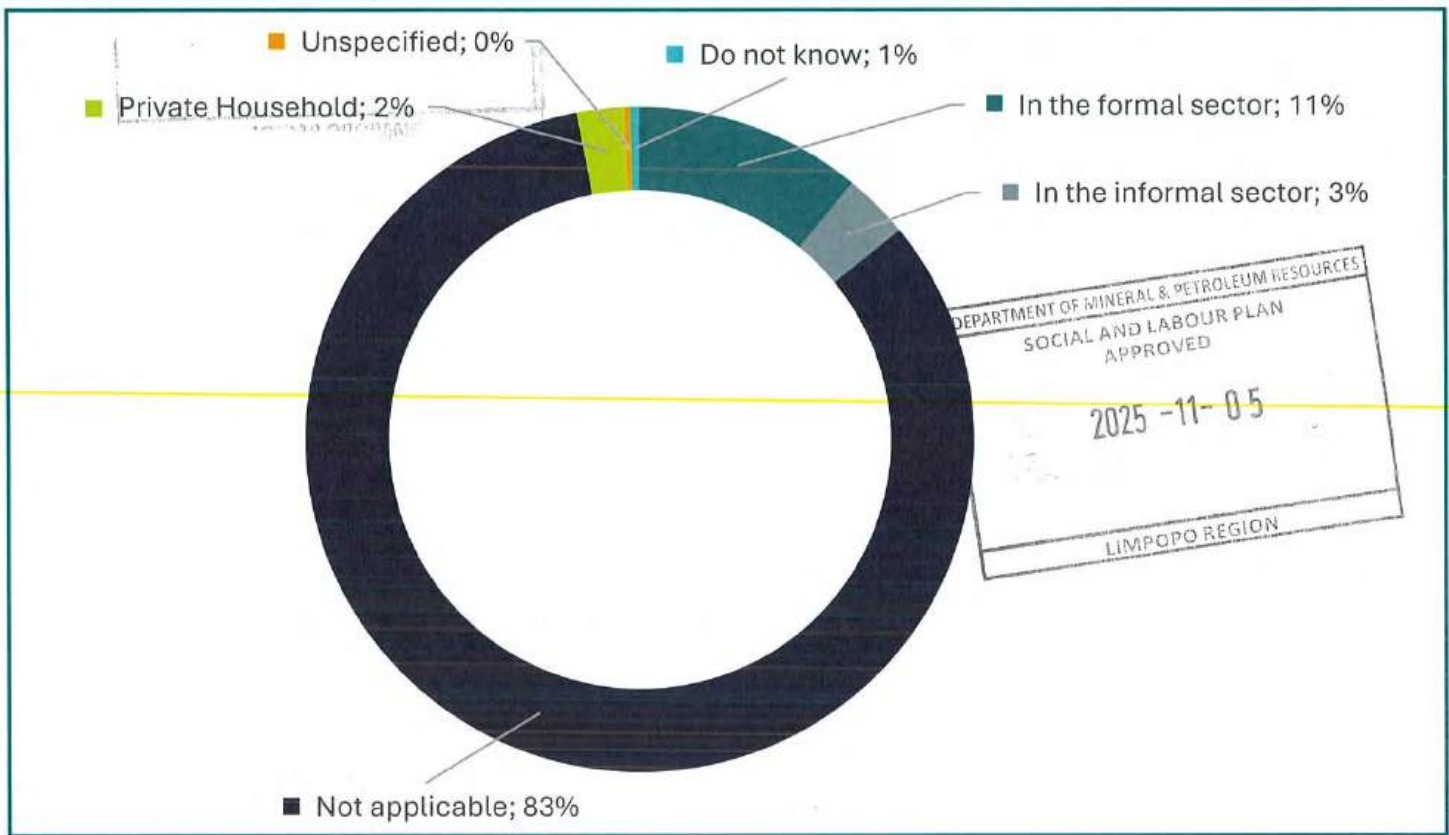
Lekala le le tlhomameng le tlamela ka ditiro go 28.1% ya baagi ba Thabazimbi ba ba thapilweng. Go na le sebaka se se lekanyeditsweng sa ditiro tsa ikonomi tse di sa tlhomamang mo lefelong leno. Ke fela 4.6% ya batho ba ba thapilweng ba ba itshedisang go tswa mo lephateng le le sa tlhomamang. Seemo se farologane thata mo MKLM, ka gonne ke fela 19.1% ya batho ba EAP ba ba thapilweng. Se se ka fa tlase ga 50% ya maemo a batho ba ba thapilweng mo TLM. 28.5% ya baagi ba MKLM ga e matlhagatlhaga mo ikonoming.

Le fa go lebega setshwantsho se le sentle – ke gore Thabazimbi e tsamaya botoka fa e bapisiwa le maemo a tiro a kgaolo le a porofense – go na le dintlha tse pedi tse di tshwenyang thata. Matshwenyego a ntiha a magolo a a tlhokang go samaganwa le ona ke seelo se se kwa tlase sa go tsaya karo lo ga badiri le seelo sa go monyelwa. Ntlha ya bobedi e amana le go tlhoka mefuta e mengwe le e e farologaneng ya matshelo, kwa ntle ga lekala le le tlhomameng.

Lekala le le sa tlhomamang le tlamela ka mmu o o nonneng wa go tlhoma, kgolo le go dira semmuso kwa bofelong ga dikgwebopotlana, tse di magareng le tse dinnye (di-SMME). Go nna le 50% ya EAP e e thapilweng go tlisa khutsafalo le tshenyego mo bathong ba le bantsi le mo malapeng. Ke motswedi wa go tlhoka tekatekano go go golang ga loago le ikonomi, go tlhoka tsholofelo le bontsintsi jwa malwetse a loago.

Godimo ga moo, go ikaega go feta selekanyo mo makaleng a a lekanyeditsweng – meepo mo ntlheng ya Thabazimbi – ga go tswelele. Masego a Thabazimbi a golagantswe thata le meepo. Se se bitsa tirisanommogo e e kopanetsweng go farologanya ikonomi le matshelo a kgaolo. Le fa go ntse jalo, go tshwanetse ga elwa tlhoko tlhokego ya gore puso e etelele pele ka pholisi le mananeo a setšhaba.

Setshwantsho 20: Go thapiwa ga batho ka bongwe,ba dingwaga di le 15 le go feta mo TLM go ya ka lekala



Lenaneo 42: Lephata la tiro
Motswedi: Census, 2011

	Waterberg (%)	Limpopo (%)	South Africa (%)
Ga ke itse	0.4%	0.4%	0.6%
Mo lephateng la mmuso	11%	11%	19.2%
Mo lephateng le le sa tihomamang	3%	3%	3.2%
Ga e maleba	83.3%	83.3%	74%
Lelapa la poraefete	2.3%	2.3%	3%

Dilotseno

Boemo jwa lotseno lwa ngwaga le ngwaga lwa baagi ba TLM le MKLM bo kwa godimo fa bo bapisiwa. Tiragalo eno ya lotseno lo lo kwa godimo lo lo duedisiwang lekgetho lo lo latelang phokotsego e e tihomameng fa motho a tswa mo ditoropong tsa meepo, ga se ya bommasepala bano fela.

TLM le MKLM di bapisa sentle go ya ka lotseno lwa ngwaga le ngwaga lwa magareng – ke gore go tswa go R38,401 go ya go R153,600 (Lenaneo 41). Go na le karolo e kgolo ya baagi mo TLM le MKLM ba ba amogelang madi a a kwa godimo ga palogare ya kgaolo go ya go ya bosetšhaba go ya ka sebopego se se tlwaelegileng sa kabo.

Maemo a letseno	Mmasepala wa Selegae wa Thabazimbi (%)	Mmasepala wa Selegae wa Moses Kotane (%)
Ga go na letseng	6.2	8.4
R1-R4,800	2.7	2.9
R4801-R9,600	4.3	7.1
R9,601-R19,200	17.6	15.4
R19,201-R38,400	17.6	19.7
R38,401-R76,800	21.1	23.9
R76,801-R153,600	13.6	14
R153,601-R307,200	7.9	4.4
R307,201-R614,400	2.6	0.9
R614,401-R1,228,800	0.6	0.2
R1,228,801-R2,457,600	0.3	0.1
R2,457,601 gotsa go feta	0.1	0.1

Ka gonne ke fela 50.5% ya di-EAP kwa Thabazimbi tse di thapilweng, mme bontsi jwa tsone di thapilwe mo lephateng le le tlhomameng, dipharologano tsa lotseno mo setšhabeng di dikgolo thata. Se se raya gore go tlhoka tekatekano ga loago le ikonomi go oketsegile fa nako e ntse e tsamaya. Seemo se se ntseng jalo, se mo go sone halofo ya baagi ba senang matshele a a tswelatang, ga se rotloetse kutlwano le tshwaragano ya loago.

Ka maswabi, tshedimosetso e e sa kopanngwang ya metswedi ya lotseno kwa Thabazimbi ga e yo. Se se bonalang sentle, le fa go na le tlhalelo ya tshedimosetso e e amanang le lotseno, ke gore maemo a a kwa godimo a botlhokatiro a na le seabe mo go ikaegeng go go sa tshegediweng.

Go ikaega

Go ikaega ke selekanyo sa kgatelelo mo baaging ba ba tlhagisang. Mo Aforika Borwa, go ikaega go lekanyediwa go ya ka dingwaga kgotsa ditekanyetso tsa ditlhopho tsa dingwaga. Tekanyo ya go ikaega ka dingwaga ke tekanyo ya batho ba ba ikaegileng ka baagi go baagi ba dingwaga tsa go dira.

Go ikaega go balelwa jaaka tekanyetso magareng ga (di)setlhopho sa dingwaga tse di ikaegileng (ke gore palo ya bašwa (ba ba ka fa tlase ga dingwaga di le 15) mmogo le batho ba ba godileng (ba ba fetang dingwaga di le 64) mabapi le palo ya batho ba ba matlhagatlhaga mo ikonoming (dingwaga di le 15-64).

Tekanyo e e kwa tlase ya go ikaega e kaya gore letamo la batho ba ba mo tirong le lekane go tshegetsba baagi ba ba ikaegang. Boleng jo bo kwa godimo bo kaya gore batho ba ba thapilweng ba tshwanetse go tshegetsba batho ba le bantsi ba ba sa direng. Rashio e e kwa tlase e botoka. Go ya ka StatsSA 2011, TLM e na le tekanyetso ya go ikaega ka 30.8 mme MKLM e na le tekanyetso ya go ikaega ya 58.6.

Se se bonalang ke gore dipopego tsa baagi tsa TLM le MKLM di sokame go ya kwa EAP, ke gore setlhopho sa dingwaga di le 15 go ya go 64. Batho ba dingwaga tse di ka fa tlase ga 15 le go feta 65 ba dira 11.9% le 2.5% ya palogotlhe ya baagi. Mo MKLM, ba ba ka fa tlase ga dingwaga di le 15 ba dira 33.2% mme ba ba fetang dingwaga di le 65 ke 7.3% ya baagi (Patlisiso ya Baagi 2016), se se thusang go fokotsa tekanyetso ya go ikaega; le fa go ntse jalo, go ikaega go sa ntse go le kwa godimo. Seemo se gakadiwa ke maemo a a kwa godimo a botlhokatiro mo setlhopheng sa dingwaga di le 15 go ya go 64. Se se supa morwalo o mogolo mo bathong ba ba thapilweng ba ba tlhokang go tshegetsba ba ba sa direng, ba ba sa direng sepe le bašwa. Diphitlhelole tse di tshitshinya tlhokego ya gore kgao lo le bommasepala ba selegae mo lefelong leno ba tsenye tirisong mananeo a a dirang lotseno kgotsa a a fetisang go tlamela ka (di)setlhopho se se ikaegileng ka ba bangwe. Maikaelelo e tshwanetse go nna go monya palo e ntsi ya bašwa mo lephateng la ikonomi.

The prime purpose of development interventions should be to diversify the economy, promote entrepreneurship and create employment opportunities, particularly for out-of-school youth and young adults. This may mean more efforts should be focused on increasing alternative livelihoods for households.

3.3.2 Matlo le maemo a botshelo

Section 26(1) of the Constitution of the Republic of South Africa, Act 108 of 1996 (Constitution), guarantees everyone's right of access to adequate housing. Section 26 of the Constitution states that: (1) Everyone has a right to have access to adequate housing; (2) The state must take reasonable legislative and other measures within its available reMotswedis to achieve the progressive realisation of this right.

This section provides an overview of the extent to which this right is being realised (or otherwise) in TLM and MKLM. An analysis shows that most of the residents are in formal housing (Lenaneo 42). An overview of distribution of households in Thabazimbi is provided in Setshwantsho 21, highlighting the types of housing that have been made since 2011 to the last Community Survey in 2016.

Lenaneo 44: Kabo ya Malapa go ya ka mofuta wa bonno
Motswedi: Census 2022

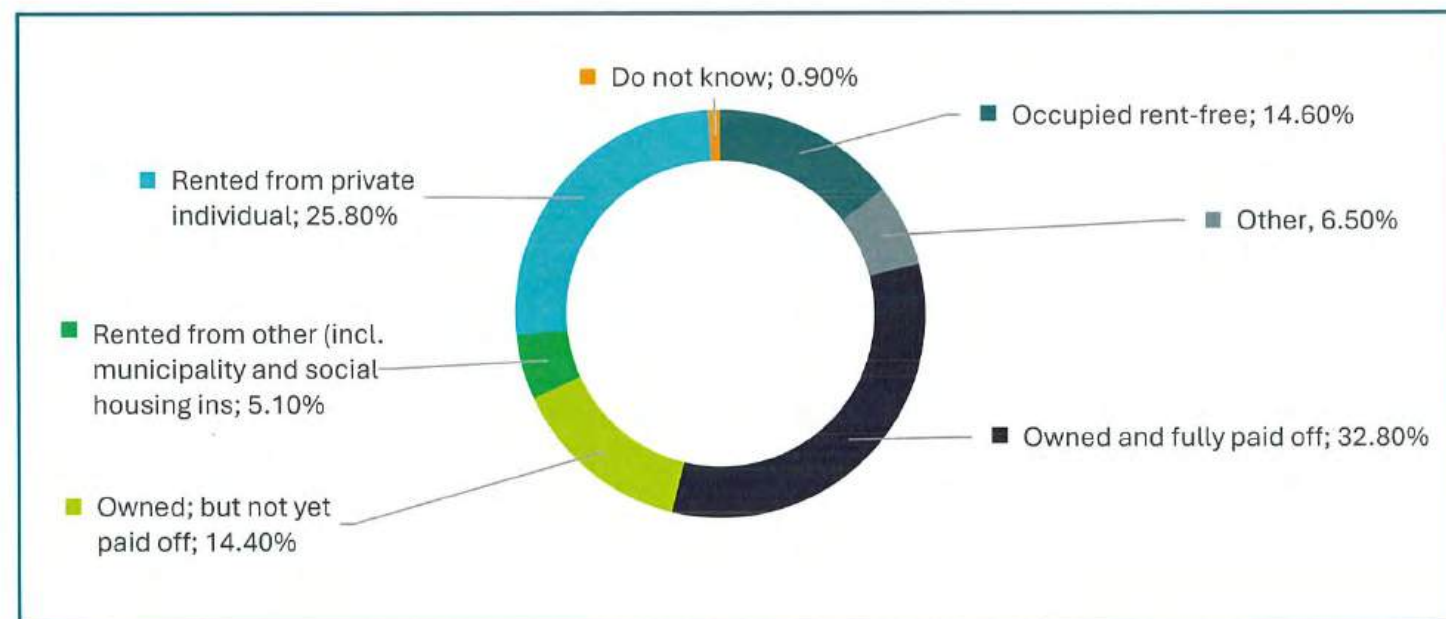
DEPARTMENT OF MINERAL & PETROLEUM RESOURCES
SOCIAL AND LABOUR PLAN
APPROVED
2025 -11- 05

Mofutawa bonno	Thabazimbi Local Municipality (%)	Moses Kotane Local Municipality (%)
Bonno jwa semmuso	83.6	90
Bonno jwa setso	1.2	1.1
Bonno jo bo sa tlhomamang	14.8	8.4
Nngwe	0.4	0.5
Palogotlhe	100	100

Setshwantsho se bontsha gore 15% ya baagi ba Thabazimbi ba nna mo matlong a a sa tlhomamang (mekhukhu) fa ba bapisiwa le baagi ba Moses Kotane ka 8%.

Go nna le ntlo ka botlalo go kwa godimo ga lenaanetema la puso ya Aforika Borwa. Seno se dirile gore go tsenngwe tirisong lenaneo la ketleetso ya matlo, le le itsegeng thata jaaka matlo a RDP. Lena ke lenaneo la mmuso le lebisitsweng malapeng a ka tlase ho piramiti ya matlo malapa le batho ka bomong. Matlo a RDP ke a beng, ga a hirisiwe, ke bajaboswa.

Bajaboswa e tshwanetse go nna batho ba ba fitlhelelang ditlhokego tsa Sekema sa Bosetšhaba sa Ketleetso ya Matlo. Maemo a bonno jwa baagi ba Thabazimbi a bontshiwa mo Setshwantshong 21.



Setshwantsho 21: Matlo ka bong mo Mmasepaleng was Selegae wa Thabazimbi
Community Survey 2016

Nngwetharong, e leng 33%, ya malapa a TLM a nna mo matlong a a nang le one mme a duetswe ka botlalo. 26% ba nna mo matlong a a hirilweng. Se se batla se menagane gararo go feta kwa Limpopo (27%), mme ka Waterberg e le 16%, e batla e le 1.5 makgetlo a selekanyo sa mo kgaolong e e neng e na le matlo, bonno jo bo sa duelelweng rente le jone ke selo se se tlwaelegileng kwa Thabazimbi.



3.3.3 Tlamelo ya ditirelo

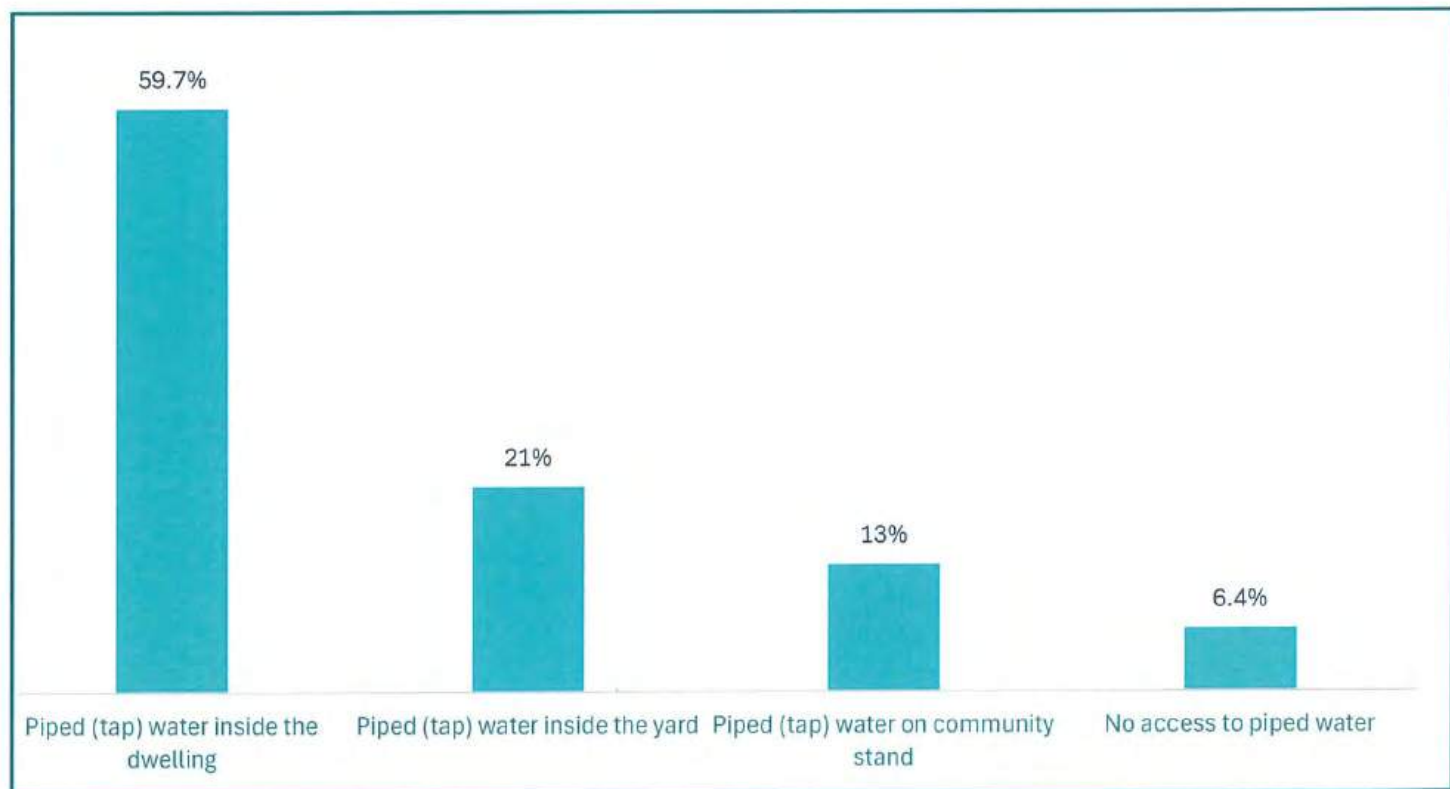
Mo baaging ba le bantsi ba ba tlwaelegileng, go dira ga puso go atlholwa ka bokgoni jwa yona (kgotsa ka tsela e nngwe) jwa go tlamela ka ditirelo tsa motheo le tse di tlwaelegileng ka nako le ka tlhomamo. Kabo ya ditirelo – ke gore tlamelo ya didirisiwa tsa motheo le phitlhelelo ya ditirelo tsa tsamaiso ya setšhaba – ke bothata jo bo tlwaelegileng mo Aforika Borwa.

Molaotheo o bolela gore bommasepala ba na le maikarabelo a go netefatsa gore baagi botlhe ba tlamelwa ka ditirelo go kgotsofatsa ditlhokego tsa bona tsa motheo. Pusoselegae e na le tiro ya konokono mo tlamelong ya ditirelo tsa motheo jaaka e akareditswe mo Molaong wa Ditsamaiso tsa Mmasepala (Molao wa bo 32 wa 2000), Molao wa Sebopego sa Mmasepala (Molao wa bo 117 wa 1998) le didirisiwa tse dingwe tse dintsi tse di tshegetsang tsa peomolao le dipholisi. Le fa go ntse jalo, thebolo ya ditirelo e santse e le nngwe ya dikgwetlho tse di lapisang thata mo Aforika Borwa ya morago ga tlhaolele. TLM gape e lebane le ditlhokego tsa molaotheo tse di amanang le thebolo ya ditirelo.

Motseletsele wa tshedimosetso e e rulagantsweng (Ditafole 43-46) o neelana ka kakaretso ya phitlhelelo ya ditlhopha tse di latelang tsa ditirelo tsa motheo: metsi, motswedi wa maatla, dikago tsa matlwana a boithomelo, le go latlha matlakala.

3.3.3.1 Metsi

Tshwanelo ya metsi e kwadilwe mo Molaotheong wa Aforika Borwa, o o tlhalosang gore motho mongwe le mongwe o na le tshwanelo ya metsi a a phepa. Seno se baya tlamego ya semolao mo pusong ka tshwanelo go netefatsa gore batho botlhe ba ba nnang mo nageng ba fitlhelela metsi a a lekaneng a ditlhokego tsa motheo jaaka go nwa, go apaya le go phepafatsa.



Setshwantsho 22: Baagi go ya ka motswedi wa metsi mo TLM Census 2022

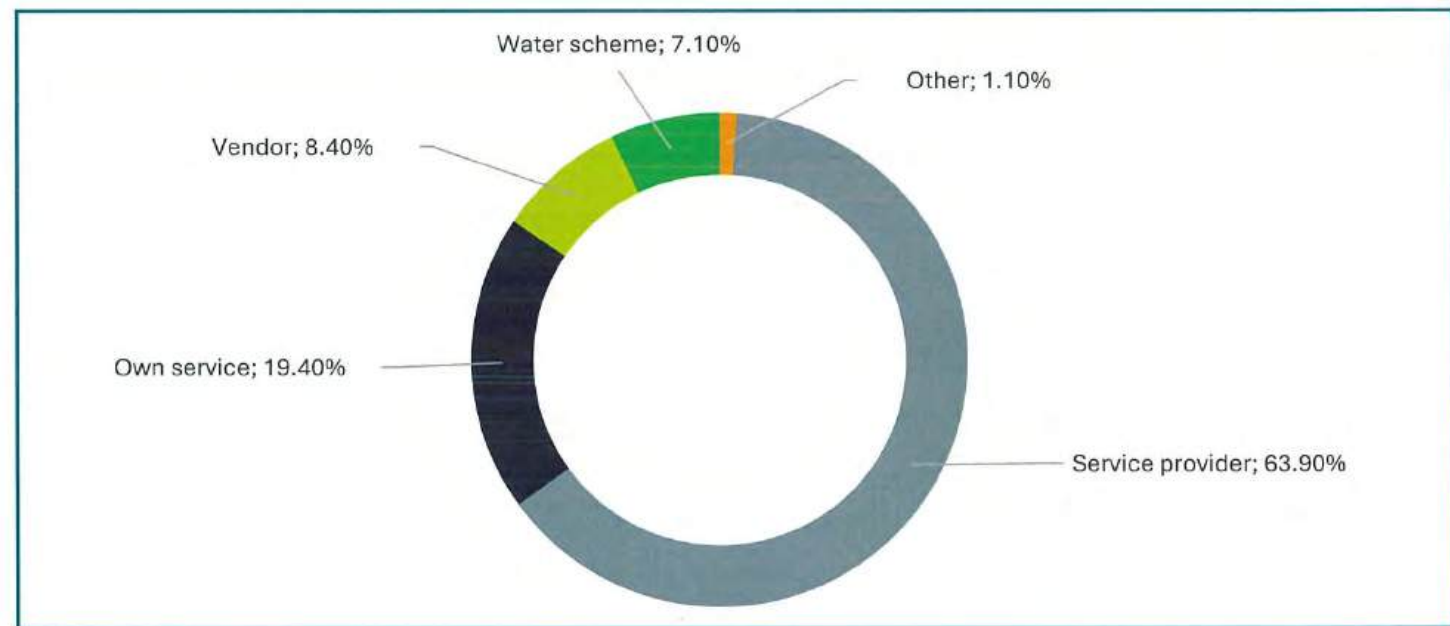
Phitlhelelo ya metsi a diphaephe	Palo ya malapa	
	Thabazimbi Local Municipality	Moses Kotane Local Municipality
Metsi a a tsamaisiwang ka dipeipi mo teng ga bonno/ntlo	16 013	23 544
Metsi a a tsamaisiwang ka dieipi mo teng ga jarata	5 627	26 458
Metsi a a tsenngwang ka dipeipi mo life-long la baagi	3 479	16 359
Ga go kgonege go tsena metsi ka dipeipi	1 713	13 043
Metsi a a tsamaisiwang ka dipeipi mo teng ga bonno/ntlo	16 013	23 544

3.3.3.2 Phitlhelelo ya metsi ke motse

Maemo a malapa (ke gore 71%) a a fitlhelelang metsi go tswa go motlamedi wa tirelo wa semmuso/ wa selegae a gaufi le maemo a matlo a semmuso. Ke 43% le 9% fela, ya malapa a a nang le metsi a a tsenngwang ka dipeipi mo teng ga ntlo kwa TLM le MKLM. 27% mo TLM le 40% mo MKLM di fitlhelela metsi a a tsenngwang ka dipeipi, mo setsha/ditlhomong tsa bona tsa bonno, fa 6% le 4.5% di ikaegile ka metsi a e tlisiwa ke ditanka tsa metsi. Dipalo tse di ka nnang tsa lekana tsa batho, 10% le 9.7%, di ikaegile ka metsi a mesima mo TLM le MKLM.

Kwa Thabazimbi, mo e ka nnang nngwetlhanong, 19.4% go bua ka nepo, ba tshwanetse go kgotsofalela ditsela tse di farologaneng tse di sa tlhomamang tsa go fitlhelela metsi, ga ba kgone go fitlhelela motswedi wa metsi wa 'setheo' kgotsa wa semmuso.

Bothata jwa go bona metsi jo bontlhanngwe jwa baagi bo lebaneng le jone bo tlhalosa se se lebegang se atlega kgwebo e e amanang le metsi. 8% ya malapa a ikaegile ka barekisi ba metsi go bona ditlhokego tsa bona tsa motheo tsa metsi kwa Thabazimbi.



Setshwantsho 23: Tlamelelo ya metsi mo malapeng mo TLM
Motswedi: Community Survey 2016

3.3.3.3 Motswedi wa maatla

Molao wa Maatla a Bosetšhaba wa 2008 (Molao wa bo 34 wa 2008) o laela Tona ya Maatla go netefatsa gore metswedi ya maatla e e farologaneng e teng ka bontsi jo bo tswelelang le ka ditlhwatlhwa tse di kgonegang mo Aforika Borwa go tshegetsa kgolo ya ikonomi le phokotso ya lehuma, fa go ntse go akanyediwa ditlamorago le ditlamorago mo tikologong.

Le fa go ntse jalo, taelo eno e lekanyeditswe ke Karolo B ya Mametlelelo 4 ya Molaotheo, 1966, e e tihlosang "go tihomamisa motlakase le gase" jaaka mafelo a a dirang a bokgoni jwa go dira melao ka nako e le nngwe. Go diragatsa seo – ke gore maikarabelo le seabe sa pusoselegae – Karolo 156(1) ya Molaotheo e totobatsa gore "mmasepala o na le taolo ya khuduthamaga mabapi le le go nna le tshwanelo ya go tsamaisa merero ya pusoselegae e e kwadilweng mo Karolo B ya Mametlelelo 4 le Karolo B ya Mametlelelo 5".

Le fa go na le dibeelo tsa Molaotheo tse di umakilweng fa godimo, phitlhelelo ya motlakase, ga e a kwalwa ka tihamalalo mo Molaotheong wa Aforika Borwa. Le fa go ntse jalo, mo dingwageng di le masome a mabedi tse di fetileng, ditshupetso di le mmalwa tsa baagi di ne tsa tlotlhelediwa ke go tihoka go bona motlakase.

Lenaneo la 44 le bontsha kabo ya malapa ka mofuta o mogolo wa maatla



Lenaneo 46: Kabo ya Malapa go ya ka motswedi wa maatla
Motswedi: Community Survey 2022

Maatla a go bonisa	Palo ya malapa			
	Thabazimbi Local Municipality		Moses Kotane Local Municipality	
	Palo	%	Palo	%
Motlakase o tswang mo motlakaseng o mogolo	23954	89.3	76634	96.5
Gase	28	0.1	45	0.1
Parafene	59	0.2	295	0.4
Dikerese	887	3.3	1984	2.5
Letsatsi	1809	6.7	192	0.2
Tse dingwe	61	0.2	68	0.1
Epe	34	0.1	168	0.2
Maatla a go apaya	Palo ya malapa			
Motlakase o tswang mo motlakaseng o mogolo	15669	58.4	58491	73.7
Gase	8223	30.6	13952	17.6
Parafene	1309	4.9	797	1
Dikgong	1457	5.4	5843	7.4
Legala/Malatlha	21	0.1	17	0
Mantle a diphologolo	0	0	12	0
Letsatsi	82	0.3	22	0
Tse dingwe	21	0.1	88	0.1
Epe	51	0.2	183	0.2

Lenaneo la 44 le bontsha gore bontsi jwa malapa kwa Thabazimbi a dirisa motlakase jaaka mofuta wa bona o mogolo wa maatla. 89% le 96% ya malapa otlhe mo TLM le MKLM a fitlhelela motlakase ka mmitara o o duelelwang pele wa mo ntlong. 0.1% le 0.2% ya malapa a TLM le Mmasepala wa Selegae wa Moses Kotane ga a kgone go fitlhelela motlakase.

Matlwana a boithusetso a magolo

Lenaneo la 45 le bontsha gore 77% ya malapa kwa Thabazimbi a golagantswe le ntlwana ya boithomelo e e tihatswang, fa phesente e e setseng e dirisa ditsela tse dingwe tsa ditlamelo.

32,6% ya malapa kwa Moses Kotane a golagantswe le matlwana a boithomelo a a tihatswang fa bontsi bo na le matlwana a boithomelo a dikhuti. Se se supile fa TLM e na le malapa a mantsi a a golagantsweng le matlwana a boithomelo a a tihatswang fa e bapisiwa le MKLM. Ka jalo, Thabazimbi e botoka go le gonnye mo go fitlheleleng kgeleloleswe e e phepa go na le Moses Kotane.

Lenaneo 47: Kabo ya malapa go ya ka mofuta wa matlwana a boithusetso mo Tšhepo le MKLM
Motswedi: Census 2022

Mefuta ya ntlwana boithusetso	Palo ya malapa			
	Thabazimbi Local Municipality		Moses Kotane Local Municipality	
	Palo	%	Palo	%
Ntlwana Boithusetso (flush)	20 771	77.4	25 914	32.6
Ntlwana ya Boithusetso (dikhemikale)	578	2.2	755	1
Ntlwana boithusetso (pit)	3 603	13.4	50 635	63.8
Ntlwana ya kgamelo	677	2.5	588	0.7
Dingwe	142	0.5	691	0.9
Epe	1 060	3.9	822	1
Palogotlhe	35,463	100	79,247	100

Ka maswabi, setshwantsho se se lebegang se le sentle sa thebolo ya ditirelo se senngwa ke ntlha ya gore 3.9% ya malapa ga a kgone go fitlhelela ntlwana gotlhelele. 1.6% le 2.4% ya malapa a Waterberg le Limpopo ka go latelana a mo maemong a a tshwanang.

Mo MKLM, setshwantsho se farologane, ka 64% ya malapa a a dirisang matlwana a boithomelo a mokoti mme ke 34% fela e e nang le ntlwana ya boithomelo ya go tlhatswa le ya dikhemikhale fa di kopantswe. Se se ka tswa se bakilwe ke go nna ga mmasepala wa magae. 1% ya malapa a a mo MKLM ga a kgone go bona ntlwana ya boithomelo.

3.3.3.4 Go tlosiwa ga matlakala

Taolo ya matlakala a a thata ke tiro ya pusoselegae thata mo Aforika Borwa. Karolo 156(1)(a) ya Molaotheo wa naga, e e buisiwang le Mametlelelo 5, e abela pusoselegae maikarabelo a a tlhamaletseng a taolo ya matlakala (e e akaretsang go tlosa matlakala, go latihela matlakala, go latlha matlakala a a thata le go a phepafatsa). Lenaneo la 46 le tlhagisa maemo a phitlhelelo ya mefuta e e farologaneng ya go tlosa matlakala.

Lenaneo 48: Kabo ya Malapa ka go tlosiwa ga matlakala
Motswedi: Census 2022

Go latlha matlakala	Thabazimbi LM		Moses Kotane	
	Number	%	Number	%
E tlosiwa ke bothati jwa selegae bobotlana gangwe ka beke	18 580	69,2%	38669	48.7
E tlosiwa gantsi ke bothati jwa selegae	347	1,3%	1888	2.4
Lefelo la matlakala la baagi	396	1,5%	827	1
Setshodi sa botlhe/lefelola bogareng la go kokoanya	728	2,7%	15516	19.5
Thobolo ya matlakala	5 462	20,4%	19189	24.2
Ga go lathe matlakala	1 166	4,3%	1374	1.7
Nngwe	152	0,6%	1942	2.4

3.3.2.5 Inthanete

Phitlhelelo ya inthanete e sokame go ya kwa malapeng a a eteletsweng pele ke banna mo TLM le MKLM ka bobedi. Kwa Thabazimbi, 22.5% (7 843) ya malapa a le 34 889 a kgona go dirisa inthanete mme 6 018 (76.73%) ke banna ba ba tlhomilweng.

Setshwantsho se farologane thata mo MKLM. Koo, 5.2% (2,617) ya malapa a le 79,171 a na le phitlhelelo ya inthanete. Go sa tshwaneng ga bong ga phitlhelelo ya inthanete mo MKLM go tshwana le mo TLM. Thabazimbi e na le karolo e e kwa godimo ya malapa a a nang le phitlhelelo ya inthanete mo kgolong ya Waterberg.

Lenaneo 49: Phitlhelelo ya inthanete go ya ka bong jwa tlhogo ya lelapa
Motswedi: Community Survey 2016

Phitlhelelo ya inthanete	Thabazimbi LM		Moses Kotane LM	
	Phitlhelelo inthanete	Ga gona phitlhelelo ya inthanete	Phitlhelelo inthanete	Ga gona phitlhelelo ya inthanete
Banna	6,018	21,054	2,617	44,086
Basadi	1,825	5,991	1,484	30,984
Palogotlhe	7,843	27,046	4,102	75,069

3.3.3.6 Pabalesego ya dijo le ditiro tsa temothuo

Ditshwanelo tsa dijo di kwadilwe mo dikarolong tse pedi tsa Molaotheo wa naga, Dikarolo 27(1) (b) le 28(1) (c). Karolo 27(1) (b), e bolela gore mongwe le mongwe o na le tshwanelo ya go bona dijo tse di lekaneng. Karolo 28(1) (c) e bolela gore ngwana mongwe le mongwe o na le tshwanelo ya phepo ya motheo.

Didiriswa di le mmalwa tsa boditshabatshaba tsa ditshwanelo tsa batho, jaaka Kgoeletso ya Boditshabatshaba ya Ditshwanelo tsa Botho, Kgolagano ya Boditshabatshaba ya Ditshwanelo tsa Ikonomi, Loago le Setso le Kgoeletso ya Copenhagen ya Tlhabololo ya Loago di amogela tshwanelo ya dijo jaaka karolo ya maemo a a lekaneng a botshelo. Karolo e e na le tsepamo e e mabedi.

Sa ntlha, e supa le go sekaseka ditiro tsa temothuo (Lenaneo 48). Sa bobedi e neelana ka tshekatsheko ya maemo a tshireletsego ya dijo mo TLM le MKLM kgatlihanong le lemorago la dikgaolo tsa Waterberg le Bojanala, ka go latelana. Ditiro tsa temothuo di ikaegile thata ka tlhagiso ya dikgogo, leruo le maungo, ka tatelano eo, ka ditiro tse di lekanyeditsweng tsa dijalo tsa madirelo, mo dikgaolong tse pedi.

Mmasepala wa kgaolo	Ntshokuno ya dikoko	Ntshokuno ya dikoko	Dithoro le dijalo tsa dijo	Dijalo tsa madirelo	Ntshokuno ya maungo	Ntshokuno ya maungo	Nngwe
Waterberg	16,243	15,841	6,172	85	4,684	5,128	500
Bojanala	24,617	32,596	9,253	229	13,856	19,547	786

Lenaneo 50: Malapa a a amegang mo ditirong tsa temothuo(maemo a kgaolo)
Motswedi: Community Survey 2016

Kgaolo ya Waterberg, e TLM e leng mo go yona, ke lefelo le le sa direng thata go ya ka ditiro tsa temothuo (Lenaneo 48).

Waterberg e na le tlelaemete e e bongola thata ya subtropical mme bokgoni jwa lefatshe ke jwa temothuo ya lefatshe le le omileng thata. Waterberg e na le lekala le le nnye la temothuo, fa le bapisiwa le dikgaolo tse dingwe tsotlhe mo Limpopo, ka ge bokgoni jwa yona jwa temothuo bo tsepamisitswe mo tlhagisong ya nama le dijalo. Go seng jalo, meepo e bopa mokwatla wa kgaolo.

Ntshokuno ya dikoko, leruo le merogo ke tsone tse di dirang ditiro tse dikgolo tsa temothuo mo Kgaolong ya Bojanala, kwa MKLM e leng teng.

3.3.3.7 Bosenyi le dikakanyo tsa pabalesego

Bosenyi ke nngwe ya dikgwetlho tse dikgolo tsa naga mme pabalesego ya motho ka bongwe, ya malapa le ya baagi ka kakaretso e botlhokwa. Lehuma le go sa lekalekane magareng ga bahumi le bahumanegi, bogolosegolo ka ntlha ya dipoelo tse di bokoa tsa thuto le kgolo ya ikonomi ya go tlhoka ditiro, mmogo le thebolo e e bokoa ya ditirelo, bogolosegolo mo metsetetoropong le mo mafelong a a sa tlhomamang, di ama maemo a bosenyi. Dipalo tse di kwa tlase tsa go bonwa molato di gakatsa bothata jono.Perceptions of safety are an important development indicator.

Table 51 shows that Thabazimbi is relatively safe as compared to Moses Kotane (Crime Hub, 2023/2024).

Lenaneo la 51 le supa gore bosenyi jo bo amanang le diritibatsi bo etelela pele, terele le tlokgolo di itemogetse bogodu jwa diruiwa, go tsoma le dipolao tsa dipolase.

Lenaneo 51: Dipalopalo tsa bosenyi mo TLM le MKLM
Motswedi: ISS Crime Hub 2023/2024



Maitemogelo a bosenyi	TLM	MKLM
	Palo	Palo
Go thuba mo matlong a bonno (res)	297	532
Go thuba mo matlong a bonno	16	57
Go thuba go go tlwaelegileng	41	138
Tlhaselo e e tlwaelegileng	160	899
Ditlolomolao tsa thobalano	59	288
Polao	22	62
Bosenyi bo bo amanang le diritibatsi	325	363

3.3.3.8 Temogo ya ditirelo tsa mmasepala le mathata

Mo ntlheng ya Aforika Borwa, dikakanyo tsa thebolo ya ditirelo e e bokoa le tsamaiso e e sa siamang ya matlole a setšhaba di nnile le seabe se segolo mo tirisodikgokelong e e kopanetsweng ka mokgwa wa ditshupetso tsa baagi.

Bommasepala ba mo magaleng a thebolo ya ditirelo mme ka metlha ba rwala morwalo wa kgalefo ya baagi. Ka tatelano ya bokete, mathata a le matlhano a a eteleletseng pele a bommassepala ba lebaneng le one kwa Limpopo, go ya ka Patlisiso ya Baagi ya 2016, ke:

- Go tlhoka tlamelo ya metsi e e babalesegileng le e e ikanyegang;
- Ditsela tse di sa lekanang;
- Go tlhoka kgotsa go sa lekana ga ditšhono tsa tiro;
- Ditshenyegelo tsa metsi; le
- Ditshenyegelo tsa motlakase.

Le fa gore bommassepala ba laetswe ke molaotheo ka tlamelo ya ditirelo tsa motheo, dikhamphani tsa meepo le tsona di nnile setlhogo sa ditshireletso tsa baagi. Se se gakaditswe ke dikakanyo tse di fosagetseng tse di nang le maloko mangwe a baagi, ba ba tsayang gore meepo e na le. Ditebelelo tse di sa siamang di nnile le seabe mo go tllhameng dikakanyo tseno tse di sa siamang.

3.3.3.9 Boitekanelo (HIV and Aids)

Boitekanelo jwa baagi ba rona bo botlhokwa thata mo kgolong le mo tihabololong ya ikonomi le mo go fediseng lehuma la dikokomana tse di farologaneng. Go itumelela maele a boitekanelo a a ka fitlhelelwang ke tshwanelo ya motheo ya motho mongwe le mongwe. Boitekanelo ga se teta go tihoka bolwetse kgotsa bokoa. Ke boemo jwa go itekanela sentle mo mmeleng, mo tshabanganyong le mo setshabeng.

Hancock & Duhl (1988) ba manganga gore dintlha tsa botlhokwa tsa setshaba se se itekanetseng di akaretsa:

- Tikologo e e phepa, e e babalesegileng, ya boleng jo bo kwa godimo (go akaretsa le matlo);
- Thulaganyo ya tikologo e e tihomameng jaanong le e e tswelelang mo pakeng e telele;
- Setshaba se se nonofileng, se se tshegetsang le se se sa diriseng batho botlhaswa;
- Botsayakarolo jo bo kwa godimo jwa setshaba mo ditshwetsong tse di amang botshelo, boitekanelo le boitekanelo le taolo ya tsone;
- Go fitlhelela ditlhokego tsa motheo (dijo, metsi, bonno, lotseno, pabalesego, tiro) tsa batho botlhe;
- Phitlhelelo ya maitemogelo le didirisiwa tse di farologaneng, ka kgonagalo ya dikgolagano tse dintsi, tirisano le tihaeletsano;
- Ikonomi e e farologaneng, e e botlhokwa le e e nang le boitshimololeli;
- Go rotloetsa dikgolagano le nako e e fetileng, le boswa jo bo farologaneng jwa setso le jwa ditshedi le le ditlhopha tse dingwe le batho ka bongwe;
- Sebopego sa bonno jwa batho (moakanyetso) se se tsamaelanang le le go tokafatsa dipharametara le mefuta ya maitsholo e e tlang pele;
- Maemo a a kwa godimo a ditirelo tse di maleba tsa boitekanelo jwa setshaba tse di fitlhelelwang ke botlhe; le
- Seemo se se kwa godimo sa boitekanelo (ka bobedi seemo se se kwa godimo sa boitekanelo se se siameng le seemo se se kwa tlase sa bolwetse).

Go dira tshekatsheko ya boleele ya morwalo wa malwetse mo setshabeng sengwe le sengwe go re naya lesedi ka ga seemo sa sona sa boitekanelo. Lenaneo la 53 le neelana ka kakaretso ya morwalo wa malwetse a a tswang mo mabakeng a a kwadilweng a dintsho kwa Mmasepaleng wa Kgaolo ya Waterberg. Setshwantsho 29 se tlamela ka kakaretso ya ditshwaetso tsa HIV le go tlamela ka diponelopele tsa 2021.

Tshedimosetso e e rileng ya selegae (TLM) e ne e sa bonwe bonolo go tswa mo metsweding e e leng teng ya tshedimosetso ya bobedi, ke ka moo go neng ga ikaega ka tshedimosetso ya maemo a kgaolo.

Lenaneo 52: Peresente ya dintsho ka ntlha ya sebakwa se se anameng 2009-14 (Mmasepala wa kgaolo ya Waterberg)
Motswedi: Department of Health, Limpopo (2016)

Broad age	Female					Male				
< 6 years		74%	11%	8%	7%	77%	9%	7%	6%	
6-14 years	35%	23%	20%	21%	30%	25%	18%	28%		
16-24 years	28%	37%	18%	17%	17%	17%	12%	55%		
25-84 years	23%	40%	32%	6%	18%	36%	30%	16%		
85+	15%	4%	79%	2%	15%	7%	76%	3%		
Total	21%	34%	41%	4%	23%	23%	38%	12%		

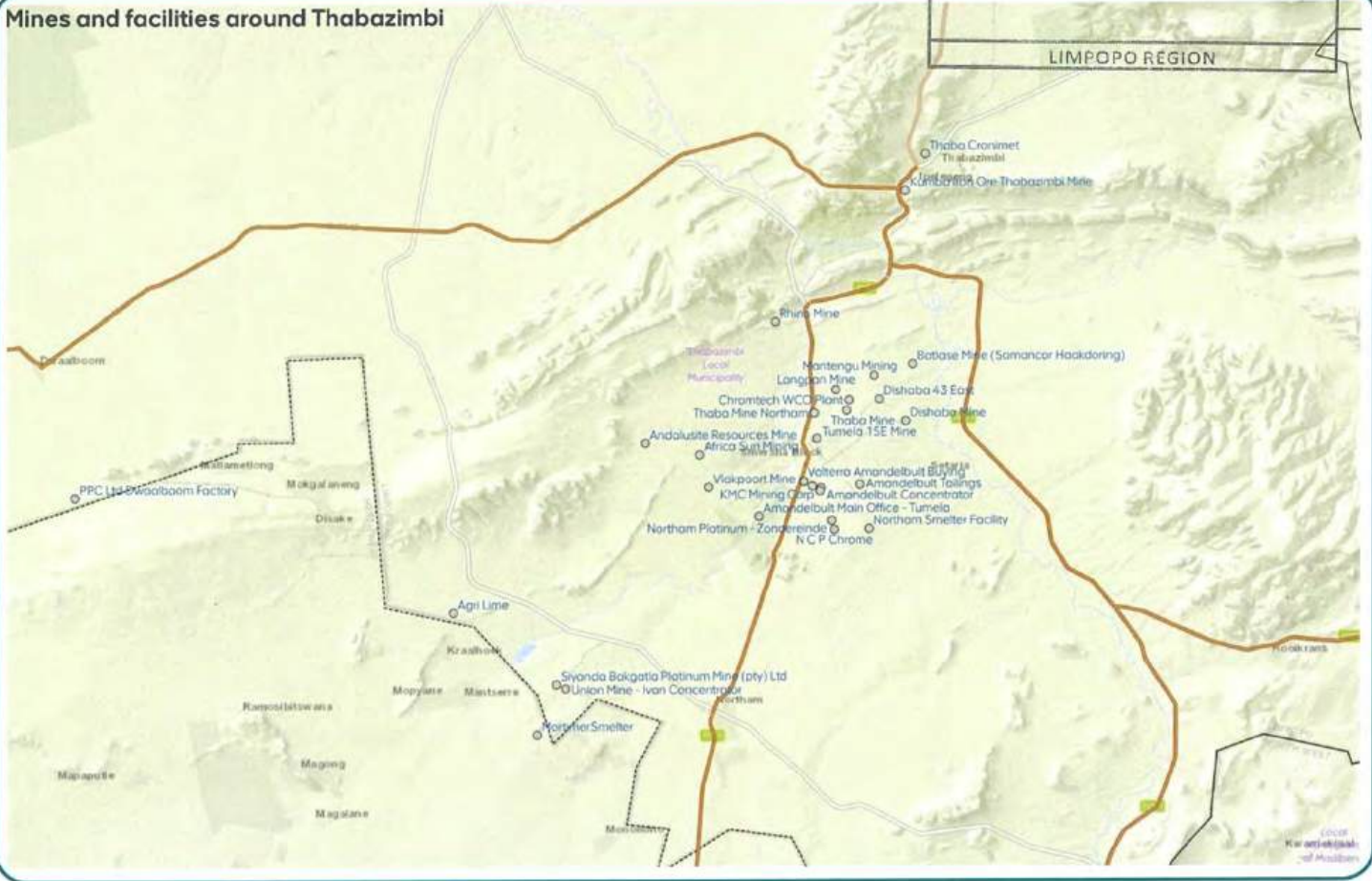
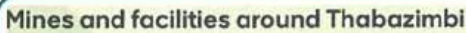




3.4 Ditiro tsa ikonomi(Molawana 46 (c) (ii))

Jaaka go umakilwe pelenyana, meepo ke mokwatla wa Limpopo. Setshwantsho eza 24 se neelana ka kakaretso ya meepo e e mo go direng kwa Thabazimbi, diminera le tse di epiwang, mme go le baagi ba ba amogelang baeng ka go farologana.

Meepo eno e ama tikologo ka tsela e e sa fetogeng (dintlha tsa loago, ikonomi le tsa tiholego).



3.5 Ditlamorago tse di sa siamang tsa ditiro tsa meepo

Bontsi jwa ditiro tsa ikonomi le eleng tsa loago, fa e se mo e ka nnang tsotlhe, di na le diphelelo. Ditlamorago tse di siameng, segolobogolo fa di tsaya lobaka lo loleele kgotsa le eleng go tswelela pele, di a eletsega. Lenaneo la 55 le neelana ka kakaretso ya ditlamorago tse di amanang le ditiro tsa Moepo wa Amandelbult.

Ditlamorago tse di sa siamang di amana le go fudusiwa ga malapa, go fuduga ga baagi le go latlhegelwa ke lefatshe la phulo. Moepo wa Amandelbult o na le seabe mo ditlamoragong tse di sa siamang tsa bone. Mokgwa wa phokotso o tlhomilwe mme o tla tswelela go dira mo pakeng ya SLP.

Katlego ya dikgato tsotlhe tse di fa godimo e ikaegile ka tirisanommogo magareng ga batshameki ba ba farologaneng Valtterra Platinum e a itse le go ela tlhoko thata go batla ditharabololo tse di tswelelang tsa dintlha tsa loago le tikologo.

Baagi ke mokwatla wa ditiro tsa rona, mme batho ba rona ke letlotlo la rona le legolo.

3.6 Mafaratlhatlha le diporojeke tsa go nyeletsa lehuma (Molawana 46 (c) (iv))

Diporojeke tsa mafaratlhatlha le tsa go fedisa lehuma tse moepo o neng o tla di dira go tsamaelana le IDP ya mafelo le matlhomiso a mangwe a a maleba a moepo o dirang mo go ona (Molawana 46 (c) (iv)).

Ditlapele

Amandelbult e tletse ka ditšhono tsa tlhabololo le dikgoreletsi. Ka jalo go botlhokwa go supa dithitokgang tsa tlhabololo mo go tsona ka bobedi – ditšhono le dikgoreletsi – gore go kgonege go samagana le diphatlha tsa tlhabololo fa go ntse go dirisiwa maatla.

Lenaneo la 54 le fana ka tatelano e behilweng pele ya dibaka tsa tsepamiso ya ntshetsopele bakeng sa Amandelbult. Go botlhokwa go tlhoma kamano magareng ga ditlhokego tsa tlhabololo tse di supilweng tsa baagi ba Amandelbult le ditlapele tse di tlhalosiwang mo didirisweng tse dikgolo tsa tlhabololo.

Ka jalo ditlhokego tsa tlhabololo tse di supilweng di beilwe mo mmapeng go ya ka Lenaneo la 54 go ya ka ditlapele:

- leano la Tlhabololo le le Kopantsweng (IDP) la TLM
- IDP ya MKLM
- leano la tlhabololo la Mmasepala wa Kgaolo ya Waterberg
- leano la tlhabololo la Mmasepala wa Kgaolo ya Bojanala
- ditlapele tsa leano la tlhabololo la porofense ya Limpopo
- ditlapele tsa tlhabololo ya Bokone Bophirima go ya ka Puo ya Maemo a Porofense ya 2025 (SoPA ya Bokone Bophirima) le
- pholisi ya tshetledi ya naga, Leano la Tlhabololo la Bosetšhaba, Ponelepele ya 2030 (NDP).



Mo mabakeng a le mantsi, le mo moepong o tlhotlheletso ya ona e atologelang fela kwa mmasepaleng o le mongwe wa selegae, tshekatsheko e ka bo e lekanyeditswe go mmasepala oo, mo ntlheng e, TLM. Le fa go ntse jalo, lekala la tlhotlheletso la Moepo wa Amandelbult le atologela kwa go bommasepala ba babedi ba selegae, Thabazimbi le Moses Kotane, ba ba welang ka fa tlase ga taolo ya Limpopo le Bokone Bophirima ka go latelana, gore tshekatsheko ya rona e tshwanetse go tsaya tsia bonnete joo.

a. Mabapi le TLM (ka tlasa Mmasepala wa Kgaolo wa Waterberg, Limpopo)

Lenaneo 53: Nyalanyo ya ditlhokego tsa tlhabololo tsa baagi ba moepo wa Amandelbult le ditlapele mo didirisweng tse dikgolo tsa tlhabololo

Ditlhokego tsa tlhabololo tsa baagi ba moepo wa Amandelbult	Ditlapele			
	Leano le le kopanetsweng la tlhabololo la Thabazimbi (IDP)	Leano la tlhabololo la Waterberg (WDP)	Ditlapele tsa tlhabololo ya Limpopo	Leano la tlhabololo la bosechaba, Ponelepele ya 2030 (NDP)
Ditiro le leruri matshelo maemo a kwa godimo		Setlapele 1 ka fa tlase ga ikonomi KPA: Tlhabololo ya di-SMME le tshegetso	Go godisa ikonomi	Dipoelo 4: Tse di siameng
Botsaya karolo jwa basadi kwa tirong	Selo sa botlhokwa 3: Tlhabololo ya ikonomi ya lefatshe		Gago a umakiwa mo SoPA: Le fa go ntse jalo, setlapele mo ditogamaanong le mananeong a mangwe a tlhabololo ya diporofense	Go thapiwa ka kgolo e e akaretsang
Malapa a a eteletsweng pele ke bana a na le lotseno lo lo netefaditsweng lo lo siameng			Gago a umakiwa mo SoPA: Le fa go ntse jalo, setlapele mo ditogamaanong le mananeong a mangwe a tlhabololo ya diporofense	Dipoelo 13: Thulaganyo ya tshireletso ya loago e e akaretsang, e e tsibogang le e e nnelang ruri
Diyuniti tsa matlo a a rekegang	Selo sa botlhokwa 4: Lefatshe le matlo		Go tlamela ka matlo a tlhathwatlase	
			Tokafatsa boleng jwa botshelo jwa baagi ka matlo a manobonobo	

Ditlhokego tsa tlhabololo tsa baagi ba moepo wa Amandelbult	Ditlapele			
	Leano le le kopanetsweng la tlhabololo la Thabazimbi (IDP)	Leano la tlhabololo la Waterberg (WDP)	Ditlapele tsa tlhabololo ya Limpopo	Leano la tlhabololo la bosechaba, Ponelepele ya 2030 (NDP)
Metsi a a noang le kgeleloleswe e e maleba		Setlapele 1 ka fa tlase ga KPA ya mafaratlhatlha: Leano la tlhabololo e e kopantsweng ya ditirelo tsa metsi (WSDP) la kgalo	Tlhabololo ya mafaratlhatlha	Dipoelo 8: Bonno jwa batho jo bo tswelang pele le boleng jo bo tokafaditsweng jwa botshelo jwa mo lefatsheng
Maatla a a ikanyegang go fitlhelela maikaelelo a mo ntlong	Setlapele sa 5: Metsi, kgeleloleswe le motlakase			
Tsamaaiso e e maleba ya matlakala	Setlapele 1: Botsamaisi jwa matlakala, tikologo le bojanala	Setlapele 3 ka fa tlase ga KPA ya tikologo: Tlhabololo ya lefelo la thotobolo ya matlakala la kgaolo		
Go akaretsa tsotlhe, kgolo ya bongwana ditlamelano le ditirelo			• Go beeletsa mo thutong	Dipoelo 1: Thuto ya motheo ya boleng
Matshwanedi moraga ga sekolo se segolo bokgoni jwa sekolo/ bokgoni jwa kwa ntle ga baswa ba sekolo le bagolo ba aba botlana ba bogwebi	KPA 5: Ditirelo tsa motheo		• Tlhabololo ya bokgon	Dipoelo 5: A yo o nang le bokgoni go tshegetsatshega badiri kgolo e e akaretsang tsela

Ditserereganyo tsa tlhabololo, ka mokgwa wa mananeo le diporojeke, tota di leka go tsibogela ditlhokego tsa tlhabololo tse di supilweng le tse di beilweng kwa pele.

Kgang	Ditlamorago tse di amanang le kgang eno	Ditlamorago	Kgato ya paakanyo
Botlhokatiro	- Lehumo - Go itlhoboga	- Dikhuduego tsa loago/baagi - Malwetse a loago, jaaka boaka, bosenyi, tirisobotlhasiwa ya diritibatsi	Tiro e e kgethegileng ya batho ba selegae ba ba nang le dithutego
Khudugo	- Kgaisano e e kwa godimo ya ditirelo, matlo le ditirelo motheo - Tlwatso ya setso	- Go tenega ga bafaladi ba ba tswang kwa diporofenseng tse dingwe le kwa dikarolong tse dingwe tsa lefatshe - Go phatloga ga setso	- Tiro e e kgethegileng ya batho ba selegae ba ba nang le dithutego - Pharologano mo tirong
Theko	Go kgaphelwa thoko ga bagwebi ba selegae (go go tswang e le ka boomo)	Dikhuduego tsa baagi	- Puso/dipholisi le mekgwa e e bonalang ya theko - Lenaneo la tihabololo ya bokgoni jwa go nna bagwebi le le lebaganeng le batho ba selegae
Peletso ya loago le kabelano ya dipolelo	Kgetololo	Deepening socio-economic inequalities within the communities	- Botsayakarolo jwa baagi mo thulaganyong le tiragatsong ya loago - Tekatekano le go dira dilo mo pepeneneng mo peletsong ya loago
Boleng jwa tikologo le boitekanelo	Go senyega ga tikologo	Kgotlelego ya tikologo, ke gore lerole, kgothlelo ya metsi, kgothlelo ya mafelo le lefatshe la temo	- Tshekatsheko ya ditlamorago tsa tikologo - Go tsenngwa tirisong ga dikgato tse di tsewang ka fa tlase ga leano la taolo ya tikologo - Go bega ka tsamaiso ya tikologo - Tsosoloso ya meepo
Polokege	Go tlhoka tshireletsego (go tlhoka tshireletsego ya botho, ya baagi le ya kgwebo)	- Tshabo - Ditshenyegelo tse di kwa godimo tsa go dira kgwebo	Dikgato tsa tshireletso tsa tisanommogo, go dira le SAPS le baagi
Pipamolomo le bonweenwee	Go kgaphelwa thoko, sekai go tlhoka tiro ga batho ba ba nang le dithutego le go kgaphela kwa thoko ditlamo tse di sa tsayeng karolomo ditirong tsa bonweenwee	Botlhokatiro jo bo kwa godimo, bogolo jang jwa baagi	- Ga go itshokelwe boitshwaro jo bo sa siamang - Dikgato tse di tsenngwang tirisong go tlhofatsa go bega go sa itsiwe le go tlamela ka bosupi ka ga boitshwaro jo bo sa siamang

a) Mabapi le Mmasepala wa Selegae wa Moses Kotane (ka fa tlase ga Mmasepala wa Kgaoilo ya Bojanala, Porofense ya Bokone Bophirima)

Ditlhokego tsa Tlhabololo tsa Baagi ba Moepowa Amandelbult	Ditlapele			
	Ditlapele tsa Leano la Tlhabololo le Kopantsweng la ga Moses Kotane (IDP)	Maikaelelo a Magolo a Kgaoilo ya Bojanala	Ditlapele tsa Tlhabololo ya Bokone Bophirima	Leano la Tlhabololo la Bosetšhaba; Fonelopele ya 2030 (NDP)
Ditiro le matshelo a a tsweletseng	Tlhabololo ya ikonomi	Maikaelelo a go tlhama ditiro ka fa tlase ga LED KPA	2025 -11- 05	Dipoelo 4: Tiro e e nang le seriti ka kgolo e e akaretsang
Maemo a a kwa godimo a botsayakarolo jwa basadi mo tirong	Ditšhono tsa basadi le batho ba ba tshelang ka bogole	E tlhalosiwa ka fa tlase ga maikaelelo a go tlhama ditiro ka fa tlase ga KPA ya LED	Setlapele 1: Ikonomi le thapo	
Malapa a a etelletsweng pele ke bana le a na le lotseno lo lo netefaditsweng lo lo siameng	Netefatsa go tsenngwa ga ditlhophatse di kgaphetsweng kwa thoko	Epe	Setlapele sa 8: Go fetola loago le go kopanya tsotlhe	Dipoelo 13: Thulaganyo ya tshireletso ya loago e e akaretsang, e e tsibogang, le e e nnelang ruri
Diyuniti tsa matlo a a rekegang	Mafelo a bonno a batho a a kopantsweng	Setlapele sa 4: Thulaganyo ya lefe- lo, tiriso ya lefatshe le tlhabololo ya setheo	Selo sa botlhokwa 4: Bonno jwa batho le phetoho ya sengwe	Dipoelo 8: Bonno jwa batho jo bo tswelang pele le boleng jo bo tokafaditsweng jwa botshelo jwa mo malapeng
Metsi a a rwalegang le kgelelolešwe e e maleba	Kgelelolešwe	Setlapele 1: Metsi le kgelelolešwe		
Maatla a a ikanyegang go fitlhelela maikaelelo a motlong	Mafelo a bonno a batho a a kopantsweng	Setlapele sa 3: Motlakase		
Tsamao e e maleba ya matlakala	Tikologo e e babalesegileng le e e itekanetseng	Setlapele 1: Metsi le kgelelolešwe		
Ditlamelo le ditirelo tsa tlhabololo ya bana ba bannye e e akaretsang (ECD)	Tikologo e e kgontshang tlhabololo ya loago le kgolo ya ikonomi	Setlapele sa 5: Tlhabololo ya metselegae le ditirelo tsa loago	Setlapele sa 5: Go tokafatsa thuto, katiso le boitshimoleledi	Dipoelo 1: Thuto ya motheo ya boleng
Bokgoni / bokgoni jo bo maleba jwa morago ga sekolo se segolwane jwa bašwa ba ba sa tseneng sekolo le bagolo ba ba botlhana jwa go nna bagwebi	Tlhokomelo le katoloso ya mafaratlhatlha a motheo a tlhabololo le kgolo ya ikonomi	Epe. Tlhabololo ya bokgoni e diretswe fela badiri ba mmasepala jaaka karolo ya phetogo ya mokatlho le tokafatso ya bokgoni		Dipoelo 5: Motho yo o nang le bokgoni le bokgoni badiri go tshegetsatsela ya kgolo e e akaretsang
Bokgoni jo bo maleba jwa morago ga sekolo se seg- olwane jwa bašwa ba ba sa tseneng sekolo le bagolo ba ba botlhana gore ba kgone go thapiwa				

Ditlhokego tsa Tlhabololo tsa Baagi ba Moepowa Amandelbult	Ditlapele			
	Ditlapele tsa Leano la Tlhabololo le Kopantsweng la ga Moses Kotane (IDP)	Maikaelelo a Magolo a Kgaolo ya Bojanala	Ditlapele tsa Tlhabololo ya Bokone Bophirima	Leano la Tlhabololo la Bosetšhaba; Ponelopele ya 2030 (NDP)
Thibelo e e nonofileng ya HIV	Temoso ya HIV/Aids le kgotsa malwetse a a tshelanwang	Setlapele sa 5: Tlhabololo ya metselegae le ditirelo tsa loago	Setlapele sa 8: Go fetola loago le go kopanya porofense	Dipoelo 2: Botshele jo bo leele le jo bo itekanetseng
Taolo e e nonofileng ya HIV le Aids				
Taolo e e nonofileng ya malwetse a a sa foleng	Baagi ba ba kopaneng mo loagong, ba ba babalesegileng le ba ba itekanetseng	KPA: Thotloetso ya maikaelelo a temothuo ka fa tlase ga LED	Setlapele sa 3: Ikonomi ya metselegae e e kopantsweng le e e akaretsang tsotlhe	Dipoelo 13: Thulaganyo ya tshireletso ya loago e e akaretsang, e e tsibogang le e e nnelang ruri
Go rarabolola maikutlo a go itlhoboga le go tlhoka tsholofelo	Tlhabololo ya bašwa			
Go fokotsa tirisobotlhasi jwa bojalwa le diritibatsi	Tshomarelo ya tikologo le metshameko le boitapoloso	KPA: Thotloetso ya maikaelelo a temothuo ka fa tlase ga LED	Setlapele sa 3: Ikonomi ya metselegae e e kopantsweng le e e akaretsang tsotlhe	Dipoelo 7: Baagi ba metselegae ba ba matlhagatlhaga, ba ba nang le tekatekano, ba ba tswelang pele ba ba nang le seabe mo pabalesegong ya dijo tsa botlhe
Phitlhelelo ya selekanyo se se lekaneng sa dijo tse di nang le dikotla	Tlhabololo ya metselegae			
Go bona dijo tse di lekaneng le tse di nang le dikotla	Tlhokomelo ya bagodi	KPA: Thotloetso ya maikaelelo a temothuo ka fa tlase ga LED	Setlapele sa 3: Ikonomi ya metselegae e e kopantsweng le e e akaretsang tsotlhe	Dipoelo 7: Baagi ba metselegae ba ba matlhagatlhaga, ba ba nang le tekatekano, ba ba tswelang pele ba ba nang le seabe mo pabalesegong ya dijo tsa botlhe

Lenaneo 55: Go lepalapanya ditlhokego tsa tlhabololo tsa baagi ba Moepo wa Amandelbult le ditlapele mo didirisiweng tse dikgolo tsa tlhabololo

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No.	Morero	Ditlhoko tsa tlhabololo	Dipoelo tse di elediwanng ¹	Khuetso e e elediwanng ²
1.	Go kgona go thapiwa	- Ditiro le matshelo a a tswelang pele - Maemo a a kwa godimo a botsayakarolo jwa basadi mo tirong - Malapa a a etelletsweeng pele ke bana a na le lotseno lo lo netefaditsweeng lo lo siameng	- Go kgona go thapiwa - Go tlhama ditiro go go tlhotlheladiwang ke bogwebi - Dipoelo tsa ikonomi tse di abelanwang	Kgolo ya ikonomi e e akaretsang
2.	Maemo a botshelo a a siameng le phitlhelelo ya ditirelo tsa motheo	- Diyuniti tsa matlo a a rekegang - Metsi a a nowang le kgelelolešwe e e maleba - Maatla a a ikanyegang go fitlhelela maikaelelo a mo ntlong - Tsamao e e maleba ya matlakala	- Mafelo a bonno a batho a a tswelang pele le tikologo - Maemo a botshelo a a itekanetseng - Go nna le dipoelo le go itlosa bodutu - Mekgwa ya go laola matlakala ka tsela e e nnelang ruri	Mafelo a bonno a batho a a tswelang pele le tikologo
3.	Puisokwalo e e maleba (ya go kgona go thapiwa, kgweba e e gaisanang le isagwe)	- Ditlamelo le ditirelo tsa tlhabololo ya bana ba bannye e e akaretsang (ECD) - Bokgoni jo bo maleba jwa morago ga sekolo se segolwane jwa bašwa ba ba sa tseneng sekolo le bagolo ba ba botlhana jwa go nna bagwebi - Bokgoni jo bo maleba jwa morago ga sekolo se segolwane jwa bašwa ba ba tswang kwa ntle ga sekolo le bagolo ba ba botlhana gore ba kgone go thapiwa	- Botsayakarolo jo bo akaretsang mo ECD - Batho ba ba kwa tlase ba ba kgonang go gaisana mo kgwebong - Setlhopha sa bokgoni jo bo lebisitsweeng mo tirong	Batho ba ba nang le bokgoni le bokgoni (ba kgweba le ba ba thapiwang)
4.	Boitekanelo	- Thibelo e e nonofileng ya HIV - Taolo e e nonofileng ya HIV le AIDS - Taolo e e nonofileng ya malwetse a a sa foleng - Go rarabolola maikutlo a go itlhuboga le go tlhoka tsholofelo - Go fokotsa tirisobotlhasi jwa bojalwa le diritibatsi - Mafelo le mananeo a boitapoloso, metshameko le boitapoloso	- Batho le baagi ba ba itekanetseng - Boitekanelo jwa tlhologanyo - Boitapoloso jo bo maleba, metshameko le boitapoloso	Matshelo a maleele, a a itekanetseng le a a nang le matswela
5.	Pabalesego ya dijo le phepo	- Phitlhelelo ya selekanyo se se lekaneng sa dijo tse di nang le dikotla - Go fitlhelela dijo tse di lekaneng le tse di nang le dikotla	Bonnye dijo di le tharo ka letsatsi	Tshireletso ya dijo le phepo ya malapa

¹ Maemo a a tlwaelegileng mo paakanyong ya di-SLP.

² Ditlamorago tsa ka bonako go ya go tsa nako e telele.

³ Pharologano e e tswelang pele ya paka e telele mo setšhabeng, ikonoming le tikologong.

⁴ Ditlhokego di tswa mo lenaaneng le le fa godimo mme di bontsolodiwa go ya pele mo lenaaneng le mabapi le go lepalapana ga tsotlhe le ditlapele tsa didirisiwa tsa tlhabololo tse di bontshitsweeng.

⁵ Ditlapele tsa Mmasapala wa Selegae wa Thabazimbi tse di tlhalositsweeng mo Kgaolong ya 5 ya IDP. Ditlapele tse 10 di kopantswe le go akaretsa tsotlhe mme di amana a supileng le dibaka tsa tshebetso tsa botlhokwa (di-KPA) bontsha ditlapele tsa IDP. Moo go senang setlapele se se thamaletseng, maikaelelo a togamaano a amanngwa le ona kgotsa KPA a a bontshiwa. Sekao, IDP ga e kgaoganye thuto ka thamalalo jaaka selo se se tlang pele; le fa go ntse jalo, go umakiwa dikgato di le mmalwa mo IDP mabapi le go tlamelela go tswela thuto ya boleng.

⁶ Ka nako ya tshekatsheko ya paakanyo ya SLP, Limpopo e ne e se na tlhabololo ya porofense e e amogetsweng le e e dirang leano. Ka jalo, ditlapele tsa tlhabololo di tswa mo polelong ya pholisi ya bošeng thata, e leng Puo ya Maemo a Porofense (SoPA) ya 2020 e e neetsweeng ka la 27 Tlhakole 2020 ke Tonakgolo.

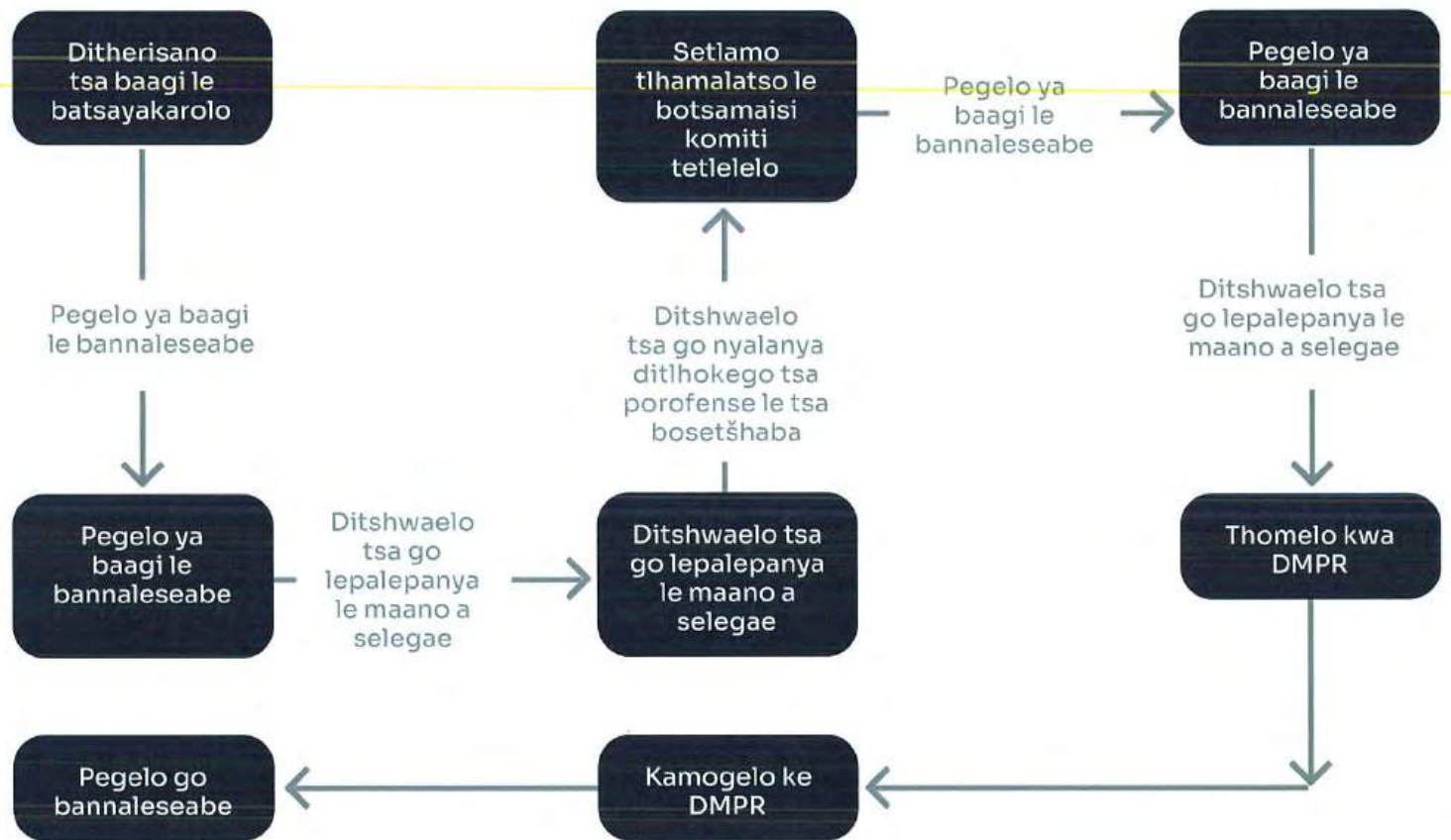
⁷ E tlhalositswe ka ditlapele tse di tlhalositsweeng ka thamalalo le maikaelelo a togamaano mmogo le dikgato.

⁸ E ikaegile ka Leano la Tlhabololo la Porofense la 2030, le le thamilweng ke Khomishene ya Togamaano ya Bokone Bophirima (NWPC) mo ngwageng wa matlole wa 2012/13.

3.7 Tsela ya tlhabololo ya ikonomi ya selegae (LED)

Go tsamaelana le laesense ya loago ya go dira, maikaelelo a magolo a Tlhabololo ya Ikonomi ya Selegae ke go nna le seabe se se botlhokwa, se segolo, le se se nang le khuetso mo tlhabololong ya baagi. Mafelo a tlhokega go buisana le baagi le bannaleseabe go supa diporojeke tsa tlhabololo tse di tsamaelanang le Leano la Tlhabololo le le Kopantsweng (IDP) la Bommasepala ba Selegae ba ba dirang mo teng ga bona le Mafelo a a Romelang Badiri. Diporojeke tse di tlhokang go dirwa mo mokgongeng wa dingwaga di tse di tshwanetse go aroganngwa jaaka diporojeke tse di dirang lotseno go bajaboswa ka diporojeke tsa mafaratlhatlha.

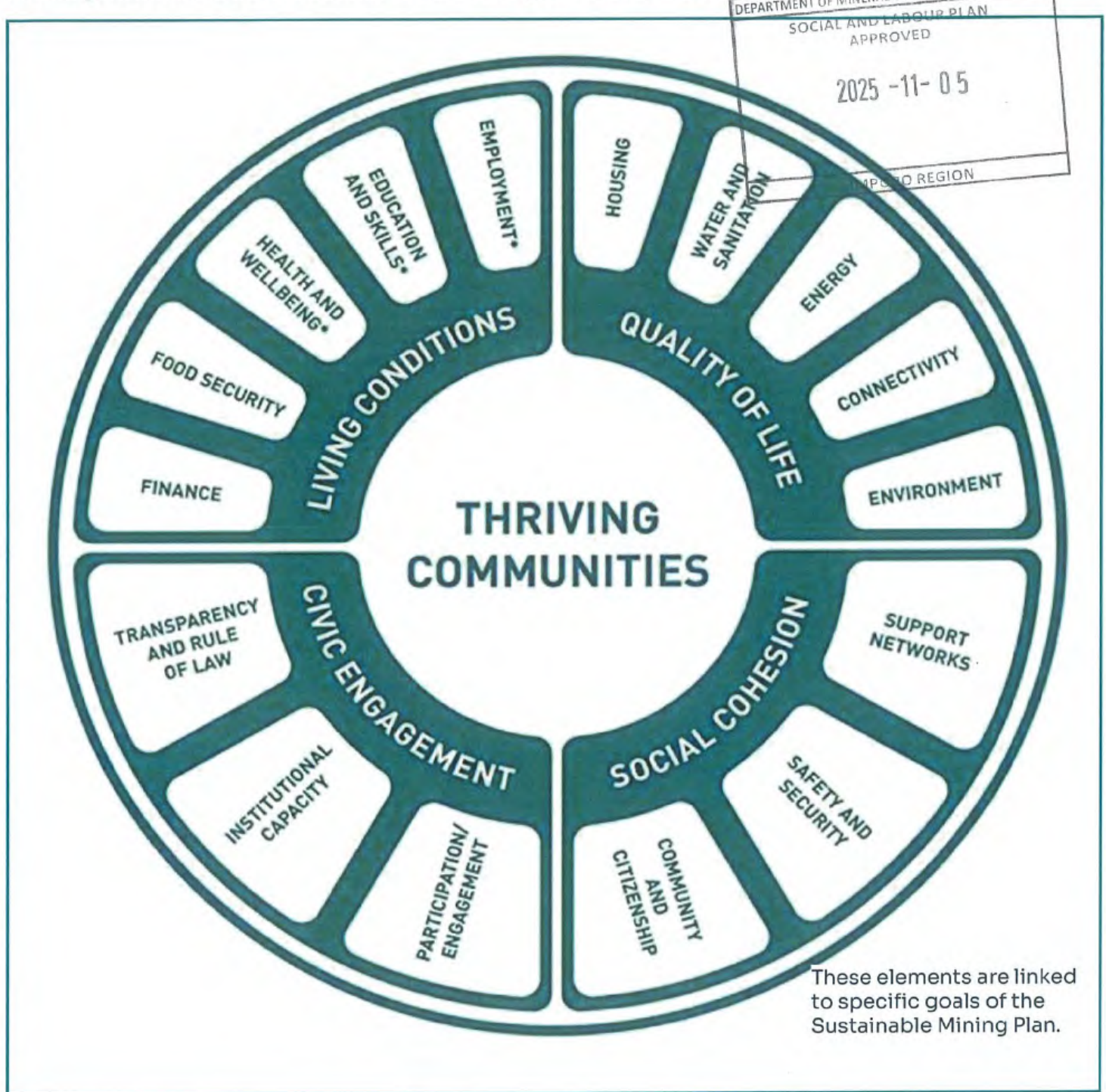
- Go feta go ikobela melao, lenaneo la rona la SLP le na le seabe mo mokgweng wa kopantsweng wa ESG go ya kwa tlhabololong ya loago le ikonomi.
- Maiteko a SLP 4 a tshegetsa Leano la rona la Botshelo ka kakaretso le Tlhabololo ya Kgaolo ya Tirisanommogo mme a bopa karolo ya Leano la rona la SED. Lenaneo la SLP ke go bapisa tirisanommogo le ditlhopho tse di anameng tsa bannaleseabe go tlhama mmogo fa go supiwa, go tsenngwa tirisong, go bewa leitlho le go neela bajaboswa porojeke ya SLP.
- Maiteko a SED mo ditirong tsa rona a ntse a kgweediwa ke ditlhokego tsa ga jaana tsa tlhabololo ya baagi le dikeletso tsa khamphani tsa go fitlhelela maikaelelo a baagi ba ba atlegile, ka mabaka a go tlhopho a a tlhotlhelediwang ke mabaka a a farologaneng, ka kgopolo ya go tlhama mmogo e le mo gare ga filosofi.
- Mokgwa wa go tlhama mmogo o akaretse go dirisana le bannaleseabe go baya kwa pele ditlhokego tsa botlhokwa tsa tlhabololo ya ikonomi le ditsereganyo tse di tlhokegang tse di nang le khuetso go tokafatsa baagi.
- Mananeo a rona a SED a sedimosiwa ke Leano la Tlhabololo le le Kopantsweng la Mmasepala (IDP) le le tsepamisitseng mogopolo mo, Thutong, Boitekanelo , Tlhabololo ya Mafaratlhatlha gareng ga mananeo a mangwe.



Setshwantsho 25: Go tthaola porojeke le thulaganyo ya go baya dilo kwa pele

Mokgatlho wa rona o batla go nna le seabe se se nnelang ruri, se se siameng mo baaging le mo dikgaolong tse re dirang mo go tsone. Tsela e e botlhokwa ya go fitlhelela se ke ka Tlhabololo ya Loago le Ikonomi (SED) - go tshegetsa bannaleseabe go tlisa ditokafatso tse di tswelelang mo itekanelong ya bona mo maemong a motho ka bongwe, a lelapa, le/kgotsa a baagi.

Go dirisiwa dikai tse di leng teng tsa ditlhokego tsa tlhabololo ya loago le ikonomi tsa batho ka bongwe, malapa le baagi, go supilwe dintlha di le 16 jaaka tse di laolang botshelo jo bo “siameng”. Dikarolo tse di ka aroganngwa ka dithitokgang di le nne tse di anameng mme, fa di tlhaelang teng, go di tokafatsa go ne go tla dira gore botshelo bo nne botoka. Fa tlase fano go na le Dikarolo tsa Baagi ba ba Atlegang.



Setshwantsho 26: Leotwana la Baagi ba ba Atlegang

Diporojeke tsotlhe tsa LED di tshwanetse go tsamaisana le melaometheo ya konokono e e tlhalositsweng mo lenaaneng le le fa tlase:

Taolo ya dikotsi, tšhono le ditlamorago e e tsenapeng	Diporojeke tsa SED di tshwanetse go tseamisiwa mo dipolelong, diphetogo tse di elediwang mo maitsholong kgotsa mo maemong a a bontshang khuetso e e siameng, e seng ditsonngwateng kgotsa dipholo (sekao, madi a a dirisitsweng, le batho ba ba katisitsweng). Thulaganyo ya thulaganyo ya SED e thusa mo go beyeng kwa pele dipolelo tse di elediwang (ke gore se re batlang go se fitlhelela) le go netefatsa gore diporojeke tsa SED di na le seabe mo dipolelong tse di elediwang ka tsela e e somareleng ditshenyegelo.
Go tsepamisa maikutlo mo dipolelong	Diporojeke tsa SED di tshwanetse go tseamisiwa mo dipolelong, diphetogo tse di elediwang mo maitsholong kgotsa mo maemong a a bontshang khuetso e e siameng, e seng ditsonngwateng kgotsa dipholo (sekao, madi a a dirisitsweng, le batho ba ba katisitsweng). Thulaganyo ya thulaganyo ya SED e thusa mo go beyeng kwa pele dipolelo tse di elediwang (ke gore se re batlang go se fitlhelela) le go netefatsa gore diporojeke tsa SED di na le seabe mo dipolelong tse di elediwang ka tsela e e somareleng ditshenyegelo.
Ya leruri	Diporojeke tsa SED di tlhoka go tlhamiwa ka tsela ya go tla go tlhama kgotsa go gakatsa go ikaega ga bannaleseabe mo lefelong kgotsa mo porojekeng ya SED, le ka tsela e e netefatsang gore ditlamorago tsa tsona di tla tshela go feta go nna le seabe ka tlhamalalo ga porojeke.
E tsamaisana le maano a a leng teng a tlhabololo ya setšhaba	Moo go kgonegang, diporojeke tsa SED di tshwanetse go tsamaisana le maano a tlhabololo ya setšhaba a selegae, a kgaolo le a bosetšhaba a a setseng a tlhomilwe, jaaka Maano a a Kopanetsweng a Tlhabololo (IDPs) a mmasepala, go tlaleletsa go na le go boeletsa maiteko a a leng teng, go tla go baya lefelo jaaka motheo wa SED mo lefelong le go netefatsa gore le tswelela pele.
E golagantswe le dikatane tsa boleng jwa saete le boitseanape	Diketane tsa boleng le boitseanape jwa khamphani ke tšhono ya go dirisa peeletso ya SED ya lefelo le go oketsa boleng. Go lotlolola ditšhono tsa ditiro le tsa dikgwebopotlana mo lefelong le mo mebarakeng ya selegae go atolosa bokgoni jwa go tlamela ka ditšhono tsa badiri ba selegae le batlamedi mme, fa go rulagantswe sentle, go kgweetsa tswelelopele ya paka e telele.
Botsayakarolo	Go nna le seabe ke karolo e e botlhokwa mo katlegong ya diporojeke tsa SED mme go akaretsa go akaretsa bannaleseabe ba ba maleba ba kwa ntle mo thulaganyong, mo go tlhameng, mo go tsenyeng tirisong, le mo go tlhokomeleng diporojeke tsa SED.
E e akaretsang le e e farologaneng	Go kokoanngwa ga dipolelo go tswa mo dipeeletsong tsa baagi mo ditlhopheng di le mmalwa mo setšhabeng go ka gakatsa go sa lekalekane, ga oketsa go nna mo kotsing, le go tsosa kgotlhang. Dintlha tsa go nna mo kotsing, go farologana le go akaretsa di tshwanetse go akanyediwa mo go tlhopheng le mo go tlhameng porojeke ya SED go netefatsa gore (phitlhelelo ya) melemo ya porojeke ya SED e abelanwa ka bophara mo gare ga baagi.
Tirisanommogo	Ditsha ga di na kitso yotlhe e e tlhokegang go tlhama le go tsenya tirisong diporojeke tsa SED, ka jalo go dirisana le mekgatlho e mengwe go botlhokwa. Mo ntlheng ya diporojeke tsa Tlhabololo ya Kgaolo ya Tirisanommogo (CRD), tirisanommogo ke tlhokego ya pele. E letla mafelo go: 1. dirisa tekanyetsokabo ya bona ya SED ka go ntsha seabe se segolo sa didirisiwa tsa mofuta le go thusa mmogo ka matlole (go akaretsa dithuso tsa puso, dikadimo le ditumalano tsa go tsaya dithoto tsa kgwebo); 2. go dirisa kitso le maitemogelo a bannaleseabe ba bangwe; 3. le go tokafatsa go tswelela ga diporojeke tsa SED.

Ka 2024, mokgatliho o ne wa laela gore go dirwe tshekatsheko ya ditlamorago tsa kwa ntle go bona ditlamorago tsa loago le tsa ikonomi. Ikonomi ya diporojeke tsa mafaratlhatlha a SLP 1 le SLP 2 mo baaging ba rona ba ba amogelang. Diphithilelo mme dikgakololo tsa yone o tselela tse tselela go kaela go tlhophiwa le go sekasekwa ka tsela e e nonofileng ga diporojeke tsa SLP 4, go netefatsa tlhabololo e e nonofileng le e e nang le matswela le go tokafatsa itekanelo ya baagi ba ba amogelang ba bang. Diporojeke tsotlhe tsa SLP4 tse di neng tsa bewa kwa pele di ne tsa amiwa ke thulaganyo ya go tlhamae leng karolo ya leano la khamphani la go itshepa. "Tlhotlheletso ya Moakanyetso" mo lefelong la tlhabololo setshaba se kaya go tlhama le go tsenya tirisong ka maikaelelo ga dipholisi, ditheo, le diporojeke tse di ikaeletsweng go fitlhelela dipolelo tse di botlhokwa, tse di siameng tsa setshaba. Mokgwa o tsepamisitse maikutlo ho sebetsana le dintlha tse itseng tsa setshaba ka dithulaganyo tsa moralo tse lebisitsweng, tse tsepamisitsweng ho batho. Diporojeke tse di tlhophilweng di ne tsa bewa kwa pele ka tirisano mmogo & therisano le bannaleseabe, go akaretsa le bommassepala ba selegae, go netefatsa gore di tlhagelela mo Maanong a a Kopanetsweng a Tlhabololo (IDPs) jaaka diporojeke tse di sa tlamiwang ke matlole.

Tiro ya Front-End Loading (FEL) le yona e ne ya dirwa go netefatsa gore ditlhaloso tsa porojeke di gaufi ka moo go ka kgonegang ka teng le bonnete ka nako ya go tsenngwa tirisong. Se se dirilwe go tla tekanyetsokabo e e sa nepagalang ya diporojeke e e nang le tlhotlheletso ya go ama tlhabololo ya porojeke mo dikgatong tsa thulaganyo le tiragatso. Batho ba ba neng ba loga leano ba ne ba sekasekwa go ya ka leano mme ba ne ba tshegetsa ka maikaelelo a a tlhamaletseng.

3.8 Go nna le seabe ga bannaleseabe

Go nna le seabe go go akaretsang ke karolo e e botlhokwa mo go kokoanyeng tshedimosetso, thulaganyo, go baya dilo kwa pele, go tsenya tirisong, le go ela tlhoko le go sekaseka maiteko a SED.

Go tlhoka go nna le seabe ga bannaleseabe go:

1. Go tlhaloganya ditlapele tsa tlhabololo tsa maloko a baagi ba selegae, puso ya selegae le ya kgaolo le ba bangwe;
2. Tlhalosa thulaganyo ya go baya dilo kwa pele le go rulaganya SED ya lefelo le dipolelo tsa lone. Bannaleseabe ba ba amegang ba tshwanetse go nna le seabe mo thulaganyong yotlhe. Baagi ba ba amegang ba tshwanetse, ka Foramo ya Boikarabelo jwa Baagi (CEF) le Foramo ya Boikarabelo jwa Boeteledipele, go tlamela ka tshwaelo le go nna le seabe mo diphetsong tsa bofelo tsa thulaganyo ya SED le go baya ditlapele, mme morago ga moo ba tlhabololwe ka metlha ka ga kgatelopele ya go tsenngwa tirisong ga porojeke ya SED le go dira ga yone sentle, go akaretsa le diphithilelo tsa tshekatsheko le dikgakololo.

Ditshebetso tsohle tsa Valterra Platinum di na le diforamo tse teng tsa ho kenella ha setshaba (di-CEF) tse kopanang bonyane kotara le kotara. Ditlhopha tsa tiragatso ya loago di tswelela go ela tlhoko boleng jwa go nna le seabe mmogo le ditheo le ditsela tsa tlhaeletsano tse di leng teng, bogolosegolo mo maemong a baagi, go netefatsa gore tseno di a atlega.

Mokgwa wa Valterra Platinum Limited wa go dirisana le bannaleseabe o theilwe mo go:

- Go tlhaloganya le go tsibogela dikgatlihego le matshwenyego a bannaleseabe ba rona. Seno ke sengwe sa ditlapele tsa rona tse dikgolo le dikgwetlho tsa rona.
- Go tshegetsa dikamano tse di atlegileng tsa bannaleseabe.

Bokgoni jwa Valterra Platinum Limited jwa go tlhama kgwebo e e tswelelang pele bo amana ka tsela e e sa kgaoganyesegeng le bannaleseabe ba rona – ka tlhamalalo thata le badiri le baagi ba ba dikologileng ditiro tsa rona, mme ka go lekana le bannaleseabe ba ba amang ka tsela e e sa tlhamalalang, kgotsa ba ba amiwang ke, se bannaleseabe ba Valterra Platinum Limited ba se dirang, go akaretsa le dipuso le balekane.

Valterra Platinum Limited e itlama go dirisana le bannaleseabe mo pusong, mo dikgwebong le mo mekgatlhong ya baagi go rotloetsa puso e e siameng le tiriso e e nang le maikarabelo ya khumo ya diminerale, le go thibela bonweenwee. Valterra Platinum Limited e dumela gore go tlhoma dikamano tse di agilweng mo go tshepaneng le tlotlo ke motheo wa bokgoni jwa go tlhama boleng. Tlhokego ya go beeletsa mo go ageng dikamano tse di solegelang botlhe molemo ke ya botlhokwa jo bo oketsegang, go lebilwe ntlha ya gore bannaleseabe ba le bantsi ga jaana ba na le maemo a a kwa tlase a go tshepa kgwebo ka kakaretso.

Dithulaganyo tsa go nna le seabe ga bannaleseabe di tshegediwa ke maikaelelo a a latelang a togamaano:

- go nna molekane wa tlhopho mo go rotloetseng tlhabololo ya ikonomi ya selegae e e kopantsweng, e e tswelelang mo diporofenseng tse re dirang mo go tsona.
- go aga leina la thebolo e e tlhomameng le e e ikanyegang – e ka nna mo tlhagisong kgotsa mo maitlamong a loago kgotsa tikologo a a dirilweng mo bannaleseabeng.
- go akaretsa bannaleseabe ka katlego mo go boneng tshwanelo ya, le tshegetso ya, meepo ya dimetale tsa setlhopha sa polatinamo e e babalesegileng le e e nang le dipolelo.

Mo godimo ga diforamo tsa bannaleseabe tse di leng teng tse di tihomilweng sentle le ditsela tsa tihaeletsano, khamphani e ne ya dira ditherisano ka nako ya go baakanyetsa SLP eno. Ditherisano tseno di ne tsa dirwa ka go tshwara dikopano le ditlhopha tsa baemedi, go tshwara dipotsolotso ka bongwe le dipuisano tsa mogala, le go nna le seabe mo mefuteng e e farologaneng ya imeile/makwalo a a kwadilweng. Photefolio ya bosupi jwa lenaneo la go nna le seabe ga bannaleseabe la tlhabololo e ntšhwa ya SLP e mo dimametlelelong.

Fa tlase fano ke tshoboko ya dipuisano tse di tlhamaletseng (sefatlhego le sefatlhego) tse di dirilweng ka nako ya therisano ya SLP4.

MAIKAELELO A DIPUISANO

- Tlhabololo e ntšhwa ya Leano la Loago le Badiri (SLP) la dingwaga di le 5 la Valtterra Platinum- karolo ya tlhabololo ya ikonomi ya selegae (LED).
- Bokao (SLP, Mining Charter III).
- Letlhomeso la LED le melawanakgolo ya tlhabololo ya loago le ikonomi.
- SLP 3 diporojeke tse di ntjhafadiwang.
- Ditlhokego, ditšhono le ditlapele.
- Netefatso ya dikgato tse di latelang le matlha a bofelo.

DEPARTMENT OF MINERAL & PETROLEUM RESOURCES

SOCIAL AND LABOUR PLAN

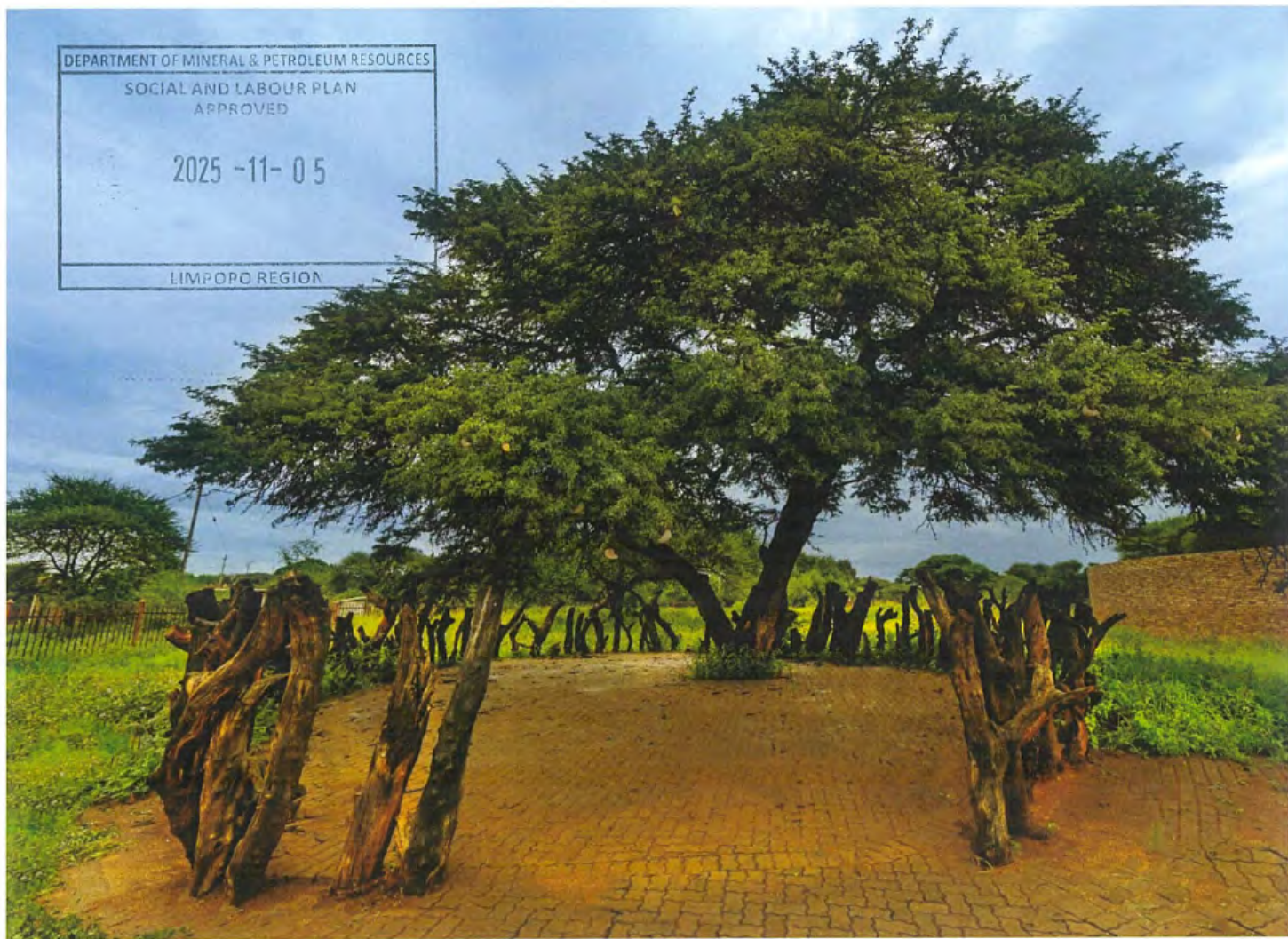
APPROVED

2025 -11- 05

LIMPOPO REGION

Lenaneo la 56 : Tshobokanyo ya dipuisano tsa bannaleseabe tsa therisano ya SLP 4

SETLHOPHA SA BANNALESEABE	
Mmasepala wa Selegae wa Thabazimbi	- Ofisi ya Ratoropo - Ofisi ya Motsamaisi wa Mmasepala - Technical directorate - Ofisi ya IDP
Moses Kotane Mmasepala wa selegae	- Bokaedi jwa LED - Technical directorate - Ofisi ya IDP - Ofisi ya Motsamaisi wa Mmasepala
Baphalane ba Ramokoka	- Kgotla ya Setso ya Baphalane - Morafe ka bophara wa Ramokoka
Baphalane ba Mantserre	- Khanselepotlana ya Mantserre - Dikagopotlana tsa Mantserre - Trasete ya Tlhabololo ya Baagi ba Baphalane ba Mantserre
Bakgatla ba Kgafela Taolo ya setso	- Ofisi ya Kgosi le khansele - Morafe ka bophara wa Bakgatla



3.9 Diporojeke tsa tlhabololo ya ikonomi ya selegae (LED)

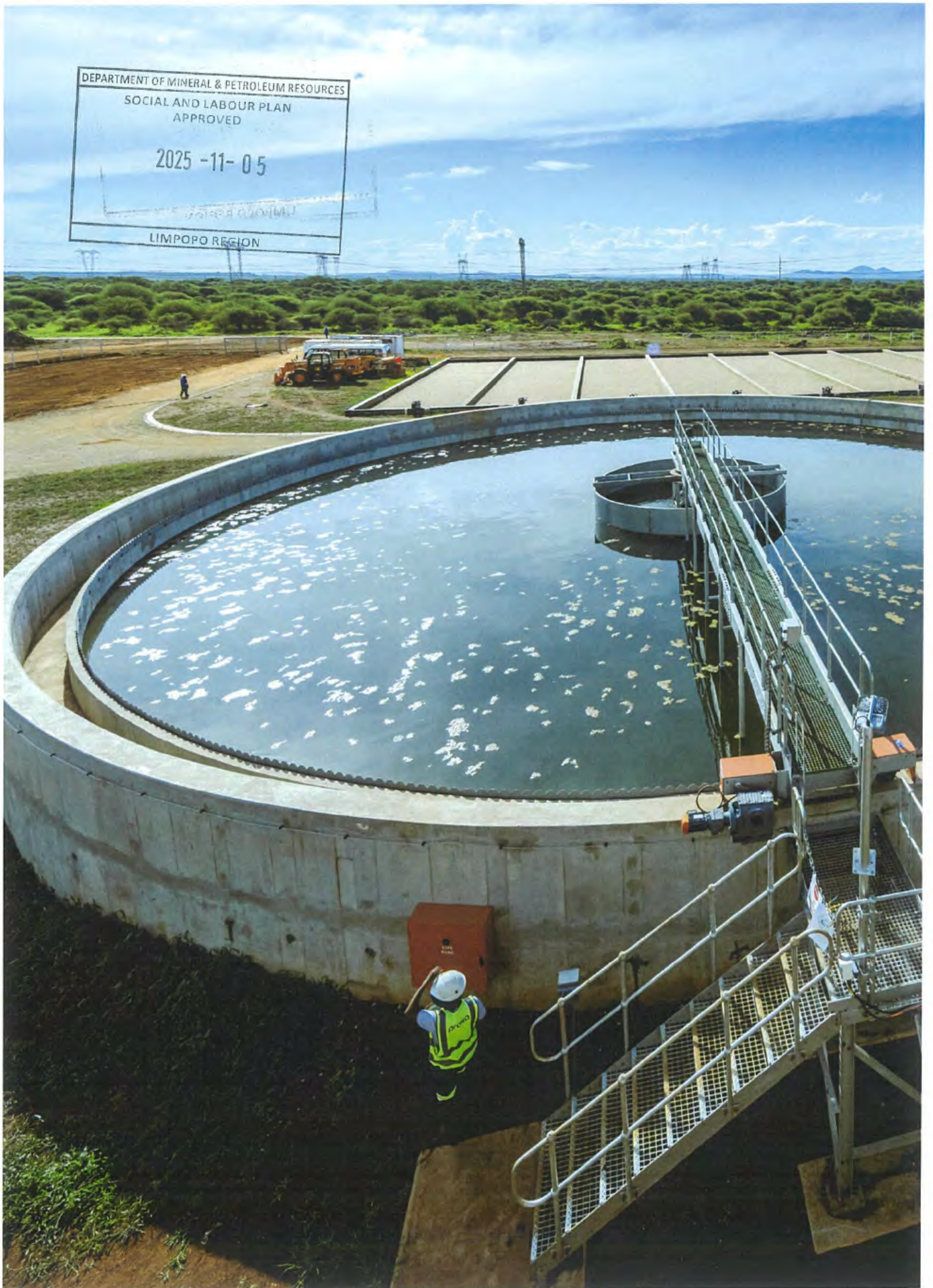
Diporojeke tsa LED tse di supilweng di arogantswe go ya ka dithitokgang tsa tsepho tse di tshabang tse di kwadilwe mo lenaaneng la tshoboko le le fa tlase.

Lenaneo 57: Tshobokanyo ya lenaneo la Tlhabololo ya Ikonomi ya Selegae (Laba Mametlelelo: Diporojeke tsa SLP 4 LED)



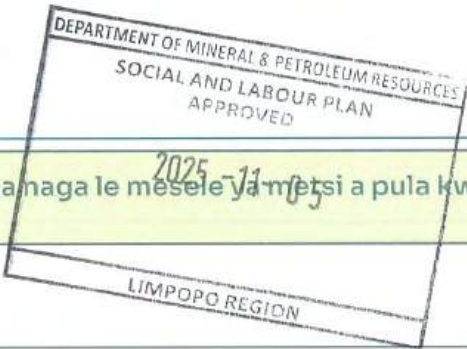
No	Lefelo la setlhogo	Diporojeke tse di tshitshintsweng	Tekanyetsokabo (ZAR)
AMB 01	Mafaratlhatlha - thapo	Go tlhabololwa ga lefelo la metshameko le boitapoloso kwa Regorogile - Thabazimbi	25,400,000.00
AMB 02	Tikologo le thapo - senya botsamaisi	Lefelo la Tsamaiso ya Matlakala la Thabazimbi - Kgato 2	41,700,000.00
AMB 03	Infrastructure - thapo	Go tlhabololwa ga lefelo la metshameko le boitapoloso kwa Regorogile - Thabazimbi	22,500,000.00
AMB 04	Metsi le kgelelolešwe	Mafaratlhatlha a diphaepe tsa metsi tsa Thabazimbi - Kgato 2	20,500,000.00
AMB 05	Infrastructure - thapo	Kago ya lebala la metshameko kwa Sandfontein, Moses Kotane	20,800,000.00
AMB 06	Infrastructure - thapo	Kago ya tsela ya 10 km, Beestekraal go ya Brits, Moses Kotane	98,600,000.00
AMB 07	Metsi le kgelelolešwe	Tlanelo ya metsi ka bontsi, go rulaganngwa ga metsi, haeterete ya molelo le letamo kwa Mantserre	39,600,000.00
AMB 08	Pabalesego ya dijo	Go rekwa ga didirisiwa tsa temothuo	10,400,000.00
Palogotlhe			279,500,000.00

Valterra Platinum Limited e itlama go diragatsa diporojeke tse di fitlhelang tlhokego e e supilweng mme e tla baakanya mokgwa kgotsa tharabololo ya porojeke nngwe le nngwe fa bokao jwa maemo le ditlhokego di farologana le se se neng se solofetswe fa go tlhamiwa leano la loago le la badiri.



3.9.1 Dithulaganyo tsa porojeke

AMB 01



Leina la porojeke	Go tlhabololwa ga ditsela tse di mo teng ga naga le mesele ya metsi a pula kwa Regorogile, Thabazimbi
Lefelo la tsenamiso mogopolo	Mafaratlhatlha le thapo
Tekanyetsokabo (ZAR)	R 25,400,000.00

Tlhaloso ya porojeke

Go tlhabolola ditsela tsa ka fa gare tsa 1,7km mo motsesetoropong wa Regorogile, go akaretsa le mesele ya metsi a pula.

Lemorago le mabaka a porojeke

Mebila e ka nna 8 e e leng teng kwa Regorogile e khurumeditse ke seretse le motlhaba ka ntlha ya taolo e e bokoa ya metsi a pula, mafaratlhatlha le tlhokomelo

Go tlhabololwa ga ditsela tsa dikilometara di le 1,7 le mesele ya metsi a pula kwa Regorogile, mmasepala wa Thabazimbi, ke karolo ya maitlamo a khamphani a a tshitshintsweng a Leano la Loago le Badiri (SLP) 4 la Moepo wa Amandelbult.

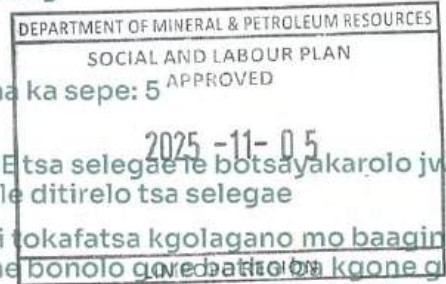
Ka tirisano mmogo, morafe le boeteledipele jwa Thabazimbi ba dumalane ka porojeke ya SLP e e tla nnang le seabe mo tlhabololong ya ikonomi ka go oketsa boikuelo jwa lefelo leo mo baaging le mo ditlhabololong.

Kago kgotsa tlhabololo ya ditsela e na le seabe se se botlhokwa mo tlhabololong ya kgaolo ka kakaretso. E na le seabe mo kgolong ya ikonomi, kgolagano ya loago, le maemo a botshelo a a tokafaditsweng a baagi. Ditsela dingwe tse di mo teng ga motsesetoropo wa Regorogile di mo seemong se se maswe, se se kgoreletsang ditiro tsa motheo tsa ikonomi jaaka go ya tirong letsatsi le letsatsi le go tsamaisa dithoto tsa motheo. Seno, se dira gore mafelo ao a se ka a tlhabologa. Maemo a ditsela a nna maswe le go feta ka dipaka tsa dipula, ka jalo go dira gore go nne thata gore baagi ba fitlhelele ditirelo tsa motheo le tsa botlhokwa, mme ka nako e le nngwe go ama pabalesego ya ditsela.

Batho ba ba nang le maikarabelo	Mmasepala wa kgaolo
Mmasepala wa kgaolo	Waterberg
Mmasepala wa selegae	Thabazimbi
Baagi ba baamogedi	Thabazimbi le Regorogile

Nako ya go tsenya tirisong				
2026	2027	2028	2029	2030
Dipuisano Ditlhomotse di tseneletseng	Dipuisano Ditumelano Kago	Tswalelo le neelo		
Dipholo tsa porojeke (ditshupo tsa konokono tsa tiragatso – di-KPI)	Bogolo bo akaretsa go tlhama le go aga mebila e le 8 e e fitlhang go 1,7 km. E tla nna le: - Go tsholetsa tsela ka ditiro tsa go tlatsa - Ditiro tsa llaga - Thulaganyo ya taolo ya metsi a pula - Tsela e e lomaganeng ya 80mm			

Dipoelo tsa porojeke (di-KPI)	▪ Ditšhono tsa tsa baagi ba ba baeng ba baeng ▪ Dipalo tsa tse di fopholediwang: ▪ Badiri ba ba nang le bokgoni: 5 ▪ Ba ba nang le bokgoni jo bo seng kana ka sepe: 5 ▪ Badiri ba ba senang bokgoni: 10 ▪ Go tihola ditšhono tsa theko tsa di-SMME tsa selegae le botsayakarolo jwa ikonomi go tswa mo thekong ya dithoto le ditirelo tsa selegae ▪ Kgolagano e e tokafaditsweng: ditsela di tokafatsa kgolagano mo baaging le ka mafelo a mabapi, go dira gore go nne bonolo go vedatšhona kgone go tsena diko, mafelo a tlhokomelo ya boitekanelo, mebaraka le ditirelo tse dingwe tse di botlhokwa ▪ Pabalesego mo ditseleng: mafaratlhatlha a a tokafaditsweng a mo ditseleng a tla nna le tshusumetso e e siameng mo pabalesegong ya baagi ka kakaretso le go akaretsa le pabalesego ya badiri. Seno se tsamaisana le mekgwa ya pabalesego le maikaelelo
Ditshwaelo tsa kakaretso (tse di amanang le tiro)	Porojeke e tla tihola ditšhono tsa ditiro tsa nakwana tsa maloko a a mo kotsing a baagi ka nako ya kago.
Go wediwa ga porojeke le leano la go tswa	Porojeke e tla neelwa mmasepala wa Thabazimbi go dira ditiro le tlhokomelo.



Leina la porojeke	Lefelo la Tsamaiso ya Matlakala la Thabazimbi – Kgato 2	DEPARTMENT OF MINERAL & PETROLEUM RESOURCES
Lefelo la tsepamo	Tikologo le tiro – senya botsamaisi	SOCIAL AND LABOUR PLAN APPROVED
Tekanyetsokabo	R41,700,000.00	2025 -11- 05
Tlhaloso ya porojeke		
Tokafatso ya lefelo la tsamaiso ya matlakala kwa mmasepaleng wa Thabazimbi, Lefelo la go latihela matlakala la Donkerpoort – Kgato 2		
Lemorago le mabaka a porojeke		
Go tshwara le go laola matlakala kwa Thabazimbi ka kakaretso ga go a siama, e leng se se sa tsamaisaneng le maiteko a Valterra Platinum a go Latihela Matlakala a Lefela go ya kwa Mafelong a Matlakala. Go botlhokwa go diragatsa mokgwa o o matlhagatlhaga thata mo go laoleng seemo le go fokotsa ditlamorago dipe tse di ka nnang teng tsa loago tse di amanang le taolo e e bokoa ya matlakala. Gape go botlhokwa go nna le taolo le tsamaiso e e siameng ya lefelo la go latihela matlakala. Valterra Platinum e itlamile mo Kgatong ya 1 ya go tokafatsa lefelo la go latihela matlakala la Donkerpoort kwa Thabazimbi mme e tla wetsa porojeke eno kwa bokhutlong jwa 2025. Go netefatsa gore porojeke le letlotlo di tla tswelela pele, go tlhokega Kgato ya 2. Porojeke eno e tla netefatsa gore mmasepala wa Thabazimbi o kgona go laola matlakala go ya ka ditlwaelo le maemo a a amogelesegang jaaka go laotswe, mmogo le go fokotsa ditlamorago tsa tikologo tse di amanang le matlakala. Kgato 1 ya Lefelo la Matlakala la TLM e ne e tlhomile mogopolo mo mafaratlhatlheng a dikago tsa mmatota, mme gore TLM e kgone go solegelwa molemo thata ke lefelo leno, go tsosolosiwa ga disele tsa ga jaanong tsa lefelo la go latihela matlakala go tla tokafatsa le go lelefatsa nako ya botshelo jwa lefelo la go latihela matlakala le go tlhomamisa gore go ikobelwa ka botlalo melawana ya letlhomeso la tikologo.		
Kgato 2 ya Lefelo la Matlakala la TLM e ikaelela go fitlhelela tse di latelang:		
- Go busetsa lefelo kwa maemong a a amogelesegang a tiro go ya ka kobamelo ya melawana ka go le pitlaganya le go le khurumetsa. - Go busetsa taolo ya tshedimosetso le go bega ditone tsa matlakala (SAWIS). - Ho tsosolosa & ho kenya tshebetsong tikoloho go bayaleitlho ditekanyetso.		
Ka tirisanommogo le baagi le boeteledipele jwa Thabazimbi ba dumalane ka porojeke ya SLP e e tla nnang le seabe mo go tokafatseng taolo ya matlakala go tsamaelana le ditlwaelo le maemo a a amogelesegang.		
Batho ba ba nang le maikarabelo	Motsamaisi wa tiragatso ya loago	
Mmasepala wa kgaolo	Waterberg	
Mmasepala wa selegae	Thabazimbi	

Baagi ba baamogedi	Thabazimbi			
Nako ya go tsenya tirisong				
2026	2027	2028	2029	2030
Dipuisano Ditumelano	Ditlhomo tse di tseneletseng Ditumelano Kago	Kago	DEPARTMENT OF BASIC EDUCATION SOCIAL AND LABOUR PLAN APPROVED 2025 -11- 05 Kago	Kago Tswalelo Neelano
Dipholo tsa porojeke ditshupo tsa konokono tsa tiragatso (di-KPIs)	Bogolo bo akaretsa moakanyetso, didirisiwa le kago ya mafaratlhathatla a a tlhomiwang mo lefelong la tshimo e e borokwa go netefatsa kobamelo ya letlhomeso la taolo ya tikologo ya lefelo la thothobolo. - Leano la tsosoloso / moakanyetso le mokgwa wa go dira - Tlamelo ya semela se se serolwana - Go busetsa disele tse di leng teng go tshola matlakala - Go teratela lefelo la thothobolo - Go phutha matlakala ka go robala, go katisetsa matlakala go ya kwa methulamong e e amogeleseng - Go khurumetsa matlakala ka mmu go fitlha kwa bonnyeng jwa boteng jwa 200mm - Go tsosolosa leano la go ntsha metsi mo lefelong, taolo le taolo ya metsi a pula - Go supa metswedi ya kadimo ya didirisiwa tsa khurumetso mo mafelong a a gaufi tse di tla dirisediawang tsosoloso Go tokafatsa le go tsosolosa tsela ya go tsena mo teng ga naga gore go nne bonolo go tsena le go folosa matlakala.			
Dipoelo tsa porojeke (di-KPI)	- Ditšhono tsa ditiro tsa baagi ba ba amogelang baeng - Dipalo tsa ditiro tse di fopholediwang: - Ba ba nang le bokgoni: 5 - Ba ba nang le bokgoni jo bo rileng (semi-skilled): 5 - Badiri ba ba senang bokgoni: 10 - Go tlhola ditšhono tsa theko tsa di-SMME tsa selegae le botsayakarolo jwa ikonomi go tswa mo thekong ya dithoto le ditirelo tsa selegae - Tsamaiso e e tokafaditsweng ya matlakala - Go fokotsa ditlamorago tsa tikologo - Tikologo e e itekanetseng - Go tokafatsa kitso ya baagi ka ga tsamaiso ya matlakala le mekgwa			
Ditshwaelo tsa kakaretso (tse di amanang le tiro)	Porojeke e tla tihamela maloko a baagi a a mo kotsing ditšhono tsa ditiro tsa nakwana ka nako ya kago.			
Go wediwa ga porojeke le leano la go tswa	Porojeke e tla neelwa mmasepala wa Thabazimbi go dira ditiro le tlhokomelo.			

Leina la porojeke	Go tihabololwa le go tihabololwa ga lefelo la metshameko le boitapoloso kwa Regorogile – Thabazimbi			
Lefelo la tsepamo	Mafaratlhatlha – thapo			
Tekanyetsokabo	R22,500,000.00			
DEPARTMENT OF MINERAL & PETROLEUM RESOURCES SOCIAL AND LABOUR PLAN APPROVED 2025 -11- 05				
Tlhaloso ya porojeke				
Porojeke eno e ikaelela go busetsa le go tihabolola lebaka la metshameko ya baagi le leng teng go nna lefelo le le babalesegileng, le le fitlhelesegang le le nang le didirisiwa tse di lekaneng le le rotloetsang go itshidila mmele ka metlha, le le rotloetsang go nna le seabe ga bašwa le baagi mo metshamekong. Ka porojeke e, ditlamo tsa loago di tla nonotshiwa (go nna seoposengwe ga loago) mme go tla tokafatsa tshegetso go ya kwa mananeong a akaretsang a boitlosobodutu le metshameko a ditlhopha tsotlhe tsa dingwaga. Maikaelelo ke go tihabolola le go tihabolola lebaka la metshameko la baagi le le leng teng go nna lefelo le le matlhagatlhaga, le le akaretsang, le le nang le ditiro tse dintsi le le tshegetsang ditiro tsa ka metlha tsa metshameko le boitlosobodutu.				
Lemorago le mabaka a porojeke				
Maikaelelo a lefelo le le tokafaditsweng la metshameko le boitapoloso mo teng ga kgaolo ya Regorogile kwa mmasepaleng wa Thabazimbi e tla nna go rotloetsa tshwaragano ya loago le baagi ba ba itekanetseng, se kwa bofelong se tla lebisang kwa dipoelong tse di tokafaditsweng tsa boitekanelo. Ka tirisanommogo le baagi le boeteledipele jwa Thabazimbi ba dumalane ka porojeke ya SLP e e tla nnang le seabe mo go fokotseng ditlamorago tsa boitekanelo le pabalesego ya baagi mme ka jalo ba oketse boikuelo jwa lefelo leno mo baaging le mo tihabololong. Lefelo le le tla tshegetsang ditiro tsa metshameko ya sekolo mme gape le tla bulegela maloko otlhe a baagi.				
Batho ba ba nang le maikarabelo	Motsamaisi wa tiragatso ya loago			
Mmasepala wa kgaolo	Waterberg			
Mmasepala wa selegae	Thabazimbi			
Baagi ba baamogedi	Thabazimbi			
Nako ya go tsenya tirisong				
2026	2027	2025	2029	2030
Dipuisano Ditlhommo tse di tseneletseng Ditumelano	Dipuisano Kago	Kago Tswalo Neelano		

Dipholo tsa porojeke (ditshupo tsa konokono tsa tiragatso – di-KPI)	Bogolo bo akaretsa go tlhama, go reka didirisiwa le didirisiwa, le go tlhabolola le go aga lefelo la metshameko kwa motsesetoropong wa Regorogile. E na le: ▪ Lebala la kgwele ya dinao ▪ Go tlhabololwa ga ntlo ya go fetola diapara ▪ Go tlhabololwa ga matlwana a boithomelo ▪ Tlhabololo ya mabala a mabedi a a kopantsweng (Netball, Tennis le Basketball) ▪ Thulaganyo ya kgelelolešwe ▪ Metsi a a nowang – tlamelo ka mosima le tlamelo ka polokelo ya metsi ▪ Setlomo sa segolo (fencing) ▪ Lefelo la go paka ▪ Tsela ya botseno ▪ Go agiwa ga jimi ya kwa ntle
Dipoelo tsa porojeke (di-KPI)	▪ Ditšhono tsa ditiro tsa baagi ba ba amogelang baeng ▪ Dipalo tsa ditiro tse di fopholediwang: ▪ Badiri ba ba nang le bokgoni: 5 ▪ Ba ba nang le bokgoni jo bo seng kana ka sepe: 10 ▪ Badiri ba ba senang bokgoni: 16 ▪ Go tlhola ditšhono tsa theko tsa di-SMME tsa selegae le botsayakarolo jwa ikonomi go tswa mo thekong ya dithoto le ditirelo tsa selegae ▪ Tshwaragano ya loago ka tiro ya metshameko ▪ A healthy community
Ditshwaelo tsa kakaretso (tse di amanang le tiro)	The project will create temporary employment opportunities for vulnerable members of the community during construction .
Go wediwa ga porojeke le leano la go tswa	Ditiro, taolo le tlhokomelo ya lefelo la metshameko di tla neelwa mmasepala wa selegae wa Thabazimbi morago ga go tsenngwa tirisong ga porojeke.



Leina la porojeke	Thabazimbi Water Pipeline Infrastructure (Phase 2)		DEPARTMENT OF MINERAL & PETROLEUM RESOURCES SOCIAL AND LABOUR PLAN APPROVED 2025 -11- 05	
Tlhaloso ya porojeke	Water and sanitation			
Tekanyetso	R20,500,000.00			
Tlhaloso ya porojeke				
Go oketsa tlamelo ya metsi le go ikanyega ga baagi ba Thabazimbi, ka go tlhabolola mafaratlhatlha a a leng teng a metsi.				
Lemorago le mabaka a porojeke				
Mmasepala wa Selegae wa Thabazimbi o itemogela dikgwetlho mabapi le boleng le botshepegi jwa ditirelo tsa metsi mo baaging ba ona, bogolosegolo kwa motsesetoropong wa Thabazimbi le Regorogile. Dintlha tsa botlhokwa di akaretsa phitlhelelo e e lekanyeditsweng ya metsi a a phepa a a nowang, mmogo le go tlhoka go lekana mo tlamelong ya metsi ka bontsi mo dikarolong tse di rileng tsa mmasepala. Maiteko a mmasepala a go samagana le dintlha tse a kgorelediwa ke dintlha tse di jaaka maemo a a kwa godimo a metsi a a sa tlhokomelweng, ditatlhegelo tsa tsamaiso, le mafaratlhatlha a a tsofetseng.				
Batho ba ba nang le maikarabelo	Motsamaisi wa tiragatso ya loago			
Mmasepala wa kgaolo	Waterberg			
Mmasepala wa selegae	Thabazimbi			
Baagi ba baamogedi	Thabazimbi			
Nako ya go tsenya tirisong				
2026	2027	2028	2029	2030
Dipuisano Ditlhommo tse di tseneletseng Memorantamo wa Tumulano Kago	Tswalo le neelo			

Dipholo tsa porojeke (ditshupo tsa konokono tsa tiragatso – di-KPI)

1. Kago ya Dipeipi tsa Bobedi

- Bogolo bo akaretsa go tlhama, go reka didirisiwa le didiriswa, le go tsera le go thabisa tsa thabazimbi ya uPVC ya 250mm go tswa kwa y-pepe go ya kwa Letamong la Regorogile.

2. Dipaakanyo tsa Seteišene sa Dipompo sa Thabazimbi

- The scope includes the repair and recommissioning of the existing pumpstation, including:
 - Taolo ya selekanyo magareng ga sump le dipompo.
 - Go baakanya Dikgweetso tsa Lobelo lo lo Fetogang
 - Go busetsa ditsamaiso tsa Telemetry.

3. Seteišene sa Pompo sa Matlafatsi sa Regorogile

- Bogolo bo akaretsa moakanyetso, theko ya didirisiwa le didiriswa, kago le go tsenngwa tirisong ga seteišene se sešwa sa dipompo tsa maatlafatso le tiro e e amanang le dipeipi go tlamela ka Regorogile Ext 8.

4. Go Tlhabololwa ga Lefelo la Phepafatso ya Manganese

- Bogolo bo akaretsa moakanyetso wa tlhabololo, didirisiwa le didiriswa, kago le go tsenngwa tirisong ga polante e e leng teng go tswa go bokgoni jwa 20m³/h go ya go 40m³/h.

Dipoelo tsa porojeke (di-KPI) (KPIs)

- Ditšhono tsa ditiro tsa baagi ba ba amogelang
- Dipalo tsa ditiro tse di fopholediwang:
 - Badiri ba ba nang le bokgoni: 5
 - Ba ba nang le bokgoni jo bo seng kana ka sepe: 10
 - Badiri ba ba senang bokgoni: 16
- Go tlhola ditšhono tsa theko tsa di-SMME tsa selegae le botsayakarolo jwa ikonomi go tswa mo thekong ya dithoto le ditirelo tsa selegae
- Go okediwa ga tlamelo ya metsi go banni ba Thabazimbi
- Tlamelo ya metsi e e ikanyegang
- Mafaratlhatlha a a tokafaditsweng a metsi

Ditshwaelo tsa kakaretso (tse di amanang le tiro)

Porojeke e tla tlhola ditšhono tsa ditiro tsa nakwana tsa maloko a a mo kotsing a baagi ka nako ya kago.

Project completion and exit strategy

Ditshebetso, taolo le tlhokomelo ya peipi ya metsi di tla nehelwa mmasepala wa lehae wa Thabazimbi kamora ho kenngwa tshebetsong ha porojeke.

Leina la porojeke	Kago ya lefelo la metshameko le boitapoloso kwa Moses Kotane			
Tihaloso ya porojeke	Mafaratlhatlha - thapo			
Tekanyetso	R 20,800,000.00			
Tihaloso ya porojeke				
Kago ya lefelo le lešwa la metshameko le boitapoloso kwa Sandfontein, ka fa morago ga sekole se se potlana sa Dinkwe e tla akaretsa dikgotlatshekelo tse dintsi tsa metshameko, mabala a kgwele ya dinao, lebala la diatleetiki, jimi ya kwa ntle, lefelo la go paka le le tsentsweng ditselana, mafelo a go tlhapa, mabala a go nna, lefelo la go ema dithekisi, terata go dikologa lefelo le le nang le tsela ya go tsena. Mmasepala o tshegeditse go supiwa ga lefatshe le le lolea le le tla dirisediwang go aga lefelo la metshameko.				
Lemorago le mabaka a porojeke				
Mmasepala wa Moses Kotane o lebane le kgwetlho mabapi le mafaratlhatlha a metshameko ka tlhamalalo, go tlhoka mabala a a lekaneng a metsameko e e farologaneng.				
Kago ya lefelo la metshameko le boitlosobodutu mo teng ga kgaolo ya Sandfontein kwa mmasepaleng wa Moses Kotane e tla rotloetsa tshwaragano ya loago le baagi ba ba itekanetseng, se kwa bofelong se tla lebisa kwa ditlamoragong tse di tokafaditsweng tsa boitekanelo.				
Ka tirisanommogo le baagi, boeteledipele jwa mmasepala wa selegae wa Moses Kotane le Bakgatla ba Kgafela go dumalanwe ka porojeke ya SLP e e tla nnang le seabe mo go fokotseng ditlamorago tsa boitekanelo le pabalesego ya baagi mme ka jalo ba oketse tebego ya lefelo leno mo baaging le mo tlhabololong.				
Lefelo le le tla tshegetsa metshameko ya sekolo mme gape le tla bulelwa go maloko otlhe a baagi.				
Batho ba ba nang le maikarabelo	Motsamaisi wa tiragatso ya loago			
Mmasepala wa kgaolo	Bojanala			
Mmasepala wa selegae	Moses Kotane			
Baagi ba baamogedi	Moses Kotane			
Nako ya go tsenya tirisong				
2026	2027	2028	2029	2030
Dipuisano Memorantamo wa Tumelano	Dipuisano Ditlhommo tse di tseneletseng	Kago	Tswalo le neelo	

Dipholo tsa porojeke (ditshupo tsa konokono tsa tiragatso – di-KPI)

Bogolo bo akaretse moakanyetso, theko ya didirisiwa le didirisiwa le kago ya lefelo la metshameko kwa Mmasepaleng wa Selegae wa Moses Kotane, motse wa Sandfontein. E na le:

- Lebala la kgwele ya dinao/Kgwele ya dinao
- Lebala la diatleletiki (lebala la bojang la mela e le robedi)
- Kgotsatshekelo ya Combi (kgotsatshekelo ya ditiro tse dintsi)
- Didirisiwa tsa go itshidila mmele tsa kwa ntle
- Kago ya pavilion ya metshameko, go akaretse le ditlhahlepolokelo, kitshine e nnye, le setihomo.
- Lefelo la go paka
- Tsela ya maoto ya diboloko tsa konkorente
- Terata e e mo tikologong ya go wetsa kago
- Go tsenngwa ga Kgeleloleswe
- Tanka ya Kgeleloleswe
- Golaganya metsi go tswa mo tankeng ya polokelo
- Ditlhomiso tse di tsamaelanang



Dipoelo tsa porojeke (di-KPI)

- Ditšhono tsa ditiro tsa baagi ba ba amogelang
- Dipalo tsa ditiro tse di fopholediwang:
 - Badiri ba ba nang le bokgoni: 5
 - Ba ba nang le bokgoni jo bo seng kana ka sepe: 10
 - Badiri ba ba senang bokgoni: 16
- Go tlhola ditšhono tsa theko tsa di-SMME tsa selegae le botsayakarolo jwa ikonomi go tswa mo thekong ya dithoto le ditirelo tsa selegae
- Tshwaragano ya loago ka tiro ya metshameko
- Baagi ba ba itekanetseng

Ditshwaelo tsa kakaretso (tse di amanang le tiro)

Porojeke e tla tlhola ditšhono tsa ditiro tsa nakwana tsa maloko a a mo kotsing a baagi ka nako ya kago.

Project completion and exit strategy

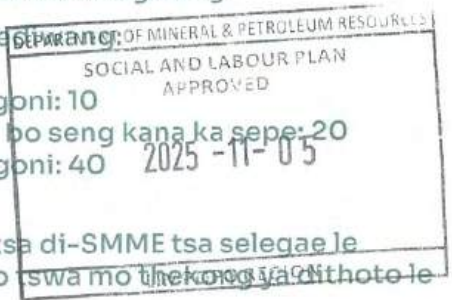
Ditshebetso, taolo le tlhokomelo ya sebaka sa dipapadi di tla neelwa mmasepala wa legae wa Moses Kotane kamora go kenngwa tshebetsong ga porojeke.

Leina la porojeke	Kago ya 10km tsela, Beestekraal go ya Brits	DEPARTMENT OF MINERAL & PETROLEUM RESOURCES SOCIAL AND LABOUR PLAN APPROVED 2025 -11- 05		
Tihaloso ya porojeke	Mafaratlhatlha- thapo			
Tekanyetso	R98,600,000.00			
Tihaloso ya porojeke				
Go tlhabolola tsela e e leng teng ya letlapa la 10km go tsamaisana le maemo a boalogodimo (Double seal) a ditsela tsa porofense ya Bokone Bophirima				
Lemorago le mabaka a porojeke				
Tsela e e leng teng ya 12 km ke tsela e e maswe ya matlapana e e dirang gore batho ba Plykop ba nne thata go ya kwa Brits ka ntlha ya go tlhoka tlhokomelo. Kago ya tsela ya dikilometara di le 10 kwa Beestekraal, e e golaganyang Ramokokastad le Brits, e bopa karolo ya maiklamo a khamphani a a tshitshintsweng a Leano la Loago le Badiri (SLP) 4 la Moepo wa Amandelbult. Ka tirisanommogo, morafe le boeteledipele jwa BBR ba dumalane ka porojeke ya SLP e e tla nnang le seabe mo tlhabololong ya ikonomi ka go oketsa boikuelong jwa lefelo leo mo baaging le mo ditlhabololong. Kago ya ditsela e na le seabe se se botlhokwa mo tlhabololong ya kgaolo ka kakaretso. E na le seabe mo kgolong ya ikonomi, kgolaganong ya loago le mo maemong a botshelo a a tokafaditsweng a baagi. Ditsela dingwe mo teng ga merafe ya Ramokokastad di mo seemong se se maswe, se se kgoreletsang ditirelo tsa motheo tsa ikonomi tse di jaaka go ya tirong, maeto a letsatsi le letsatsi le go tsamaisa dithoto tsa motheo. Seno se dira gore mafelo ao a se ka a tlhabologa. Maemo a ditsela a nna maswe le go feta ka dipaka tsa dipula, mme seno se dira gore baagi ba fitlhelele ditirelo tsa motheo le tsa botlhokwa ka bothata, mme ka nako e nngwe se ama pabalesego ya ditsela. Tsela e e golaganya R510 le R511 mme halofo ya yona e dirilwe ke Porofense ya Bokone Bophirima. Porojeke e tla netefatsa kgolagano jaaka tsela e e nang le boalogodimo. Go na le dipalase tsa diphologolo le sekoio mo tseleng e. Kago ya tsela e tla ngoka badirisi ba bangwe ba tsela.				
Lemorago le mabaka a porojeke	Motsamaisi wa tiragatso ya loago			
Mmasepala wa kgaolo	Bojanala			
Local municipality	Moses Kotane			
Baagi ba baamogedi	Moses Kotane			
Nako ya go tsenya tirisong				
2026	2027	2028	2029	2030
Dipuisano Ditlhomo tse di tseneletseng Memorantamo wa tumalano	Kago	Kago	Kago	Kago Tswalo le neelo
Dipholo tsa porojeke (ditshupo tsa konokono tsa tiragatso – di-KPI)	Bogolo bo akaretsa go tlhama le go aga tsela ya dikilometara di le 10 mme seno se akaretsa: ▪ Sega go tlatsa ditirwana ▪ Ditiro tsa llaga ▪ Ditlhabololo tsa metsi a pula ▪ Go fetsa go tswalela gabedi le go tlhoma matshwao a tsela.			

Dipoelo tsa porojeke (di-KPI)

- Ditšhono tsa ditiro tsa baagi ba ba amogelang
- Dipalo tsa ditiro tse di fopholetswang:

- Badiri ba ba nang le bokgoni: 10
- Ba ba nang le bokgoni jo bo seng kana ka sepe: 20
- Badiri ba ba senang bokgoni: 40



Go tlhola ditšhono tsa theko tsa di-SMME tsa selegae le botsayakarolo jwa ikonomi go tswa mo thekong ya ditshoto le ditirelo tsa selegae.

- Kgolagano le tsotlhefatsweng: ditsela di tokafatsa kgolagano mo baaging le ka kakaretso. Mafelo a a mabapi a tla bona molemo, go dira gore go nne bonolo gore batho ba kgone go tsena dikolo, mafelo a tlhokomelo ya boitekanelo, mabenkele le ditirelo tse dingwe tse di botlhokwa.
- Pabaleseego mo ditseleng: mafelo a a tokafaditsweng a tla nna le tshusumetso e e siameng ka pabaleseego ya baagi ka kakaretso le pabaleseego ya badiri. Se se tla tsamaelana le ditekanetso le maikaelelo a pabaleseego.

Ditshwaelo tsa kakaretso (tse di amanang le tiro)

Porojeke e tla tlhola ditšhono tsa ditiro tsa nakwana tsa maloko a a mo kotsing a baagi ka nako ya kago.

Go wediwa ga porojeke le leano la go tswa

Go neela lefapha la ditiro tsa setšhaba le ditsela la Bokone Bophirima go dira tlhokomelo morago ga go tsenngwa tirisong.

Leina la porojeke	Tlamele ya Metsi ka Bontsi, Dithapo, Dihaeterente tsa Molelo le Letamo kwa Mantserre	DEPARTMENT OF MINERAL & PETROLEUM RESOURCES SOCIAL AND LABOUR PLAN APPROVED 2025-11-05 IIMPORO REGION			
Tlhaloso ya porojeke	Metsi le Kgeleloleswe				
Tekanyetso	R39,600,000.00				
Tlhaloso ya porojeke					
Tlamele ya Metsi ka Bontsi, Retikulasi, Dihaetere tsa Molelo le Letamo kwa Mantserre.		IIMPORO REGION			
Lemorago le mabaka a porojeke					
Mmasepala wa Moses Kotane o itemogela dikgwetlho mabapi le boleng le go ikanyega ga ditirelo tsa metsi mo baaging ba ona, bogolosegolo kwa Motseng wa Mantserre. Dintlha tsa botlhokwa di akaretsa phitlhelelo e e lekanyeditsweng ya metsi a a phepa a a nowang, mmogo le tlamele e e sa lekanang ya metsi ka bontsi mo dikarolong tse di rileng tsa mmasepala. Maiteko a mmasepala a go samagana le dintlha tse a kgoreled-iwa ke dintlha tse di jaaka maemo a a kwa godimo a metsi a a sa tlhokomelweng, ditatlhegelo tsa tsamaiso, le mafaratlhatlha a a tsofetseng. Tlamele ya Metsi ka Bontsi, Go Rulaganya, Di-Haydrant tsa Molelo le Letamo kwa motseng wa Mantserre ke karolo ya leano la khamphani la loago le badiri (SLP) 4 maitlamo a a tshitshintsweng a Moepo wa Amandelbult. Terasete ya Mantserre e kile ya laela thutopatlisiso ka 2021 ya Leano le le Kopantsweng la Mafaratlhatlha (IIMP) la tlhabololo e e amanang le mafaratlhatlha a Baagi ba Mantserre. Leano le le Kopantsweng la Mafaratlhatlha le ne la tlhagisiwa kwa teraseteng mme la amogelwa ka Lwetse 2020. Go ikaegilwe ka ditlhokego le ditlapele tsa baagi, go tsenngwa tirisong ga mafaratlhatlha a tlamele ya metsi a a nowang go tsentswe tirisong. Ka tirisanommogo, baagi le boeteledipele jwa Mmasepala wa Selegae wa Mantserre le wa Moses Kotane ba dumalane ka porojeke ya SLP e e tla nnang le seabe mo tlhabololong ya ikonomi ka go oketsa phitlhelelo ya metsi a a nowang a a babalesegileng mo baaging.					
Batho ba ba nang le maikarabelo	Seloago tiragatso motsamaisi				
Mmasepala wa kgaolo	Bojanala				
Mmaspala wa selegae	Moses Kotane local municipality				
Baagi ba baamogedi	Moses Kotane Mantserre				
Nako ya go tsenya tirisong					
2026	2027	2028	2029	2030	
Ditlhommo tse di tseneletsen Memorantamo wa tumelano	Dipuisano Kago	Kago Tswalo le neelo			
Dipholo tsa porojeke (ditshupo tsa konokono tsa tiragatso – di-KPI)	Bogolo bo akaretsa go tlhama, go reka didirisiwa, go tsenya le go tsenya tirisong: - Go batlisisa, go nna, go epa, go tlamele le go tsenya maatla mo dikhuting di le 6. - Go batlisisa seemo sa dikhuti tse 7 tse di leng teng. - Kago ya 3km ya 160mm Ø uPVC Setlhopha sa 16 sa mosima o o tlhatlogang o mogolo - Kago ya 5km ya mola wa 200 mm Ø wa Bulk & Supply. - Go tsenngwa ga thulaganyo ya thelemetiri. - Kago ya 20km ya mafaratlhatlha a 110mm Ø le 75mm Ø uPVC a Setlhopha sa 9. - Go tsenngwa ga diphaephe tsa molelo di le 45. - Kago ya dikgolagano tsa jarata di le 1 419 le dipeipi tse di emeng. - Seteishene sa Dipompo tsa Maatlafatso sa Moleng fa gare ga Sefikile le Mantserre. - Letamo la Tshipi le le Tlhatsitsweng la 1.3 ML. - Go tsenngwa ga didirisiwa tsa metšhini le tsa motlakase. - Go tsenngwa ga thulaganyo ya thelemetiri.				

Dipoelo tsa porojeke (di-KPI)

- Ditšhono tsa ditirelo tsa baagi ba ba amogelang
- Dipalo tsa ditirelo tse di fopholediwang:
 - Badiri ba ba nang le bokgoni: 5
 - Ba ba nang le bokgoni jo bo seng kana ka sepe: 10
 - Badiri ba ba senang bokgoni: 15
- Go tihola ditšhono tsa theko tsa di-SMME tsa selegae le botsayakarolo jwa ikonomi go tswa mo thekong ya dithoto le ditirelo tsa selegae
- Phitlhelelo e e oketsegileng ya metsi a a nowang a a babalesegileng
- Boitekanelo jo bo tokafaditsweng – phokotso ya malwetse a a tshelanwang ke metsi le bophelô jo bo tokafaditsweng
- Boleng jwa botshelo jo bo tokafaditsweng
- Mafaratlhatlha a a tokafaditsweng a metsi
- Tlanelo ya metsi ka bontsi e e tokafaditsweng le e e okeditsweng

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Ditshwaelo tsa kakaretso (tse di amanang le tiro)

Porojeke e tla tihola ditšhono tsa ditirelo tsa nakwana tsa maloko a a mo kotsing a baagi ka nako ya kago.

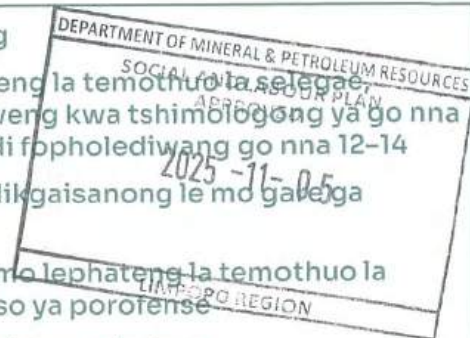
Ditshwaelo tsa kakaretso (tse di amanang le tiro)

Porojeke e tla neelwa mmasepala wa selegae wa Moses Kotane jaaka bothati jwa ditirelo tsa metsi, go dira ditirelo le tlhokomelo ya mafaratlhatlha le go netefatsa tlanelo e e tlhomaneng ya metsi mo baaging.

Leina la porojeke	Theko ya Didirisiwa tsa Temothuo – Lenaneo la paba	DEPARTMENT OF MINERAL & PETROLEUM RESOURCES SOCIAL AND LABOUR PLAN APPROVED			
Tlhaloso ya porojeke	Pabalesego ya dijo	2025 -11- 05			
Tekanyetso	R10,400,000.00				
Tlhaloso ya porojeke					
Theko ya didirisiwa tsa temothuo tse di akaretsang Ditererekere, Megoma, Diseke, Boto ya Mouta, Dilemi, Dipolantere, Motšhini o o kopantsweng wa go roba, Ditereilara tsa ditererekere					
Lemorago le mabaka a porojeke					
Bakgatla Ba Kgafela ba kopile go rekwa didirisiwa tsa temo tse di tlaa dirisiwang go solegela morafe wa balemi mo mafelong a bone molemo. Go tla tlhongwa sedirisiwa sa maikaelelo a a kgethegileng (SPV) ka bothati jwa Setso jwa taolo ya didirisiwa. Tlhokomelo ya didirisiwa e tla dirwa ka SPV, go letla morafe wa balemirui go hira didirisiwa mme dipolelo tsa tsona di tla dirisiwa go duelela ditshenyegelo tsa tlhokomelo. Se se tla netefatsa tswelopele le go rotloetsa mekgwa ya temothuo mo baaging, ka jalo go tokafatsa tshireletsego ya dijo le go tshegetsa matshelo. Go rekwa ga didirisiwa tsa temothuo jaaka porojeke ya SLP 4 go tshegetsa go tswelela ga porojeke ya tshireletsego ya dijo ya SLP 3 e e ntshitseng polokelotshedimosetso ya balemirui ba ba fetang lekgolo mme karolo e kgolo e tswa kwa setšhabeng sa magae sa Moses Kotane, ka mo e ka nnang 50%, go tswa kwa metseng ya Bakgatla ba Kgafela. Porojeke e supile balemirui ba ba siametseng go belediwa mme ba le 18 mo palogotlheng ya ba le 21 ke bajaboswa ba Bakgatla ba Kgafela. Dathabeise e supile balemirui/ dikgwebo tse di amegang mo tlhagisong ya leruo/dikoko le dijalo/merogo, go akaretsa lotseno lwa ga jaana kgatlhanong le lo lo akanyediwang mmogo le ditiro tsa ga jaana kgatlhanong le tse di akanyediwang. Didirisiwa tse di rekilweng jaaka karolo ya porojeke ya SLP4 di tla netefatsa gore balemirui ba ba kgona go bona bonolo didirisiwa tse ka tlwaelo ba neng ba tla di hira ka ditlhwatlhwa tse di kwa godimo go tswa kwa mafelong a a kwa ntle ga metse ya bona kgotsa mafelo a mmasepala. Dikarolo tsa khuetso tsa porojeke e di akaretsa koketsego ya thobo/tlhagiso e e lebisang kwa koketsegong ya lotseno/thekiso ka mo e ka nnang 50% ka mojaboswa wa molemirui mmogo le go tshegetsa go tlhamiwa ga ditiro mo baaging ba metseselegae.					
Batho ba ba nang le maikarabelo	Motsamaiisi wa tiragatso ya loago				
Mmasepala wa kgaolo	Bojanala				
Mmasepala wa selegae	Mmasepala wa selegae wa Moses Kotane				
Baagi ba baamogedi	Bakgatla Ba Kgafela				
Nako ya go tsenya tirisong					
2026	2027	2028	2029	2030	
Dipuisano Memorantamo wa Tumelano	Go tsenngwa tirisong (go bona), tswalo le neelo	Go ela tlhoko le go sekaseka	Go ela tlhoko le go sekaseka	Go ela tlhoko le go sekaseka	
Dipholo tsa porojeke (ditshupo tsa konokono tsa tiragatso – di-KPI)	ogolo jwa porojeke bo akaretsa go reka le go tliša didirisiwa tsa temothuo go direla balemirui ba selegae ba ba tlhabologang, se se akaretsang: ▪ 1 × Terekere ▪ 1 × 5-tere kere ya ditono ▪ 1 × Mogoma ▪ 1 × 8-12 Tego ya didiseke ▪ 1 × Boto ya mouta ▪ 1 × Molemi ▪ 1 × 4-6 Sejalo sa mela ▪ 1 × Motšhini wa go roba o o kopantsweng ▪ Go gorosiwa ga didirisiwa				

Dipoelo tsa porojeke (di-KPI) (KPIs)

- Pabalesego ya dijo e e tokafaditsweng mo baaging
- Go fokotsega ga maemo a botlhokatiro mo lephateng la temothuo la selegae kgotsa bonnye go tswelatsa ditirelo tse di tlhamiweng kwa tshimologong ya go nna le seabe mo lenaneong ka ditirelo tse dingwe tse di fopholediwang go nna 12-14
- Bokgoni jwa balemirui ba selegae bo gaisana mo dikgaisanong le mo gae ga diporofense
- Seabe se se botlhokwa sa ikonomi mo bonnyeng, mo lephateng la temothuo la kgao, mme gongwe le mo ikonoming ka kakaretso ya porofense
- Kgolo ya mmetse ya ya kwa godimo le kwa tlase ga ketane ya boleng



Ditshwaelo tsa kakaretso (tse di amanang le tiro)

Lenaneo leno le tla tshegetsa ditiro tse di leng teng mo teng ga setšhaba sa balemirui, ka bokgoni jwa go tlhama ditiro tse dingwe di le 12-14. Gape e tla rotloetsa temothuo ya go iphedisa, mmogo le go oketsa thobo kgotsa ntshokuno le lotseno lwa balemirui ba ba leng teng.

Go wediwa ga porojeke le leano la go tswa

Didiriswa/ dithoto di tla neelwa sejanaga sa maikaelelo a a kgethegileng se se tlhomilweng ka bothati jwa setso jwa Bakgatla ba Kgafela. SPV e tla rwala maikarabelo a taolo le tlhokomelo ya dithoto go ya ka Memorantamo wa Tumalano o o tla konosediwang pele ga go tsenngwa tirisong.

3.10 Matlo le maemo a bonno (Molawana 46 (c))

Maemo a Matlo le Maemo a Botshelo a a tihabolotsweng a Intaseteri ya Diminerale a phasaladitswe mo Kuranteng ya Puso ka la bo 11 Sedimonthole 2019. Jaaka motshodi wa tshwanelo ya meepo yo o leng teng, Valterra Platinum Limited e tlamela go romela tirisanommogo e e tihalositsweng ka botlalo ya leano le lešwa labor ka Sedimonthole le le lebaganeng le 1. 2020.

Leano leno le go tsenngwa tirisong ga lone di tla fitlhelela ditlhokego tsa Leano leno la Loago le bapima Molawana 46 (c) (iv). Leano le tla akaretsa, ka bokhutshwane:



3.10.1 Go nna mong wa ntlo

Valterra Platinum Limited e ikaeletse go thusa badiri go fitlhelela go nna le ntlo ka tsela e e sa tureng thata.

3.10.2 Matlo a setlamo

Neelana ka matlo a khamphani go bathapiwa ba ba nang le bokgoni ba mantlha le bo botlhokwa go bolokwa le go ngokelwa go mafelotiro a a farologaneng a rona.

3.10.3 Dituelo tsa go tshela kwa ntle (LOAs).

- Go tlamela ka LOA go amogela badiri go tswa kwa merafeng e e nang le motswedi wa badiri.
- Go tlamela ka LOA e e tla netefatsang gore badiri ba ipatlale bonno jo bo siameng.

3.10.4 Metse ya bonno jwa motho a le mongwe

Tlamela ka bonnobo le bongwe bo bo nang le seriti le bo bo tsamaelanang le dipeelo tsa go netefatsa seriti le tlotlo ya batho.

3.10.5 Dithuso tsa rente

Neelana ka dithuso tsa rente go bathapiwa mo mafelong ao Valterra Platinum Limited e nang le matlo a khamphani a mmalwa kgotsa a a sa tihabololwang.

Karolo 4

4 Theko, kgwebo le tlhabololo ya batlamedi (Molawana 46 (c) (vi))

4.1 Lebaka

Valterra Platinum Limited e ikemiseditse go tlhama Ketane ya Tlamelo e e akaretsang e e tlhagisang katlego e e abelanwang le e e tswelelang ya dikgwebo tsa Aforika Borwa tse di nang le batho ba tlhokileng lesego mo hisitoring (di-HDP) le ba ba mo baaging ba ba dikologileng ditiro tsa rona. Ka go farologanya motheo wa batlamedi ba rona le go kopanya dikhamphani tse di amogelang baagi (HCBC), re tshegetsa pono ya rona ya go tlhotlheletsa kgolo ya ikonomi ya nako e telele morago ga go tswalwa ga meepo.

Setlhopha sa rona sa Theko e e Akaretsang (IP) se dira go tshegetsa maikaelelo a Valterra Platinum a go akanya gape ka meepo go tokafatsa matshele a batho, mmogo le go fitlhelela maikaelelo a phetogo a Molao wa Tlhabololo ya Didirisiwa tsa Diminerale le Petroleamo (MPRDA). Mokgwa ono o tshegediwa ka go tokafatsa dikamano tsa tirisanommogo le bannaleseabe ba ba farologaneng, go akaretsa badiri ba rona, baagi ba ba amogelang baeng, bareki, batlamedi ba ditirelo, Puso le batsholadishere.

Valterra Platinum Limited e amogetse mokgwa wa tirisanommogo wa IP go golaganya le go dirisana le bannaleseabe ba ka fa gare le ba ka kwa ntle go samagana le dintlha le dikotsi, go rarabolola mathata, go tlisa khuetso e e bonalang ya loago le ikonomi le go oketsa boleng jo bo kwa godimo. Re dirisa ditirisanommogo tsa rona go tlhotlheletsa batlamedi ba bagolo go lebisa matlole kwa mananeong a tlhabololo ya loago le ikonomi a a ikaegileng ka baagi, tlhagiso ya selegae le go kopanya dithoto tse di amanang le meepo. Ditiro tseno di tlalediswa ke mokgwa wa Tlhabololo ya Dikgwebo le Batlamedi ba Ditirelo (ESD) o o tokafatsang bokgoni jwa HCBC le di-HDP go gaisana.

Maano a rona a Theko e e Akaretsang, Kgwebo le Tlhabololo ya Batlamedi a tlhotlhelediwa ke tikologo ya meepo e e nnang e fetoga, go raraana ga ditlhokego tsa baagi ba rona, mekgwa e e siameng go gaisa mo lefatsheng, go tlhoma ditekanyetso, go dirisana le balekane le tirisanommogo le balekane ba bangwe (Puso, mekgatlho e e seng ya Puso, mekgatlho e e sa direng dipoelo le batshameki ba bangwe ba intaseteri e e seng ya meepo).

Ka jalo Valterra Platinum e beile dintlha tsa yona tse di ka fitlhelelwang tsa Theko, Kgwebo le Tlhabololo ya Batlamedi tsa paka ya 2026 go ya go 2030.

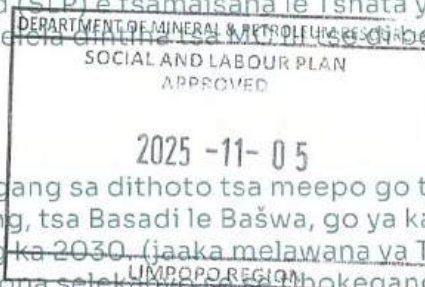
Ditekanyetso tseno di tsamaisana le maikaelelo a a latelang a Valterra Platinum Limited:

1. Go tlhama dikgwebo tse di tswelelang mo Mafelong a rona a Tlhotlheletso.
2. Go tshegetsa go tlhamiwa ga ditiro go go tswelelang ga Baagi ba Baamogedi ba AAP.
3. Go tshegetsa maiteko a mangwe a puso sk. Maano le maano a NDP, IDP & LED.
4. Go tlhama diikonomi tse di atlegileng go feta Botshelo jwa rona jwa Dithoto/Ditiro.
5. Go tlhokomela laesense ya rona ya loago le ya meepo go tsamaisa dithoto tsa rona.



4.2 Maitlamo a theko e e akaretsang ya dithoto le ditirelo tsa meepo

Ntliha eno ya leano la loago le la badiri la Valterra Platinum Limited (SLP) e tsamaisana le Tšhata ya Meepo ya 2018 (MC III). Valterra Platinum Limited e itlamba go fitlhelela dintlha tsa MCPH tse di beilweng tsa intaseteri ya meepo mo pakeng go tloga ka 2018.



Dithoto tsa Meepo

Valterra Platinum Limited e itlamba go reka selekanyo se se tlhokegang sa dithoto tsa meepo go tswa mo dikhamphaning tse di nang le Bantsho, tse di Maatlafaditsweng, tsa Basadi le Bašwa, go ya ka dintlha tse di oketsegang tsa go ya kwa kobamelong e e feletseng ka 2030, (jaaka melawana ya Tšhata ya Meepo). AAP e itlamba go tshegetsa tlhagiso ya selegae ka go bona selekanyo se se tlhokegang sa dithoto tsa meepo se se nang le bonnye jwa 70% ya diteng tsa selegae.

Ditirelo tsa Meepo

Valterra Platinum Limited e itlamba go bona selekanyo se se tlhokegang sa ditirelo tsa meepo go tswa mo dikhamphaning tse di nang le Bantsho, tse di Maatlafaditsweng, tsa Basadi le Bašwa, go ya ka dintlha tse di oketsegang tsa go ikobela melao ka botlalo ka 2030 (go ya ka melawana ya Tšhata ya Meepo). AAP e itlamba go tshegetsa tlhagiso ya selegae ka go bona selekanyo se se tlhokegang sa ditirelo tsa meepo se se nang le bonnye jwa 80% ya diteng tsa selegae.

NB: Ditirelo tsa Meepo di dirisa madi ka >25% HDP, >51% HDP le 51% Ditheo tse di Beilweng ke Bašwa di fitlheletswe mo SLP 3 ka jalo SLP 4 e tla bo e lebile go tshegetsa dintlha tse mo dingwageng tsotlhe tse 5 tsa SLP4. Ditshenyegelo ka 51% Seikaelelo sa ditheo tse di Beilweng ke Basadi se ne se sa fitlhelelwa ka botlalo mme ka jalo SLP 4 e tla bo e lebile go fitlhelela seelo seno sa tiriso ya madi mo pakeng ya dingwaga di le 5.

4.3 Ditekanyetso tsa dithoto le ditirelo tsa meepo

Lenaneo 58: Ditekanyetso tsa dithoto tsa meepo tsa Tšhata ya Meepo III

Amandelbult						
Boineelo jwa SLP	Seikaelelo sa Dingwaga di le 5 (2026-2030)	2026	2027	2028	2029	2030
Theko ya Dithoto tsa Meepo	70%	Target	Target	Target	Target	Target
>25+1 Vote % HDP	44%	31%	34%	37%	41%	44%
>51% HDP	21%	14%	16%	18%	19%	21%
E ruilwe ke Basadi le Bašwa	5%	4%	4%	4%	5%	5%
Theko ya Ditirelo	80%					
>25% HDP	10%	10%	10%	10%	10%	10%
>51% HDP	50%	50%	50%	50%	50%	50%
> 51% E ruilwe ke basadi	15%	9%	11%	12%	14%	15%
> 51% E ruilwe ke Bašwa	5%	5%	5%	5%	5%	5%

Karolo 5

5 Phokotso selekanyo le phokotso ya badiri (Molawana 46 (d))

5.1 Go Tlhome Foramo ya Isagwe

Lenaneo 59: Go ikobela melao ya foramo mo isagweng

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Ditlhokego tsa peomolao	Maitlamo a leano la loago le la badiri
Go tlhongwa ga foramo ya isago, e e akaretsang bannaleseabe ba kwa ntle (mmasepala)	Diforamo tsa isago di tlhomilwe, fela di lekanyeditswe go bannaleseabe ba ka fa gare (botsamaisi le badiri)
Letlha la go tlhongwa	Mopitlwe 2015
Palo ya dikopano tse di rulagantsweng ka ngwaga	Thataro

5.1.1 Go tlhamiwa ga diforamo tsa isago

Maikaelelo a magolo a foramo ya isago ya moepo ke go akaretsa bannaleseabe ba botlhokwa go nna le seabe sa togamaano mo go tlaoleng mathata, dikgwetlho le ditharabololo tse di ka nnang teng mabapi le ntshodikuno le tshireletsego ya tiro kwa diyuniting tsa tiro.

Foramo ya isago ya moepo e tla nna foramo e e kopanetsweng ya ditherisano e e nang le baemedi ba:

- Botsamaisi jwa moepo le/kgotsa motho (batho) mongwe le mongwe yo mongwe yo o ka tlhophiwa nako le nako le go thapiwa ke Valterra Platinum Limited.
- b. Badiri le/kgotsa baemedi ba bona.

Foramo ya isago e tla nna modulasetulo ke motsamaisikakaretso/motsamaisi wa polante wa tiro kgotsa motlhophiwa wa gagwe yo o tlhomilweng ka tshwanelo mme o tla nna le maikarabelo a go tlhokomela rejisetara ya tiro ya foramo ya isago ya moepo.

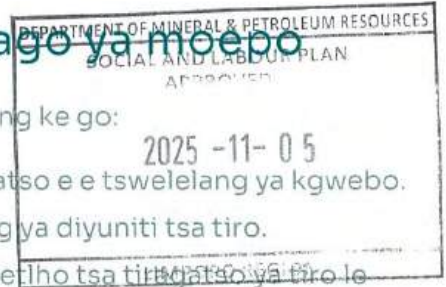
Bokwaledi jwa foramo ya isago ya moepo e tla nna motsamaisi wa badiri, motsamaisi wa dikamano le badiri kgotsa moemedi yo o rometsweng ka tshwanelo.

Foramo ya isago ya moepo e ka nna nako le nako ya tlhoma ditlhopha tsa tiro le/kgotsa dikomitipotlana tse di akaretsang dipeelo tse di farologaneng tsa tshupiso tsa nngwe le nngwe fa go tsewa go tlhokega go fitlhelela dipoelo tse di rileng kwa ntle ga foramo ya isago ya moepo. Setlhopha sa tiro le/kgotsa komitipotlana di tla nna le modulasetulo wa tsona mme di tla bega mo foramong ya isago.

Setlhopha sa tiro le/kgotsa komitipotlana di tla nna le tiro ya go batlisisa le go bega, mme e seng tiro ya go tsaya ditshwetso.

Dipegelo go tswa mo setlhopheng sa tiro le/kgotsa komitipotlana di tla sekasekwa ke foramo ya isago ya moepo, e e tla dirang dikgakololo kgotsa ditshitshinyo tse di maleba.

5.1.2 Maikaelelo magolo a foramo ya isago ya moepo



Maikaelelo a Foramo ya Isagwe ya Valterra Platinum e e Lekanyeditsweng ke go:

- Go tlhoma dikgato tse di maleba go netefatsa gore go nna le tokafatso e e tswelelang ya kgwebo.
- Go tlhoma dikgato tse di maleba go netefatsa tiragatso e e siameng ya diyuniti tsa tiro.
- Go tihomamisa dikgato tse di maleba tsa paakanyo go fenya dikgwetlho tsa tiragatso ya tiro le dikgoreletsi tse di thibelang tiragatso.
- Go tlhagisa temogo ka kakaretso ya leano la loago le la badiri le ditiro tse di amanang le lone.
- Go dira jaaka mokgwa wa tlhaeletsano mo dintlheng tsa tiro tse di maleba le diyuniti tsa tiro le go rotloetsa dipuisano tse di tswelelang magareng ga makoko ka ga isagwe ya Valterra Platinum Limited, mme, bogolosegolo, diyuniti tsa tiro.
- Go nna le seabe sa togamaano mo go lemogeng go sa le gale matshosetsi a a ka nnang teng mo tshireletsegong ya ditiro kwa Valterra Platinum Limited mme, bogolosegolo, mo diyuniting tsa tiro.
- Go tsenya tirisong mekgwa e e tlamelang ka ditharabololo tse dingwe tse di utlwalang le ditsamaiso tsa go tlhama tshireletsego ya ditiro fa go ka se kgoneng go tilwa go latlhegelwa ke ditiro.
- Go tlamela ka mekgwa e e tokafatsang khuetso ya loago le ikonomi mo bathong ka bongwe, dikgaolong le bommasepala ba selegae le diikonomi moo go tshitshinngwang go fokotsa badiri kgotsa go tswalwa ga diyuniti tsa tiro, kgotsa tse di tihomameng.
- Go rotloetsa dipuisano tse di nang le bokao le tse di tlhotlhelediwang ke tharabololo magareng ga makoko le baemedi ba bona, go ya ka dithulaganyo tse di akanyeditsweng mo Karolo 189 le Karolo 189A ya LRA, mmogo le Karolo 52 ya MPRDA mabapi le kgotsa e e amanang le phokotso nngwe le nngwe e e tshitshintsweng ya ditiro le/kgotsa go fokodiwa ga badiri ka tsela e e rileng ya Plateinum mo diyuniti;
- Go gokaganya thulaganyo ya kitsiso go ya ka karolo 189 le karolo 189A ya LRA, mmogo le Karolo 52 ya MPRDA.
- Go kokoanya ditirelo tsa leano la loago la Lefapha la Bothapi le Badiri (jaaka thuso ya setegeniki, lefelo la kgakololo ya ditiro, ditlhopho tsa tsibogelo ya go kgaolwa ga badiri jalo le jalo).
- Go ngangisana le go tlhama ditharabololo tse di ka nnang teng go fokotsa go latlhegelwa ke ditiro le go fokodiwa ga badiri, go akanyediwa go kgona go dira le ditlhokego tsa tiro tsa Valterra Platinum Limited mme, bogolosegolo, diyuniti tsa tiro.
- Go nna le seabe mo thulaganyong ya togamaano ka maikaelelo a go tla kgotsa go fokotsa go fokodiwa ga badiri le go latlhegelwa ke ditiro fa go ntse go rotloediwa go tswelela le kgolo ya kgwebo mme ka jalo gape go leka go thibela le go thibela go fokodiwa ga badiri mo isagong kgotsa go latlhegelwa ke ditiro.
- Go simolola go abela gape maano a a leng teng a go fokotsa badiri le/kgotsa go fokotsa badiri go thibela go latlhegelwa ke ditiro fa go santse go rotloediwa kgaisano ya kgwebo le go kgona go dira ga Valterra Platinum Limited mme, bogolosegolo, diyuniti tsa tiro.
- Go rulaganya le go tsenya tirisong ditharabololo tsa go thibela go latlhegelwa ke ditiro le go kgaolwa ga badiri.
- Go supa ditharabololo tsa mathata le dikgwetlho tse di ka tlhagelelang le go ama tiro ya Valterra Platinum Limited mme, bogolosegolo, diyuniti tsa tiro.
- Go tlhama le go atlenegisa maano a a maleba a paakanyo.
- Dira dilo tsotlhe tse di ntseng jalo tse di tlhokegang, tse di amanang le go fitlhelela maikaelelo a a umakilweng fa godimo le tse di siametseng go fitlhelela.

5.2 Mekgwa ya go boloka ditiro, go tlamela ka ditharabololo tse dingwe le ditsamaiso tsa go tlhama tshireletsego ya ditiro moo go ka se kgoneng go tilwa go latlhegelwa ke ditiro

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Lenaneo 60: Mekgwa ya go tila go fokodiwa ga badiri

Ditlhokego tsa peomolao	Maitlamo a leano la loago le la badiri
Mekgwa ya go boloka ditiro le go tila go latlhegelwa ke ditiro le go fokotsega ga ditiro.	- Go tsenya tirisong Karolo 189 ya Molao wa Dikamano le Badiri. - Ditherisano – thulaganyo ya ditherisano go ya ka Karolo 52 (1) ya Molao wa Tlhabololo ya Metswedi ya Diminerale le Petroleamo (MPR-DA), 2002; le Karolo 189. - Kitsiso go Boto ya Tlhabololo ya Diminerale le Meepo thulaganyo ya kitsiso go ya ka Karolo 52 (1) (a) ya MPRDA. - Go obamela taelo ya Tona le go netefatsa ka moo dikgato tsa paakanyo di tla tsewang ka teng. - Diphetiso tsa ka hare ho ditshebetso tse ding tsa Valterra Platinum Limited. - Go dira kopo ya thuso ya setegeniki le tshegetso go tswa kwa Setheong sa Bosetšhaba sa Tlhagiso. - Go dira kopo kwa Bothating jwa Dithutego tsa Meepo, bothati jwa thuto le katiso jwa lekala la meepo, go bona dithuso tse di maleba.

5.3 Taolo ya go fokodiwa ga badiri (go tsamaisana le dipeelano tsa Karolo 52 (i) ya MPRDA le Karolo 189 ya LRA)

Lenaneo 61: Mekgwa ya go fokotsa ditiro le go fokotsa badiri

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Ditlhokego tsa peomolao	Boinelo jwa leano la loago le la badiri
Mekgwa ya go tlamela ka ditharabololo tse dingwe le ditsamaiso tsa go tlhama tshireletsego ya ditiro moo go ka se kgoneng go tilwa go latlhegelwa ke ditiro.	- Go tlhofofatsa dikgolagano le lefelo la tirelo ya kgwebo la selegae le ditheo tse dingwe tse di maleba tsa tshegetso. - Go tlamela ka ditirelo tsa tshegetso ya kgwebo go badiri fa ba santse ba le mo tirong mme ba ka sekaseka ditlhopho tsa bone. - Go tlamela ka thuso le go gakolola mo dithutong tsa kgonagalo le go tlhama maano a kgwebo. - Go akaretsa dithuto tsa kgwebo le tsa setegeniki tsa go ipereka.
Mekgwa ya go tlamela ka ditharabololo tse dingwe le ditsamaiso tsa go tlhama tshireletsego ya ditiro moo go ka se kgoneng go tilwa go latlhegelwa ke ditiro.	- Go tlamela ka nako ya boikhutso gore badiri ba kgone go tsenela katiso e e ntseng jalo kgotsa katiso ya bokgoni jo bo rwalwang pele ga ba tsamaya. - Go dirisana le dibanka le ditheo tse dingwe tse di adimang go sekaseka le go tlhofatsa dithulaganyo tsa badiri ba ba batlang go dirisa diphuthelwana tsa go tlogela tiro kgotsa karolonyana ya tsone go fokotsa badiri jaaka tshireletso ya dikadimo tsa kgwebo. - Ditlhatlhobo tsa bokgoni le kamogelo e e kwadilweng ya thuto ya pele, maitemogelo le dithutego. - Go romelwa kwa batlameding ba katiso ba ba amogetsweng semmuso. - Go akanyetsa maiteko a dibasari. - Dikaelo tsa kgato ka kgato tsa go simolola dikgwebo tsa bone. - Dikeletso tsa go tsoma tiro. - Thuso ya go lemoga ditšhono tsa mmaraka wa badiri. - Thuso ya go fitlhelela letlole la phenshene. - Phitlhelelo ya dipoelo tsa puso tsa baphenšhene. - Go rulaganetsa madi a go rola tiro - Dikgokagano tsa go tlaleletsa lotseno lwa phenshene. - Ditirelo tsa tlhatlhobo le kgakololo ya batho ba ba amegang.

5.4 Mekgwa ya go tokafatsa ditlamorago tsa loago le ikonomi mo bathong, dikgaolong le diikonoming moo go tlhomameng gore go tla nna le phokotso ya badiri kgotsa go tswalelwa ga tiro

Lenaneo 62: Mekgwa ya go tokafatsa ditlamorago tsa go fokotsa badiri

Ditlhokego tsa peomolao	Maitlamo a SLP
Mekgwa ya go tokafatsa ditlamorago tsa loago le tsa ikonomi mo bathong, mo dikgaolong le mo diikonoming.	- Mananeo a katiso ya go ipereka le go thapiwa gape - Yuniti ya SED e tla gokaganya tlamelo ya katiso e e fa godimo ya go ipereka le mananeo a go thapa badiri botlhee amilwe ke go fokodiwa ga badiri. Yuniti ya CED e tla neela ditshwaelo mo foramong ya isago. - Go supa le go akanyetsa maiteko a di-SMME a a nang le bokgoni jwa go tlhama ditšhono tsa ditiro mo isagong fa go ka nna le go kgaolwa ga badiri ka bontsi. - Go supa go tiholwa ga ditšhono tsa gore di-SMME di tlamele moepo ka dithoto le ditirelo.

5.5 Kgakololo

Lenaneo 63 : Ditlhopho tsa kgakololo tse di leng teng mo badiring

Thuba maikutlo	Kgakololo ya thulaganyo kgotsa lenaneo la go thusa badiri.
Tsa madi	Kgakololo ya tsa madi le taolo ya dikoloto.
Thapo	Seno se tla dirwa go tsamaelana le pholisi ya go romela gape kwa tirong ya Valterra Platinum Limited.

5.6 Mananeo a a tshwanetseng go tsenngwa tirisong

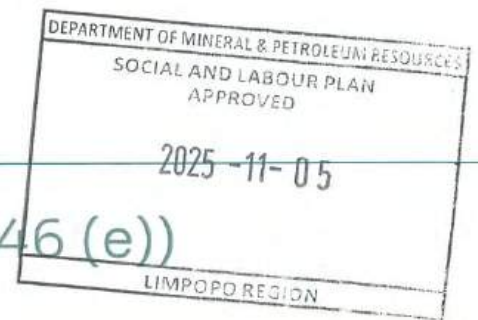
Lenaneo la 64: Mananeo a a tshwanetseng go tsenngwa tirisong

Diporokeramo		Diforeime tsa nako
Mananeo a katiso ya go ipereka	Katiso ya bokgoni jwa go rwala	Tsweletso
Ditšhono tsa go bewa mo tirong	Fa go tlhokeega	Fa go tlhokeega
Leano la tlhabololo ya bokgoni jo bo rwalwang	Katisa badiri ngwaga le ngwaga go ya ka dintlha tsa bokgoni jo bo rwalwang ka diatla mo tlhabololong ya badiri.	Tsweletso

5.7 Maano a tiro

- Diforamo tsa isago di tlhomilwe kwa tirong nngwe le nngwe, mme di a dira.
- Mo godimo ga go dirisa Karolo 189 go ya ka LRA, go tla latelwa dithulaganyo tsa MPRDA, tse di akaretsang go itsise Boto le ditherisano le Tona ya DMPP.
- Mo dikgweding di le 24 tsa go fokotsa badiri jalo, moepo o tla dira maano a go tsenya tirisong go fokotsa ditlamorago tsa go fokotsa badiri, tse di ka akaretsang go fokotsa badiri.
- Go tla neelwa katiso le bokgoni jo bošwa jaaka karolo ya leano la phokotso.
- Dituelo tse di beilweng tse di gapelediwang go ya ka LRA di tla dirisiwa.

Karolo 6



6 Tlamele ya matlole (Molawana 46 (e))

Lenaneo 65: Tlamele ya matlole ya ngwaga

Tlamele ya Matlole ya Paka ya Dingwaga di le Tlhano						
ELEMENTE YA SLP	2026	2027	2028	2029	2030	Palogotlhe ya boineelo jwa dingwaga di le 5
HRD	R242,083,972	R256,416,299	R270,454,148	R285,395,341	R301,171,927	R 1,355,521,687
LED	R30,000,000	R80,000,000	R100,000,000	R40,000,000	R29,500,000	R279,500,000.00
Botsamaisi jwa go fokotsa le diphokotso tsa badiri	Valterra Platinum e tla ntsha R10 000.00 ka modiri mongwe le mongwe go bona katso e e rileng e e lebaganeng le go thusa modiri ka tihamalalo go bona bokgoni jo bo rileng jo bo maleba le ditlhokego tsa gagwe fa a fokodiwa kgotsa a kgolwa mo tirong. Bokgoni bo golaganngwa le CPI ya LoM.					
Palogotlhe	R272,083,972	R336,416,299	R370,454,148	R325,395,341	R330,671,927	R 1,635,021,687

Ela tlhoko*: Go bonela pele tekanyetsokabo ya ngwaga le ngwaga ke tiro e e tsweleng. Dipalo di ka fetoga mme ga di kitla di feta boineelo jotlhe jwa leano la loago le badiri (SLP) 4 mo DMPR. Diponelopele di amiwa ke dintlha tse di farologaneng, tse di akaretsang sekaseko, ditlhwatlhwa, phokotso, go baya dilo kwa pele gape, dithulaganyo, baagi le dintlha tsa balekane ba kgwebo. Dipalo tsotlhe tsa diponelopele ga jaana di kwa tlase ga boineelo jotlhe jwa SLP 4 mo DMPR. Se se sekasekwa ka metlha go tsamaelana le maemo a ikonomi.

Moepo wa Amandelbult o supa fela maitlamo a palogotlhe ya SLP 4. Tekanyetsokabo e e bonelwang pele ya Moepo wa Amandelbult e tla simolola mo tshimologong ya Ferikgong 2026.

Karolo 7

7 (Molawana 46 (f))

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Nna, Johan Van Tonder motsamaisikakaretso yo mogolo wa Moepo wa Amandelbult yo e saenneng fa tlase le yo o neilweng tetla ya go dira jalo ke Valtterra Platinum Limited, ke itlama go obamela ditlhokego tsa tshedimosetso, maitlamo le maemo jaaka go tihalositswe mo leanong la loago le la badiri.

E saenilwe kwa Moepong wa Amandelbult.

Signed by: Johan Van Tonder
Signed at: 2025-10-23 13:44:08 +02:00
Reason: I approve this document Johan V

Johan Van Tonder

Motsamaisikakaretso yo Mogolo
Moepo wa Amandelbult

Mametlelelo

Mametlelelo 01 Bogolo jwa ditiro tsa diporojeke tsa LED ka botlalo
Mametlelelo 02 Makwalo a kamogelo

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LIMPOPO REGION



Valterra Platinum Limited

Incorporated in the Republic of South Africa
Date of incorporation: 13 July 1946 Registration
number: 1946/022452/06 JSE code: AMS - ISIN:
ZAE000013181

www.valterraplatinum.com